Principal Evaluations using eTPES

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1. Who gets evaluated? (must answer "yes" to all 3 questions)
   a. Is this person an instructional leader?
   b. Are at least 2 of the Principal standards relevant?
   c. Does this person evaluate other staff members?
2. What does the law say about evaluating Principals?
   a. All districts must use OPES
   b. 50% from performance, 50% from student growth
   c. Safe Harbor from Value Added data unless you have an MOU
   d. Professional Growth Plan first
   e. 30 min observation & preliminary evaluation at least 60 days prior to BOE action
   f. Informal walkthroughs allowed but not a part of final summative rating
   g. 30 min observation & final evaluation at least 5 days prior to BOE action
3. eTPES Portal overview
   a. Administrative Tab
   b. Educators Tab
4. Formal Observations
5. Informal Observations
6. Performance Rating Rubric
7. Evaluations signed by electronic PIN number
8. Emphasis should be on coaching and begins with building a trusting relationship
9. Principal's Viewpoint
   a. Pros
   b. Cons
10. Questions/Discussion