

Leadership for Learning



Ohio School Boards Association
2016 Capital Conference

Nov. 13-16, 2016 Greater Columbus Convention Center



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OSBA Capital Conference and Trade Show

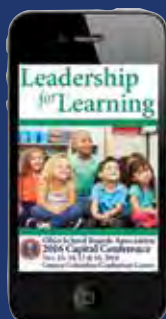
Nov. 13-16, 2016 • Columbus, Ohio

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Note: Information current as of Aug. 17, 2016

Download the OSBA Conference App!



Get access to session and exhibitor listings, maps and floor plans and up-to-the-minute session notifications. The app enables you to create a customized conference schedule and is available for iPhone, iPad and Android devices.

Scan the QR code or visit the Apple App Store or Google Play Store to download the app. You also can access it at <http://conference.ohioschoolboards.org/app>. The app is sponsored by Bricker & Eckler LLP.



2016 Capital Conference at a glance

Monday, Nov. 14					Tuesday, Nov. 15					Wednesday, Nov. 16							
9 a.m.–10 a.m.		10:15 a.m.–11:45 a.m.	1 p.m.–2 p.m.	2:30 p.m.–3:30 p.m.	4 p.m.–5 p.m.	9 a.m.–10 a.m.		10:15 a.m.–11:45 a.m.	1 p.m.–2 p.m.	2:30 p.m.–3:30 p.m.	4 p.m.–5 p.m.	9 a.m.–10 a.m.		10:15 a.m.–11:45 a.m.			
Building early warning system partnerships C 226		First General Session	Creating a school within a school C 123–125		Become a social and emotional learning coach D 132	2016 case law update C 210–212		Public criticism of district employees C 210–212	Electronic discussions and the Open Meetings Act C 210–212	Legal issues for today's hottest tech toys C 210–212	School law year in review C 210–212	Creative revenue sources for public education C 210–212		Handling employees' pending criminal actions C 210–212	Engaging parents in your school and community C 223–225		
Change happens — 10 successful strategies C 120–122			Eight tips for improving board communication C 120–122		Blended learning best practices C 114–115	Avoid costly gaps in employee benefit coverage D 240–241		A case study of operating tax levies C 216		Second General Session	Concussion and overuse injuries in sports C 114–115		Bargaining trends and outlook for 2017 C 213–215	Achieving health care benefit rate stability C 123–125		How Bellaire became \$9 million richer C 123–125	
Community partnership and career readiness C 216			FERPA 2.0 C 210–212		Building school-business partnerships C 216	Community engagement for school districts D 230–232		A guide to effectively using ESCs C 223–225			Improving employee relations C 123–125		Charter school monster D 230–232	Arming school staff — critical decisions D 242–243		Road map to student-centered learning C 213–215	
Diagnostics create postsecondary plans D 132			How a curriculum audit defined our path C 112–113		Dealing with discrimination claims D 130	Get the most from the five-year forecast C 120–122		Compliant emergency plan — now what? C 220–222			Magic routing button — fantasy versus reality D 230–232		Conflict resolution for school boards C 120–122	Finish first for students C 220–222		Striking GOLD and changing lives C 220–222	
Educational visioning in building design C 111			Impact of levy failures on budgeting and achievement C 213–215		ESSA — what to expect going forward C 223–225	Graduation — one student at a time C 216		EDTech — getting IT right for the future D 230–232			New stadium, private money — wisdom 101 C 213–215		Creating a culture of thinking C 226	Improving behavior with restorative discipline C 114–115		The First Amendment and student publications C 120–122	
Hot topics in student and data privacy D 230–232			Innovative P-12 model — one district's success C 114–115		Illuminate the data! C 226	Healthy communities, healthy schools C 112–113		Environmental Dashboards as teaching tools C 114–115			Paperless board meetings and beyond C 120–122		Do online payment forms meet your needs? D 240–241	Safety planning and preparation best practices D 240–241		Understanding transgender student issues C 210–212	
Individualized instruction for algebra C 112–113			Poverty — the real educational indicator C 223–225		Leading and learning — board relationships C 120–122	Inspiring students as minority scholars D 131		Essential polices for 2017 C 213–215			Partnering for future success C 220–222		Hamilton Local's turnaround tale C 223–225	State school-funding update C 213–215		Using rotations to maximize primary literacy C 114–115	
Issues schools avoid but must address D 130			Strengthening the ODE-district partnership E 150–151		Online risk management tools for your district D 240–241	Integrated technology — not just dessert D 132		Poverty's impact on student achievement D 130			Positive discipline — expelling hope D 142–143		How music tech can reach nonmusicians D 132	Using data to sell your story C 223–225		WATCH D.O.G.S. — positive role models C 112–113	
LED lighting in educational environments C 114–115			Success in data-driven negotiations C 220–222		Passing bond issues and financing projects C 123–125	Leadership and the importance of social media D 130		Proactively manage complex workers' comp claims D 242–243			Student competition drives energy savings C 112–113		Ins and outs of a successful CCP program C 123–125	Welcome to America — now what? C 226			
Ohio BWC addresses reform D 240–241					School crisis response — school shooting C 213–215	Mental health services and school safety C 226		Quick wins and long-term results C 226			Student to student — breaking the bullying cycle D 131		Keeping students safe online C 220–222	Working well with superintendents, treasurers C 120–122			
Ohio update of Every Student Succeeds Act C 213–215					Sexting and Title IX C 220–222	Repudiating contracts — the ultimate step C 220–222		Random drug testing for school employees C 123–125			Transforming school culture — move your bus C 216		Linking school leadership and the community D 131				
Passing the unpassable bond levy D 131					Student athletes — beyond win/lose records C 111	Revisiting standards-based grades C 111		Recruiting African-American male teachers D 131			Wanted: SBOs with communications savvy D 130		Power4Schools electricity and market update D 242–243				
Shared leadership approach — do more with more C 123–125					Student search and interrogation C 210–212	The board's role in leading for success C 223–225		School-based health center from the ground up D 132			Welcoming refugee and immigrant students C 111		Preparing globally competent graduates D 130				
Teacher termination and nonrenewal update C 220–222					Taking action against drug abuse D 131	The C word — change through engagement C 114–115		Spotlight behind-the-scenes departments C 112–113			What students really want — lessons learned D 132		Rural school-based health centers C 114–115				
Updating school safety plans C 223–225					The specter of bullying in schools C 112–113	The nuts and bolts of vendor contracts C 123–125		The many benefits of electronic governance D 240–241			Working together to promote public schools C 223–225		Saving energy and having fun with students C 216				
Who's right when student rights conflict? C 210–212				Transgender students in schools D 230–232	What parents want in school communication C 213–215		This is not your typical career fair C 111				Self-harm/suicide prevention protocol C 112–113						
Keys to a successful bus operation Eisenman room				Supporting diverse student learning D 233–235 Student perspective Educators and community leaders		Why board members should care about EMIS C 120–122				Student Ambassadors — a bridge to the community C 111							
Public records training E 150–151						OSBA legislative update D 233–235				Urban Solution Room — district consortiums D 233–235							
															Current as of Aug. 17, 2016 This conference schedule is subject to change.		



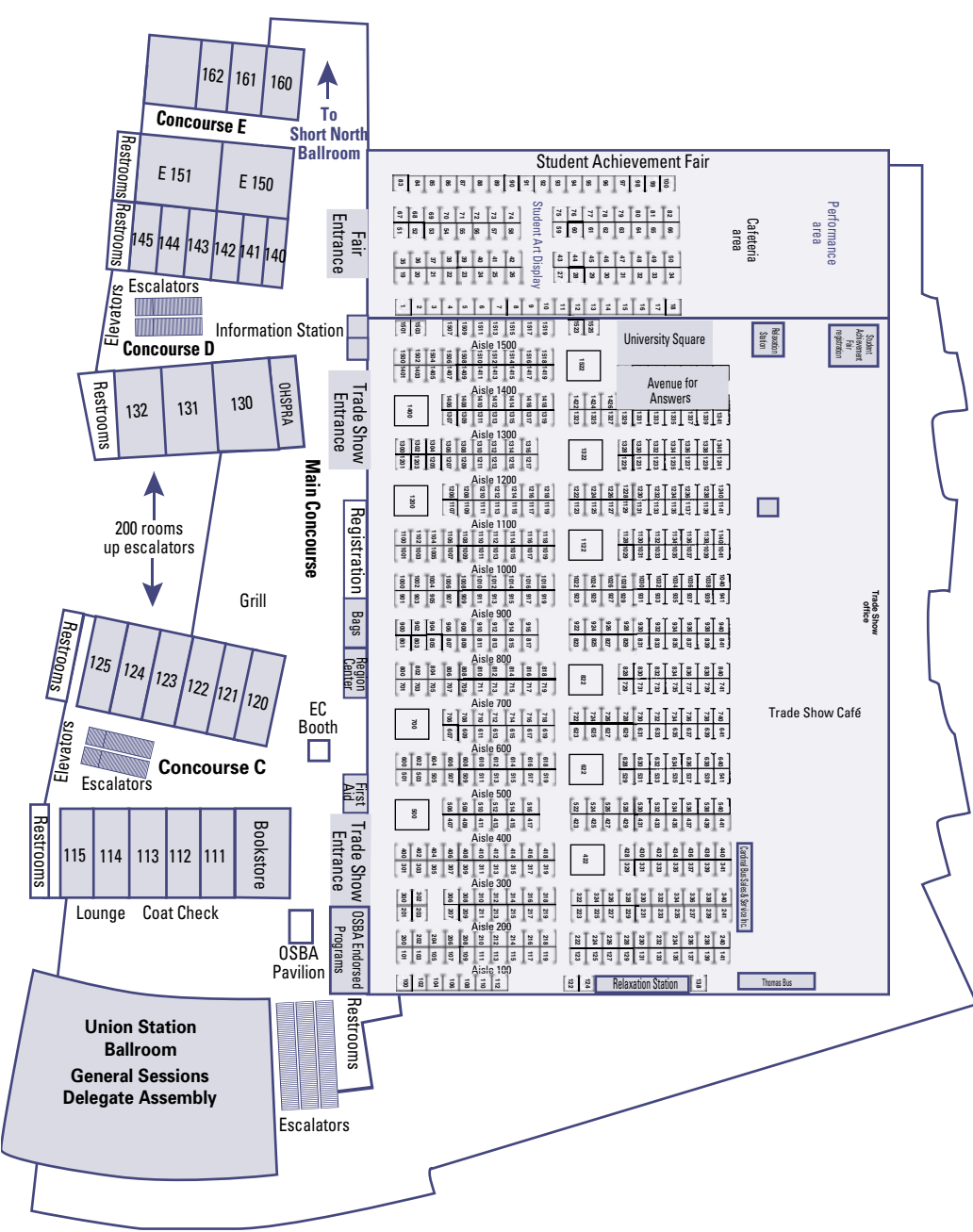
Tour the Trade Show passport route

You received a Trade Show passport with your name badge. This passport is your ticket to win valuable raffle prizes for your district. To be eligible to win, you must have your passport stamped at various locations in the exhibit hall. Fully stamped passports may be deposited in the bin at the back of Trade Show Hall C by the Trade Show Office.

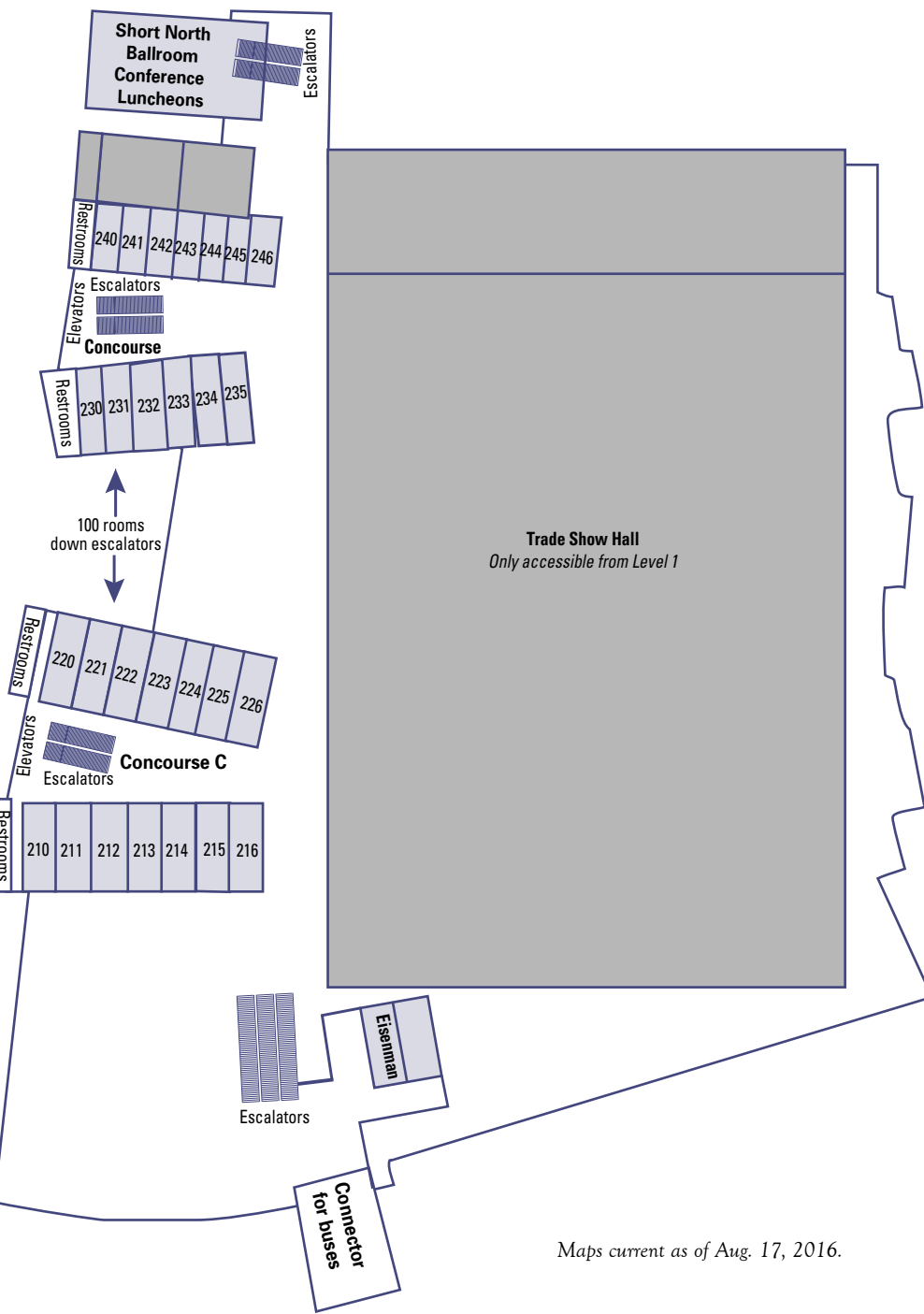
- Monday's stops:
- Capitol Aluminum & Glass Corp., booth 718
 - CompManagement Health Systems Inc., booth 815
 - GradyBenefits, booth 800
 - Kids PAC, booths 122 and 124
 - NOVA Southeastern University, booth 1334
 - Ohio School Plan, booth 500
 - PaySchools/Esber Cash Register, booth 1001
 - Turner Construction Co., booths 639 and 641.

- Tuesday's stops:
- Capitol Aluminum & Glass Corp., booth 718
 - GradyBenefits, booth 800
 - Jefferson County ESC Virtual Learning Academy, booth 707
 - Kids PAC, booths 122 and 124
 - NOVA Southeastern University, booth 1334
 - Ohio School Plan, booth 500
 - Richard L. Bowen + Associates Inc., booth 726
 - Turner Construction Co., booths 639 and 641

Greater Columbus Convention Center — first floor



Greater Columbus Convention Center — second floor



Maps current as of Aug. 17, 2016.

WELCOME

I would like to personally welcome you to the 61st annual Ohio School Boards Association Capital Conference. This fall tradition promises four days of opportunities to participate in all facets of one of the nation's premier education conferences.



As servant leaders in Ohio's public schools, you're faced with an ever-shifting landscape of issues, policies, rules, regulations and laws. This conference is designed to provide the most current information on issues facing today's education leaders.

From world-class keynote speakers to learning sessions hosted by our peers and many of the brightest minds in Ohio and the nation, you'll find something of value to your district and your own development.

Don't forget to visit the Student Achievement Fair, where you'll see 100 of Ohio's best and most innovative student groups sharing their ideas to inspire you and your district. The fair also features outstanding student performing groups, one from each of OSBA's five regions.

And don't miss the Trade Show, the largest education trade exhibition in the country, for goods and services your district needs to execute its mission.

As a lifelong learner and veteran of numerous Capital Conferences, I encourage you to look through this guide and select sessions that pique your interest. Take in all there is to offer here and let it spark new ideas for your district and community. Network with your peers and develop or enhance your relationships for sharing ideas and best practices.

Thank you for your dedication to the children of Ohio and your commitment to continued learning. We look forward to seeing you in Columbus!

Yours in education and leadership,

A handwritten signature in black ink, appearing to read "E. K. Germann". The signature is fluid and cursive.

Eric K. Germann

2016 OSBA president

Board member, Lincolnview Local (Van Wert) and
Vantage Career Center

New for the 2016 OSBA Capital Conference

New start times

Additional free learning sessions will take place on Sunday, Nov. 13:

- 3 p.m., room C 210–212: Transportation
- 3:30 p.m., room C 220–222: Boardmanship
- 4 p.m., room C 213–215: Policy
- 4:30 p.m., room C 210–212: Ethics

Learning sessions have been shortened to one hour to allow for an additional set of sessions on Monday and Tuesday. Sessions begin at 9 a.m., 1 p.m., 2:30 p.m. and 4 p.m. on Monday, Nov. 14, and Tuesday, Nov. 15, and 9 a.m. on Wednesday, Nov. 16.

Avenue for Answers will be open Monday, Nov. 14, from 11 a.m. to 5 p.m. and Tuesday, Nov. 15, from 10 a.m. to 4 p.m.

The General Sessions will begin at 10:15 a.m.; the doors open at 10 a.m.

The Conference Luncheons will begin at 12:15 p.m.; the doors open at noon.

Room changes

The former Greater Columbus Convention Center (GCCC) Grand Ballroom — the site of the General Sessions and OSBA Delegate Assembly — is now named the Union Station Ballroom.

The Monday and Tuesday Conference Luncheons will be held in the Short North Ballroom, formerly known as the Terrace Ballroom; doors open at noon.

Rooms B 200–201 have been renamed Eisenman.

General information

Avenue for Answers: The Avenue for Answers, located in booths 1428–1441 in Hall D, is a popular place where attendees can go for expert, one-to-one advice with representatives from various state agencies, associations and organizations. The Avenue for Answers is open Monday, 11 a.m. to 5 p.m.; and Tuesday, 10 a.m. to 4 p.m.

Badges: Admission to all 2016 OSBA Capital Conference and Trade Show activities is limited to those wearing the official conference badge. Groups of attendees have different colored badges for easy identification.

- Red — board members
- Green — superintendents
- Blue — treasurers/business officials
- Black — exhibitors/exhibitor guests
- Orange — other school personnel
- Grey — presenters/OCSBA members
- Gold — guests
- Purple — Student Achievement Fair

Bookstore: OSBA is operating a bookstore for conference attendees to purchase books, clothing, plaques and other items. The bookstore is located in C 110. Hours are Sunday, 1 p.m. to 5 p.m.; Monday, 8 a.m. to 5 p.m.; Tuesday, 8 a.m. to 5 p.m.; and Wednesday, 8 a.m. to 10:30 a.m. Stop by and receive a special Capital Conference discount of 10% on all items purchased.

Cellphones and electronic devices: As a courtesy to fellow attendees and conference speakers, turn off cellphones and electronic devices, or set them to a nonaudible mode when attending any Capital Conference event.

Certificate of Attendance: You received a form with your registration materials for you to indicate the Capital Conference sessions you attend. As you leave the conference, deposit the completed form into the certificate bins next to the Information Station, OSBA Pavilion or Registration in the Main Concourse at GCCC. The form also is available at <http://conference.ohioschoolboards.org>. OSBA will send a certificate by Dec. 16 for your records.

Coat/bag check: Attendees may check their items in the GCCC Coat/Bag Check across from the Union Station Ballroom. The coat/bag check is staffed Monday, 7 a.m. to 8 p.m.; Tuesday, 7 a.m. to 6 p.m.; and Wednesday, 7 a.m. to 1 p.m. OSBA is not liable for damaged, lost or stolen articles.

GENERAL INFORMATION

Concession areas: Food and beverages may be purchased at several locations throughout GCCC. Locations include concessions in the Trade Show (located at the rear of aisle 900), the coffee shop and grill located in the Main Concourse between Halls C and D, and specialty carts in the concourse and Student Achievement Fair (Tuesday only).

Conference App: Download the free Capital Conference App for iPhone, iPad and Android devices through the Apple App Store or Google Play Store. You also can access the app at <http://conference.ohioschoolboards.org/app>. The app includes conference sessions, Trade Show exhibitors, maps, handouts and other helpful information. The app is sponsored by Bricker & Eckler LLP.

Conference bags: All paid attendees may pick up a conference bag in the Main Concourse next to Registration. Conference bags are sponsored by CompManagement Health Systems Inc.

Conference Guide Addendum: Pick up a copy of the Conference Guide Addendum, which includes additions and changes that occur after the Conference Guide is printed. These listings include changes to learning sessions and the latest additions to the Student Achievement Fair and Trade Show. Addendums are available at the Information Station, OSBA Pavilion and on tables near Registration.

Conference evaluations: Conference evaluations can be completed online at <http://links.ohioschoolboards.org/CCEval2016> or through the Capital Conference App.

Conference Luncheon tickets: Conference Luncheon tickets are sold in advance and are nonrefundable after Friday, Nov. 11. Those desiring to purchase or sell tickets on-site should visit Registration. If tickets are resold, money will be refunded to the original purchaser. Limited on-site sales are available until 11:30 a.m. on a first-come, first-served basis at Registration. Cost for an on-site ticket is \$60.

Early Bird Workshop: The Early Bird Workshop, featuring **Jeff Nischwitz**, begins at 2:30 p.m. on Sunday, Nov. 13 in D 130–132. Registration is encouraged, but walk-ins will be accepted on a space-available basis. Cost is \$100. Sponsored by Ennis Britton Co. LPA.

First aid station: Located in the Main Concourse across from the OSBA Bookstore, the station is staffed Monday, 8 a.m. to 7 p.m.; Tuesday, 8 a.m. to 5 p.m.; and Wednesday, 8 a.m. to 12:30 p.m. If there is an emergency, go to the first aid station or use the red phones in the GCCC concourses to call for help.

General Session music: Attendees are asked to please be respectfully quiet for student performers during the opening of General Sessions.

GENERAL INFORMATION

Handicap seating: Areas have been set aside in Union Station Ballroom and learning sessions to accommodate wheelchairs and scooters. Please see the session moderator or a General Session usher for the locations.

Handouts: Most session handouts are available at the Information Station, through the Conference App and on the OSBA Capital Conference website (<http://conference.ohioschoolboards.org/2016/handouts>). Handouts received before the conference will be available electronically during the event at the website listed above or through the Conference App. More handouts will be available online by Nov. 21.

Headquarters Office: The OSBA Capital Conference Headquarters Office is next to the Information Station in the Main Concourse outside of Hall D. It is open daily during conference hours.

Housing questions: If you have housing questions, stop by the Information Station in the Main Concourse during conference hours. Hotel phone numbers may be found on pages 10 and 11.

Information Station: Located in the Main Concourse, the Information Station is here to assist you daily during conference hours. Fax and copy services are available, compliments of MT Business Technologies Inc.

Internet access: Free wireless Internet access is available in the GCCC Main Concourse and in the learning session rooms. Attendees should connect to the “FreeInternet” network. Please note: Connection speeds are best for reading email; this is not a high-speed Internet connection.

Kids PAC: Stop by *Kids* PAC, located in booths 122 and 124 in the Trade Show, to learn more about OSBA legislative efforts and how you can make a difference. Visit the booth and get the latest scoop on what’s happening in the legislature and see resources available to members. Also, bid on great prizes in the silent auction. All proceeds from the auction benefit *Kids* PAC, your political action committee.

Lost and found: The lost and found is located at the Information Station.

Nursing Mothers’ Room: This room is located in the GCCC connector, near the escalator up to Battelle Grand (North).

OHSPRA/OSBA Idea Center: The Ohio School Public Relations Association (OHSPRA) and OSBA are jointly sponsoring a publications exchange in the Main Concourse near D 130. Attendees may pick up copies of a variety of school communications materials and talk to OHSPRA experts.

GENERAL INFORMATION

OSBA Pavilion: This display, located in the Main Concourse, familiarizes conference attendees with the wide range of services offered by OSBA. Informational materials are available, and association staff are on hand to answer questions.

Parking: Parking is available on a first-come, first-served basis at several private parking lots and garages at or near GCCC. Prices vary depending on location. Facilities within a few minutes walk include the GCCC East, South, Vine Street and Goodale parking sites. A parking map is available at www.columbusconventions.com.

Photographic use: Registration, attendance and/or participation at the OSBA Capital Conference constitutes an agreement by the individual to OSBA's use and distribution (both now and in the future) of the individual's image or voice in photographs, videos, and print and electronic reproductions of the conference.

Recording: Unauthorized recording with any electronic device of any session is strictly prohibited.

Region Resource Center: Want to learn more about OSBA's regional services and activities? Visit the Region Resource Center in the Main Concourse near Registration. Regional managers, along with officers and committee members from the five OSBA regions, are on hand throughout the conference to answer questions, discuss how you can get more involved with OSBA, explain services and talk about activities and events in their respective regions.

Registration: Those who have registered and received a conference passport sheet containing a name badge do not need to check in at Registration. On-site registration is in the Main Concourse on Sunday, 11 a.m. to 7 p.m.; Monday, 8 a.m. to 5 p.m.; Tuesday, 8 a.m. to 5 p.m.; and Wednesday, 8 a.m. to 10:30 a.m.

Relaxation Stations: Take a break and visit the Relaxation Stations in the Trade Show. Located in aisles 100 and 1500, the Relaxation Stations provide complimentary back massages, manicures, shoeshines, blood pressure screenings and therapeutic foot massages. Some services are provided by students from **Coshocton County Career Center, Delaware Area Career Center, Eastland-Fairfield Career & Technical Schools, Mahoning County Career and Technical Center, South-Western City Career Academy and Trumbull Career & Technical Center.**

Restaurant reservations: Need suggestions for dining or sightseeing? The Experience Columbus staff are available to offer assistance. You can review restaurant menus and make reservations at the Experience Columbus information booth located in the Main Concourse.

GENERAL INFORMATION

Safety/crisis plan: Safety information is included in your conference bag and at the Information Station and OSBA Pavilion. If there is an actual emergency, please follow the directives of OSBA and GCCC staff.

Shuttle buses: Shuttle bus service runs continuously between GCCC and all hotels, except for those surrounding GCCC, as well as the GCCC East parking lot, on Sunday, 1 p.m. to 10 p.m.; Monday, 7 a.m. to 8 p.m.; Tuesday, 7 a.m. to 6 p.m.; and Wednesday, 7 a.m. to 1:30 p.m. See pages 10 and 11 for details.

Smoking: Smoking is prohibited inside GCCC and all public buildings in Ohio. Your cooperation is appreciated.

Student Achievement Fair: The OSBA Student Achievement Fair is Tuesday, Nov. 15, from 11:30 a.m. to 3 p.m. in Hall D. The fair provides an opportunity to watch, listen and learn what 100 innovative school programs are doing to increase learning. The fair also showcases five performance groups, one from each OSBA region, and a display of artwork. The art displays are sponsored by Pepple & Waggoner Ltd.

Trade Show: The Trade Show, in Halls C and D, is a key part of the Capital Conference. Exhibits are open Monday, 11 a.m. to 5 p.m., and Tuesday, 10 a.m. to 4 p.m. The Capital Conference Trade Show is the most extensive school equipment, supplies and services exhibition in the nation.

Trade Show Office: The Trade Show Office is at the back of Hall C, at the end of aisle 900, near the concessions in the Trade Show. It is open Sunday, 11 a.m. to 7 p.m.; Monday, 8 a.m. to 5 p.m.; and Tuesday, 8 a.m. to 5 p.m.

KNOWLEDGE
SMART ADVICE FROM ONE OF THE REGION'S
LARGEST EDUCATION LAW PRACTICE GROUPS

The Education Law Attorneys of

Walter | Haverfield LLP

Cleveland | 216.781.1212 | walterhav.com

GENERAL INFORMATION


Trade Show passport: You received a Trade Show passport with your registration materials. This passport is your ticket to win valuable raffle prizes for your district. Raffle drawings will take place throughout the day on Monday and Tuesday. A listing of the winners will be posted at the Information Station and the Trade Show Office and will be announced during the Trade Show. To be eligible to win, you must have your passport stamped at various locations in the exhibit hall. Fully stamped passports may then be deposited in the bin at the back of Trade Show Hall C by the Trade Show Office. Winners will be posted by the Trade Show Office.

Monday's stops include Capitol Aluminum & Glass Corp., booth 718; CompManagement Health Systems Inc., booth 815; GradyBenefits, booth 800; Kids PAC, booths 122 and 124; NOVA Southeastern University, booth 1334; Ohio School Plan, booth 500; PaySchools/Esber Cash Register, booth 1001; and Turner Construction Co., booths 639 and 641.

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Twitter and Facebook: Use Twitter to share your conference experience with others. Include “#OSBACC” in your tweet to share your feedback. You also can post and view updates on OSBA's Facebook page, www.facebook.com/OHSchoolBoards.

University Square: University Square has representatives from Ohio colleges and universities on hand to help school districts better connect to postsecondary education opportunities. Stop by this higher education information exchange at booths 1528-1541 in Hall D.



As Ohio's most experienced education group serving school districts, educational service centers, and other K-12 entities, we have the knowledge base and broad array of competencies to meet your legal needs.

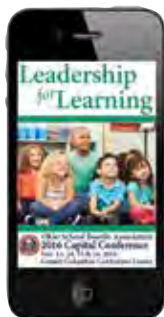
Bricker & Eckler LLP
The Right Counsel. Right Now.



www.bricker.com



Conference resources



Download the OSBA Conference App!

Create a customized schedule, review session descriptions and locations, access handouts, search for exhibitors and more, right from your laptop, tablet or mobile device. Scan the QR code or visit the Apple App Store or Google Play Store. You also can access the app at

<http://conference.ohioschoolboards.org/app>.

The app is sponsored by Bricker & Eckler LLP.



The app will be available Oct. 4. For the best experience, download the app and set your personalized schedule before you come to the conference.

Capital Conference website

Visit **<http://conference.ohioschoolboards.org>** for an in-depth look at the conference, including registration and travel information, keynote speakers, learning sessions and special events.



Conference handouts

Access handouts for the conference from your tablet, laptop or mobile device. Handouts received before the conference will be available electronically during the event at **<http://conference.ohioschoolboards.org/handouts>** or through the Conference App.



Conference hotels

OSBA has hotel blocks in the following locations. Rates listed are for daily parking and are subject to change.

1. Courtyard by Marriott–Downtown

35 W. Spring St.

Parking \$23

(614) 228-3200

2. Crowne Plaza*

33 E. Nationwide Blvd.

Parking \$24

(614) 461-4100

3. Doubletree Guest Suites

50 S. Front St.

Parking \$22

(614) 228-4600

4. Drury Inn & Suites*

88 E. Nationwide Blvd.

Parking \$12

(614) 221-7008

5. Hampton Inn & Suites*

501 N. High St.

Parking \$24

(614) 559-2000

6. Hilton Columbus Downtown*

401 N. High St.

Valet parking \$24, self park \$20

(614) 384-8600

7. Holiday Inn Columbus Downtown Capitol Square

175 E. Town St.

Parking \$12

(614) 221-3281

* Shuttle service not provided.

CONFERENCE HOTELS

8. Hyatt Regency*

350 N. High St.

Valet parking \$26

(614) 463-1234

9. Red Roof Inn Downtown*

111 E. Nationwide Blvd.

Parking \$10

(614) 224-6539

10. Renaissance Hotel

50 N. Third St.

Parking \$26

(614) 228-5050

11. Sheraton Columbus at Capitol Square

75 E. State St.

Parking \$26

(614) 365-4500

* Shuttle service not provided.



CONFERENCE SPONSORS

Conference sponsors

OSBA would like to thank the following sponsors for their support of the OSBA Capital Conference and Trade Show:

Platinum level

CompManagement

Monday Conference Luncheon; President's Reception; and Third General Session

CompManagement Health Systems Inc.

Conference attendee bags; Passport Stamping Station (Monday); Second General Session; Tuesday Conference Luncheon; and Welcome Reception

GradyBenefits

Monday Conference Luncheon; Passport Stamping Station (Monday and Tuesday); President's Reception; Tuesday Conference Luncheon; and Welcome Reception

NaviGate Prepared

Conference lanyards; President's Reception; and Tuesday Conference Luncheon

Gold level

Bricker & Eckler LLP

Conference App and President's Reception

Silver level

Ennis Britton Co. LPA

Early Bird Workshop and Monday General Session

Huffmaster Strike Services

Monday Spotlight Session

Ohio School Plan

Monday Spotlight Session; Passport Stamping Station (Monday and Tuesday); and Welcome Reception

OSBA Insurance Agency LLC

Diversity Spotlight Session Networking Break

Pepple & Waggoner Ltd.

First General Session and Student Achievement Fair Art Show

Ross, Sinclair & Associates LLC

First General Session

CONFERENCE SPONSORS

Scott Scriven LLP

Second General Session

Squire Patton Boggs (US) LLP

Second General Session

Ulmer & Berne LLP

Tuesday Conference Luncheon

Walter Haverfield LLP

First General Session

Bronze level

Capitol Aluminum & Glass Corp.

Passport Stamping Station (Monday and Tuesday)

Jefferson County ESC Virtual Learning Academy

Passport Stamping Station (Tuesday)

Kids PAC

Passport Stamping Station (Monday and Tuesday)

MT Business Technologies Inc.

Copier and fax services

NOVA Southeastern University

Passport Stamping Station (Monday and Tuesday)

PaySchools/Esber Cash Register

Passport Stamping Station (Monday)

Richard L. Bowen + Associates Inc.

Passport Stamping Station (Tuesday)

Turner Construction Co.

Passport Stamping Station (Monday and Tuesday)



Specialized sessions

Sunday learning sessions

Kick off your conference with learning sessions on boardmanship, policy, school transportation and conflict resolution. Join us on Sunday afternoon for four free sessions led by OSBA experts:

3 p.m.–3:45 p.m.	Are our school buses safe?	C 210–212
3:30 p.m.–4:15 p.m.	Boardmanship — nobody said it was easy	C 220–222
4 p.m.–4:45 p.m.	Hot topics in student welfare policies	C 213–215
4:30 p.m.–5:15 p.m.	Conflict, conflict, who's got the conflict?	C 210–212

Spotlight Sessions

These longer workshops allow for an in-depth look at timely topics.

Nov. 14

8:30 a.m.–10:30 a.m.	Keys to a successful bus operation	Eisenman
9 a.m.–12:15 p.m.	Public records training	E 150–151
2:30 p.m.–5 p.m.	Supporting diverse student learning	D 233–235

Nov. 15

8:30 a.m.–10:30 a.m.	OSBA legislative update	D 233–235
2:30 p.m.–5 p.m.	Urban Solution Room — district consortiums	D 233–235

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LEARNING SESSIONS BY TOPIC

Learning sessions by topic

The conference curriculum is organized into specific topics tailored to the various roles of your district's educational management team. The topics are intended as a guide to help you make the most of your conference learning opportunities and locate the programs most appropriate to your interests and roles. The session speakers will target their presentations to the specific areas of interest listed below, however, all Capital Conference sessions are open to any attendee.

Note: Information current as of Aug. 17, 2016

Administration

Session	Date	Time	Room
Community partnership and career readiness	Nov. 14	9 a.m.	C 216
Individualized instruction for algebra	Nov. 14	9 a.m.	C 112–113
Ohio update of Every Student Succeeds Act	Nov. 14	9 a.m.	C 213–215
Public records training	Nov. 14	9 a.m.	E 150–151
Shared leadership approach — do more with more	Nov. 14	9 a.m.	C 123–125
Teacher termination and nonrenewal update	Nov. 14	9 a.m.	C 220–222
Updating school safety plans	Nov. 14	9 a.m.	C 223–225
Creating a school within a school	Nov. 14	1 p.m.	C 123–125
How a curriculum audit defined our path	Nov. 14	1 p.m.	C 112–113
Become a social and emotional learning coach	Nov. 14	2:30 p.m.	D 132
Building school-business partnerships	Nov. 14	2:30 p.m.	C 216
Illuminate the data!	Nov. 14	2:30 p.m.	C 226
Leading and learning — board relationships	Nov. 14	2:30 p.m.	C 120–122
Passing bond issues and financing projects	Nov. 14	2:30 p.m.	C 123–125
School crisis response — school shooting	Nov. 14	2:30 p.m.	C 213–215
Student athletes — beyond win/lose records	Nov. 14	2:30 p.m.	C 111
Community engagement for school districts	Nov. 14	4 p.m.	D 230–232
The C word — change through engagement	Nov. 14	4 p.m.	C 114–115
What parents want in school communication	Nov. 14	4 p.m.	C 213–215
A case study of operating tax levies	Nov. 15	9 a.m.	C 216
EDTech — getting IT right for the future	Nov. 15	9 a.m.	D 230–232
Essential polices for 2017	Nov. 15	9 a.m.	C 213–215
Recruiting African-American male teachers	Nov. 15	9 a.m.	D 131
Spotlight behind-the-scenes departments	Nov. 15	9 a.m.	C 112–113
The many benefits of electronic governance — Electronic board governance workshop	Nov. 15	9 a.m.	D 240–241
Why board members should care about EMIS	Nov. 15	9 a.m.	C 120–122
Concussion and overuse injuries in sports	Nov. 15	1 p.m.	C 114–115
Improving employee relations	Nov. 15	1 p.m.	C 123–125
Magic routing button — fantasy versus reality	Nov. 15	1 p.m.	D 230–232
New stadium, private money — wisdom 101	Nov. 15	1 p.m.	C 213–215
Transforming school culture — move your bus	Nov. 15	1 p.m.	C 216

LEARNING SESSIONS BY TOPIC

Administration (continued)

Session	Date	Time	Room
What students really want — lessons learned	Nov. 15	1 p.m.	D 132
Bargaining trends and outlook for 2017	Nov. 15	2:30 p.m.	C 213–215
Creating a culture of thinking	Nov. 15	2:30 p.m.	C 226
Do online payment forms meet your needs? — Online payment program workshop	Nov. 15	2:30 p.m.	D 240–241
Hamilton Local's turnaround tale	Nov. 15	2:30 p.m.	C 223–225
Ins and outs of a successful CCP program	Nov. 15	2:30 p.m.	C 123–125
Improving behavior with restorative discipline	Nov. 15	4 p.m.	C 114–115
Welcome to America — now what?	Nov. 15	4 p.m.	C 226
Working well with superintendents, treasurers	Nov. 15	4 p.m.	C 120–122
Engaging parents in your school and community	Nov. 16	9 a.m.	C 223–225
Understanding transgender student issues	Nov. 16	9 a.m.	C 210–212

Board development

Session	Date	Time	Room
Are our school buses safe?	Nov. 13	3 p.m.	C 210–212
Boardmanship — nobody said it was easy	Nov. 13	3:30 p.m.	C 220–222
Hot topics in student welfare policies	Nov. 13	4 p.m.	C 213–215
Conflict, conflict, who's got the conflict?	Nov. 13	4:30 p.m.	C 210–212
Change happens — 10 successful strategies	Nov. 14	9 a.m.	C 120–122
Eight tips for improving board communication	Nov. 14	1 p.m.	C 120–122
Strengthening the ODE-district partnership	Nov. 14	1 p.m.	E 150–151
Leading and learning — board relationships	Nov. 14	2:30 p.m.	C 120–122
Get the most from the five-year forecast	Nov. 14	4 p.m.	C 120–122
OSBA legislative update	Nov. 15	8:30 a.m.	D 233–235
Essential polices for 2017	Nov. 15	9 a.m.	C 213–215
Why board members should care about EMIS	Nov. 15	9 a.m.	C 120–122
Paperless board meetings and beyond	Nov. 15	1 p.m.	C 120–122
Conflict resolution for school boards	Nov. 15	2:30 p.m.	C 120–122
Hamilton Local's turnaround tale	Nov. 15	2:30 p.m.	C 223–225
State school-funding update	Nov. 15	4 p.m.	C 213–215
Working well with superintendents, treasurers	Nov. 15	4 p.m.	C 120–122

Communications/PR

Session	Date	Time	Room
Passing the unpassable bond levy	Nov. 14	9 a.m.	D 131
Eight tips for improving board communication	Nov. 14	1 p.m.	C 120–122
School crisis response — school shooting	Nov. 14	2:30 p.m.	C 213–215
Leadership and the importance of social media	Nov. 14	4 p.m.	D 130
What parents want in school communication	Nov. 14	4 p.m.	C 213–215
Spotlight behind-the-scenes departments	Nov. 15	9 a.m.	C 112–113
Wanted: SBOs with communications savvy	Nov. 15	1 p.m.	D 130
Working together to promote public schools	Nov. 15	1 p.m.	C 223–225

LEARNING SESSIONS BY TOPIC

Communications/PR (continued)

Session	Date	Time	Room
Keeping students safe online	Nov. 15	2:30 p.m.	C 220–222
Student Ambassadors — a bridge to the community	Nov. 15	2:30 p.m.	C 111
Using data to sell your story	Nov. 15	4 p.m.	C 223–225

Community engagement

Session	Date	Time	Room
Community partnership and career readiness	Nov. 14	9 a.m.	C 216
Impact of levy failures on budgeting and achievement	Nov. 14	1 p.m.	C 213–215
Building school-business partnerships	Nov. 14	2:30 p.m.	C 216
Community engagement for school districts	Nov. 14	4 p.m.	D 230–232
School-based health center from the ground up	Nov. 15	9 a.m.	D 132
Partnering for future success	Nov. 15	1 p.m.	C 220–222
Linking school leadership and the community	Nov. 15	2:30 p.m.	D 131
Using data to sell your story	Nov. 15	4 p.m.	C 223–225
Engaging parents in your school and community	Nov. 16	9 a.m.	C 223–225

Critical issues

Session	Date	Time	Room
Issues schools avoid but must address	Nov. 14	9 a.m.	D 130
FERPA 2.0	Nov. 14	1 p.m.	C 210–212
Poverty — the real educational indicator	Nov. 14	1 p.m.	C 223–225
The specter of bullying in schools	Nov. 14	2:30 p.m.	C 112–113
Transgender students in schools	Nov. 14	2:30 p.m.	D 230–232
2016 case law update	Nov. 14	4 p.m.	C 210–212
Graduation — one student at a time	Nov. 14	4 p.m.	C 216
Compliant emergency plan — now what?	Nov. 15	9 a.m.	C 220–222
Poverty's impact on student achievement	Nov. 15	9 a.m.	D 130
Welcoming refugee and immigrant students	Nov. 15	1 p.m.	C 111
Self-harm/suicide prevention protocol	Nov. 15	2:30 p.m.	C 112–113
Improving behavior with restorative discipline	Nov. 15	4 p.m.	C 114–115
Striking GOLD and changing lives	Nov. 16	9 a.m.	C 220–222

ESCs

Session	Date	Time	Room
Creating a school within a school	Nov. 14	1 p.m.	C 123–125
Innovative P-12 model — one district's success	Nov. 14	1 p.m.	C 114–115
A guide to effectively using ESCs	Nov. 15	9 a.m.	C 223–225
This is not your typical career fair	Nov. 15	9 a.m.	C 111
Working together to promote public schools	Nov. 15	1 p.m.	C 223–225
Preparing globally competent graduates	Nov. 15	2:30 p.m.	D 130
Achieving health care benefit rate stability	Nov. 15	4 p.m.	C 123–125

LEARNING SESSIONS BY TOPIC

Finance/facilities

Session	Date	Time	Room
Keys to a successful bus operation	Nov. 14	8:30 a.m.	Eisenman
Educational visioning in building design	Nov. 14	9 a.m.	C 111
LED lighting in educational environments	Nov. 14	9 a.m.	C 114–115
Ohio BWC addresses reform — Ohio SchoolComp workshop	Nov. 14	9 a.m.	D 240–241
Passing the unpassable bond levy	Nov. 14	9 a.m.	D 131
Impact of levy failures on budgeting and achievement	Nov. 14	1 p.m.	C 213–215
Passing bond issues and financing projects	Nov. 14	2:30 p.m.	C 123–125
Avoid costly gaps in employee benefit coverage — OSBA Insurance Agency workshop	Nov. 14	4 p.m.	D 240–241
Get the most from the five-year forecast	Nov. 14	4 p.m.	C 120–122
The nuts and bolts of vendor contracts	Nov. 14	4 p.m.	C 123–125
A case study of operating tax levies	Nov. 15	9 a.m.	C 216
Environmental Dashboards as teaching tools	Nov. 15	9 a.m.	C 114–115
Proactively manage complex workers' comp claims — Managed care organization workshop	Nov. 15	9 a.m.	D 242–243
The many benefits of electronic governance — Electronic board governance workshop	Nov. 15	9 a.m.	D 240–241
New stadium, private money — wisdom 101	Nov. 15	1 p.m.	C 213–215
Partnering for future success	Nov. 15	1 p.m.	C 220–222
Student competition drives energy savings	Nov. 15	1 p.m.	C 112–113
Charter school monster	Nov. 15	2:30 p.m.	D 230–232
Do online payment forms meet your needs? — Online payment program workshop	Nov. 15	2:30 p.m.	D 240–241
Power4Schools electricity and market update — Electronic savings program workshop	Nov. 15	2:30 p.m.	D 242–243
Saving energy and having fun with students	Nov. 15	2:30 p.m.	C 216
State school-funding update	Nov. 15	4 p.m.	C 213–215
How Bellaire became \$9 million richer	Nov. 16	9 a.m.	C 123–125
OEPI session: The big picture — changes to school funding, taxation and the state economy	Nov. 16	9 a.m.	D 130–132

Hot topics

Session	Date	Time	Room
Are our school buses safe?	Nov. 13	3 p.m.	C 210–212
Hot topics in student welfare policies	Nov. 13	4 p.m.	C 213–215
Building early warning system partnerships	Nov. 14	9 a.m.	C 226
Ohio update of Every Student Succeeds Act	Nov. 14	9 a.m.	C 213–215
Success in data-driven negotiations	Nov. 14	1 p.m.	C 220–222
ESSA — what to expect going forward	Nov. 14	2:30 p.m.	C 223–225
Sexting and Title IX	Nov. 14	2:30 p.m.	C 220–222
Inspiring students as minority scholars	Nov. 14	4 p.m.	D 131
Leadership and the importance of social media	Nov. 14	4 p.m.	D 130
OSBA legislative update	Nov. 15	8:30 a.m.	D 233–235
Recruiting African-American male teachers	Nov. 15	9 a.m.	D 131

LEARNING SESSIONS BY TOPIC

Hot topics (continued)

Session	Date	Time	Room
Student to student — breaking the bullying cycle	Nov. 15	1 p.m.	D 131
Charter school monster	Nov. 15	2:30 p.m.	D 230–232
Ins and outs of a successful CCP program	Nov. 15	2:30 p.m.	C 123–125
Saving energy and having fun with students	Nov. 15	2:30 p.m.	C 216
The First Amendment and student publications	Nov. 16	9 a.m.	C 120–122
WATCH D.O.G.S. — positive role models	Nov. 16	9 a.m.	C 112–113

Human resources

Session	Date	Time	Room
Ohio BWC addresses reform — Ohio SchoolComp workshop	Nov. 14	9 a.m.	D 240–241
Teacher termination and nonrenewal update	Nov. 14	9 a.m.	C 220–222
Success in data-driven negotiations	Nov. 14	1 p.m.	C 220–222
Dealing with discrimination claims	Nov. 14	2:30 p.m.	D 130
Avoid costly gaps in employee benefit coverage — OSBA Insurance Agency workshop	Nov. 14	4 p.m.	D 240–241
Repudiating contracts — the ultimate step	Nov. 14	4 p.m.	C 220–222
Random drug testing for school employees	Nov. 15	9 a.m.	C 123–125
Improving employee relations	Nov. 15	1 p.m.	C 123–125
Transforming school culture — move your bus	Nov. 15	1 p.m.	C 216
Bargaining trends and outlook for 2017	Nov. 15	2:30 p.m.	C 213–215
Conflict resolution for school boards	Nov. 15	2:30 p.m.	C 120–122
Achieving health care benefit rate stability	Nov. 15	4 p.m.	C 123–125

Instruction

Session	Date	Time	Room
Diagnostics create postsecondary plans	Nov. 14	9 a.m.	D 132
Individualized instruction for algebra	Nov. 14	9 a.m.	C 112–113
How a curriculum audit defined our path	Nov. 14	1 p.m.	C 112–113
Blended learning best practices	Nov. 14	2:30 p.m.	C 114–115
Revisiting standards-based grades	Nov. 14	4 p.m.	C 111
Environmental Dashboards as teaching tools	Nov. 15	9 a.m.	C 114–115
Student competition drives energy savings	Nov. 15	1 p.m.	C 112–113
Creating a culture of thinking	Nov. 15	2:30 p.m.	C 226
How music tech can reach nonmusicians	Nov. 15	2:30 p.m.	D 132
Linking school leadership and the community	Nov. 15	2:30 p.m.	D 131
Preparing globally competent graduates	Nov. 15	2:30 p.m.	D 130
Road map to student-centered learning	Nov. 16	9 a.m.	C 213–215
Using rotations to maximize primary literacy	Nov. 16	9 a.m.	C 114–115

LEARNING SESSIONS BY TOPIC

Leadership development

Session	Date	Time	Room
Change happens — 10 successful strategies	Nov. 14	9 a.m.	C 120–122
Shared leadership approach — do more with more	Nov. 14	9 a.m.	C 123–125
How a curriculum audit defined our path	Nov. 14	1 p.m.	C 112–113
Leading and learning — board relationships	Nov. 14	2:30 p.m.	C 120–122
Leadership and the importance of social media	Nov. 14	4 p.m.	D 130
The board's role in leading for success	Nov. 14	4 p.m.	C 223–225
EDTech — getting IT right for the future	Nov. 15	9 a.m.	D 230–232
Quick wins and long-term results	Nov. 15	9 a.m.	C 226
Improving employee relations	Nov. 15	1 p.m.	C 123–125
Linking school leadership and the community	Nov. 15	2:30 p.m.	D 131
Finish first for students	Nov. 15	4 p.m.	C 220–222

Legal

Session	Date	Time	Room
Conflict, conflict, who's got the conflict?	Nov. 13	4:30 p.m.	C 210–212
Hot topics in student and data privacy	Nov. 14	9 a.m.	D 230–232
Issues schools avoid but must address	Nov. 14	9 a.m.	D 130
Public records training	Nov. 14	9 a.m.	E 150–151
Who's right when student rights conflict?	Nov. 14	9 a.m.	C 210–212
FERPA 2.0	Nov. 14	1 p.m.	C 210–212
Dealing with discrimination claims	Nov. 14	2:30 p.m.	D 130
Sexing and Title IX	Nov. 14	2:30 p.m.	C 220–222
Student search and interrogation	Nov. 14	2:30 p.m.	C 210–212
The specter of bullying in schools	Nov. 14	2:30 p.m.	C 112–113
Transgender students in schools	Nov. 14	2:30 p.m.	D 230–232
2016 case law update	Nov. 14	4 p.m.	C 210–212
Mental health services and school safety	Nov. 14	4 p.m.	C 226
Repudiating contracts — the ultimate step	Nov. 14	4 p.m.	C 220–222
The nuts and bolts of vendor contracts	Nov. 14	4 p.m.	C 123–125
Public criticism of district employees	Nov. 15	9 a.m.	C 210–212
Electronic discussions and the Open Meetings Act	Nov. 15	10:15 a.m.	C 210–212
Legal issues for today's hottest tech toys	Nov. 15	11 a.m.	C 210–212
School law year in review	Nov. 15	1:30 p.m.	C 210–212
Creative revenue sources for public schools	Nov. 15	2:30 p.m.	C 210–212
Handling employees' pending criminal actions	Nov. 15	3:45 p.m.	C 210–212
Understanding transgender student issues	Nov. 16	9 a.m.	C 210–212

New board member

Session	Date	Time	Room
Boardmanship — nobody said it was easy	Nov. 13	3:30 p.m.	C 220–222
Hot topics in student welfare policies	Nov. 13	4 p.m.	C 213–215
Conflict, conflict, who's got the conflict?	Nov. 13	4:30 p.m.	C 210–212
Change happens — 10 successful strategies	Nov. 14	9 a.m.	C 120–122

LEARNING SESSIONS BY TOPIC

New board member (continued)

Session	Date	Time	Room
Issues schools avoid but must address	Nov. 14	9 a.m.	D 130
Eight tips for improving board communication	Nov. 14	1 p.m.	C 120–122
Success in data-driven negotiations	Nov. 14	1 p.m.	C 220–222
Building school-business partnerships	Nov. 14	2:30 p.m.	C 216
Get the most from the five-year forecast	Nov. 14	4 p.m.	C 120–122
Repudiating contracts — the ultimate step	Nov. 14	4 p.m.	C 220–222
What parents want in school communication	Nov. 14	4 p.m.	C 213–215
OSBA legislative update	Nov. 15	8:30 a.m.	D 233–235
Essential polices for 2017	Nov. 15	9 a.m.	C 213–215
Why board members should care about EMIS	Nov. 15	9 a.m.	C 120–122
Bargaining trends and outlook for 2017	Nov. 15	2:30 p.m.	C 213–215
Conflict resolution for school boards	Nov. 15	2:30 p.m.	C 120–122
State school-funding update	Nov. 15	4 p.m.	C 213–215
Working well with superintendents, treasurers	Nov. 15	4 p.m.	C 120–122
Road map to student-centered learning	Nov. 16	9 a.m.	C 213–215

Organizational outlook

Session	Date	Time	Room
Educational visioning in building design	Nov. 14	9 a.m.	C 111
Strengthening the ODE-district partnership	Nov. 14	1 p.m.	E 150–151
ESSA — what to expect going forward	Nov. 14	2:30 p.m.	C 223–225
The board's role in leading for success	Nov. 14	4 p.m.	C 223–225
A guide to effectively using ESCs	Nov. 15	9 a.m.	C 223–225
Wanted: SBOs with communications savvy	Nov. 15	1 p.m.	D 130
Charter school monster	Nov. 15	2:30 p.m.	D 230–232

Rural schools

Session	Date	Time	Room
LED lighting in educational environments	Nov. 14	9 a.m.	C 114–115
Innovative P-12 model — one district's success	Nov. 14	1 p.m.	C 114–115
Blended learning best practices	Nov. 14	2:30 p.m.	C 114–115
Student athletes — beyond win/lose records	Nov. 14	2:30 p.m.	C 111
Random drug testing for school employees	Nov. 15	9 a.m.	C 123–125
What students really want — lessons learned	Nov. 15	1 p.m.	D 132
Ins and outs of a successful CCP program	Nov. 15	2:30 p.m.	C 123–125
Rural school-based health centers	Nov. 15	2:30 p.m.	C 114–115
Achieving health care benefit rate stability	Nov. 15	4 p.m.	C 123–125
Improving behavior with restorative discipline	Nov. 15	4 p.m.	C 114–115

LEARNING SESSIONS BY TOPIC

Safety and wellness

Session	Date	Time	Room
Are our school buses safe?	Nov. 13	3 p.m.	C 210–212
Keys to a successful bus operation	Nov. 14	8:30 a.m.	Eisenman
Updating school safety plans	Nov. 14	9 a.m.	C 223–225
Online risk management tools for your district — PublicSchoolWORKS workshop	Nov. 14	2:30 p.m.	D 240–241
Student search and interrogation	Nov. 14	2:30 p.m.	C 210–212
Taking action against drug abuse	Nov. 14	2:30 p.m.	D 131
Healthy communities, healthy schools	Nov. 14	4 p.m.	C 112–113
Compliant emergency plan — now what?	Nov. 15	9 a.m.	C 220–222
Proactively manage complex workers' comp claims — Managed care organization workshop	Nov. 15	9 a.m.	D 242–243
Random drug testing for school employees	Nov. 15	9 a.m.	C 123–125
School-based health center from the ground up	Nov. 15	9 a.m.	D 132
Concussion and overuse injuries in sports	Nov. 15	1 p.m.	C 114–115
Positive discipline — expelling hope	Nov. 15	1 p.m.	D 142–143
Rural school-based health centers	Nov. 15	2:30 p.m.	C 114–115
Self-harm/suicide prevention protocol	Nov. 15	2:30 p.m.	C 112–113
Arming school staff — critical decisions — School property/casualty insurance workshop	Nov. 15	4 p.m.	D 242–243
Safety planning and preparation best practices — Electronic safety document management workshop	Nov. 15	4 p.m.	D 240–241

School Law Workshop

Session	Date	Time	Room
Public criticism of district employees	Nov. 15	9 a.m.	C 210–212
Electronic discussions and the Open Meetings Act	Nov. 15	10:15 a.m.	C 210–212
Legal issues for today's hottest tech toys	Nov. 15	11 a.m.	C 210–212
School law year in review	Nov. 15	1:30 p.m.	C 210–212
Creative revenue sources for public schools	Nov. 15	2:30 p.m.	C 210–212
Handling employees' pending criminal actions	Nov. 15	3:45 p.m.	C 210–212

Student achievement

Session	Date	Time	Room
Diagnostics create postsecondary plans	Nov. 14	9 a.m.	D 132
Innovative P-12 model — one district's success	Nov. 14	1 p.m.	C 114–115
Become a social and emotional learning coach	Nov. 14	2:30 p.m.	D 132
Supporting diverse student learning — student perspective	Nov. 14	2:30 p.m.	D 233–235
Graduation — one student at a time	Nov. 14	4 p.m.	C 216
Inspiring students as minority scholars	Nov. 14	4 p.m.	D 131
Integrated technology — not just dessert	Nov. 14	4 p.m.	D 132
Revisiting standards-based grades	Nov. 14	4 p.m.	C 111
Supporting diverse student learning — educators and community leaders	Nov. 14	4 p.m.	D 233–235

LEARNING SESSIONS BY TOPIC

Student achievement (continued)

Session	Date	Time	Room
Poverty's impact on student achievement	Nov. 15	9 a.m.	D 130
Quick wins and long-term results	Nov. 15	9 a.m.	C 226
What students really want — lessons learned	Nov. 15	1 p.m.	D 132
Creating a culture of thinking	Nov. 15	2:30 p.m.	C 226
Urban Solution Room — district consortiums	Nov. 15	2:30 p.m.	D 233–235
Using rotations to maximize primary literacy	Nov. 16	9 a.m.	C 114–115

Student issues

Session	Date	Time	Room
Building early warning system partnerships	Nov. 14	9 a.m.	C 226
Who's right when student rights conflict?	Nov. 14	9 a.m.	C 210–212
Poverty — the real educational indicator	Nov. 14	1 p.m.	C 223–225
Student athletes — beyond win/lose records	Nov. 14	2:30 p.m.	C 111
Supporting diverse student learning — student perspective	Nov. 14	2:30 p.m.	D 233–235
Taking action against drug abuse	Nov. 14	2:30 p.m.	D 131
Healthy communities, healthy schools	Nov. 14	4 p.m.	C 112–113
Mental health services and school safety	Nov. 14	4 p.m.	C 226
Supporting diverse student learning — educators and community leaders	Nov. 14	4 p.m.	D 233–235
The C word — change through engagement	Nov. 14	4 p.m.	C 114–115
This is not your typical career fair	Nov. 15	9 a.m.	C 111
Positive discipline — expelling hope	Nov. 15	1 p.m.	D 142–143
Student to student —breaking the bullying cycle	Nov. 15	1 p.m.	D 131
Welcoming refugee and immigrant students	Nov. 15	1 p.m.	C 111
Student Ambassadors — a bridge to the community	Nov. 15	2:30 p.m.	C 111
Finish first for students	Nov. 15	4 p.m.	C 220–222
Welcome to America — now what?	Nov. 15	4 p.m.	C 226
Striking GOLD and changing lives	Nov. 16	9 a.m.	C 220–222
The First Amendment and student publications	Nov. 16	9 a.m.	C 120–122
WATCH D.O.G.S. — positive role models	Nov. 16	9 a.m.	C 112–113

Technology

Session	Date	Time	Room
Hot topics in student and data privacy	Nov. 14	9 a.m.	D 230–232
Illuminate the data!	Nov. 14	2:30 p.m.	C 226
Integrated technology — not just dessert	Nov. 14	4 p.m.	D 132
EDTech — getting IT right for the future	Nov. 15	9 a.m.	D 230–232
Magic routing button — fantasy versus reality	Nov. 15	1 p.m.	D 230–232
Paperless board meetings and beyond	Nov. 15	1 p.m.	C 120–122
How music tech can reach nonmusicians	Nov. 15	2:30 p.m.	D 132
Keeping students safe online	Nov. 15	2:30 p.m.	C 220–222
How Bellaire became \$9 million richer	Nov. 16	9 a.m.	C 123–125
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LEARNING SESSIONS BY TOPIC

Urban schools

Session	Date	Time	Room
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Quick wins and long-term results	Nov. 15	9 a.m.	C 226
Student competition drives energy savings	Nov. 15	1 p.m.	C 112–113
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Jeff Nischwitz

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Sunday, Nov. 13

OSBA Executive Committee meeting 10:30 a.m.–11:30 a.m.	C 121
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OSBA Board of Trustees meeting 11:30 a.m.–2 p.m.	C 123–125
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Information Station Noon–5 p.m.	Main Concourse
OSBA Bookstore 1 p.m.–5 p.m.	C 110

SUNDAY

Scholars in Education Law

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NEEDS OF OHIO'S PUBLIC SCHOOLS



Ennis Britton is proud to sponsor the Early Bird Workshop and the First General Session

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2:30 p.m.

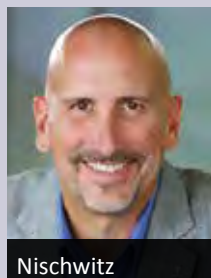
Early Bird Workshop

2:30 p.m.–5:30 p.m.

D 130–132

Speaker: **Jeff Nischwitz** — **Unleashing your authentic leader**

Jeff Nischwitz is waking up audiences across the country with his message about conscious leadership and his courageous injection of authenticity, vulnerability and intimate relationships in the business world. The **Northmont City** Northmont High School graduate found success as a lawyer in building and growing a northeast Ohio firm but began to realize it wasn't his true passion. For Nischwitz, getting by or simply succeeding without loving what you do wasn't acceptable. The founder of the Nischwitz Group, which delivers presentations to association and business leaders, he focuses on conscious leadership, responsible teams and personal transformation. Big in stature and bigger in heart, Nischwitz leads audiences on a journey of self-awareness and discovery. He is the author of two books, including "Unmask: Let Go of Who You're 'Supposed' to Be & Unleash Your True Leader," a road map for navigating your personal journey as a leader in your business, career, relationships and life.



Nischwitz

Moderator: **Rob Delane**, deputy executive director, OSBA

Sponsor: Ennis Britton Co. LPA

Preregistration is encouraged, but walk-ins will be accepted on a space-available basis. Cost is \$100. Plan to meet Jeff Nischwitz during his book signing at D 130–132 following his session.

Learning session: Are our school buses safe?

3 p.m.–3:45 p.m.

C 210–212

How do you answer when a parent asks if school buses are safe? Can you explain why students traveling in a school bus are safer than those riding in a car? Learn the details that help you understand why school buses are the safest place for a student.

Speaker: **Pete Japikse**, deputy director of management services, OSBA

Topics: Board development, Hot topics and Safety and wellness

3:30 p.m.

Learning session: Boardmanship — nobody said it was easy

3:30 p.m.–4:15 p.m.

C 220–222

Managing the many challenges school board members face comprises the art of boardmanship. OSBA offers solutions to real-world problems that Ohio school boards deal with every day. Bring your questions for on-the-spot advice.

Speakers: **Cheryl W. Ryan**, director of school board services; **Teri Morgan**, deputy director of school board services; and **Steve Horton**, school board services consultant, OSBA

Topics: Board development and New board member

Learning session: Hot topics in student welfare policies

4 p.m.–4:45 p.m.

C 213–215

Understanding how board policies impact student welfare and conduct is an essential part of your role as a board member. OSBA provides a foundational overview of hot topics in student welfare and reviews the subsequent policy implications.

Speakers: **Kenna S. Haycox** and **Kyle E. Lathwell**, policy consultants, OSBA

Topics: Board development, Hot topics and New board member

Learning session: Conflict, conflict, who's got the conflict?

4:30 p.m.–5:15 p.m.

C 210–212

Ever wonder what to do if you think you have a conflict of interest? For that matter, what is a conflict of interest? OSBA explains conflicts of interest and provides tips on how to handle conflicts and helpful resources if you think you have a conflict.

Speaker: **Jennifer A. Hardin**, deputy director of legal services, OSBA

Topics: Board development, Legal and New board member

OSBA Welcome Reception

5:30 p.m.–7:30 p.m.

Union Station Ballroom

Kick off your Capital Conference on an upbeat note by attending the Welcome Reception and honoring OSBA governance committee members, 2016 Board Leadership Institute graduates and Award of Achievement recipients. The Joe Crump Quartet jazz band will perform. Enjoy hors d'oeuvres and refreshments. *Open to all attendees.*

Sponsors: CompManagement Health Systems Inc., GradyBenefits and Ohio School Plan

OSBA Northwest Region Executive Committee meeting

6 p.m.–7 p.m.

C 120

6 p.m.

OSBA Southeast Region Executive Committee meeting

6 p.m.–7 p.m.

C 122

OSBA Black Caucus dinner

6 p.m.–9 p.m.

C 111–115

Dinner begins at 6:30 p.m.

Open to all attendees, but registration is required. A limited number of tickets will be sold at the door for \$75.

Speaker: Dr. **Rodney D. Coates** — Empowering African-American students through education



Nationally recognized, Dr. **Rodney D. Coates** has created sociological insights to identify and propose solutions to real-life problems. The Miami University professor and director of the school’s Black World Studies program specializes in the study of race and ethnic relations, inequality, critical race theory and social justice. Born in East St. Louis, Ill., Coates received his master’s in sociology and anthropology from the University of Illinois and a second master’s and doctorate in sociology from the University of Chicago. Among his numerous awards is the 2015 Founders Award for Scholarship and Service from the American Sociological Association.

OSBA Executive Committee meeting

6:30 p.m.–9 p.m.

C 121

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MONDAY

Monday, Nov. 14

OSBA Audit Committee meeting

7:30 a.m.–9 a.m.

D 142–143

New board member coffee talk

7:45 a.m.–8:15 a.m.

C 114–115

This networking opportunity is designed for board members in their first year of service. Begin your Capital Conference by interacting with other new board members and OSBA consultants. *Invitation only.*

Briefing for the Annual Business Meeting of the OSBA Delegate Assembly

8 a.m.–8:45 a.m.

C 120–122

Delegates, alternates and other board members are encouraged to attend this session to get an overview of issues that will be presented at the business meeting, along with parliamentary procedure and proposed rules.

Conference Registration

8 a.m.–5 p.m.

Main Concourse

OHSPRA/OSBA Idea Center

8 a.m.–5 p.m.

Main Concourse

Stop by to receive advice and counsel from veteran OHSPRA experts on a specific communication problem or challenge and pick up samples of communications materials.

OSBA Bookstore

8 a.m.–5 p.m.

C 110

Headquarters Office

8 a.m.–5:15 p.m.

Main Concourse

Information Station

8 a.m.–5:15 p.m.

Main Concourse

8:15 a.m.

Conference orientation

8:15 a.m.–8:45 a.m.

C 111

A must for first-time attendees! Get tips and insider information to maximize your experience. Learn how to organize your schedule, find your way around the convention center and make the most of your time.

Speaker: **Cheryl W. Ryan**, director of school board services, OSBA

Spotlight Session: Keys to a successful bus operation

8:30 a.m.–10:30 a.m.

Eisenman

Join transportation experts for a special session organized by and for administrators who are responsible for school transportation. Review multiple facets of school transportation, including hot topics and what a school board needs to know. Get answers to questions about the law, administrative rules, best practices and more.

Speakers: **Pete Japikse**, deputy director of management services, and **Doug Palmer**, transportation consultant, OSBA

Topics: Finance/facilities and Safety and wellness

Sponsors: Huffmaster Strike Services and Ohio School Plan

MONDAY

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Learning sessions**9 a.m.–10 a.m.****Building early warning system partnerships****C 226**

Hear how **Austintown Local (Mahoning)**, **Boardman Local (Mahoning)** and **Struthers City** work with the juvenile court to improve student attendance, establish appropriate behavior interventions and promote increased student achievement.

Speakers: **Jeremy Batchelor**, assistant superintendent, and **Vincent S. Colaluca**, superintendent, Austintown Local; **Timothy L. Saxton**, superintendent, Boardman Local; **Joseph Nohra**, superintendent, Struthers City; and **Linda McNally**, program administrator, and **Theresa Dellick**, judge, Mahoning County Juvenile Court

Moderator: **Robert McPheron**, board member, **Bath Local (Allen)**

Topics: Hot topics and Student issues

Change happens — 10 successful strategies**C 120–122**

Being part of a leadership team that communicates well, makes workable plans and looks to the future ensures probable success. But change happens! This OSBA session offers 10 strategies for when the best-laid plans meet the things you never saw coming.

Speaker: **Cheryl W. Ryan**, director of school board services, OSBA

Moderator: **John Riebesell**, board member, **Ridgewood Local (Coshocton)** and **Coshocton County Career Center**

Topics: Board development, Leadership development and New board member

Community partnership and career readiness**C 216**

Through the creation of **Marion City's** Portrait of a Graduate, community members became active participants in the learning process and partnered with the district to build a brighter future for all students. Discover critical strategies that can be used in your community and district.

Speakers: **Gary A. Barber**, superintendent; **Stephen P. Fujii**, director of college and career success; and **Amy J. Wood**, director of educational programming, Marion City

Moderator: **Mark Ewing**, board member, **Batavia Local (Clermont)** and **Great Oaks Career Campuses**

Topics: Administration and Community engagement

9 a.m.

Diagnostics create postsecondary plans

D 132

Goshen Local (Clermont) has embraced a new career-advising policy and is building a K-12 college/career systematic plan to fulfill it. Hear how the district is using various diagnostics to create a targeted approach to meet the career-advising mandate and produce well-adjusted graduates with specific postsecondary plans.

Speakers: **Andrea Conner**, director of college and career readiness; **Mark Slagle**, director of technology; and **Mark Edwards**, middle school principal, Goshen Local

Moderator: **Dr. Hazel G. Rountree**, board member, **Dayton City**

Topics: Instruction and Student achievement

Educational visioning in building design

C 111

Teaching and learning have changed since our grandparents went to school, so why should today's buildings look like the ones they attended? To address this issue, districts are using educational visioning to design modern facilities to match their educational programs. The Ohio Facilities Construction Commission (OFCC) discusses the process and shares successful results.

Speakers: **Melanie Drerup**, K-12 planning manager, and **Bill Prenosil**, senior planning administrator, OFCC

Moderator: **Rick Savors**, media relations manager, OFCC

Topics: Finance/facilities and Organizational outlook

Hot topics in student and data privacy

D 230–232

Drones, body cameras and cloud computing require school leaders to navigate complex issues while protecting student and data privacy. Bricker & Eckler LLP's cybersecurity team explores these issues, discusses the legal standards and highlights lessons learned from recent data breaches.

Speakers: **Warren I. Grody** and **Greg Lestini**, attorneys, Bricker & Eckler LLP

Moderator: **Kevin Landin**, board member, **Ottoville Local (Putnam)**

Topics: Legal and Technology

Individualized instruction for algebra

C 112–113

Piqua City explains an individualized instructional approach to algebra using block scheduling. In this instructional model, at-risk students can master algebra standards using teacher-created modules and individualized pacing.

Speakers: **Tony Lyons**, head high school principal; **Rob Messick**, curriculum director; **Kevin Grieshop** and **Jean Koth**, algebra teachers; and **Kim Dyar**, algebra teacher/intervention specialist, Piqua City

Moderator: **Cathy Olshefski**, board member, **Pickerington Local (Fairfield)**

Topics: Administration and Instruction

Issues schools avoid but must address

D 130

Barberton City, Rootstown Local (Portage) and Day Ketterer Ltd. discuss issues schools avoid — or never consider — until an emergency or unexpected circumstance arises. Get innovative, practical tips from superintendents who have proactively addressed issues and school attorneys who have provided legal guidance.

Speakers: **Patti Cleary**, superintendent, Barberton City; **Andrew Hawkins**, superintendent, Rootstown Local; and **Thomas C. Holmes, Maria L. Markakis** and **Robert J. McBride**, attorneys, Day Ketterer Ltd.

Moderator: **Sue Steele**, board member, **Goshen Local (Clermont)** and **Great Oaks Career Campuses**

Topics: Critical issues, Legal and New board member

LED lighting in educational environments

C 114–115

Ottawa-Glandorf Local (Putnam), Vanlue Local (Hancock) and Energy Optimizers, USA examine advances in LED technology. Learn how to get the most from lighting upgrades and see the project implementation process and how it affected these school districts.

Speakers: **Traci Conley**, superintendent, Vanlue Local; **Donald T. Horstman**, superintendent, Ottawa-Glandorf Local; and **Greg Smith**, president, Energy Optimizers, USA

Moderator: **Thomas C. Patterson**, board member, **Sandusky City**

Topics: Finance/facilities and Rural schools

Ohio BWC addresses reform — Ohio SchoolComp workshop

D 240–241

Discover the accountable care organization model, in which medical providers favor patient recovery over treating medical conditions.

Endorsed Program

Learn how this model transitions health care from volume to value and how the Ohio Bureau of Workers' Compensation (BWC) and associated stakeholders are seeking ways to enhance the delivery of care, review administrative workflows among contributors and encourage greater collaboration among providers.

CompManagement is endorsed by OSBA and the Ohio Association of School Business Officials (OASBO).

Speakers: **Tony Sharrock**, manager, client services, CompManagement; and **James Blazer**, regional business development manager, Ohio BWC

Topics: Finance/facilities and Human resources

9 a.m.

Ohio update of Every Student Succeeds Act

C 213-215

Ohio will have greater state and local flexibility for primary and secondary education under the Every Student Succeeds Act (ESSA), which goes into effect in the 2017-18 school year. Hear how educators, parents and other stakeholders are finding new ways for students to receive the education they need.

Speakers: **Christopher Woolard**, senior executive director, Accountability and Continuous Improvement, and **Stephanie Siddens**, senior executive director, Curriculum and Assessment, Ohio Department of Education (ODE)

Moderator: **Patti Grey**, APR, associate director, Office of Communications and Outreach, ODE

Topics: Administration and Hot topics

Passing the unpassable bond levy

D 131

In 2015, **Harrison Hills City** passed a new school bond issue that had failed three times. Residents in their mid-20s — whose love of the school inspired them to act — led the campaign. Hear how the district and SHP Leading Design gave a political action committee the tools and autonomy needed to achieve victory.

Speakers: **Deborah Kenny**, board member, Harrison Hills City and **Belmont-Harrison Career Center**; **D.J. Watson**, board member, Harrison Hills City; **Dan Milleston**, chairman, Y.E.S. Political Action Committee; and **Shea McMahon**, communications and public relations, SHP Leading Design

Moderator: **Donna J. Myers**, board member, **Northwestern Local (Clark)**

Topics: Communications/PR and Finance/facilities

MONDAY

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Shared leadership approach — do more with more**C 123–125**

Hear how **Lorain City** is using shared leadership to advance student achievement, build a collaborative culture and gain state support for its progress. Discover how it embraced state support and focused on six priorities to improve test scores and increase enrollment. Learn how to do more with more and succeed against the odds.

Speakers: Dr. **Jeffrey M. Graham**, superintendent; Dr. **Kim Monachino**, executive director of student services; **Bill Ohle**, director of school improvement; Dr. **Stephen Sturgill** and **Mic Becerra**, assistant superintendents; Dr. **Marva K. Jones**, executive director of teaching and learning; **Erin Gadd**, director of communications; and **Marc Evans**, director of testing/technology; **Timothy Williams**, board member; **Chris DiFilippo**, building custodian; **Jay Pickering**, teachers union president; and **Bambi Dillon**, Citizen's Committee chair, Lorain City; and Dr. **Bill Zelei**, chair, Lorain Academic Distress Commission

Moderator: **Anne Marie Reames**, board member, **Bellefontaine City** and **Ohio Hi-Point Career Center**

Topics: Administration, Leadership development and Urban schools

Teacher termination and nonrenewal update**C 220–222**

Learn about the evolving standards for teacher termination in Ohio and the impact of the Ohio Teacher Evaluation System on nonrenewal outcomes. Gain a greater understanding of the procedural and substantive issues of these crucial employment actions.

Speaker: **John E. Britton**, attorney, Ennis Britton Co. LPA

Moderator: **Samantha L. Pochedly**, treasurer, **Windham EV**

Topics: Administration and Human resources

Updating school safety plans**C 223–225**

Ohio law requires that school administrators submit an emergency management plan. **Shaker Heights City** outlines the process to establish safety protocols, such as drills, and describes how to prepare school emergency operations plans. Learn about the actions needed to develop these procedures and plans to meet state requirements.

Speakers: **Vic Ferrell**, safety and security supervisor, and **Stephen Wilkins**, assistant superintendent, **Shaker Heights City**; and **Tim DelVecchio**, school emergency plan evaluator, and **Andrew J. Stefanik**, infrastructure protection manager, Strategic Analysis and Information Center, Ohio Homeland Security

Moderator: **Doug G. Stuart**, board member, **Rittman EV** and **Wayne County Schools Career Center**

Topics: Administration and Safety and wellness

9 a.m.

Who's right when student rights conflict?

C 210–212

The expansion of student rights has districts facing situations in which one student's rights conflict with those of another student. **Ashtabula Area City** and **Pepple & Waggoner Ltd.** address whose rights prevail under the law. Receive practical guidance, illustrated with examples, for resolving conflicts when the law doesn't provide a clear answer.

Speakers: Dr. **Melissa Watson**, superintendent, Ashtabula Area City; and **Megan D. Maurer**, attorney, Pepple & Waggoner Ltd.

Moderator: **Robert M. Heard Sr.**, board member, **Cleveland Municipal**

Topics: Legal and Student issues

Ohio Educational Service Center Association (OESCA) recognition brunch

9 a.m.–11 a.m.

Hilton Columbus Downtown Bellows Ballroom

Spotlight Session: Public records training

9 a.m.–12:15 p.m.

E 150–151

Each school board member or designee must complete three hours of approved public records training during the member's term of office. The state auditor's office presents up-to-date information to help you fulfill the training requirement. *Open to conference registrants only. Note: You must stay for the full session to receive the training certificate.*

Moderator: **Jennifer A. Hardin**, deputy director of legal services, OSBA

Topics: Administration and Legal

First General Session

10:15 a.m.–11:45 a.m. (doors open at 10 a.m.)

Union Station Ballroom

Entertainment: Lincolnview High School Concert Choir and Band, **Lincolnview Local (Van Wert)**

Presiding: **Eric K. Germann**, OSBA president, board member, Lincolnview Local and **Vantage Career Center**

Pledge of Allegiance: **Gail Martindale**, board member, **Cedar Cliff Local (Greene)** and **Greene County Career Center**

Welcome: Eric K. Germann

President's Award: Ohio Sen. **Peggy Lehner** (R-Kettering)

Introduction of speaker: **Kevin Landin**, board member, **Ottoville Local (Putnam)**

Speaker: **Ernie Hudson — Overcoming odds and adversity**

Ernie Hudson is considered one of Hollywood's iconic working actors. His lengthy résumé includes the 1980s "Ghostbusters" movies, "Miss Congeniality" and "Miss Congeniality 2," and HBO's award-winning series "Oz." His road to fame, however, had its share of hardships. The film, TV and stage star and activist was born into poverty in the housing projects of Benton Harbor, Mich., and raised by his grandmother following his mother's death when he was just two months old. It was his grandmother who taught him patience and kindness and supported him in reconciling the loss of his mother and the absence of a father; serving in the Marine Corps; attending Yale University; overcoming racism in the entertainment industry; and raising his sons as a single father. The wisdom Hudson has gained allows him to relate to struggling individuals and communities. He understands the challenges of overcoming seemingly insurmountable problems.

Sponsors: Ennis Britton Co. LPA; Pepple & Waggoner Ltd.; Ross, Sinclair & Associates LLC; and Walter Haverfield LLP

Plan to meet Ernie Hudson outside the ballroom following his session.



Hudson

11 a.m.

Avenue for Answers

11 a.m.–5 p.m.

Academic Decathlon of Excellence Inc.

Trade Show

Booth 1432

Discover how Academic Decathlon provides opportunities for high school students to obtain lifelong academic and interpersonal skills in a way unlike any other academic program.

Assessment and National Assessment of Educational Progress

Booth 1437

Learn what students know and can do as compared to the nation and other states using yearly results. Discover over 3,000 test items — with statistics — available to schools.

College Credit Plus

Booth 1439

How are the Ohio Department of Higher Education and ODE working together to facilitate high school-to-college completion? Stop by for information on College Credit Plus, the Adult Diploma Program and College Tech Prep.

Exceptional Children

Booth 1438

Discuss topics applicable to students with disabilities as well as those who are gifted, including operating standards for education agencies serving students with disabilities, gifted student operating standards and Positive Behavioral Interventions and Supports.

ODE Center for Accountability and Continuous Improvement

Booth 1434

The accountability office is responsible for and produces school and district report cards; the Office of Improvement and Innovation supports schools and the implementation of the Ohio Improvement Process; and the Office of Academic Distress Commission conducts district reviews and supports local school districts in establishing or strengthening a cycle of continuous improvement. Hear how each office can help support your work.

ODE Division of Learning

Booth 1440

Discover what is happening with the academic content standards and ask questions about credit flexibility, educator effectiveness, financial literacy and K-12.

Ohio Auditor of State Legal Division

Booth 1428

Representatives discuss issues or questions on government audit matters and concerns.

Ohio Bureau of Workers' Compensation

Booth 1433

Get up-to-date information on your workers' compensation policy, including discount opportunities and strategies for keeping employees safe at work.

11 a.m.

Ohio Facilities Construction Commission

Booth 1429

Experts are available to answer questions on energy conservation, building and renovation programs, resources for developing student-centered education facilities, grants for lead plumbing remediation and other issues of interest to board members and administrators.

Ohio School Resource Officers Association (OSROA)

Booth 1430

Learn how OSROA advocates for school resource officers and provides support and training to help them effectively perform their duties for a safe school environment.

School Employees Retirement System

Booth 1431

Get answers to questions on retirement options through the School Employees Retirement System.

School report cards

Booth 1441

Hear the latest news about Ohio's school report cards, including an update on the legislative changes.

Start Talking!

Booth 1435

Gov. **John R. Kasich** and first lady **Karen W. Kasich** have launched Start Talking!, an initiative to give parents, guardians, educators and community leaders the tools to start conversations with youth about the importance of living healthy, drug-free lives.

Straight A Innovation Fund

Booth 1436

The Straight A Innovation Fund helps Ohio schools launch new, creative ideas for improving education. This injection of ideas and new practices is intended to transform Ohio's education system into one that meets the unique needs of every student in every classroom.

Trade Show

11 a.m.–5 p.m.

Halls C–D

Don't miss the opening of the Trade Show, the largest education exhibition in the nation. You'll find just about everything a school district might need, all under one roof. Travel the Trade Show to get your passport stamped for the daily raffle. Monday's stops include:

- Capitol Aluminum & Glass Corp., booth 718
- CompManagement Health Systems Inc., booth 815
- GradyBenefits, booth 800
- Kids PAC, booths 122 and 124
- NOVA Southeastern University, booth 1334
- Ohio School Plan, booth 500
- PaySchools/Esber Cash Register, booth 1001
- Turner Construction Co., booths 639 and 641.

11 a.m.

University Square

11 a.m.–5 p.m.

Trade Show

Stop by this higher education information exchange in booths 1528-1541 and meet with representatives from Ohio colleges and universities who are there to help school districts better connect to postsecondary education opportunities.

Miami University College of Education, Health & Society

Booth 1530

Graduate and professional development program materials. Offering TEAM scholarship information, providing Ohio educators a 50% discount on tuition and fees.

Ohio Dominican University (ODU)

Booth 1540

Central Ohio's Catholic university, offering in-demand majors, graduate programs and an outstanding liberal arts foundation to prepare students to succeed in today's ever-changing global marketplace. At ODU, students connect their passion with a purpose.

University of Cincinnati

Booth 1528

The University of Cincinnati believes in supporting Ohio educators in the best way possible, with license renewal, endorsements and master's degree programs.

Ursuline College

Booth 1532

Higher education: Master of Arts in Educational Administration, teaching license, MBA and more.

Alliance for High Quality Education annual meeting and lunch

11:30 a.m.–1:30 p.m.

Hilton Columbus Downtown, Bellows Ballroom

OSBA Conference Luncheon

(Reservations required. A limited number of tickets may be available for purchase for \$60 at Registration.)

12:15 p.m.–1:30 p.m. (doors open at noon)

Short North Ballroom

Collaboration Connection

This lunch-and-learn will foster collaboration among fellow board members and administrators on topics that can help everyone become more effective leaders. Attendees can take advantage of small-table discussions to explore areas of interest or concern. This is a unique opportunity to network with those who have already tackled difficult problems and are ready to share those solutions.

Sponsors: CompManagement and GradyBenefits

OSBA Black Caucus meeting

1 p.m.–1:45 p.m.

D 242–243

Hear how the caucus supports initiatives enhancing the academic achievement of African-American students, such as the Leo Lucas Scholarship. Learn about membership in the OSBA Black Caucus and how the caucus builds public awareness of racial diversity in schools and equity in education. The meeting includes caucus leadership elections, committee assignments, and roles and responsibilities.

Learning sessions

1 p.m.–2 p.m.

Creating a school within a school

C 123–125

Districts can create a school within a school using online options. **Jefferson County ESC** shares how this model serves nontraditional students, offers differentiated instruction opportunities and a blended learning component, fits the needs of the families and provides online options to keep them enrolled in the district.

Speakers: **Teresa Silvestri**, director of education and outreach, and Dr. **Chuck Kokiko**, superintendent, Jefferson County ESC

Moderator: **George J. Joseph**, superintendent, **Kent City**

Topics: Administration and ESCs

Eight tips for improving board communication

C 120–122

Board work presents many challenges, but without good communication among school board members, good board work is nearly impossible. Get practical solutions to eight common issues that make communication difficult.

Speaker: **Steve Horton**, school board services consultant, OSBA

Moderator: **Eve Bolton**, board member, **Cincinnati City**

Topics: Board development, Communications/PR and New board member

FERPA 2.0

C 210–212

The Family Educational Rights and Privacy Act (FERPA) protects student education records, but what is covered? OSBA reviews recent guidance and proposed FERPA updates, especially those related to video, email and other forms of electronic records. Take home practical tips you can use in your district.

Speaker: **Sara C. Clark**, director of legal services, OSBA

Moderator: Dr. **John H. Kelly**, board member, **North Royalton City**

Topics: Critical issues and Legal

1 p.m.

How a curriculum audit defined our path **C 112–113**

Bellevue City and **Ashland University** explain how a curriculum audit and the right culture can define where your district is and help design a clear plan for instructional goals, leadership and increased student achievement. Learn where your administrative team needs to start and how to follow through.

Speakers: **Kimberly Swartz**, director of curriculum and instruction; **Kim Schubert**, superintendent; **Nate Artino**, high school principal; and **John Bollinger**, middle school principal, **Bellevue City**; and Dr. **David Silverberg**, director, **Telego Center for Educational Improvement**, **Ashland University**

Moderator: **Kathy Demers**, assistant superintendent, **Wyoming City**

Topics: Administration, Instruction and Leadership development

Impact of levy failures on budgeting and achievement **C 213–215**

What are the consequences of levy failure for district budgeting, staffing and student achievement? Does the timing of tax levy elections affect which voters turn out? Get answers to these questions based on cutting-edge analyses of Ohio school district data.

Speakers: Dr. **Vladimir Kogan**, assistant professor, and Dr. **Stéphane Lavertu**, associate professor, **Ohio State University**

Moderator: **Leslie McNaughton**, assistant superintendent, **Hilliard City**

Topics: Community engagement and Finance/facilities

Innovative P-12 model — one district’s success **C 114–115**

Upper Scioto Valley Local (Hardin) and **Midwest Regional ESC** implemented systemic strategies and associated costs and rationale for them at a pre-K through postsecondary level. Discover how to identify district needs, craft solutions with existing programming or design programs that can be replicated to address student needs with measurable results.

Speakers: **Dennis L. Recker**, superintendent; **Lori Dyer**, board member; **Craig Hurley**, principal; and **Stacy Gratz**, treasurer, **Upper Scioto Valley Local**; and **Heather O’Donnell**, superintendent, **Midwest Regional ESC**

Moderator: **Robert Luby**, board member, **Piqua City** and **Upper Valley Career Center**

Topics: ESCs, Rural schools and Student achievement

Poverty — the real educational indicator

C 223–225

Millions are spent assessing school and teacher performance in Ohio. Sadly, this practice distracts from the real educational indicator – poverty. The U.S. is experiencing an exponential increase in poverty rates, limiting the success of any school. Using **Robert D. Putnam's** book, "Our Kids: The American Dream in Crisis," **Shawnee Local (Allen)** explains why poverty can no longer be ignored.

Speakers: **Linda Haycock**, board member; **Timothy Cheeseman**, guidance counselor; and **Mark Decker**, high school teacher, English language arts, Shawnee Local

Moderator: **Michael Fador**, board member, **St. Clairsville-Richland City and Belmont-Harrison Career Center**

Topics: Critical issues and Student issues

Strengthening the ODE-district partnership

E 150–151

The state superintendent of public instruction shares the latest news on Ohio's education reform efforts. Hear how ODE and school districts can work collaboratively to enhance education in Ohio and improve services to help districts and students succeed.

Speakers: **Paolo DeMaria**, superintendent of public instruction, and Dr. **Lonny J. Rivera**, associate superintendent, ODE

Moderator: **Patti Grey**, APR, associate director, Office of Communications and Outreach, ODE

Topics: Board development and Organizational outlook

Success in data-driven negotiations

C 220–222

Mad River Local (Montgomery) explains how to negotiate for financial and nonfinancial items using data-driven methods. Learn a specific method and process to successfully negotiate every time in this mock negotiation demonstration and see sample negotiation items and results.

Speakers: **Necia Nicholas**, assistant superintendent; **Jerry T. Ellender**, treasurer; and **Chad Wyen**, superintendent, Mad River Local

Moderator: **Melissa A. Kircher**, superintendent, **Bethel-Tate Local (Clermont)**

Topics: Hot topics, Human resources and New board member

OSBA Credentials Committee meeting

1:30 p.m.–1:45 p.m.

Registration

2:30 p.m.

Learning sessions

2:30 p.m.–3:30 p.m.

Become a social and emotional learning coach

D 132

Dream Builders University is an evidence-based program that equips students with the social and emotional tools they need to thrive despite family problems, classroom expectations and peer pressure. Learn about the process, including data and testimonials, and see how it has impacted students, teachers and families through school coaching models.

Speaker: **LaMarqué D. Ward Sr.**, chief executive officer, Dream Builders University

Moderator: **Dean D. Lynch**, superintendent, **Blanchester Local (Clinton)**

Topics: Administration and Student achievement

Blended learning best practices

C 114–115

Mount Gilead EV describes the foundational elements essential to building a blended learning program at the secondary level. Learn about infrastructure, instructional paradigm shifts, response to data collection, student growth, sustainability and the professional development and systemic changes needed to maintain a blended environment.

Speakers: **Jon Grega**, instructional specialist, and **Jeff Thompson**, superintendent, Mount Gilead EV; and **Mark Ames**, technology consultant, HFQH LLC

Moderator: **Chris Clark**, superintendent, **Black River Local (Medina)**

Topics: Instruction and Rural schools

Building school-business partnerships

C 216

The importance of community engagement has been written into the **Wickliffe City** strategic plan. Hear how the district created a comprehensive community engagement program, which includes regular focus group meetings, community meetings, special meetings on particular issues, television programming, written communications, evening programs for families and electronic messaging.

Speakers: **Joseph G. Spiccia**, superintendent, and **Julie Ramos**, director of strategic innovation, Wickliffe City

Moderator: Dr. **Bill Wagner**, superintendent, **Fairview Park City**

Topics: Administration, Community engagement and New board member

Dealing with discrimination claims

D 130

Districts face increasing discrimination allegations from disgruntled employees, frustrated parents and difficult students. **Tri-Valley Local (Muskingum)** and **Pepple & Waggoner Ltd.** discuss staff and student issues that can cause problems with the Equal Employment Opportunity Commission, Ohio Civil Rights Commission or Office for Civil Rights. Learn how to defend your district against these claims.

Speakers: **Jacqueline Walsh Brickman**, attorney, Pepple & Waggoner Ltd.; and **Mark K. Neal**, superintendent, Tri-Valley Local

Moderator: **Diane Eutsler**, treasurer, **Spencerville Local (Allen)**

Topics: Human resources and Legal

ESSA — what to expect going forward

C 223–225

What should Ohio's K-12 education community recommend to ODE for inclusion in Ohio's ESSA-mandated state plan? Should the state report card be changed? Hear how the changes and opportunities in ESSA may impact your district, the state accountability system and the Quality Profile initiative.

Speakers: **Dr. Anthony R. Podojil**, executive director, and **James E. Betts**, consultant, Alliance for High Quality Education

Moderator: **Zack Howard**, director of assessment and accountability, **Pickerington Local (Fairfield)**

Topics: Hot topics and Organizational outlook

Illuminate the data!

C 226

Pickerington Local (Fairfield) describes how it went from data scattered in hundreds of places to using one simple system that changed the way everyone looks at data. Learn about the importance of data-driven decisions in education and how simple and elegant data can be if stored in one location.

Speaker: **Brian Seymour**, director of instructional technology, Pickerington Local

Moderator: **Michael R. Struble**, superintendent, **Defiance City**

Topics: Administration and Technology

2:30 p.m.

Leading and learning — board relationships

C 120–122

Princeton City explains the importance of developing and sustaining a culture of leadership and learning as it relates to district administration and board relationships. Case studies and anecdotal stories demonstrate strategies to make learning come alive for board members and the entire educational community.

Speakers: Dr. **Thomas S. Tucker**, superintendent, and **Tom Burton**, associate superintendent, Princeton City

Moderator: **Doug P. Ackermann**, treasurer, **Lockland Local (Hamilton)**

Topics: Administration, Board development and Leadership development

Online risk management tools for your district — PublicSchoolWORKS workshop

D 240–241

Improve education in the classroom with PublicSchoolWORKS. Learn why 300 Ohio school districts and ESCs call PublicSchoolWORKS their safety program. The program allows for better safety and compliance using online tools. Technology is vital to gaining control of risk, liability, safety and skyrocketing workers' compensation costs. Learn about practical tools that reduce the load on administration. **PublicSchoolWORKS is endorsed by OSBA, OASBO and the Buckeye Association of School Administrators (BASA).**

Endorsed Program

Speaker: **Tom Strasburger**, vice president, PublicSchoolWORKS

Topic: Safety and wellness

Passing bond issues and financing projects

C 123–125

Willoughby-Eastlake City and its attorney explore how districts can finance projects, including the pros and cons of various approaches. Hear how the district successfully went from the drawing board to financing districtwide facilities improvements in different ways, including partnering with governmental and nonprofit entities.

Speakers: **Steve Thompson**, superintendent, and **Bill P. Parkinson**, treasurer, Willoughby-Eastlake City; **Rick Manoloff**, board member, **Rocky River City**, attorney, Squire Patton Boggs (US) LLP; and **Michael Prcela**, managing director, and **Michael Armagno**, associate, Piper Jaffray Cos.

Moderator: **Robert W. Kuehnle**, treasurer, **Mansfield City**

Topics: Administration and Finance/facilities

2:30 p.m.

School crisis response — school shooting

C 213–215

Madison Local (Butler) provides a firsthand look at the communications to students, staff, parents and the media during and after an active shooter situation at a school. Learn how the district used various communication tools to provide up-to-date and transparent information during a crisis and beyond.

Speakers: **A.J. Huff**, coordinator of school-community relations; **Curtis Philpot**, superintendent; and **Kent Hall**, school resource officer, Madison Local; and **Karin Johnson**, reporter, News 5 (WLWT-TV)

Moderator: **Ted C. Downing**, superintendent, **Bright Local (Highland)**

Topics: Administration and Communications/PR

Sexting and Title IX

C 220–222

Preventing sexting among students calls for close cooperation between law enforcement and school administrators. Learn how to work together to investigate these difficult cases and fulfill your Title IX obligations.

Speakers: **Dane A. Gaschen** and **Melissa Carleton**, attorneys, Bricker & Eckler LLP; and **Russ Martin**, sheriff, Delaware County Sheriff's Office

Moderator: **Pamela Harrington**, treasurer, **Perrysburg EV**

Topics: Hot topics and Legal

Student athletes — beyond win/lose records

C 111

On and off the playing field, student athletes represent their school district.

Waterloo Local (Portage) athletic programs have been awarded numerous sportsmanship awards in recent years. Learn how to encourage your student athletes to display sportsmanship in all situations by implementing a character recognition program.

Speaker: **Thomas McKinnon**, athletic director/dean of students, **Revere Local (Summit)**, former athletic director, Waterloo Local

Moderator: **Kari Basson**, coordinator, Community Relations and Auxiliary Services, **Kettering City**

Topics: Administration, Rural schools and Student issues

2:30 p.m.

Student search and interrogation

C 210–212

In schools, a student’s right to be free from unreasonable search and interrogation must be balanced against the district’s need to maintain order and discipline. **Bexley City**, the Bexley Police Department and Scott Scriven LLP discuss legal requirements for student search and interrogation and share scenarios focusing on law enforcement and school resource officers’ roles.

Speakers: Dr. **Michael L. Johnson**, superintendent, Bexley City; **Pete Brickey**, sergeant, Bexley Police Department; and **Jessica Philemond**, attorney, Scott Scriven LLP

Moderator: **Timothy Ryan Jenkins**, treasurer, **Pickerington Local (Fairfield)**

Topics: Legal and Safety and wellness

Taking action against drug abuse

D 131

Launched in 2014 by Gov. **John R. Kasich** and Ohio first lady **Karen W. Kasich**, Start Talking! gives parents, guardians, educators and community leaders the tools to talk to youth about living healthy, drug-free lives. Hear about the initiative’s multi-pronged approach to drug prevention through three programs: Parents 360 Rx, Know! and 5MFL.

Speaker: **Sarah Smith**, director, Start Talking!

Moderator: Dr. **Gretta Kumpf**, superintendent, **Tipp City EV**

Topics: Safety and wellness and Student issues

The specter of bullying in schools

C 112–113

Since Ohio’s anti-bullying laws took effect in 2007, bullying complaints occur regularly. Learn strategies to be proactive with your district’s response and find out how to effectively address bullying when it appears in student discipline, special education, Office for Civil Rights harassment and discrimination complaints, lawsuits and more.

Speaker: **Pamela A. Leist**, attorney, Ennis Britton Co. LPA

Moderator: Dr. **Thomas J. Gibbs**, superintendent, **Athens City**

Topics: Critical issues and Legal

2:30 p.m.

Transgender students in schools

D 230–232

Legal and practical issues for transgender students put Ohio school districts on the front line of developing law and can cause controversy in the community. Review the legal aspects with an Ennis Britton Co. LPA attorney and learn how **Springboro Community City** is working with transgender students to achieve positive results.

Speakers: **Erin Wessendorf-Wortman**, attorney, Ennis Britton Co. LPA; and **Todd Petrey**, superintendent, Springboro Community City

Moderator: **Alana Cropper**, treasurer, **West Clermont Local (Clermont)**

Topics: Critical issues and Legal

Ohio Coalition for Equity & Adequacy of School Funding meeting

2:30 p.m.–4:30 p.m.

Eisenman

Spotlight Session: Supporting diverse student learning

2:30 p.m.–5 p.m.

D 233–235

Those who build both personal and academic relationships with culturally diverse students may be the most influential with those students. Learn from students and those who work closely with them about what helps or hinders learning experiences and achievement.

2:30 p.m.–3:30 p.m.

D 233–235

Supporting diverse student learning — student perspective

Students describe what helps or hinders learning experiences and achievement.

Speakers: **Donte Woods-Spikes** and **Marcus Deloney**, students, Columbus State Community College; **Kijuanna Russ**, student, Ohio State University; and **Su Myat Aye**, recent high school student, **Akron City**

Moderator: **Kimberly Brazwell**, special assistant to the president on diversity issues, Columbus State Community College, and founder and chief executive officer, KiMISTRY

Topics: Student achievement and Student issues

MONDAY, NOV. 14

2:30 p.m.

The Annual Business Meeting of the OSBA Delegate Assembly

2:30 p.m. to conclusion

Union Station Ballroom

Agenda

1. Call to order
Eric K. Germann, OSBA president, board member, **Lincolnview Local (Van Wert)** and **Vantage Career Center**
2. Introduction of platform guests
3. Special introductions
4. Ohio superintendent of public instruction
Paolo DeMaria
5. Reports of committees
 - A. Credentials Committee
Doug G. Stuart, committee chair, board member, **Rittman EV** and **Wayne County Schools Career Center**
 - B. Rules Committee
Penny Kill, committee chair, board member, **Spencerville Local (Allen)** and **Apollo Career Center**
 - C. Nominating Committee
Ed Penrod, OSBA immediate past president, board member, **Logan-Hocking Local (Hocking)** and **Tri-County Career Center**
6. Election of the 2017 president-elect
7. Introduction of the 2017 president-elect
8. Report of the executive director
Richard Lewis, CAE, executive director, OSBA
9. Report of the Legislative Platform Committee
Denise Baba, committee chair, 2016 OSBA president-elect, board member, **Streetsboro City**
10. Platform amendments introduced from the floor
11. New business
12. *Kids PAC* — your political action committee
13. Adjournment

OSBA Federal Relations Network meeting — let's get ready for 2017

Immediately after the annual business meeting

D 142–143

Spotlight Session: Supporting diverse student learning

3:30 p.m.–4 p.m.

D 233–235

Join us for a networking break and meet the panelists and other attendees to share best practices for supporting diverse student learning.

Sponsor: OSBA Insurance Agency LLC

Learning sessions

4 p.m.–5 p.m.

2016 case law update

C 210–212

Get up to speed on the latest court decisions affecting school law in Ohio. OSBA shares how these decisions may impact your district and offers practical tips for compliance.

Speaker: **Sara C. Clark**, director of legal services, OSBA

Moderator: **Linda Haycock**, board member, **Shawnee Local (Allen)**

Topics: Critical issues and Legal

Avoid costly gaps in employee benefit coverage — OSBA Insurance Agency workshop

D 240–241

Understanding your benefit plans' actively-at-work provisions helps prevent unintentional, costly consequences. These provisions often are misunderstood and can conflict with board policy and union agreements on coverage during employee sick leave and leaves of absence. Review these provisions and learn how to better protect your employees and your district's bottom line. **GradyBenefits is endorsed by OSBA, META Solutions and the Ohio Schools Council.**

Endorsed Program

Speaker: **Joe Grady**, president, GradyBenefits

Topics: Finance/facilities and Human resources

Community engagement for school districts

D 230–232

Lakota Local (Butler) and Citizens for Civic Renewal explain how to build a community engagement program by examining and identifying motivations for engagement, program goals, implementation strategies and leadership challenges. Working in small groups, explore a broad range of options drawn from a five-year case study at a large suburban district.

Speakers: **Jeffrey Stec**, executive director, Citizens for Civic Renewal; and **Lauren Boettcher**, executive director, media and community relations, Lakota Local

Moderator: **Daryl G. Kubilus Jr.**, superintendent, **Cloverleaf Local (Medina)**

Topics: Administration and Community engagement

4 p.m.

Get the most from the five-year forecast

C 120–122

More than just a piece of paper, a district's five-year forecast should serve as its main financial planning tool. Learn the key items board members need to understand about their five-year forecasts.

Speakers: **Ernest D. Strawser, Matt Bunting, Michael Sobul, Ryan Ghizzoni and Stacy Overly**, consultants, Public Finance Resources Inc.

Moderator: **Anne Reinkober**, board member, **North Royalton City**

Topics: Board development, Finance/facilities and New board member

Graduation — one student at a time

C 216

Learn how to improve your school's graduation rate by monitoring at-risk students through a personalized approach. Hear how **Madison Local (Lake)** implemented the Mom at School program to improve the graduation rate from 87.3% in 2011-12 to 94% on the 2014-15 report card. Leave with strategies you can implement immediately.

Speakers: **Angela M. Smith**, superintendent; **Sally Miller**, student and family liaison; **David Bull**, assistant superintendent; **William Fisher**, high school principal; and **Patricia Liebhardt**, director of pupil services, Madison Local

Moderator: Patricia Liebhardt, director of pupil services, Madison Local

Topics: Critical issues and Student achievement

Healthy communities, healthy schools

C 112–113

Hear how **Medina City** and the Medina County Health Department worked together to create a healthier community. Collaborations that seek to build a stronger community and improve the lives of students include the Living Well Medina County initiative, opiate prevention work, immunization clinics and a child fatality review board.

Speakers: Dr. **Kristine Quallich**, director of educational services, Medina City; and **Krista Wasowski**, health commissioner, Medina County Health Department

Moderator: **Mary Beth Freeman**, superintendent, **Delaware Area Career Center**

Topics: Safety and wellness and Student issues

Inspiring students as minority scholars

D 131

Westerville City shares steps taken to establish a Minority Scholars Program (MSP) to reduce achievement gaps by increasing the number of African-American and Latino students in honors, Advanced Placement and International Baccalaureate courses. Based on positive peer interaction, MSP empowers students to increase the number of college-bound students of color.

Speaker: **Cynthia DeVese**, coordinator, Minority Student Achievement, Westerville City

Moderator: Dr. **Renee T. Willis**, superintendent, **Richmond Heights Local (Cuyahoga)**

Topics: Safety and wellness and Student issues

Integrated technology — not just dessert

D 132

Technology is more than a dessert, it is the main course. The power of technology begins with instructional strategies that use digital resources to enhance instruction, engage learners, provide differentiation and expand learning walls.

Cloverleaf Local (Medina) explains how to implement meaningful, authentic, student-centered instructional practices with technology.

Speaker: **Robert Hevener**, director of curriculum and instruction, Cloverleaf Local

Moderator: **Greg Denecker**, superintendent, **Bluffton EV**

Topics: Student achievement and Technology

Leadership and the importance of social media

D 130

Educational leaders, supported by their boards of education, must effectively use social media to tell their stories. In an age of instant information, positive communications about students and schools are key to building community support. Hear how **Big Walnut Local (Delaware)** and **Mentor EV** have successfully engaged students, parents and regional stakeholders.

Speakers: **Matthew J. Miller**, superintendent, Mentor EV; and **Ryan McLane**, intermediate school principal, Big Walnut Local

Moderator: **Deborah Caudle**, treasurer, **Milford EV**

Topics: Communications/PR, Hot topics and Leadership development

4 p.m.

Mental health services and school safety **C 226**

Student mental health has a significant impact on learning, behavior and school safety. Learn about the legal standards and how proactive districts can support students with mental health needs through counseling, positive building and district behavioral interventions and support systems, and violence and suicide prevention models.

Speakers: **Laura G. Anthony**, attorney, Bricker & Eckler LLP; and Dr. **Kevin Arnold**, psychologist, The Center for Cognitive & Behavioral Therapy

Moderator: Dr. **Christina Dinklocker**, superintendent, **Mogadore Local (Summit)**

Topics: Legal and Student issues

Repudiating contracts — the ultimate step **C 220–222**

Repudiation opens a new era of school negotiations. A difficult and serious step in the bargaining process, Ohio districts have used it successfully. It is an important option that boards need to fully understand before beginning negotiations. Learn about the theory behind repudiation, the process and the consequences.

Speakers: **John Podgurski**, attorney, Law Offices of John A. Podgurski; and **Van D. Keating**, director of management services, OSBA

Moderator: **Cheryl A. Swisher**, treasurer, **Defiance City**

Topics: Human resources, Legal and New board member

Revisiting standards-based grades **C 111**

Over the past decade, many Ohio school districts implemented a standards-based grading and report card that provides parents and students information on progress and achievement in grades K-six. It’s time to revisit this conversation.

Grandview Heights City reviews evidence-based grades, why it uses them and how to improve your practice.

Speaker: Dr. **Jamie Lusher**, chief academic officer, Grandview Heights City

Moderator: **James P. Peterson**, superintendent, **River Valley Local (Marion)**

Topics: Instruction and Student achievement

The board's role in leading for success

C 223–225

Bucyrus City and the Ohio Leadership Advisory Council (OLAC) share essential board practices to ensure success for all students. These include board involvement in selecting district goals for achievement and instruction, using data to monitor student progress, maintaining high expectations for district and school performance and communicating with internal and external stakeholders.

Speakers: **Jim Gay** and **Don Washburn**, co-directors, OLAC; and Dr. **Paul Johnson**, board member, Bucyrus City and **Pioneer Career & Technology Center**

Moderator: **Jon Detwiler**, superintendent, **Lakota Local (Sandusky)**

Topics: Leadership development and Organizational outlook

The C word — change through engagement

C 114–115

Wyoming City describes how it changed the middle school schedule to better support student interests through a series of engagement sessions with staff, students and parents. The outcome means a shift from a traditional schedule to experience-based opportunities for students in grades six through eight.

Speakers: **Tiffany Brennan**, principal; Dr. **Sue Lang**, superintendent; and **Todd Levy**, board member, Wyoming City

Moderator: Dr. **Vicki A. Wheatley**, superintendent, **Tiffin City**

Topics: Administration and Student issues

The nuts and bolts of vendor contracts

C 123–125

Contract planning requires knowing your goals and risks. Contracts have consequences, words have meaning and not understanding this can cost districts time and money. Whether buying a product, service or mixture of both, your expectations must be clearly spelled out and understood. Hear practical advice on how to avoid contractual pitfalls.

Speakers: **Mark Fusco** and **Peter Zawadski**, attorneys, Walter Haverfield LLP

Moderator: **Kathryn L. Sines**, treasurer, **Hudson City**

Topics: Finance/facilities and Legal

4 p.m.

What parents want in school communication

C 213–215

As communities diversify, knowing what parents expect from school communications and how best to reach them can be challenging. **Forest Hills Local (Hamilton), Kettering City** and OSBA offer tips on improving outreach to families, communicating to different generations and best practices for addressing what parents say they want from school communicators.

Speakers: **Crystal Davis**, deputy director of communications, OSBA; **Erika Daggett**, communications coordinator, Forest Hills Local; and **Kari Basson**, coordinator, Community Relations and Auxiliary Services, Kettering City

Moderator: **Charles Thiel**, superintendent, **Urbana City**

Topics: Administration, Communications/PR and New board member

Spotlight Session: Supporting diverse student learning — educators and community leaders

4 p.m.–5 p.m.

D 233–235

Those who work closely with culturally diverse students share their perspectives.

Speakers: **Liam Gallagher**, transgender outreach coordinator, Stonewall Columbus; **Rico Rice**, president, Rice Education Consulting; **William L. Dawson**, presiding and administrative judge, East Cleveland Municipal Court; **Flo Plagenz**, transitional workforce, Columbus State Community College; and **Paul Snyder**, director of assessments, waiver programs and grants, **Springfield City**

Moderator: **Kimberly Brazwell**, special assistant to the president on diversity issues, Columbus State Community College, and founder and chief executive officer, KiMISTRY

Topics: Student achievement and Student issues

OSBA President’s Reception

5 p.m.–7 p.m.

Main Concourse

Come greet OSBA President **Eric K. Germann**, **Lincolnview Local (Van Wert)** and **Vantage Career Center**, and enjoy networking, appetizers and refreshments.

Conference name badges required.

Sponsors: Bricker & Eckler LLP; CompManagement; GradyBenefits; and NaviGate Prepared

OSBA Central Region Executive Committee meeting

6:15 p.m.–6:45 p.m.

C 111



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Tuesday, Nov. 15 at a glance

7:30 a.m. OSBA student achievement liaison meeting: Pathways to student success 68

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OSBA School Law Workshop

Tuesday, Nov. 15, 9 a.m.–4:30 p.m.

Get an in-depth view of hot topics in school law. Board members, administrators and attorneys are welcome to attend this yearly seminar. All sessions are held in C 210–212. This workshop has been approved by the Supreme Court of Ohio Commission on Continuing Legal Education for 5.25 total CLE hour(s) instruction. *Conference registration is required.*

9 a.m. Public criticism of district employees

Facebook, Twitter and online blogs have made it easy for the public to criticize public employees. Review a district and attorney's responsibilities when adverse comments or complaints become harassing, defamatory or otherwise inappropriate.

10:30 a.m. Electronic discussions and the Open Meetings Act

Review recent legal guidance and get practical tips on how to address board discussions via email, text and other forms of electronic communication.

11:15 a.m. Legal issues for today's hottest tech toys

Explore the legal issues involved in district and student use of some of today's hottest tech toys, including drones, body cameras, smart watches, surveillance cameras and more.

1:30 p.m. School law year in review

OSBA's attorneys pick the hottest legal topics and provide quick summaries of the need-to-know information from 2016.

2:30 p.m. Creative revenue sources for public schools

Learn about the potential legal issues associated with creative revenue sources such as advertising, licensing school brands, private donations, leasing district facilities and crowdfunding.

3:45 p.m. Handling employees' pending criminal actions

Review a district's options when an employee is arrested for — but not yet convicted of — a disqualifying offense. Examine the use of alternative assignments, paid and unpaid suspensions and diversion programs.

7:30 a.m.

Tuesday, Nov. 15

OSBA student achievement liaison meeting: Pathways to student success

7:30 a.m.–8:15 a.m.

E 150–151

Ensuring that student achievement occurs in meaningful education pathways composed of relevant learning requires intentional planning and focused academic and career advising. Learn how collaboration among pre-K-12 schools, colleges, and business and industry leaders is essential to building pathways for students that are relevant, current, accessible and available. *For district student achievement liaisons only.*

Speaker: Dr. **Rebecca Watts**, associate vice chancellor of P-16 initiatives, Ohio Department of Higher Education

Ohio Association of Career-Technical Superintendents breakfast

8 a.m.–9:30 a.m.

Hyatt Regency, Delaware Room

Conference Registration

8 a.m.–5 p.m.

Main Concourse

OHSPRA/OSBA Idea Center

8 a.m.–5 p.m.

Main Concourse

Stop by to receive advice and counsel from veteran OHSPRA experts on a specific communication problem or challenge and pick up samples of communications materials.

OSBA Bookstore

8 a.m.–5 p.m.

C 110

Headquarters Office

8 a.m.–5:15 p.m.

Main Concourse

Information Station

8 a.m.–5:15 p.m.

Main Concourse

Spotlight Session: OSBA legislative update

8:30 a.m.–10:30 a.m.

D 233–235

Join OSBA lobbyists and state legislative leaders to hear the latest information on recent developments in the Ohio General Assembly. Learn about what the November election results might mean in the coming year and receive an update on the legislative direction during the lame-duck session signaling the end of the 131st session.

Speakers: **Damon Asbury**, director of legislative services; **Jay Smith**, deputy director of legislative services; and **Jennifer Hogue**, lobbyist, OSBA

Topics: Board development, Hot topics and New board member

Invested in education

Offering legal expertise in the areas of nonprofit, school law, and public law, Ulmer attorneys serve as trusted advisors to clients operating in all facets of the education sector.



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9 a.m.

Learning sessions

9 a.m.–10 a.m.

A case study of operating tax levies

C 216

Warrensville Heights City shares findings from a recent case study on school districts that passed new operating levies between 2007 and 2013. Based on in-depth interviews with the superintendents in charge when the levy passed, the research examines how these districts passed a new operating levy while most new levies failed.

Speaker: Dr. **Michael A. Rock**, treasurer, Warrensville Heights City

Moderator: **Edward Bosse Jr.**, board member, **Ross Local (Butler)**

Topics: Administration and Finance/facilities

A guide to effectively using ESCs

C 223–225

A panel of experts explains how school building and district leaders can maximize their relationship with their ESCs to enhance organizational efficiencies and improve student outcomes in a cost-effective, efficient manner.

Speakers: **Craig Burford**, executive director, Ohio Educational Service Center Association (OESCA); Dr. **Brian Bontempo**, superintendent, **Lake County ESC**; **David Distel**, superintendent, **Hamilton County ESC**; and **Matthew John Markling**, attorney, McGown & Markling Co. LPA; superintendent, **Middle Bass Local (Ottawa)**; and general counsel, OESCA

Moderator: **Linda A. Jordan**, board member, **Clark County ESC**

Topics: ESCs and Organizational outlook

Compliant emergency plan — now what?

C 220–222

ODE's Center for P-20 Safety and Security describes initiatives to help Ohio school districts with a compliant emergency management plan move forward. Next steps include addressing other components of the law, primarily the aspects related to testing. Experts also review the emergency plan evaluation process.

Speaker: **Kimberly Nagel**, executive director, Center for P-20 Safety and Security, ODE

Moderator: **Rick Foster**, board member, **Manchester Local (Adams)**

Topics: Critical issues and Safety and wellness

EDTech — getting IT right for the future**D 230–232**

Technology is the glue that connects every facet of education. Technology leadership and IT services now align with district initiatives, student learning and school goals. **Bexley City**, **Gahanna-Jefferson City** and **Marysville EV** describe trends that matter; services connecting teachers, students and communities; and adapting educational technology with service and systems thinking.

Speakers: **Paul Ross**, director of technology, Bexley City; **Chris Deis**, technology director and chief information officer, Marysville EV; and **Jeff Collett**, director of technology, Gahanna-Jefferson City

Moderator: Dr. **Valerie M. Browning-Thompson**, superintendent, **Pickerington Local (Fairfield)**

Topics: Administration, Leadership development and Technology

Environmental Dashboards as teaching tools**C 114–115**

Environmental Dashboards (EDs) provide feedback on environmental resource use and quality in school buildings and communities. Teaching and learning with EDs promotes constructive collaboration among students, teachers, staff and community members. **Oberlin City** and Oberlin College share how this technology is used in K-12 classes to engage students in authentic problem-solving.

Speakers: Dr. **David Hall**, superintendent, Oberlin City; Dr. **John Petersen**, professor of environmental studies and biology, Oberlin College; and **Vladi Shunturov**, president, Lucid Design Group

Moderator: **Tina M. Fiore**, board member, **Northridge Local (Montgomery)**

Topics: Finance/facilities and Instruction

Essential policies for 2017**C 213–215**

OSBA explores key policy issues that boards can expect in the coming year. Topics include new and revised policies from recent legislation at the state and federal level and directives from ODE.

Speaker: **Kenna S. Haycox**, policy consultant, OSBA

Moderator: **Jackie Place**, board member, **Bath Local (Allen)** and **Apollo Career Center**

Topics: Administration, Board development and New board member

TUESDAY, NOV. 15

9 a.m.

Poverty's impact on student achievement

D 130

Childhood poverty poses serious problems for public education. Children raised in poverty achieve at lower levels than their more affluent peers and experience higher rates of illness, injury, mobility and stagnant home environments. **Dayton City** shares strategies to reduce the impact of poverty on student achievement.

Speaker: Dr. **Hazel G. Rountree**, board member, Dayton City

Moderator: **Jackie Arendt**, board member, North Royalton City

Topics: Critical issues, Student achievement and Urban schools

Proactively manage complex workers' comp claims — Managed care organization workshop

D 242–243

A handful of complicated claims often is the biggest driver of school district workers' compensation premium costs. Discuss strategies to identify these complex claims early on and explore resources to reduce their impact on future premiums and rates. **CompManagement Health Systems Inc. is endorsed by OSBA and OASBO.**

Endorsed Program

Speaker: **Lance Watkins**, AVP, client services, CompManagement Health Systems Inc.

Topics: Finance/facilities and Safety and wellness

Public criticism of district employees — School Law Workshop

C 210–212

Facebook, Twitter and online blogs have made it easy for the public to criticize public employees. Review a district and attorney's responsibilities when adverse comments or complaints become harassing, defamatory or otherwise inappropriate.

Speakers: **Nicholas E. Subashi**, Esq., and **Tabitha Justice**, Esq., Subashi & Wildermuth

Topics: Legal and School Law Workshop

Quick wins and long-term results

C 226

Two **Akron City** principals share their journey after being selected to lead two of the lowest performing schools in the district. Learn about their leadership training, how they worked with building staff, clarified expectations for schools, garnered central office support and held principals accountable for performance.

Speakers: **Jennifer Moff** and **Rachel Tecca**, principals; and **Julia Mann**, impact network administrative specialist, Akron City

Moderator: **Karen Dendorfer**, board member, Parma City

Topics: Leadership development, Student achievement and Urban schools

Random drug testing for school employees**C 123–125**

Perhaps your district already has implemented a random drug-testing policy for students. What about employees? Teachers and staff must serve as positive role models for students, right? Hear how **Tuscarawas Valley Local (Tuscarawas)** collaborated with certified and classified unions to implement a random drug-testing policy for district employees.

Speakers: **Mark A. Murphy**, superintendent, and **Sally Green**, board member, Tuscarawas Valley Local; and **Chris Beck**, director of business development, Union Hospital

Moderator: **Cheryl Marcus**, board member, **Xenia Community City**

Topics: Human resources, Rural schools and Safety and wellness

Recruiting African-American male teachers**D 131**

There is a critical shortage of African-American male teachers in U.S. classrooms. **Shaker Heights City** discusses the challenges in recruiting and retaining African-American male teachers. Attendees can discuss their challenges and exchange ideas to address this unique teacher shortage.

Speakers: Dr. **Gregory C. Hutchings Jr.**, superintendent; **Darlene Bushley**, human resources director; and **Stephen Wilkins**, assistant superintendent, Shaker Heights City; and **Burnie Bond**, director of programs, Albert Shanker Institute

Moderator: **Warren Stevens**, board member, **Urbana City** and **Ohio Hi-Point Career Center**

Topics: Administration and Hot topics

School-based health center from the ground up**D 132**

Get the information you need to start a school-based health center. **Princeton City** describes what it learned from the experience, including a list of do's and don'ts to provide clarity of community and district expectations.

Speakers: **Tom Burton**, associate superintendent; **Susan Wyder**, board member; and Dr. **Mari Phillips**, director of special education, Princeton City; and **Dolores Lindsay**, chief executive officer, and **Elena Roach**, nurse practitioner, The Health Care Connection

Moderator: **Penny Kill**, board member, **Spencerville Local (Allen)** and **Apollo Career Center**

Topics: Community engagement and Safety and wellness

9 a.m.

Spotlight behind-the-scenes departments

C 112–113

Are negative perceptions of cafeteria food the only press your food service department receives? Is your transportation department only in the news after a bus accident? **Plain Local (Stark)** explains how to showcase your behind-the-scenes heroes to the public and media and help them get the kudos they deserve.

Speaker: **Mary Beddell**, director of public relations, Plain Local

Moderator: **Kevin Crosthwaite**, board member, **North Union Local (Union)**

Topics: Administration and Communications/PR

The many benefits of electronic governance — Electronic board governance workshop

D 240–241

Learn how eGovernance technology increases district transparency while saving time and money. See firsthand how board management services have enabled thousands of governing bodies nationwide to use the power of next-generation cloud-based services to become more effective.

BoardDocs is endorsed by OSBA.

Topics: Administration and Finance/facilities

This is not your typical career fair

C 111

How do you help juniors and seniors make connections with local businesses? **Auglaize County ESC** and **Mercer County ESC** describe their Talent Connection Forum, where 1,400 students were matched with nearly 100 local business professionals based on students' career interests. These connections led to continued mentoring, job shadowing opportunities, internships and employment.

Speakers: **Shelly Vaughn**, superintendent, and **Karen Rose**, director of curriculum, Mercer County ESC; **Mary Riepenhoff**, superintendent, and **Ann Harvey**, associate superintendent, Auglaize County ESC; and **Jared Ebbing**, economic development director, Mercer County Economic Development

Moderator: **Fred Hunt**, board member, **Hamilton County ESC** and **Great Oaks Career Campuses**

Topics: ESCs and Student issues

Why board members should care about EMIS

C 120–122

Thousands of pieces of data in EMIS create many pictures of your district, including the state district report card. As a leader, do you know the sources of the data? **Bay Village City** explains the supports needed to ensure your district's picture is made of quality data.

Speaker: **Char Shryock**, director of curriculum and instruction, Bay Village City

Moderator: Dr. **Mary Jane Roberts**, board member, **Talawanda City**

Topics: Administration, Board development and New board member

Avenue for Answers**10 a.m.–4 p.m.****Accountability****Booth 1437**

Learn about strategies that connect reading, social studies and science to learning standards and students' future careers. Meet with school finance staff to get answers to specific budget questions.

Career-tech education**Booth 1436**

Learn how career-technical education is being implemented throughout Ohio in middle and high school grades.

Child nutrition**Booth 1434**

Hear how ODE's Office of Child Nutrition safeguards children's health and well-being, encourages consumption of nutritious foods and teaches about proper eating habits and good health through a variety of programs.

Community Connectors**Booth 1438**

This statewide grant targets students in grades five-12 in low-performing, high-poverty schools. Learn about this program in which grant recipients are measured on how successfully their programming encourages goal-setting and promotes character building.

Early learning and school readiness**Booth 1439**

Discover what is expected of children as they develop and grow and how ODE is creating a seamless early learning and development system for all Ohio families by aligning policies, eligibility and processes with child care. Learn what Ohio's tiered quality rating and improvement system for early care and education programs looks like and where to find high-quality programming for young children.

Educator licensure**Booth 1440**

Discuss your licensure questions, including requirements for different types of licenses and application procedures.

Military Interstate Children's Compact Commission (MIC3) and military families**Booth 1441**

Ohio MIC3 addresses key educational transition issues encountered by military families, including enrollment, placement, eligibility and graduation.

Ohio Auditor of State Legal Division**Booth 1428**

Representatives discuss questions or issues regarding government audit matters and concerns.

Ohio Auditor of State Local Government Services**Booth 1430**

Stop by to obtain legal, accounting and report information on school district operations.

TUESDAY, NOV. 15

10 a.m.

Ohio Bureau of Workers' Compensation

Booth 1433

Get the most up-to-date information on your workers' compensation policy, including discount opportunities and strategies for keeping your employees safe at work.

Ohio Department of Administrative Services (DAS) Cooperative Purchasing Program

Booth 1431

Learn how your district can save money using the state's contracts, reduce its need for formal bidding and enroll in the Ohio DAS Cooperative Purchasing Program.

Ohio Facilities Construction Commission

Booth 1429

Experts are available to answer questions on energy conservation, building and renovation programs, resources for developing student-centered education facilities, grants for lead plumbing remediation and other issues of interest to board members and administrators.

Ohio Teacher Evaluation System (OTES)

Booth 1435

Hear the latest updates on OTES, including legislative changes and more.

State Teachers Retirement System of Ohio

Booth 1432

Information is available for Ohio's public school teachers on service retirement and health care benefits and current legislation.

Trade Show

10 a.m.–4 p.m.

Halls C–D

Travel the Trade Show to get your passport stamped for the daily raffle. Tuesday's stops include:

- Capitol Aluminum & Glass Corp., booth 718
- GradyBenefits, booth 800
- Jefferson County ESC Virtual Learning Academy, booth 707
- Kids PAC, booths 122 and 124
- NOVA Southeastern University, booth 1334
- Ohio School Plan, booth 500
- Richard L. Bowen + Associates Inc., booth 726
- Turner Construction Co., booths 639 and 641

10 a.m.

University Square

10 a.m.–4 p.m.

Trade Show

Stop by this higher education information exchange, located in booths 1528-1541, and meet with representatives from Ohio colleges and universities who are there to help school districts better connect to postsecondary education opportunities.

Miami University College of Education, Health & Society

Booth 1530

Graduate and professional development program materials. Offering TEAM scholarship information, providing Ohio educators a 50% discount on tuition and fees.

Ohio Dominican University (ODU)

Booth 1540

Central Ohio's Catholic university, offering in-demand majors, graduate programs and an outstanding liberal arts foundation to prepare students to succeed in today's ever-changing global marketplace. At ODU, students connect their passion with a purpose.

University of Cincinnati

Booth 1528

The University of Cincinnati believes in supporting Ohio educators in the best way possible, with license renewal, endorsements and master's degree programs.

Ursuline College

Booth 1532

Higher education: Master of Arts in Educational Administration, teaching license, MBA and more.

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10:15 a.m.

Second General Session

10:15 a.m.–11:45 a.m. (doors open at 10 a.m.)

Union Station Ballroom

Entertainment: Talawanda Middle School and High School choirs, **Talawanda City**

Presiding: **Eric K. Germann**, OSBA president, board member, **Lincolnview Local (Van Wert)** and **Vantage Career Center**

Pledge of Allegiance: **Thomas F. Brophrey**, board member, **Wellsville Local (Columbiana)**

Welcome: **Kelly Spivey**, BASA president, superintendent, Talawanda City

Award presentations: Dr. **R. Kirk Hamilton**, executive director, BASA;

Kenneth C. Baker, executive director, Ohio Association of

Secondary School Administrators; and Dr. **Julie Davis**, executive

director, Ohio Association of Elementary School Administrators

Recognition of 2017 Ohio Teacher of the Year

Introduction of speaker: Dr. **Marguerite Bennett**, board member, **Mount Vernon City and Knox County Career Center**

Speaker: **Steven Michael Quezada** — **The difference board members can make in the lives of children**

Fans of the popular TV show “Breaking Bad” know **Steven Michael Quezada**’s accomplishments as an actor. He won a Screen Actors Guild Award for his role as Drug Enforcement Administration agent Steve Gomez. But the lifelong New Mexico resident also is well-known as an education advocate and an elected member of the Albuquerque Public Schools Board of Education, which oversees one of the nation’s largest school districts. The actor, comedian, producer, writer, teacher and humanitarian has used his late-night talk show, “The After Party with Steven Michael Quezada,” to provide on-the-job training for future filmmakers, including students from the Digital Arts & Technology Academy in Albuquerque. He also has raised money for Youth Development Inc. (YDI) and the Boys and Girls Clubs of America. He also has devoted time to YDI Actors Core, Mi Voz, Elev8 and gang intervention programs.

Sponsors: CompManagement Health Systems Inc.; Scott Scriven LLP; and Squire Patton Boggs (US) LLP

Plan to meet Steven Michael Quezada outside the ballroom following his session.



Quezada

10:30 a.m.

Learning session: Electronic discussions and the Open Meetings Act — School Law Workshop

10:30 a.m.–11:15 a.m.

C 210–212

Review recent legal guidance and get practical tips on how to address board discussions via email, text and other forms of electronic communication.

Speaker: **Christian M. Williams, Esq.**, Pepple & Waggoner Ltd.

Topics: Legal and School Law Workshop

Learning session: Legal issues for today's hottest tech toys — School Law Workshop

11:15 a.m.–noon

C 210–212

Explore the legal issues involved in district and student use of some of today's hottest tech toys, including drones, body cameras, smart watches, surveillance cameras and more.

Speaker: **Gary Stedronsky, Esq.**, Ennis Britton Co. LPA

Topics: Legal and School Law Workshop

PEPPLE & WAGGONER

IS PROUD TO SPONSOR THE MONDAY
GENERAL SESSION AT THE

2016 CAPITAL
CONFERENCE

AND THE

STUDENT
ACHIEVEMENT
FAIR ART SHOW.

OSBA Conference Attendees are invited to a reception
at the Columbus Museum of Art on November 15, 2016
from 5:00 to 8:00 p.m. hosted by Pepple & Waggoner.

Please RSVP by November 9 to 216.520.0088
or to smajercak@pepple-waggoner.com.



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Student Achievement Fair

11:30 a.m.–3 p.m. Hall D

OSBA’s Student Achievement Leadership Team hosts the annual Capital Conference Student Achievement Fair. Learn about innovative approaches districts are taking to improve student achievement. A list of participating districts begins on page 104.

Student Achievement Fair Performing Groups

Visit the food cart near the performance stage and enjoy lunch while being entertained. Student Achievement Fair performing groups on Tuesday, Nov. 15, are:

Time	Region	District
Noon-12:20 p.m.	NW	Spencerville Local (Allen) — Spencerville High School Jazz Band
12:35 p.m.-12:55 p.m.	CR	Shelby City — Shelby High School Dixie Dames
1:10 p.m.-1:30 p.m.	SW	Trotwood-Madison City — Trotwood-Madison Middle School Choir
1:45 p.m.-2:05 p.m.	SE	Noble Local (Noble) — Shenandoah High School Guitar Theory class
2:20 p.m.-2:40 p.m.	NE	Akron City — Miller South Rising Stars

Student Achievement Fair Art Show

Outstanding artwork by students from school districts across the state will be on display during the fair. Don’t miss this chance to see some of the highly creative work coming out of Ohio’s public schools.
Sponsor: Pepple & Waggoner Ltd.

Stand Up for Public Schools Student Video Contest awards

11:45 a.m.–noon Hall D

Watch the 2016 Stand Up for Public Schools Student Video Contest winners receive their awards on the Student Achievement Fair stage. Sponsored by OSBA’s Student Achievement Leadership Team, the contest encourages student teams to create videos showing how public education is making a difference in their lives. View the videos at www.standupforohiopublicschools.org.

Student Achievement Fair performing group

Noon–12:20 p.m.

Hall D

Spencerville Local (Allen) — Spencerville High School Jazz Band

OSBA Conference Luncheon

(Reservations required. A limited number of tickets may be available for purchase for \$60 at Registration.)

12:15 p.m.–1:30 p.m. (doors open at noon)

Short North Ballroom

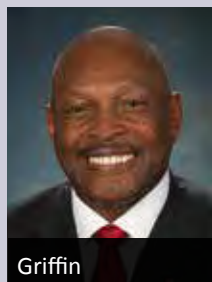
Introduction of speaker: **Eric K. Germann**, OSBA president, board member, **Lincolnview Local (Van Wert)** and **Vantage Career Center**

Speaker: **Archie Griffin — The 3 Ds of Success**

Archie Griffin is best known for his extraordinary career as a running back at Ohio State University (OSU) under legendary football coach **Woody Hayes**. Griffin is the only player in college football history to win the Heisman Trophy twice. The three-time All-American continued his football career for seven years with the Cincinnati Bengals. He's been praised for not only his football ability but also his outstanding character. Hayes once said of Griffin, "He's a better young man than he is a football player, and he's the best football player I've ever seen." Griffin returned to OSU following his playing career, serving as an associate director of athletics and the president and CEO of the Ohio State University Alumni Association. He now works as a senior adviser in the university's Office of Advancement. Griffin understands the importance of nurturing the next generation and is heavily involved in youth sports initiatives.

Sponsors: CompManagement Health Systems Inc.; GradyBenefits; NaviGate Prepared; and Ulmer & Berne LLP

Plan to meet Archie Griffin in the Short North Ballroom after his session.



Griffin

Student Achievement Fair performing group

12:35 p.m.–12:55 p.m.

Hall D

Shelby City — Shelby High School Dixie Dames

1 p.m.

Learning sessions

1 p.m.–2 p.m.

Concussions and overuse injuries in sports

C 114–115

Review how athletes get concussions, the warning signs, when athletes can compete again and how to assess injuries. The Brooklyn Heights Fire Department and University Hospitals in Cleveland describe liability issues, case studies and precautions used by schools affiliated with University Hospitals.

Speakers: **Joe Stefanko**, chief and EMS coordinator, Brooklyn Heights Fire Department; and Dr. **James Voos**, sports medicine director and head team physician for the Cleveland Browns, and Dr. **Chris Bailey**, sports medicine concussion director, University Hospitals

Moderator: **Reno Contipelli**, northeast regional manager, OSBA

Topics: Administration and Safety and wellness

Improving employee relations

C 123–125

Strongsville City describes the improvement of staff relations among all employee groups in its district. Learn the process for developing a plan to build morale, trust and appreciation throughout the district and discover strategies for internal and external communication that have improved relationships.

Speakers: **Cameron Ryba**, superintendent, and **Jenni Pelko**, assistant superintendent, Strongsville City

Moderator: **Cynthia Walker**, director of member development, BASA

Topics: Administration, Human resources and Leadership development

Magic routing button — fantasy versus reality

D 230–232

OSBA explores the keys to successful school bus routing, including when you should begin, what you need and how long it should take. Topics include software use and purchasing, as well as what is needed to be successful with any product.

Speakers: **Pete Japikse**, deputy director of management services, OSBA; and **Mike Bernhard**, sales consultant, Transfinder

Moderator: **Terry Gibson**, board member, **Lockland Local (Hamilton)** and **Great Oaks Career Campuses**

Topics: Administration and Technology

New stadium, private money — wisdom 101**C 213–215**

In August 2015, **Boardman Local (Mahoning)** opened a new stadium with a turf field, bleachers, press box and video board. The project was completed with private dollars from a fundraising campaign by the local booster club and district. Discover the secret to success along with many important lessons learned and traps to avoid.

Speakers: **Timothy L. Saxton**, superintendent; **John Landers**, board member; **Matt McKenzie**, supervisor of maintenance/grounds; and **Denise Gorski**, athletic director, Boardman Local; and **William Bonte**, president, Boardman Booster Club

Moderator: **Terry Groden**, board member, **North Olmsted City**

Topics: Administration and Finance/facilities

Paperless board meetings and beyond**C 120–122**

Chardon Local (Geauga) has been using the BoardDocs platform for two years. The transition has enabled the district to conduct paperless board meetings but, more importantly, bring greater transparency and community engagement to the board's important work. Hear about the technical transition, board development and community engagement using BoardDocs.

Speakers: Dr. **Michael P. Hanlon**, superintendent; Dr. **Guy Wilson**, board member; and **Ashley Brudno**, treasurer, Chardon Local

Moderator: **Corby Leach**, board member, **Logan-Hocking Local (Hocking)**

Topics: Board development and Technology

Partnering for future success**C 220–222**

West Clermont Local (Clermont) partnered with local government, businesses and the Ohio School Facilities Commission to develop a master plan that includes a new high school, remodeled middle school and new or renovated elementary schools without asking taxpayers for additional funds. See how innovative thinking made the district part of the county's economic recovery.

Speakers: Dr. **Keith Kline**, superintendent, and **Alana Cropper**, treasurer, West Clermont Local; and **Ken Geis**, administrator, and **John McGraw**, board of trustees chair, Union Township

Moderator: **Robert Gold**, board member, **Fairlawn Local (Shelby)**

Topics: Community engagement and Finance/facilities

1 p.m.

Positive discipline — expelling hope

D 142–143

Discover how the **Delaware Area Career Center** partnered with local agencies to provide an alternative to expulsion that holds students accountable and keeps them in school. Aligned with career readiness, the alternative helps students make better life choices and meets employer expectations.

Speakers: **Mary Beth Freeman**, superintendent, and **Chad Williams**, dean of students, Delaware Area Career Center; and **C.J. Soliday**, health care professional, Maryhaven/Delaware Area Career Center

Moderator: **Lynda O'Connor**, board member, **Lakota Local (Butler)** and **Butler Tech**

Topics: Safety and wellness and Student issues

Student competition drives energy savings

C 112–113

Learn how students in five **Toledo City** K-eight buildings reduced energy usage by up to 19% and saved the district \$1,700 through a two-week competition to reduce energy consumption. Students implemented energy-saving ideas, teachers modified lessons and principals and facilities directors took instructions from students in this fun competition.

Speakers: Dr. **Romules Durant**, superintendent; **Jack Hunter**, Chase STEM Academy principal; and **Ron Miller**, network operations and energy efficiency manager, Toledo City

Moderator: **Jim Sommer**, board member, **Greenville City**

Topics: Finance/facilities, Instruction and Urban schools

Student to student — breaking the bullying cycle

D 131

Mogadore Local (Summit) shares its anti-bullying process facilitated by students for students.

Speakers: Dr. **Christina Dinklocker**, superintendent; **John Knapp**, principal; and **Christine Papadeonise**, guidance counselor, Mogadore Local

Moderator: **Diane Thomas**, board member, **Highland Local (Medina)**

Topics: Hot topics and Student issues

Transforming school culture — move your bus

C 216

Looking to transform your school's culture? Turn a culture of complaining and cannots into a productive, professional learning environment for all. **Highland Local (Medina)** and **Mayfield City** share their success, along with emails and testimonials on the positive attributes of the "bus." Learn how to bring that same bus to your school district.

Speakers: **Craig Caroff**, elementary school principal, Mayfield City; and **Ashley Schroeder**, second-grade teacher, Highland Local

Moderator: **Charlene Campbell**, board member, **Cedar Cliff Local (Greene)**

Topics: Administration and Human resources

Wanted: SBOs with communications savvy**D 130**

Discover why communication and technical skills are crucial to the roles of school business officials (SBOs). Treasurers and business managers have the financial and operations expertise, but when the stakes are high, guiding crucial conversations is key. Discover tools and tips to boost your communication skills.

Speaker: **Barbara Shaner**, interim executive director, OASBO

Moderator: **Kim Laugherty**, director of membership services, OASBO

Topics: Communications/PR and Organizational outlook

Welcoming refugee and immigrant students**C 111**

Cleveland Heights-University Heights City shares how to implement successful partnerships to support English learner (EL) students, help them acclimate to their new school and improve their speaking skills. Learn how to boost reading and math success for EL and native-speaking at-risk K-five students through arts enrichment.

Speakers: **Susan Pardee**, supervisor of federal programs and grants; **Meghan McMahon**, 21st century coordinator; **Tiffany Rowan**, Noble Elementary School peer-to-peer site coordinator; **Wendy Craven**, EL teacher; **Rachael Coleman**, elementary principal; and **Draupadi Pradhan**, EL consultant; Cleveland Heights-University Heights City

Moderator: **Bobbie Grice**, board member, **Little Miami Local (Warren)** and **Warren County Career Center**

Topics: Critical issues, Student issues and Urban schools

What students really want — lessons learned**D 132**

Dive into a survey for high school students to learn what they want from dual enrollment. **Rolling Hills Local (Guernsey)** and Battelle for Kids used the results to develop strategies for promoting student achievement, student well-being and ways to compel them to remain at their high school for dual enrollment courses.

Speakers: **Tracy Nájera**, senior director, human capital, Battelle for Kids; and **Molly Kaplet**, high school assistant principal, and **Debbie Ames**, coordinator of curriculum instruction and assessments, Rolling Hills Local

Moderator: **Daryl Michael Jr.**, board member, **Montgomery County ESC**

Topics: Administration, Rural schools and Student achievement

1 p.m.

Working together to promote public schools **C 223–225**

It’s critical for public schools to get their message to their communities. Discover how **Ashtabula County ESC** and **Trumbull County ESC** partnered with Time Warner Cable Media to create a successful multimedia campaign. Thirty-one districts in two counties participated in the campaign, which highlighted public school successes through student-created media campaigns.

Speakers: **John M. Rubesich**, superintendent, Ashtabula County ESC; **Michael Hanshaw**, superintendent, Trumbull County ESC; and **Aimee Krzyscin**, account executive; **Christine Smith**, local sales manager; and **Katie Spittle**, client solutions associate, Time Warner Cable Media

Moderator: **Susie Lawson**, board member, **Tri-County ESC** and **Wayne County Schools Career Center**

Topics: Communications/PR and ESCs

Student Achievement Fair performing group

1:10 p.m.–1:30 p.m. **Hall D**

Trotwood-Madison City — Trotwood-Madison Middle School Choir

Learning session: School law year in review — School Law Workshop

1:30 p.m.–2:15 p.m. **C 210–212**

OSBA’s attorneys pick the hottest legal topics and provide quick summaries of the need-to-know information from 2016.

Speakers: **Sara C. Clark**, director of legal services; **Jennifer A. Hardin**, deputy director of legal services; and **Megan E. Greulich**, staff attorney, OSBA

Topics: Legal and School Law Workshop

Student Achievement Fair performing group

1:45 p.m.–2:05 p.m. **Hall D**

Noble Local (Noble) — Shenandoah High School Guitar Theory class

Student Achievement Fair performing group

2:20 p.m.–2:40 p.m. **Hall D**

Akron City — Miller South Rising Stars

Learning sessions**2:30 p.m.–3:30 p.m.****Bargaining trends and outlook for 2017****C 213–215**

Learn practical tips to enhance your negotiations experience for the upcoming year. OSBA examines the bargaining outlook, salary and benefit trends, hot topics, strikes, staffing strategies and more. The Federal Mediation and Conciliation Service (FMCS) shares how to promote communication, creativity and motivation to settle, allowing parties to maximize their outcomes.

Speakers: **Van D. Keating**, director of management services, OSBA; **Carolyn T. Brommer**, regional director, FMCS; and **Woodie Goodnight**, consultant, Huffmaster Strike Services

Moderator: **Vella King**, board member, **Hillsdale Local (Ashland)**

Topics: Administration, Human resources and New board member

Charter school monster**D 230–232**

Nearly every Ohio district loses state and local funds to charters. School administrators have a fiduciary responsibility to recover students and inform the public about the pitfalls of the charter industry. Learn how to tame the \$9 billion (and growing) charter school monster and tactics for recovering charter students.

Speakers: **William L. Phillis**, executive director, Ohio Coalition for Equity & Adequacy of School Funding; and **Joel L. Parker**, CPA, treasurer, **Elida Local (Allen)**

Moderator: **Martin Yockey**, board member, **Eastern Local (Brown)**

Topics: Finance/facilities, Hot topics and Organizational outlook

Conflict resolution for school boards**C 120–122**

North College Hill City offers a practical, real-world approach to minimize and, in some cases, eliminate conflicts among boards members so they can focus on providing the students they serve with the best options to be successful.

Speakers: **Al Long**, J.D., board member, North College Hill City and **Great Oaks Career Campuses**; and **Zack Whittle**, board member, North College Hill City and pastor, Mount Healthy Alliance

Moderator: **Kevin A. Johnston**, board member, **Preble County ESC**

Topics: Board development, Human resources and New board member

2:30 p.m.

Creating a culture of thinking

C 226

In an age of testing and accountability, **Dublin City** is focused on developing thinking skills across all grade levels and buildings. This comprehensive focus on teaching students to think beyond standardized tests benefits all. Learn how a large, diverse district harnessed the power of creativity and thinking to engage students and energize staff.

Speakers: **Kimberly Miller**, chief academic officer; **Jill Abraham**, director of elementary education; **Craig Heath**, director of secondary education; **Andy Hatton** and **Jill Reinhart**, directors of curriculum; and **Chris Ondrus**, director of student services, Dublin City

Moderator: **Gail Martindale**, board member, **Cedar Cliff Local (Greene)** and **Greene County Career Center**

Topics: Administration, Instruction and Student achievement

Creative revenue sources for public schools — School Law Workshop C 210–212

Learn about the potential legal issues associated with creative revenue sources such as advertising, licensing school brands, private donations, leasing district facilities and crowdfunding.

Speakers: **Gregory Krabcher**, Esq.; **Beverly A. Meyer**, Esq.; and **Rebecca C. Princehorn**, Esq., Bricker & Eckler LLP

Topics: Legal and School Law Workshop

Do online payment forms meet your needs? — Online payment program workshop

D 240–241

Are online school forms cost-effective? Is the data readily available to track due dates? Are the forms flexible? Can you process fees internally to save parents and the district time? Learn how the data collection process provides results from online forms and much more. **PayFort is endorsed by OSBA, BASA and OASBO.**

Speaker: **Bob Reolfi**, sales manager, PaySchools/Esber Cash Register

Topics: Administration and Finance/facilities

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Program

Hamilton Local's turnaround tale**C 223–225**

In the early 2000s, **Hamilton Local (Franklin)** was on the verge of being taken over by the state for poor performance. Following multiple levy defeats, the board of education began taking steps to make it one of Ohio's most improved school districts over the past decade. Hear how they did it and have your questions answered.

Speakers: **William Morrison**, superintendent; **Mark Tyler**, assistant superintendent; **Mike Morbitzer**, director of grants and standards; **Vince Payne**, director of public relations; **Adam Collier**, treasurer; and **Carole Morbitzer**, director of teaching and learning and 2013 Ohio Teacher of Year, Hamilton Local

Moderator: **Jim Perdue**, board member, **Reading Community City** and **Great Oaks Career Campuses**

Topics: Administration and Board development

How music tech can reach nonmusicians**D 132**

Lebanon City shares how adding music technology courses to music programs can dramatically increase music's reach in your schools. Using modern tools and savvy, along with project-based course design, music can become the leading subject at your schools and bring students into the 21st century.

Speaker: **Will Kuhn**, district music coordinator, Lebanon City

Moderator: **Margie Lairson**, board member, **Northridge Local (Montgomery)**

Topics: Instruction and Technology

Ins and outs of a successful CCP program**C 123–125**

Switzerland of Ohio Local (Monroe) and Belmont College review the ins and outs of developing and running a successful College Credit Plus (CCP) program. Discover how to develop working relationships with higher education partners, lessons learned in the process, factors to consider when designing and implementing a CCP program and useful resources.

Speakers: **Jennifer Bohach**, high school counselor, Switzerland of Ohio Local; and **Janelle Comstock**, off-campus operations coordinator, Belmont College

Moderator: **Randy Smith**, board member, **Forest Hills Local (Hamilton)**

Topics: Administration, Hot topics and Rural schools

2:30 p.m.

Keeping students safe online

C 220–222

Facebook remains the top social media tool, but is primarily used by parents and grandparents. Learn about the new and often unsafe ways teens are contacting friends. Explore how schools can help keep parents informed about dangerous apps and other online tools.

Speaker: **Scott Gerfen**, communication manger, OSBA

Moderator: **Becky Leader**, board member, **Ottawa-Glandorf Local (Putnam)**

Topics: Communications/PR and Technology

Linking school leadership and the community

D 131

Boardman Local's (Mahoning) Emerging Leaders Club explores leadership qualities through monthly lessons taught by staff and community members. It also places students and staff in volunteer activities at community agencies where theory becomes action. Hear how staff, students and the community build bonds that enrich the lives of all involved.

Speakers: **Cynthia Fernback**, principal; **Timothy L. Saxton**, superintendent; **Anne Bott**, high school assistant principal; and **Henry Jared Cardillo**, director of instruction, Boardman Local

Moderator: **David E. Yockey**, board member, **Milford EV** and **Great Oaks Career Campuses**

Topics: Community engagement, Instruction and Leadership development

Power4Schools electricity and market update — Electronic savings program workshop

D 242–243

Learn about the current electricity market, as well as the Power4Schools electricity program. Review market trends school districts should be aware of as they move forward in their energy procurement.

Power4Schools is endorsed by OSBA, BASA, OASBO and the Ohio Schools Council.

Speaker: **Mark Frye**, consultant, Palmer Energy Co.

Topic: Finance/facilities

Endorsed
Program

Preparing globally competent graduates**D 130**

The **ESC of Central Ohio** and Columbus Council on World Affairs developed a partnership to prepare globally competent graduates. Learn about the Global Scholars Diploma and its competencies, activities, career exploration, service learning and capstone project. **Granville EV** describes how this program impacts students.

Speakers: Dr. **George Tombaugh**, client services representative, ESC of Central Ohio; **Jeffrey R. Brown**, superintendent, Granville EV; Dr. **Jennifer Cornman**, board member, Granville EV and **Career & Technology Education Centers of Licking County**; and **Patrick Terrien**, chief executive officer, Columbus Council on World Affairs

Moderator: **Robert McPherson**, board member, **Bath Local (Allen)**

Topics: ESCs and Instruction

Rural school-based health centers**C 114–115**

Manchester Local (Adams) and Valley View Health Centers describe how they successfully established a comprehensive school-based health center in the district offering medical, dental, vision and behavioral health services. Learn the steps necessary to establish and maintain a school-based health center.

Speakers: **Gary Roberts**, director of operations, Ironton-Lawrence County Community Action Partnership; and **Karen Ballengee**, treasurer, Manchester Local

Moderator: **Ruth M. Nau**, board member, **Noble Local (Noble)**

Topics: Rural schools and Safety and wellness

Saving energy and having fun with students**C 216**

What's so fun about saving energy? A lot, when students participate in engaging energy education activities that align with ODE Academic Content Standards.

Jackson City, Oak Hills Local (Hamilton) and Energy Optimizers, USA share ideas and resources for encouraging students and staff to reduce energy costs, promote sustainability and develop energy management guidelines.

Speakers: **Phillip R. Howard**, superintendent, Jackson City; **John L. Beckemeyer**, superintendent, Oak Hills Local; and **Greg Smith**, president, and **Nancy Glasgow**, energy education director, Energy Optimizers, USA

Moderator: **Bruce D. Nottke**, board member, **Athens City** and **Tri-County Career Center**

Topics: Finance/facilities and Hot topics

2:30 p.m.

Self-harm/suicide prevention protocol

C 112–113

Revere Local (Summit) explains how it adapted a self-harm/suicide protocol to incorporate into its Threat Assessment Management Plan to help triage and support students at risk of self-harm or suicide. The comprehensive protocol has helped many students and families since its inception in 2013.

Speakers: Dr. **Christine Kovach**, director of student services; **Matthew L. Montgomery**, superintendent; and **Nicholas DePompei, Jennifer Kirchner** and **Elizabeth Long**, school counselors, Revere Local

Moderator: **Kathleen Stacy**, board member, **Manchester Local (Adams)**

Topics: Critical issues and Safety and wellness

Student Ambassadors — a bridge to the community

C 111

Fairborn City created the Student Ambassador Program to highlight its students and school district. Students participate in community service projects, including the Fill the Bus campaign for a food bank, and promote their schools in presentations to the community. Discover how to spotlight students and earn great PR for your district.

Speaker: **Pamela Gayheart**, public relations/grants/website, Fairborn City

Moderator: **John W. Halkias**, board member, **Plain Local (Stark)**

Topics: Communications/PR and Student issues

OSBA Board Leadership Institute (BLI) Focus Group

2:30 p.m.–3:30 p.m.

Eisenman

The OSBA Board Leadership Institute is a success because of the ideas contributed by board members. Join OSBA to brainstorm topics for the 2017 BLI. The group is open to anyone interested in being part of the planning process.

Speaker: **Rob Delane**, deputy executive director, OSBA

Spotlight Session: Urban Solution Room — district consortiums**2:30 p.m.–5 p.m.****D 233–235**

Working collaboratively to maximize dollars and find common language to sing the praises of public education, many neighboring districts find creative solutions to common issues. Join the Urban School District Advisory Network for this roundtable session focused on the opportunities available when urban, suburban and rural districts work together.

Speakers: **William Myles**, assistant superintendent, **Cincinnati City**; **Jeanie Galloway Zoller**, board member, **Wyoming City**; **Dale E. Lewellen**, superintendent, **Bath Local (Allen)**; **Jill Ackerman**, superintendent, **Lima City**; and **Nan Kohnen Cahall**, managing director, Focused Capitol Solutions LLP

Moderator: **Steve Horton**, school board services consultant, OSBA

Topics: Student achievement and Urban schools

Learning session: Handling employees' pending criminal actions — School Law Workshop**3:45 p.m.–4:30 p.m.****C 210–212**

Review a district's options when an employee is arrested for — but not yet convicted of — a disqualifying offense. Examine the use of alternative assignments, paid and unpaid suspensions and diversion programs.

Speakers: **Thomas B. Allen**, Esq., and **Alexander L. Ewing**, Esq., Frost Brown Todd LLC

Topics: Legal and School Law Workshop

4 p.m.

Learning sessions

4 p.m.–5 p.m.

Achieving health care benefit rate stability

C 123–125

Delaware City, Liberty Center Local (Henry), Talawanda City and South Central Ohio ESC share how they achieve premium rate stability for their medical plans each year. Hear about their experiences with tiered networks, employer-sponsored clinics and other successful strategies.

Speakers: Dr. **Tod Hug**, superintendent, Liberty Center Local; **Mike Davis**, treasurer, Talawanda City; **Sandy Mers**, superintendent, South Central Ohio ESC; and **Jerry Stewart**, executive director of human and material resources, Delaware City

Moderator: **Beverly D. Rhoads**, board member, **Hillsboro City** and **Great Oaks Career Campuses**

Topics: ESCs, Human resources and Rural schools

Arming school staff — critical decisions — School property/casualty insurance workshop

D 242–243

Any violence targeting schools or the public causes great concern. Recent incidents have stunned the nation and renewed discussions

on deadly weapons. Arming staff remains a local school board decision. Learn about the importance of a thorough, comprehensive review of a district's safety and security measures in this critical decision-making process. **Ohio School Plan is endorsed by OSBA, BASA and OASBO.**

Speaker: **Terry Thompson**, director of risk management, Hylant Administrative Services

Topic: Safety and wellness

Finish first for students

C 220–222

East Cleveland City, Maple Heights City and an **East Cleveland Municipal Court judge** describe innovative ways to provide a successful school environment. Strategies include understanding the legal matrix; breaking negative cycles; developing emotionally intelligent students; avoiding poor interaction with teachers, the community and police; and understanding how music, media and crime impede education.

Speakers: **Myrna Loy Corley**, superintendent, and **Tiffany Fisher**, board member, East Cleveland City; **Rosalind Moore**, board member, Maple Heights City; and **William L. Dawson**, presiding and administrative judge, East Cleveland Municipal Court

Moderator: **Gail Requardt**, board member, **East Muskingum Local (Muskingum)** and **Mid-East Career and Technology Centers**

Topics: Leadership development, Student issues and Urban schools

Improving behavior with restorative discipline**C 114–115**

West Muskingum Local (Muskingum) shares an alternative approach to traditional punishment-based discipline. Restorative discipline is based on respect, responsibility, relationship building and relationship repairing. Using higher ordered critical-thinking skills, students develop their own strategies to improve behavior. This is a must for working with these students.

Speakers: **Michael Edwards**, middle school associate principal; **Karen Hand**, special education director; Dr. **William Harbron**, superintendent; and **Jarrett Palmer**, student, West Muskingum Local

Moderator: **Scott Huddle**, board member, **Mad River Local (Montgomery)**

Topics: Administration, Critical issues and Rural schools

Safety planning and preparation best practices — Electronic safety document management workshop**D 240–241**

Hear how cloud-based technology can help you meet state requirements and improve the safety of your school or district.

Endorsed Program

Learn how this technology provides staff and first responders with 24/7 access to safety documents, call lists, building floor plans, 360-degree images, mobile flip charts and more. **NaviGate Prepared is endorsed by OSBA.**

Speakers: **Tim Spinner**, assistant superintendent, **Kings Local (Warren)**; and **Thom Jones**, director of sales, NaviGate Prepared

Topic: Safety and wellness

State school-funding update**C 213–215**

Learn how the new elements of the state school-funding formula are working.

Speakers: **Stacy Overly**, **Michael Sobul**, **Ryan Ghizzoni**, **Matt Bunting** and **Ernest D. Strawser**, consultants, Public Finance Resources Inc.

Moderator: **Thomas F. Brophey**, board member, **Wellsville Local (Columbiana)**

Topics: Board development, Finance/facilities and New board member

Using data to sell your story**C 223–225**

Does a picture say 1,000 words? **Riverside Local (Lake)** shows how data analysis and presentation skills can paint the picture you need to sell projects and ideas. Discover simple methods for presenting complex information to the public and gain credibility for your proposal by sourcing and organizing your information.

Speakers: **Belinda Glavic Grassi**, board member, Riverside Local, president, Glavic Grassi CPA Inc.; and **Jennifer Harden**, board member, Riverside Local

Moderator: Dr. **Marguerite Bennett**, board member, **Mount Vernon City** and **Knox County Career Center**

Topics: Communications/PR and Community engagement

4 p.m.

Welcome to America — now what?

C 226

Akron City describes multiple ways schools can create a culture of respect for English learners (ELs) and their families. Learn how technology, interpreters, videos and documents can be used to meet the language needs of the district's families and close the achievement gap for all EL students.

Speakers: Dr. **Loi Dang-Nguyen**, English as a second language and foreign language learning specialist, and **Sherry Bennington**, principal, Akron City

Moderator: **Jaimie L. Beamer**, board member, **Seneca East Local (Seneca)** and **Vanguard-Sentinel Career and Technology Centers**

Topics: Administration, Student issues and Urban schools

Working well with superintendents, treasurers

C 120–122

OSBA reviews the benefits of a healthy superintendent-treasurer relationship and how important it is to the board and district. Learn why it matters.

Speaker: **Teri Morgan**, deputy director of school board services, OSBA

Moderator: **Mary E. Rice**, board member, **East Cleveland City**

Topics: Administration, Board development and New board member



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Leeza Gibbons

Wednesday, Nov. 16

Conference Registration

8 a.m.–10:30 a.m.

Main Concourse

Headquarters Office

8 a.m.–10:30 a.m.

Main Concourse

Information Station

8 a.m.–10:30 a.m.

Main Concourse

OHSPRA/OSBA Idea Center

8 a.m.–10:30 a.m.

Main Concourse

OSBA Bookstore

8 a.m.–10:30 a.m.

C 110

BASA breakfast

8:30 a.m.–10 a.m.

Union Station Ballroom

OEPI session: The big picture — changes to school funding, taxation and the state economy

8:30 a.m.–10 a.m.

D 130–132

Get a detailed look at the complex interaction of school funding and Ohio tax policy. The Ohio Education Policy Institute (OEPI) is a highly respected resource for state policymakers and educational organizations. A leading expert on school finance and tax policy explains how the new school-funding plan will impact Ohio schools and shares insights into the economy and state revenues.

Speaker: Dr. **Howard Fleeter**, consultant, OEPI

Moderator: **Jay Smith**, deputy director of legislative services, OSBA

Topic: Finance/facilities

9 a.m.

Learning sessions

9 a.m.–10 a.m.

Engaging parents in your school and community

C 223–225

The Ohio PTA shares tips on engaging parents in your school and community and explains the six national standards of family engagement.

Speakers: **Sheila Ragland**, president, and **Susan Hans**, president-elect, Ohio PTA

Moderator: **Lee Schreiner**, board member, **South-Western City**

Topics: Administration and Community engagement

How Bellaire became \$9 million richer

C 123–125

Bellaire Local (Belmont) successfully applied for \$6 million in Qualified Zone Academy Bonds at no interest and received \$3 million worth of high-quality software from a National Education Foundation donation. Learn how you can achieve this success. Districts bringing a list of facility and other needs can complete applications at the conference.

Speakers: **Art Stellar**, vice president, National Education Foundation; and **Darren C. Jenkins**, superintendent, Bellaire Local

Moderator: **Robert McPheron**, board member, **Bath Local (Allen)**

Topics: Finance/facilities and Technology

Road map to student-centered learning

C 213–215

Discover how **Westerville City** developed and implemented a districtwide plan for student-centered learning supported by technology. Hear about the district's journey on its Learning and Teaching Road Map, including developing the plan, overcoming challenges and reviewing successes. Learn how a large school district navigates this large-scale implementation.

Speakers: **Jennifer Fry**, technology integration coordinator; **Greg Lewis**, director of IT; and **Jennifer Knapp**, director of curriculum and instruction, Westerville City

Moderator: **Judy White**, board member, **Lakewood Local (Licking)**

Topics: Instruction, New board member and Technology

Striking GOLD and changing lives**C 220–222**

Shelby City's Girls Owning Lives of Dignity (GOLD) program is empowering and equipping female students to deal with low self-esteem, sexual stereotypes and other issues that adolescent females contend with daily. Discover this powerful, positive, schoolwide program that is a must-see for anyone in education.

Speakers: **Tim Tarvin**, superintendent; **John Gies**, principal; **Jackie Duncan**, **Stephanie McCoy** and **Melissa Snively**, language arts teachers; **Kate Bowerman**, social studies teacher; **Tawny Cox**, media center and technology coordinator; **Tracy Mathys**, middle school art teacher; and **Lauren Dennis**, intervention specialist, Shelby City

Moderator: **Kathleen Stacy**, board member, **Manchester Local (Adams)**

Topics: Critical issues and Student issues

The First Amendment and student publications**C 120–122**

OSBA discusses a district's ability to restrict student publication content and the importance of drafting and implementing a legally compliant board policy on the topic. Review relevant case law and learn how to deal with underground student publications and advertisements in student publications.

Speaker: **Megan E. Greulich**, staff attorney, OSBA

Moderator: Rev. Dr. **Curtis T. Walker Sr.**, board member, **Akron City**

Topics: Hot topics and Student issues

Understanding transgender student issues**C 210–212**

Troy City, Cincinnati Children's Hospital Medical Center and Scott Scriven LLP share their unique perspectives in a panel discussion about transgender students in schools.

Speakers: **Eric J. Herman**, superintendent, Troy City; **Douglas D. Trostle**, board member, Troy City and **Upper Valley Career Center**; **Julie C. Martin**, attorney, Scott Scriven LLP; and Dr. **Lee Ann E. Conard**, director, Transgender Clinic, Cincinnati Children's Hospital Medical Center

Moderator: **Charalena Bess**, board member, **Adams County/Ohio Valley Local (Adams)**

Topics: Administration and Legal

9 a.m.

Using rotations to maximize primary literacy

C 114–115

Discover how **Maumee City** used a rotation schedule with kindergarten students to maximize reading achievement. When teachers collaborate and create a rotating schedule, learning can be differentiated and distraction free to enable students to focus on learning.

Speakers: **Michele Eble**, elementary principal; and **Kara Barnhisel, Courtney Byrne, Kendall Karchner** and **Katie Malone**, kindergarten teachers, Maumee City

Moderator: **Jaimie L. Beamer**, board member, **Seneca East Local (Seneca)** and **Vanguard-Sentinel Career and Technology Centers**

Topics: Instruction and Student achievement

WATCH D.O.G.S. — positive role models

C 112–113

WATCH D.O.G.S. (Dads of Great Students) is a one-of-a-kind, school-based initiative building on the personal capital already available — students' fathers and father figures. Discover the 7 Steps to Success training for launching a program in your school to support education and school safety through positive male role models.

Speaker: **Eric Snow**, executive director, WATCH D.O.G.S.

Moderator: **Frank Groach**, information management supervisor and district assessment administrator, **West Carrollton City**

Topics: Hot topics and Student issues

Third General Session

10:15 a.m.–11:45 a.m. (doors open at 10 a.m.)

Union Station Ballroom

Entertainment: Pickerington North High School Symphonic Band, **Pickerington Local (Fairfield)**

Presiding: **Eric K. Germann**, OSBA president, board member, **Lincolnview Local (Van Wert)** and **Vantage Career Center**

Pledge of Allegiance: **Bruce D. Nottke**, board member, **Athens City** and **Tri-County Career Center**

Welcome: **Timothy Ryan Jenkins**, OASBO president, treasurer, Pickerington Local

Award presentations: **Barbara Shaner**, interim executive director, OASBO
Veteran board member recognition: **Richard Lewis**, CAE, executive director, OSBA

All-Ohio School Board presentation: Richard Lewis

Recognition of the OSBA Executive Committee: Eric K. Germann

Presentation of the gavel to 2017 OSBA president

Introduction of speaker: **Denise Baba**, 2016 OSBA president-elect, board member, **Streetsboro City**

Speaker: **Leeza Gibbons — From grits to glitz — how I fell off the okra truck and onto the red carpet**

Leeza Gibbons has an impressive background in entertainment and the news media. The Emmy-winning journalist and New York Times best-selling author is one of the most well-known pop culture icons on the air. Gibbons has hosted numerous entertainment news and talk shows, from “Entertainment Tonight” to her award-winning daytime talk show, “Leeza.” She currently hosts the syndicated TV news magazine show “America Now” and the weekly TV news show “My Generation,” for which she won a Daytime Emmy Award. A leading voice for issues facing family caregivers, she created the Leeza Gibbons Memory Foundation when her mother and grandmother struggled with Alzheimer’s disease. Gibbons is the author of “Fierce Optimism: Seven Secrets for Playing Nice and Winning Big” and “Take 2: Your Guide to Creating Happy Endings and New Beginnings.”

Sponsor: CompManagement

Plan to meet Leeza Gibbons during her book signing following her session.



Gibbons

Student Achievement Fair participants

(listed alphabetically by district)

Akron City 66

Robotic World Competitions

The Firestone High School Project Lead the Way class competed against 500 teams from 56 countries at the VEX World Tournament. Learn how students’ hard work and perseverance led to the class earning one of five judges’ awards.

Linda Dillon, coordinator (330) 761-3135

Akron City 22

Sixth-Grade Youth Empowerment League

Learn how to incorporate emotional wellness, academics and basketball programming to improve student achievement, climate, leadership skills and academic progress.

Angela Harper, principal (330) 761-1625

Athens City 65

Small Engines and Entrepreneurialism

Discover how students learn skills for repairing small engines and use that knowledge, along with interpersonal skills and other best practices, to create a small business with an emphasis on quality control and customer service.

Wayne Hanzel, teacher (740) 797-4521

Batavia Local (Clermont) 60

It’s Electrifying!

Students explain how they design games that are wired and teach STEM concepts to elementary teachers and students.

Karen McDonough, teacher (513) 732-2341, ext. 7045

Bellbrook-Sugarcreek Local (Greene) 72

Elementary School Reading Garden

Elementary students developed this initiative after they managed a garden. See how they created a place with the tranquility of a garden to share with other students.

Libby Stanton, teacher (937) 748-8357

Belpre City**27****Belpre High School Pottery Program**

This program strives for creativity and self-sufficiency through recycling clay, community involvement and student-run pottery sales. See how students have implemented these practices.

Chad Stevens, teacher

(304) 481-8767

Big Walnut Local (Delaware)**36****BWMS Service Day**

Working with community partners, student leaders organized a Big Walnut Middle School (BWMS) Service Day. Hear about the impact of service learning and collaboration as 600 people gave over 2,100 hours to the community at more than 40 service sites.

Josh Frame, principal

(740) 965-3006

Bloom-Carroll Local (Fairfield)**26****Creating Aquaponics at Bloom-Carroll**

Discover how the high school agriculture department built an aquaponics system, a new form of agriculture production that combines fish production and hydroponics. After the fish are harvested, students and the community are invited to a fish fry.

Christi Bachman, teacher

(614) 837-0786

Bloom-Carroll Local (Fairfield)**25****The Next Level of Career Exploration**

Learn how Bloom-Carroll is taking students to the careers. Nothing compares to real-world experiences where students are “on the job” and truly exploring careers.

Stephanie Dinsmore, media center specialist

(614) 837-0786

Cambridge City**56****Students on the Board of Education**

Hear how students are introduced to a wide range of life experiences by learning the functions and responsibilities of serving on a board of education.

Rusty Roberts, board member, **Mid-East Career and Technology Centers**

(740) 680-3710

STUDENT ACHIEVEMENT FAIR

Clinton-Massie Local (Clinton)

34

Coding Club

Learn about the Coding Club for grades three to five. This after-school enrichment club uses Scratch, **Code.org**, student creativity and problem-solving skills to create animations, artwork, stories and games.

Mary Ritter, teacher

(937) 289-2515, ext. 4417

Columbiana EV

74

Creative Entrepreneurship

Discover how students learn the concepts of marketing, advertising, finance, management, accounting and business models through real-world activities that use technology. Students design and make T-shirts they sell to the community.

Lance Hostetler, principal

(330) 482-3818, ext. 34314

Coventry Local (Summit)

24

Daylighting the Stream

A local stream buried 50 years ago caused flooding and erosion. Hear how students restored riparian vegetation along the stream bank by planting over 500 trees.

Tina Norris, principal

(330) 644-2232

Cuyahoga Falls City

16

Interest-Based Learning Communities

Students begin their high school careers in small, interest-based learning communities where learning is focused on four key areas. Discover how students are impacted by this unique approach.

Allison Bogdan, principal

(330) 926-3808, ext. 502110

Cuyahoga Falls City

15

Tiger Voice — Where Student Voice Matters

Learn how this student-led organization creates exciting opportunities for student leaders to enhance the school culture and student experience at Cuyahoga Falls High School by working together.

Allison Bogdan, principal

(330) 926-3808, ext. 502110

Cuyahoga Valley Career Center

19

Auto Tech Likes Their Chrome

Hear how Auto Technology instructors inspired the district's move to one-to-one learning using Chromebooks. The use and interactivity of online learning resources is new for auto technology.

Charles Russo, instructor

(440) 746-8281

STUDENT ACHIEVEMENT FAIR

Dalton Local (Wayne)

51

Fifth-Grade Students Plan a Trip to Mars

Explore how fifth-grade students engineer, build and test items needed for a trip to Mars as part of the district's STEAM curriculum for grades K-eight.

Laura Grimm, teacher

(330) 828-2405

Dublin City

6

Classroom Libraries in HS English

Discover how students benefit from classroom libraries and a workshop approach to learning. They are turning the page from the traditional one-novel approach to providing a personalized learning experience.

Kimberly Miller, chief academic officer

(614) 764-5913

Dublin City

5

Creating a Culture of Enrichment

The district presents its identified gifted students with engaging and challenging work. See how a K-five culture of enrichment and specialized services enables these students to build skills for future success.

Kimberly Miller, chief academic officer

(614) 764-5913

East Cleveland City

57

Chapters 4.0 Literacy-Based Mentoring

Chapters 4.0 provides opportunities for middle school "men" to participate in a series of activities and experiences with adult male mentors. Hear how the mentors help students improve and enhance achievement, character, hope and resiliency.

Myrna Loy Corley, superintendent

(216) 268-6580

East Cleveland City

58

We The People

Working with John Carroll University, elementary students learn about the U.S. Constitution and citizenship. See how students participate in a mock congressional hearing at the university to showcase their knowledge and talents.

Myrna Loy Corley, superintendent

(216) 268-6580

East Muskingum Local (Muskingum)

71

Technology Program at LMIS

Discover how students are exposed to technology class every five days and how this prepares them for online testing and future technology advancements.

Students learn skills like typing, drag and drop, saving documents and emailing.

Nathan Tharp, teacher

(740) 826-7655

STUDENT ACHIEVEMENT FAIR

Eastland-Fairfield Career & Technical Schools **29**

Interactive Media

Students demonstrate how to use filming and editing to create visual effects for various types of media.

Todd Seymour, instructor (614) 836-5725

Fairview Park City **35**

Innovation Center Fairview

Learn the educational benefits and outcomes from establishing a curriculum-based innovation center.

Christopher Kaminski, teacher (440) 454-2955

Franklin City **45**

Invasive Species Research and Cells

Explore how invasive species cell research and projects identify problems and solutions for controlling these species and cell structures.

Stacy Bailey, teacher (937) 743-8665

Franklin City **46**

Paper Roller Coasters

Discover how students in the STEM I class use their scientific knowledge of speed, potential energy and kinetic energy to design, build and test a roller coaster made from paper.

Jamie Lafferty, teacher (513) 465-0626

Franklin Local (Muskingum) **41**

Ready, Set, Code!

Students demonstrate computer code using the Tickle app, iPads and Sphero or BB-8. They also write simple codes using Ozobots, robots that can “read” codes as students draw them.

Thelma Leese-Graham, instructor (740) 819-2677

Franklin Local (Muskingum) **42**

Using Journals to Improve Learning

Learn how teachers use journals to help students organize their learning targets, goals and reflections in one central location. This easy-to-access resource helps provide clarity for students, teachers and parents.

Cassandra McLendon, teacher (740) 697-7216

Goshen Local (Clermont) 28

Planning for Postsecondary Success

Embracing Ohio's Career Advising Policy, students share how they develop systematic plans for college and career readiness through programs such as Believe in Ohio, Structured College/Career Days and internships.

Andrea Conner, director of college and career readiness (513) 722-2227

Graham Local (Champaign) 20

Career Gears

Discover how the Career Gears pathways in education program offers students college- and career-readiness opportunities through college courses and partnerships.

Kirk Koennecke, superintendent (614) 542-9606

Graham Local (Champaign) 21

Farm-to-Table PBL Labs

Explore how students create products using project-based learning (PBL). Students use experiential challenges designed to link science and social studies topics with English and math presentation skills to solve real-world problems.

Kirk Koennecke, superintendent (614) 542-9606

Greene County Career Center 77

Carpentry

The career center's Carpentry program teamed with the Greene County Parks & Trails agency to build doghouses as a community service project. Learn how the houses were auctioned off at the agency's Doggie Dash 'n Splash Fest and helped support its Scout Dog Park.

Chad Muterspaw, instructor (937) 372-6941

Green Local (Scioto) 38

Green Elementary Catwalkers

Learn how students make healthy choices toward an active lifestyle through the Catwalkers program during recess. Participants walk around the football field, track their steps and distance walked and chart their progress.

Tim Sowers, teacher (740) 354-9330, ext. 2108

STUDENT ACHIEVEMENT FAIR

Hamilton Local (Franklin)

78

HTHS Young Makers Club Initiative

Using a grant from the Center of Science and Industry, the high school jump-started a Young Makers Club, which built two 3-D printers and filmed a documentary of the process. See the results of their work.

Phil Borkow, science department chair (614) 491-8044, ext. 1800

Hillsdale Local (Ashland)

70

Forensic Science and Zoology

Explore how elective classes in forensic science and zoology increase student interest in science. Forensics studies blood, fingerprints, hair and fiber evidence, toxicology and anthropology, while zoology studies animals and works with live invertebrates.

Melissa Abrams, teacher (419) 368-6841

Independence Local (Cuyahoga)

83

Cleveland Cavaliers Art Mural

Inspired by artist **Chuck Close**, 75 fourth-graders used a grid system to enlarge a photo to create a 22-by-10 foot mural featuring three Cleveland Cavaliers. Learn how they created the striking piece.

Mike Gruber, teacher (440) 263-2348

Indian Valley Local (Tuscarawas)

14

Elementary STEAM

Hear how students design and create functional art that connects to the subjects involved in STEM. All elementary students participate in this program once or twice a week in place of art class.

Elizabeth James, teacher (740) 498-8389

Jefferson County JVSD

49

Auto Service Technology

Student-centered learning and growth is the focus of a vigorous and challenging program that promotes excellence and high standards. Learn how this leads to a high percentage of participants earning certifications from the National Institute for Automotive Service Excellence.

Ron Reasoner, instructor (740) 264-5545

Knox County Career Center

33

Landscape Design and Management

Discover how students prepare to meet industry standards and earn industry certifications by successfully competing at state and national competitions against students in two- and four-year college programs.

Jim Scott, instructor

(740) 397-5820, ext. 3309

Lake Local (Wood)

40

Students in Action (SIA)

This service group develops the leaders of today instead of waiting for the leaders of tomorrow. Learn how SIA develops leadership, communication, organizational and professional skills that serve others.

Tonya Schauwecker, adviser

(419) 661-6640

Liberty Union-Thurston Local (Fairfield)

39

Teaching about the Terrorist Attacks of 9/11

Middle school teacher **Keith Robinson** delivered a presentation about the 9/11 terrorist attacks at the National Council for Social Studies Annual Conference in Washington, D.C. Learn more about that talk when students present Remembering September 11: Student Projects Employing Inquiry and Technology.

Todd Osborn, superintendent

(740) 862-4171

Lima City

47

Lima Senior High School DECA Marketing

Discover how DECA students work, learn and participate in programs such as Big Spartans Little Spartans mentoring, in-school studio sportscasts, financial literacy and minority health public relations campaigns for the community.

Christina Hood, teacher

(419) 308-1188

Logan-Hocking Local (Hocking)

61

Leader in Me

Learn how Green Elementary School (GES) and Logan-Hocking Middle School (LHMS) students are empowered through the Leader in Me program. Everyone can be a leader, everyone has genius and change starts with us.

Courtney Spatar, LHMS principal, and

(740) 385-8517

Rebecca Osburn, GES principal

STUDENT ACHIEVEMENT FAIR

London City 52

London FFA — Living to Serve

Discover how FFA members integrate community service projects into the curriculum to enhance public knowledge of agriculture and improve their community.

Dana Snyder, teacher (740) 852-5705, ext. 1805

Lorain City 59

Longfellow VEX Robotics Team

Students in grades six-eight design, engineer and program robots, which have earned top trophies at the VEX World Championships for two years. Learn what it takes to compete among the world's best.

Deb Hansen, teacher (440) 830-4220

Lordstown Local (Trumbull) 17

Lordstown High Political History Club

Hear how this student-led group promotes civic participation. Last year the group held a Veterans Day event and attended the Iowa caucuses to work on campaigns.

Terry Armstrong, superintendent (330) 824-2535

Mad River Local (Montgomery) 3

Humanoid Robotics

Discover how this program gives Ohio school districts an opportunity to experience the STEM behind programming humanoid robots and how this translates directly to employable 21st century skills.

Jim Prater, teacher (937) 259-4250

Mad River Local (Montgomery) 4

Project Lead the Way Pre-Engineering

See how Project Lead the Way can transform your middle school setting with highly engaging STEM-based activities that students enjoy.

Chad Bishop, teacher (937) 237-4265

Margaretta Local (Erie) 11

Margaretta FFA Chapter

With over 60 students enrolled in 2015, the Margaretta FFA Chapter is a leader in student achievement and community service. Hear how plant and animal sciences are taught with authentic, real-world projects.

Kevin Kremer, instructor (419) 684-5351

Margaretta Local (Erie) 10

Margaretta Ruriteen Organization

The Margaretta Ruriteen Organization raises funds for needy students through a dodge ball tournament and other local events. Discover how Ruriteen developed the first middle school leadership program in Ohio.

Andy Warner, adviser (419) 684-5322

Marion City 1

Pathways to Diploma +

Learn how Harding High School's innovative career and college pathways program prepares students for acceptance for a Diploma +, a credential or certificate toward their next steps.

Ryan Rismiller, assistant principal (740) 223-4703

Massillon City 43

Construction Trades

Hear how the construction trades program has made a large impact on the school and community through high-level projects that enhance student skills and achievement in the career field.

Vaughn Mohler, instructor (330) 830-3901

Meigs Local (Meigs) 2

After School Kids (ASK)

Learn how ASK creates successful students and productive members of society through a multi-focal after-school program that provides tutoring, fitness, snacks and bus transportation.

Kim Wolfe, after-school director (740) 742-2408

Mentor EV 30

Construction Management — Flip a House

For the first time, students took on the project of flipping a house in the community. Hear about this hands-on learning experience — the biggest you've ever seen!

Kristen Kirby, director of community relations (440) 796-9996

STUDENT ACHIEVEMENT FAIR

Mentor EV

31

Interactive Historical Wax Museum

Discover how students create an interactive wax museum to learn more about historical figures. Each student chooses a famous person to research and composes a speech that embodies the person's childhood, obstacles and contributions to the world.

Heather Hardy, principal

(440) 796-9996

Miami Valley Career Technology Center

63

Improving our Future with Biotechnology

Biotechnology uses living organisms to develop better medical and agricultural products. Learn how to isolate your own DNA and test your micropipetting skills.

Kelly Herzog, public information coordinator

(937) 854-6056

Mid-East Career and Technology Centers

75

Auto Technology

Students demonstrate state-of-the-arts skills learned in the Auto Technology program. Learn how this program, certified by the National Institute of Automotive Service Excellence, prepares students for a variety of careers in the automotive industry.

David Calendine, instructor

(740) 685-1516

Mid-East Career and Technology Centers

76

Precision Machining

Discover how students work on precision machining, drill presses, lathes, CNC equipment and computer technology that is used to solve critical production needs.

Gary Abel, instructor

(740) 454-0105

Middletown City

73

The Middle Mobile

The district bridges the summer gap by delivering grade-level academic packets, lunches and literacy activities to families. Discover how the district and community combine resources to support students and their families over the summer.

Tracy Neeley, teacher

(513) 267-6808

STUDENT ACHIEVEMENT FAIR

Painesville City Local (Lake)

64

Book Box — Mobile Summer Book Swap

Learn how we provide a free bookmobile for our community twice a week and also have a reduced-price lunch program during the summer.

Heidi Fyffe-Yocum, director of programs (440) 409-1883

Plain Local (Stark)

13

Celebrate Diversity

Discover how students and families use visual art, music, dance, history and culinary experiences to peacefully inquire about diversity in the district.

Gayle Kimbrough, curriculum specialist (330) 491-3935

Plain Local (Stark)

12

Lil' Eagles Productions

See how fourth-grade students create music videos to reinforce classroom content in this engaging, cross-curricular project that leverages the power of music.

David Thompson, teacher (330) 491-3740

Portage Lakes Career Center

55

Fire Academy

Learn about a unique program that allows students to participate in live burn training through a partnership with the University of Akron. The training takes place at Summit County's only burn building, housed on the career center's campus.

John Kastor, instructor (330) 896-8299

R.G. Drage Career Technical Center

54

Bakery Program

Students demonstrate various pastry art techniques using a curriculum developed by the National Restaurant Association Education Foundation. Samples available upon request.

Dennis Finley, instructor (800) 372-4322, ext. 346

River View Local (Coshocton)

9

Teen Leadership Corps

Learn how this class helps juniors and seniors focus on how to become better leaders and serve their community.

Stephanie Snyder, teacher (740) 824-3522

STUDENT ACHIEVEMENT FAIR

Seneca East Local (Seneca)

67

Junior High Quiz Bowl

See how this team demonstrated teamwork and sportsmanship when it competed in a district competition and won first place, defeating larger schools and programs.

Susan Platt, adviser

(419) 934-0444

Seneca East Local (Seneca)

68

World Languages

Hear how students study and learn French in an environment that focuses on real-life situations using technology in the classroom, particularly Skype.

Susan Platt, teacher

(419) 934-0444

Sheffield-Sheffield Lake City

53

Augmented Reality Technology

Explore how students developed a topographical mapping system through augmented reality and how it can be used in a classroom.

Michael Cook, superintendent

(440) 949-4201

Steubenville City

32

Aviation Science

Discover how Steubenville High School is launching into the STEM module by offering a course that focuses on preflight instruction while incorporating math and science.

Natalie Campana, instructor

(740) 317-5598

Tallmadge City

62

Health and Health Careers

Hear how high school students learn about community health topics and careers and share their knowledge at a health fair for fourth- and fifth-graders.

Mike Srodawa, teacher

(330) 633-5505

Twin Valley Local (Preble)

7

Constellations that Glow in the Dark

Explore how students create and discuss their own constellations using 3-D pens to make glow-in-the-dark replicas. The program incorporates science, math and technology.

Amy Mary, teacher

(937) 839-4688

Union Local (Belmont) 18

Cell City Project

Hear how sixth-grade students use science and hands-on learning to create their own cities that represent the parts of a cell.

Mike Saffell, principal (740) 782-1388

Union Local (Belmont) 8

Honoring Student Accolades

Learn how students consistently win full scholarships, Best in Show awards and tri-state shows, along with top governor show awards and the Congressional Art Competition, in which the winning pieces hang in the U.S. Capitol.

Lisa Marple, instructor (740) 782-1181

Union-Scioto Local (Ross) 69

The Scoop on the SCOPES Academy

See how the district's Science Cooperative of Physicians and Elementary Students (SCOPES) Academy embraces student growth through 3-D printing, robotics, coding, electrical engineering, scientific research and problem-based learning.

Jenni Domo, SCOPES director (740) 773-4103, ext. 2501

Upper Valley Career Center 23

Exploring STEM in the Middle School

Upper Valley Career Center partnered with **Piqua City Schools** to implement an Exploring STEM class for seventh-graders. Hear how this class focuses on problem-based learning, teamwork and career exploration.

Dr. **Nancy D. Luce**, superintendent (937) 381-1465

Wayne County Schools Career Center 37

WCSCC — Battelle for Kids Video Project

Juniors and seniors worked with Battelle for Kids to create a professional video for the Young Entrepreneurs Consortium. Discover how this experience provided real-world relevance for students.

Jennifer Rue, instructor (330) 669-7000, ext. 4210

Waynesfield-Goshen Local (Auglaize) 50

Fifth-Grade Guided Reading Castle Diorama

See how students made a diorama of a castle with a moat after reading the book, "A Castle in the Attic."

Deb Johns, instructor (419) 568-9100

STUDENT ACHIEVEMENT FAIR

Zanesville City

48

Build Your Own Robotics Program

Explore how to create and build your own robotics program by speaking with team members and advisers of the award-winning high school and elementary school robotics teams.

Rick Mohler, adviser (740) 319-3520

Zanesville City

44

Students Becoming Authors

Learn about a project-based learning unit in which students design and publish a magazine and a book of nonfiction narratives and collaborate with community partners to organize and facilitate a book launch to raise funds.

Lori Lee, English teacher/library media specialist (740) 819-8165

Districts providing services at the 2016 Capital Conference

(All are located in the Trade Show)

Coshocton County Career Center Cosmetology (Tuesday)	Booths 126–136
Delaware Area Career Center Blood pressure and wellness information (Tuesday)	Booths 126–136
Eastland-Fairfield Career & Technology Schools Hand and arm massages and manicures (Monday)	end of aisle 1500
Mahoning County Career and Technical Center Blood pressure and wellness information (Monday)	Booths 126–136
North Canton City and Plain Local (Stark) Capital Conference student video documentary team	end of aisle 1300
South-Western City Career Academy Cosmetology (Monday)	Booths 126–136
Trumbull Career & Technical Center Hand and arm massages and manicures (Tuesday)	end of aisle 1500

TRADE SHOW

Say 'Hi' to our new exhibitors!

While visiting the Trade Show, be sure to stop by the companies that are new to the conference this year and tell them you look forward to seeing them again at future shows.

TRADE SHOW

American Heart Association	105	Nichols	414
Arthur J. Gallagher & Co.	1017	NOVA Southeastern University	1334
ATT Sports Inc.	1026	Ohio Dental Outreach	1209
Bricker & Eckler LLP	1333	Ondo Media	1501
Davis Athletics LLC	119	Q Ware	1141
Dream Builders University LLC	127	Reitano Design Group	610
FinalForms	1330	Rhiel Supply	1407
Group Dynamic Inc.	1309	Safe Routes Academy/Ohio	
Illuminate Education Inc.	1119	Department of Transportation	415
Jim Melhart Piano and		Safeguard Technology	224
Organ Co. Inc., dba Melhart		School Innovations & Achievement	728
Music Center	1122	SCHOOLSin	924
Kalkreuth Roofing &		SFE — Southwest Foodservice	
Sheet Metal Inc.	1222	Excellence	1008, 1010
KBM Business Machines	1316	Strategic Groundworks	510
Kids Read Now	413	TIPS	429
KLMcCoy	332	Traxitek LLC	816
Leadership Excelleration Inc.	1523	Triangle Practical Preparedness	
mcSquares	1129	Products Inc.	814
Miller Lewis Insurance	213	Urban Solar	1422
NEOnet — Northeast Ohio Network		ViewSonic Corp.	1423, 1425, 1522, 1524
for Educational Technology	1112	Washington National Insurance	1521

Save money by visiting the OSBA Bookstore!

Save 10% on all items purchased at the OSBA Bookstore, located in C 110. The bookstore offers books, clothing, plaques and other OSBA items.

Bookstore hours are Sunday, 1 p.m.–5 p.m.; Monday, 8 a.m.–5 p.m.; Tuesday, 8 a.m.–5 p.m.; and Wednesday, 8 a.m.–10:30 a.m.

Trade Show exhibitors

Trade Show exhibitors are listed alphabetically. Promotional copy is provided by the vendors. Appearance in the Trade Show does not constitute an endorsement by OSBA. Exhibitors current as of Aug. 17, 2016.

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VARtek Services Inc. 712

Provides IT staffing, services and consulting to educational organizations. For more than 27 years, VARtek has designed and managed school technology.

(800) 954-2524

www.vartek.com

Vasco Sports Contractors 310

Sports construction of track, tennis and turf.

(330) 832-5151

www.vascoasphalt.com

ViewSonic Corp. 1423, 1425, 1522, 1524

Making it easier to connect and collaborate with our broad array of future-ready products, from projection solutions to collaborative displays.

(909) 444-8730

www.viewsonic.com



Vincent Lighting Systems 503

Specializes in stage, theater, auditorium, studio and architectural lighting.

(800) 922-5356

www.vls.com

Virco Inc. 422

As the largest manufacturer of educational furniture in the country, Virco offers a complete line of classroom, training and hospitality furniture.

(800) 448-4726

www.virco.com

Virtual Community School of Ohio 913, 915

Providing online instruction by highly qualified, state-certified instructors, helping you retain students at no risk to you.

(614) 501-2040
www.vcslearn.org

Vista Consulting Group LLC 315

A leader in building strategic direction to save money, stretch capital dollars, use creative funding sources and expand STEM and online education systems.

(513) 228-2912
www.vista-cg.com

Voya Financial Advisors 1507

403(b) regulation solutions.

(614) 431-5090
www.voya.com

Washington National Insurance 1521

Our products help overcome the financial impact of critical illnesses, accidents and loss of life. Most of our products have a return of premium.

(216) 978-3525
www.washingtonnational.com

Weidenhammer 714

Provides alio financial management and human resources software for schools.

(610) 378-8600
www.hammer.net

Wenger Corp. 110, 112

Provides high-quality products and solutions for music and theater education, performing arts and athletic equipment for storage and transport.

(800) 733-0393
www.wengercorp.com

West Roofing Systems Inc. 524, 526

BASF and Dow Corning SPF roofing systems.

(440) 355-9929
www.westroofingsystems.com

Zimmerman School Equipment Inc. 638, 640

Classroom, office and outdoor furniture for public and private schools, colleges and universities.

(614) 861-6383
www.zimmermanschool
equipment.com

EXHIBITORS BY CATEGORY

Trade Show exhibitors by category

After-school programs

The Nutrition Group	818
Ohio Optometric Association	326

Architects

Architectural Vision Group Ltd.	1007, 1009
BSHM Architects	522
Fanning/Howey Associates Inc.	700
FMD Architects Inc.	708
Freytag & Associates Inc. Architects/Engineers	701
Garmann/Miller Architects-Engineers	628, 630, 632
GPD Group	823, 825
Harrison Planning Group LLC	301, 400
Legat & Kingscott	615
Lesko Associates Inc.	416, 418
Levin Porter Associates Inc.	923
MKC Associates Inc.	307, 309
MSA Architects/MSA Sport	922
OHM Advisers	334, 336
Olsavsky Jaminet Architects	606
OSports	506
Richard L. Bowen + Associates Inc.	726
Schorr Architects Inc.	313
SEM/ZMM Architects & Engineers	1030
SFA Architects Inc.	706
SHP Leading Design	312, 314, 316, 318
SoL Harris/Day Architecture	831
ThenDesign Architecture (TDA)	329, 331

Architecture

CR architecture + design	929, 931
FMD Architects Inc.	708
MKC Associates Inc.	307, 309

Assessments, pre-employment

Frontline Education	1410
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Associations/foundations

American Legion Buckeye Boys State	1238
Buckeye Association of School Administrators	1328
The Foundation Endowment	1028
Kids PAC	122, 124
Ohio Association of Elementary School Administrators	1329
Ohio Association of School Business Officials	1335
Ohio Association of Secondary School Administrators	1331
Ohio Coalition for Equity & Adequacy of School Funding	210
Ohio Council of Educational Purchasing Consortia (OCEPC)	1302
Ohio Educational Service Center Association	1228
Ohio PTA	1341
Ohio Retired Teachers Association	1332
Ohio School Boards Association	Main Concourse

Athletic equipment

BSN Sports	1327
Buckeye Bleacher Repair Inc.	222
Farnham Equipment Co./Maintenance Solutions	432
ProGrass LLC	1205

Athletic equipment/surfaces

ATT Sports Inc.	1026
Beynon Sports Surfaces Inc.	907
David Williams & Associates Inc.	705
Playworld Midstates	1300
Qualite Sports Lighting	1405

EXHIBITORS BY CATEGORY

Athletic surfaces

A.G./M-F Athletic	338
AstroTurf	1100
ATT Sports Inc.	1026
Cincinnati Floor Co.	514
FieldTurf	817
ForeverLawn of Ohio Inc.	1201
Heiberger Paving Inc.	1003
Hellas Sports Construction Inc.	902
Kiefer U.S.A	1500
MAC Athletics Inc.	738, 740
The Motz Group	703
ProGrass LLC	1205
SPEC Athletic	906
Vasco Sports Contractors	310

Bleachers/grandstands

Buckeye Bleacher Repair Inc.	222
Dant Clayton Corp.	604
E&D Specialty Stands Inc.	123
Farnham Equipment Co.	428, 430
Farnham Equipment Co./ Maintenance Solutions	432
Southern Bleacher Co. Inc.	1403
Sturdisteel Co.	731

Building products

Belden Brick	1111
Norwalk Concrete Industries	715
Safeguard Technology	224

Cafeteria software

KBM Business Machines	1316
PayFortl.net	1001
PaySchools/Esber Cash Register	1001

Classrooms

ModSpace	209
Nightlock Lockdown Door Barricade	629
Ohio Optometric Association	326
Steelcase with Business Furniture and Ohio Desk	841, 940

Tape Central Inc.	1207
Virtual Community School of Ohio	913, 915

Classrooms (modular)

EMOD LLC	427
Innovative Modular Solutions	1109
Mobilease Modular Space Inc.	412
ModSpace	209

Colleges/universities

Miami University College of Education, Health & Society	1530
NOVA Southeastern University	1334
Ohio Dominican University	1540
University of Cincinnati	1528
Ursuline College	1532

Communications

The Impact Group	905
Laketec Communications Inc.	1019
Ondo Media	1501
Strategic Groundworks	510

Computer products

MicroImage Inc.	333
VARtek Services Inc.	712
ViewSonic Corp.	1423, 1425, 1522, 1524

Construction management

The Albert M. Higley Co.	441
Elford Inc.	633
Greenspace Construction Services	407
ICON Construction Solutions	408
Megen Construction Co. Inc.	925, 927
Ozanne Construction Co. Inc.	1239, 1241
Resource International Inc.	613
The Ruhlin Co.	600
Turner Construction Co.	639, 641

EXHIBITORS BY CATEGORY

CATEGORIES

Construction managers

The Albert M. Higley Co.	441
Armcorp Construction Inc.	941
EMOD LLC	427
Gilbane Building Co.	434
Greenspace Construction Services	407
Hammond Construction	827, 829
ICON Construction Solutions	408
Megen Construction Co. Inc.	925, 927
Richard L. Bowen + Associates Inc.	726
Robertson Construction Services Inc.	602
The Ruhlin Co.	600
Ruscilli Construction Co. Inc.	508
Shook Touchstone	838, 840
Skanska USA Building	532
Summit Construction Co. Inc.	627
Turner Construction Co.	639, 641

Consultants

Burges & Burges Strategists	106
Civil & Environmental Consultants Inc.	623
Leadership Excelleration Inc.	1523
Reitano Design Group	610
Richardson Compensation Consulting LLC	900
School Innovations & Achievement	728

Curriculum

American Heart Association	105
Engineer Your World — The University of Texas	1325
eSpark Learning	612
Greater Ohio Virtual School	713
Hannah News Service Inc.	1234
Illuminate Education Inc.	1119
Jefferson County ESC Virtual Learning Academy	707
Kids Read Now	413
LifeTrack Services Inc.	319
myON	1203

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Virtual Community School of Ohio	913, 915
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Disaster recovery

Interstate Restoration	911
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Educational consulting

Ashland University Professional Development Services	1337
CET Public TV	1236
DecisionInsite	1401
Forecast5 Analytics Inc.	1106
Hammond Construction	827, 829
John Fox Marketing Consulting	117
K12 School Consultants LLC	511
Kent State University	1525
Kids Read Now	413
NEOLA Inc.	717, 719
Ohio Department of Education	235
Ohio School Boards Association	Main Concourse
Ohio Schools Council	1503
PCG Education	1504
University of Dayton Department of Educational Administration	1336

Educational equipment

Advanced Technologies Consultants	813
Lightspeed Technologies Inc.	1217
mcSquares	1129
SCHOOLSin	924
Tom Sexton and Associates Inc.	622
Virco Inc.	422
Wenger Corp.	110, 112

Electricity purchasing

Power4Schools	1319
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Electronics

ITSavvy	837
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EXHIBITORS BY CATEGORY

Employee benefit plans

American Fidelity	804
GradyBenefits	800
Group Dynamic Inc.	1309
Humana	208
The Jefferson Health Plan	709, 711
Miller Lewis Insurance	213
Ohio Tuition Trust Authority	1215
The Omni Group	830
OSBA Insurance Agency LLC	300
OSBA/OASBO SchoolComp Safety Program	807
Shafley Plan Management Services LLC	1208, 1210, 1212, 1214

Energy conservation

ABM Building Solutions	102, 104
AEP Ohio	803
Brewer-Garrett Co.	417
Capitol Aluminum & Glass Corp.	718
CCG Automation Inc.	538
CCG Energy Solutions Inc.	536
GUSCO Energy	139, 141
Limbach Co.	217
Palmer Conservation Consulting	1319
Pella Window & Door Co. (Guntion Corp.)	529, 531
Perfection Group Inc.	636
Power4Schools	1319
Toledo-Lucas County Port Authority and Better Buildings Northwest Ohio (BBNWO)	1108
TRANE	614, 616, 618
Vista Consulting Group LLC	315

Energy services

CMTA Consulting Engineers	317
Dynamix Energy Services	1004
Energy Optimizers, USA	402, 404
GUSCO Energy	139, 141
Palmer Conservation Consulting	1319
Plug Smart	507

Urban Solar	1422
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Engineering

C.L. Firestone Inc. & J.M. Verostko Inc.	919
Civil & Environmental Consultants Inc.	623
CMTA Consulting Engineers	317
CTL Engineering Inc./ICS Inc.	634
Fanning/Howey Associates Inc.	700
Freytag & Associates Inc. Architects/Engineers	701
Garmann/Miller Architects-Engineers	628, 630, 632
GPD Group	823, 825
KLMcCoy	332
Mays Consulting & Evaluation Services Inc.	737
OHM Advisers	334, 336
OSports	506
Resource International Inc.	613
SFA Architects Inc.	706
SHP Leading Design	312, 314, 316, 318
Sportworks Field Design	540
STAN and Associates Inc.	619
TTL Associates Inc.	1005

Engineers

Dynamix Energy Services	1004
SEM/ZMM Architects & Engineers	1030

Environmental services

TTL Associates Inc.	1005
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Facilities equipment/services

Air Force One Inc.	741
Alpha & Omega Building Services	206
Mobilcomm Inc.	1511
Musco Sports Lighting	901
Norwalk Concrete Industries	715
Spectrum Industries Inc.	1307

EXHIBITORS BY CATEGORY

Facilities management

21st Century Alarm/Data Inc.	611
Aramark K-12 Education	306
Brewer-Garrett Co.	417
Construction Resources Inc.	806
GCA Education Services Inc.	1419
JadeTrack	423
Mays Consulting & Evaluation Services Inc.	737
Q Ware	1141
Seward Associates LLC	1322
Sodexo	607, 609

Facilities supplies

Allied Supply Company	608
Barracuda by Bilco	223
National Chemical Laboratories Inc.	1229
Nichols	414

Financial consulting

City Securities Corp.	324
Richardson Compensation Consulting LLC	900
Valic Financial Advisers	131

Financial institutions/consulting

Baird Public Finance	1116
Boenning and Scattergood Inc.	710
Fifth Third Securities Inc.	908
Ohio Tuition Trust Authority	1215
Piper Jaffray & Cos.	512
Public Finance Resources Inc.	204
RBC Capital Markets	202
Ross, Sinclair & Associates LLC	501
Stifel	528
Toledo-Lucas County Port Authority and Better Buildings Northwest Ohio (BBNWO)	1108
Voya Financial Advisers	1507

Flooring

Blue Chip Facility Services	1118
Cincinnati Floor Co.	514
Continental Office	1400
The Final Floor Inc.	1128
Forbo Flooring Systems	410
The Garland Co. Inc.	409, 411
Kiefer U.S.A	1500
Mats Inc.	1304
nora systems Inc.	1031
The Ohio Floor Co.	1418
Sika Sarnafil	625
Tarkett	1022, 1024

Flooring/ceiling

nora systems Inc.	1031
Tectum Inc.	541

Food services

Aramark K-12 Education	306
Chartwells School Dining Services	1014, 1016, 1018
The Nutrition Group	818
Preferred Meals	1114
Reitano Design Group	610
SFE — Southwest Foodservice Excellence	1008, 1010
Sodexo	607, 609

Fundraising

John Fox Marketing Consulting	117
Midwest Engraving	341
Ondo Media	1501

Furniture

Bruce Longhino Group	834
Buckeye Commercial Furniture LLC	1038, 1040
Business Interiors by Staples	1122
Continental Office	1400
Farnham Equipment Co.	428, 430
Folding Equipment Co. LLC	505

EXHIBITORS BY CATEGORY

Jim Melhart Piano and Organ Co. Inc., dba Melhart Music Center	1122
Kurtz Bros. Inc.	729
Martin Public Seating	722, 724
Martin Public Seating	822
SCHOOLSin	924
Spectrum Industries Inc.	1307
Steelcase with Business Furniture and Ohio Desk	841, 940
Tom Sexton and Associates Inc.	622
Virco Inc.	422
Zimmerman School Equipment Inc.	638, 640

Handicapped services/equipment

Allegion PLC	216
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Health services

Activate Healthcare	103
Enovative Technologies	914
Great Lakes Biomedical	1002
Healthy Life Screening	101, 200
Ohio Dental Outreach	1209
P.T. Services Rehab	425
Rx Ohio Collaborative	322

HVAC

ABM Building Solutions	102, 104
Air Force One Inc.	741
Allied Supply Co.	608
CCG Energy Solutions Inc.	536
Control Systems of Ohio	440
H.E.A.T. Total Facility Solutions Inc.	910, 912
KLMcCoy	332
Limbach Co.	217
Perfection Group Inc.	636
STAN and Associates Inc.	619
TRANE	614, 616, 618

Insurance

American Fidelity	804
Andrew Insurance Associates Inc.	311
Arthur J. Gallagher & Co.	1017
GradyBenefits	800
Humana	208
The Jefferson Health Plan	709, 711
Liberty Mutual Insurance	308
Medical Mutual	1115, 1117
Miller Lewis Insurance	213
Ohio School Plan	500
OSBA Insurance Agency LLC	300
Washington National Insurance	1521

Janitorial services

Mid-American Cleaning Contractors/FiberCare	1127
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Janitorial supplies/equipment

Blue Chip Facility Services	1118
GCA Education Services Inc.	1419
Hillyard Inc.	928
National Chemical Laboratories Inc.	1229
Nichols	414
Rhiel Supply	1407

Legal

Bricker & Eckler LLP	1333
The Omni Group	830

Lighting

AEP Ohio	803
Energy Optimizers, USA	402, 404
H.E.A.T. Total Facility Solutions Inc.	910, 912
Musco Sports Lighting	901
Plug Smart	507
Qualite Sports Lighting	1405
Techline Sports Lighting	917
Urban Solar	1422
Vincent Lighting Systems	503
	159

EXHIBITORS BY CATEGORY

Lockers

Davis Athletics LLC	119
Rep Source LLC	509
Republic Storage Products LLC	218

Lockers/cabinets

Folding Equipment Co. LLC	505
Jim Melhart Piano and Organ Co. Inc., dba Melhart Music Center	1122
Martin Public Seating	722, 724
Martin Public Seating	822

Management support systems

K12 School Consultants LLC	511
LifeTrack Services Inc.	319
NEOLA Inc.	717, 719
Ohio High School Athletic Association	1340
Ohio School Boards Association	Main Concourse
ProcessMaker Inc.	207
PublicSchoolWORKS	305
Rachel Wixey & Associates	811
Renhill Group	515

Masonry products

Oberfields LLC	537
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Office supplies/equipment

mcSquares	1129
MT Business Technologies Inc.	1102, 1104

Office/classroom supplies

Kurtz Bros. Inc.	729
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Paperless governance solution

BoardDocs	303
FinalForms	1330

Playground equipment

Davis Athletics LLC	119
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Playground equipment/surfaces

David Williams & Associates Inc.	705
ForeverLawn of Ohio Inc.	1201
Mats Inc.	1304
Meyer Design Inc.	617
Playworld Midstates	1300
Vasco Sports Contractors	310

Plumbing supplies/services

Rep Source LLC	509
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Professional development

CET Public TV	1236
Dream Builders University LLC	127
Miami University College of Education, Health & Society	1530
NOVA Southeastern University	1334
Ohio Association of Elementary School Administrators	1329
Ohio Association of Secondary School Administrators	1331
Ohio School Boards Association	Main Concourse
Safe Routes Academy/Ohio Department of Transportation	415

Publications

Hannah News Service Inc.	1234
Ohio High School Athletic Association	1340
Ohio School Boards Association	Main Concourse

Purchasing co-ops

Ohio Schools Council	1503
TIPS	429

EXHIBITORS BY CATEGORY

Roofing

Construction Resources Inc.	806
Cotterman & Co. Inc.	517
Duro-Last Roofing — Engineered Systems	539
The Garland Co. Inc.	409, 411
Insulated Roofing Contractors	406
Kalkreuth Roofing & Sheet Metal Inc.	1222
Sika Sarnafil	625
Tectum Inc.	541
West Roofing Systems Inc.	524, 526

Safety

360SafeSolutions	1012
Bearcade Door Control System	1218
Kalkreuth Roofing & Sheet Metal Inc.	1222
NaviGate Prepared	Main Concourse
Safeguard Technology	224
Triangle Practical Preparedness Products Inc.	814

Safety and health

American Dairy Association	
Mideast	1107, 1206
Barracuda by Bilco	223
Buckeye Firearms Foundation	1123, 1125
EA Group	833
Huffmaster Strike Services	1211
Ohio Department of Education	235
Ohio School Boards Association	Main Concourse
On Demand Drug Testing and Work	1011
OSBA/OASBO SchoolComp Safety Program	807
Rhiel Supply	1407
Safe Routes Academy/Ohio Department of Transportation	415
Security Voice Inc.	340

SPORT SAFE Testing Service Inc.	835
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School bus sales

Edwin H. Davis & Son Inc.	end of aisle 100
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School bus sales/service

Cardinal Bus Sales & Service Inc.	end of aisles 400 and 500
First Student Inc.	904
Petermann Ltd.	516

Scoreboards

Daktronics	1029
MAC Athletics Inc.	738, 740
Nevco Inc.	828
OES Scoreboards — OES Inc.	100

Security

Allegion PLC	216
Bearcade Door Control System	1218
CTL Engineering Inc./ICS Inc.	634
Huffmaster Strike Services	1211
Nightlock Lockdown Door Barricade	629
Ohio School Boards Association	Main Concourse
Triangle Practical Preparedness Products Inc.	814

Security systems

21st Century Alarm/Data Inc.	611
Habitec Security Inc.	219
Northwestern Ohio Security Systems Inc.	909
Securitec One Inc.	1216
Seon	903

EXHIBITORS BY CATEGORY

Signs

Daktronics	1029
Design Graphics Group Inc.	801
Midwest Engraving	341
Newco Inc.	828
OES Scoreboards — OES Inc.	100

Software

eSchoolView	1406
FinalForms	1330
Forecast5 Analytics Inc.	1106
Frontline Education	1410
Hillyard Inc.	928
Infinite Campus Inc.	1110
JadeTrack	423
Learning.com	1000
NEOnet — Northeast Ohio Network for Educational Technology	1112
PayForIt.net	1001
PaySchools/Esber Cash Register	1001
ProgressBook by Software Answers Inc.	810
Q Ware	1141
Raptor Technologies LLC	1502
Registration Gateway	211
School Innovations & Achievement	728
SchoolPointe	1323
Transfinder	1306
Weidenhammer	714

Stage/theater equipment

Beck Studios Inc.	1506
Janson Industries	519
Tiffin Scenic Studios Inc.	812
Vincent Lighting Systems	503
Wenger Corp.	110, 112

STEM education programs

Engineer Your World — The University of Texas	1325
Kelleys Island Field Station	808
Texas Instruments Inc.	1308

Student achievement

American Dairy Association Mideast	1107, 1206
Dream Builders University LLC	127
Hugh O'Brian Youth Leadership (HOBY)	125

Technology

360SafeSolutions	1012
Advanced Technologies Consultants	813
Aruba Networks, an HP company	1224
BoardDocs	303
Bonefish Systems	716
CDW-G	1310
Educational Funding Group Inc.	730
eSchoolView	1406
eSpark Learning	612
HMB	809
Illuminate Education Inc.	1119
Infinite Campus Inc.	1110
ITSavvy	837
J.D. Services Inc. (CAD Services)	1518
Jefferson County ESC Virtual Learning Academy	707
Laketec Communications Inc.	1019
Learning.com	1000
Lightspeed Technologies Inc.	1217
Management Council of the Ohio Education Computer Network (MCOECN)	1226
META Solutions	1200
MicroImage Inc.	333
MT Business Technologies Inc.	1102, 1104
myON	1203
NaviGate Prepared	Main Concourse
NEOnet — Northeast Ohio Network for Educational Technology	1112
One Call Now	513
ProcessMaker Inc.	207
ProgressBook by Software Answers Inc.	810

EXHIBITORS BY CATEGORY

Raptor Technologies LLC	1502
Registration Gateway	211
SchoolPointe	1323
Tape Central Inc.	1207
Texas Instruments Inc.	1308
Traxitek LLC	816
VARtek Services Inc.	712
ViewSonic Corp. 1423, 1425, 1522, 1524	
Weidenhammer	714

Telecommunications

The Education Connection (Insta-Info Inc.)	916
Educational Funding Group Inc.	730
KBM Business Machines	1316
Mobilcomm Inc.	1511
One Call Now	513
Security Voice Inc.	340

Transportation

Thomas Built Buses/Myers Equipment Corp.	end of aisle 100
Transfinder	1306

Transportation services

Edwin H. Davis & Son Inc.	end of aisle 100
First Student Inc.	904
OSBA School Transportation Consulting	138
Petermann Ltd.	516
Ports Petroleum Co. Inc.	1006
Seon	903
Thomas Built Buses/Myers Equipment Corp.	end of aisle 100

Windows/glass

Capitol Aluminum & Glass Corp.	718
Pella Window & Door Co. (Gunton Corp.)	529, 531

Workers' compensation

1-888-OHIOCOMP	802
CompManagement	805
OSBA/OASBO SchoolComp Safety Program	807

Workers' compensation insurance

CompManagement Health Systems Inc.	815
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Center



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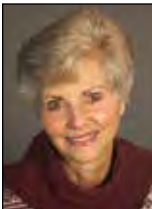


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Tri-County ESC &
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Athens City &
Tri-County Career
Center



**Thomas C.
Patterson**
Sandusky City

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East Muskingum
Local (Muskingum)
& Mid-East Career
and Technology
Centers



Lee Schreiner
South-Western
City



Sue Steele*
Goshen Local
(Clermont) &
Great Oaks Career
Campuses



Warren Stevens
Urbana City &
Ohio Hi-Point
Career Center



Doug G. Stuart
Rittman EV &
Wayne County
Schools Career
Center



Bob Vasquez
Toledo City



**Rev. Dr. Curtis T.
Walker Sr.**
Akron City



Kevin E. Weaver
Crooksville EV &
Mid-East Career
and Technology
Centers



Judy White
Lakewood Local
(Licking)

* OSBA Executive Committee member

♦ Region president

Capital Conference Planning Task Force

Ohio School Boards Association

Denise Baba, Streetsboro City

Jaimie L. Beamer, Seneca East Local (Seneca) & Vanguard-Sentinel Career and Technology Centers

Eve Bolton, Cincinnati City

Thomas F. Brophy, Wellsville Local (Columbiana)

Reno Contipelli, northeast regional manager

Kevin Crosthwaite, North Union Local (Union)

Ronald J. Diver, southwest regional manager

Ted C. Downing, Bright Local (Highland)

Michael Fador, St. Clairsville-Richland City & Belmont-Harrison Career Center

Eric K. Germann, Lincolnview Local (Van Wert) & Vantage Career Center

Dr. Judy Jackson May, northwest regional manager

Robert McPheron, Bath Local (Allen)

Kim Miller-Smith, central regional manager

Paul D. Mock, southeast regional manager

Bruce D. Nottke, Athens City & Tri-County Career Center

Ed Penrod, Logan-Hocking Local (Hocking) & Tri-County Career Center

Lee Schreiner, South-Western City

Sue Steele, Goshen Local (Clermont) & Great Oaks Career Campuses

Warren Stevens, Urbana City & Ohio Hi-Point Career Center

Buckeye Association of School Administrators

Cynthia Walker, director of member development

Ohio Association of School Business Officials

Timothy Ryan Jenkins, Pickerington Local (Fairfield)

Kim Laugherty, director of membership services

Ohio Department of Education

Patti Grey, APR, associate director of communications and outreach

Ohio Educational Service Center Association

Craig Burford, executive director

Kevin A. Johnston, Preble County ESC

Jessica Madison, executive assistant

Cooperating agencies

Buckeye Association of School Administrators

President: **Kelly Spivey**, Talawanda City

President-elect: **David W. James**, Akron City

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Ohio Department of Education

Superintendent of public instruction: **Paolo DeMaria**

OSBA staff



Damon Asbury
director of
legislative
services, 7 years



Debbie Beckman
senior
administrative
associate of policy
services, 30 years



Wanda Bloch
trade show
and marketing
manager,
4 months



Debbie Burda
sales associate,
7 years



**Dr. Richard J.
Caster**
safety and security
consultant, 5 years



Jeff Chambers
director of
communication
services, 23 years



Susie Cinadr
receptionist,
1 year



Drew Clark
senior IS
administrator,
6 years



Sara C. Clark
director of legal
services, 6 years



Reno Contipelli
northeast regional
manager, 2 years



Roni Dalchuk
printing and
production
assistant, 3 years



Crystal Davis
deputy director of
communication
services, 5 years



Rob Delane
deputy executive
director, 16 years



Ronald J. Diver
southwest
regional manager,
16 years



Cheryl Flahive
administrative
assistant of
business and
finance, 2 years

ABOUT OSBA

OSBA staff



Scott Gerfen
communication
manager, 1 year



Renee Gibson
receptionist,
3 years



Marcella Gonzalez
senior
administrative
assistant of
legislative
services, 18 years



Megan E. Greulich
staff attorney,
6 years



Chris Grewe
application
developer,
11 months



Jennifer A. Hardin
deputy director of
legal services,
6 months



Kenna S. Haycox
policy consultant,
5 years



Ann Herritt
mailroom
operations
manager, 23 years



Jennifer Hogue
lobbyist, 2 years



Steve Horton
school board
services
consultant, 3 years



Pete Japikse
deputy director
of management
services, 4 years



Van D. Keating
director of
management
services, 28 years



Kyle E. Lathwell
policy consultant,
8 months



Richard Lewis, CAE
executive director,
31 years



**Dr. Judy Jackson
May**
northwest
regional manager,
14 years

OSBA staff



Laurie Miller, CMP
senior events
manager, 12 years



Kim Miller-Smith
central regional
manager, 2 years



Paul D. Mock
southeast regional
manager, 18 years



Judy Morgan
senior
administrative
assistant of school
board services,
18 years



Teri Morgan
deputy director
of school board
services, 1 year



Allison Morris
chief financial
officer, 5 years



Gary Motz
senior editorial
manager, 15 years



Doug Palmer
transportation
consultant,
4 months



Diana Paulins
senior
administrative
assistant of policy
services, 16 years



Angela Penquite
senior
communication
design manager,
9 years



Melanie Price
administrative
assistant of
communication
services, 16 years



Jeannette Radcliff
senior
administrative
assistant of
management
services, 17 years



Cheryl W. Ryan
director of school
board services,
9 years



Gwen Samet
administrative
associate of
search services,
5 years



Terri Shaw
executive
assistant, 5 years

ABOUT OSBA

OSBA staff



Janice Smith
senior deputy
director of
business and
finance services,
21 years



Jay Smith
deputy director
of legislative
services, 6 years



Dale Wilkerson
mailroom
operations
assistant, 6 years



Lenore Winfrey
senior
administrative
associate of legal
services, 13 years

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Connect with OSBA

During the Capital Conference, meet with association staff and members of your regional executive committee to learn how you can benefit by becoming more involved in OSBA.

Region Resource Center

Learn more about OSBA's regional services and activities and find out how to be more involved in your region at the Region Resource Center in the Main Concourse. Regional managers, officers and committee members from the five OSBA regions will be available to answer questions, discuss how you can get more involved with OSBA, explain services and talk about activities and events in their regions.

OSBA Pavilion

Located at the south end of the Main Concourse, the OSBA Pavilion provides details on the wide range of programs and services OSBA offers. Informational materials are available, and association staff are on hand to answer questions.

Kids PAC

Kids PAC is OSBA's political action committee. Visit booths 122 and 124 in the Trade Show to learn more about OSBA legislative efforts and how you can make a difference. Visit the booth and get the latest scoop on what's happening in the legislature and see resources available to members. You also can bid on great prizes in the silent auction. All proceeds from the auction benefit Kids PAC.

Mission statement

OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.

Mark your calendar



2017 Board Leadership Institute

April 21-22, 2017 • Hilton Columbus/Polaris



Organizational leadership for tomorrow's schools

Learn what it takes to be an effective school board member during the 2017 Board Leadership Institute. This two-day workshop, April 21–22, is designed specifically for board members and will focus on numerous topics. The institute features an opening general session, multiple breakout sessions and a closing luncheon.

Visit <http://links.ohioschoolboards.org/33166> for registration information.