

Issues Schools Avoid but Must Address

OSBA Capital Conference

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Initiation by Fire

- Ten-day strike notice
- Treasurer resignation



When the Portable Toilet Fell ...



- Litigation
 - Insurance carrier

Drug Bust

- SRO
- Non-SRO
- Phone usage



Drug Bust



- Search & seizure
- Discipline
- Athletic eligibility
- Injunction

Drugs and Personnel

- Teacher A
 - Overdose
 - Reporting requirements



Drugs and Personnel



- Teacher B
 - Social media cry for help
 - Arrest
 - » Drug court
 - Reporting requirements

Drugs and Personnel

- Bus driver
 - Resignation
 - Reporting requirements



Google Search for form:

School Bus Driver FMCSA Drug and Alcohol
Background Check Form Ohio

Link:

<http://education.ohio.gov/getattachment/Topics/Finance-and-Funding/School-Transportation/Forms-Resources/FMCSA-Drug-and-Alcohol-Background-Check-Form/FMCSA-Backgroundck.pdf.aspx>

Sex and Social Media

- Revenge Porn
 - Cafeteria worker
- dirty.com
 - Athletic personnel



Student Discipline: Locked Alone in a Room



- What happened
 - Student had PTSD

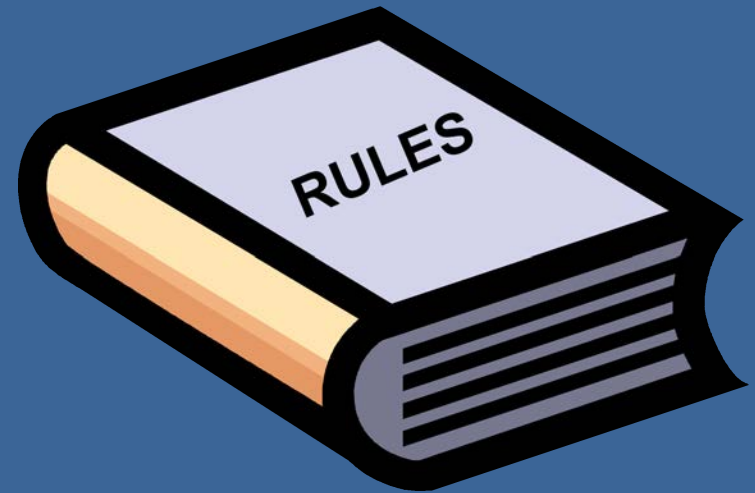
Student Discipline: Locked Alone in a Room

- Personnel issue
 - Litigation
 - Children Services report
 - ODE Report



Student Discipline: Locked Alone in a Room

- Child
 - Discipline
 - Special education considerations
 - Litigation



Transgender Student



- Mother of 4th grade student requests that child use the boys' restroom

Transgender Student

United States Department of Education

- Civil Rights Division

May 13, 2016

“Dear Colleague” Letter

Compliance with Title IX

- As a condition of receiving Federal funds, “a school must not treat a transgender student differently from the way it treats other students of the same gender identity.”
- No medical diagnosis or treatment requirement that students must meet as a prerequisite to being treated consistent with their gender identity.

State of Texas v. United States,
United States District Court for the Northern
District of Texas, 7:16-cv-00054

August 21, 2016

Nationwide Injunction

State of Nebraska v. United States,
United States District Court for the District of
Nebraska, 4:16-cv-03117

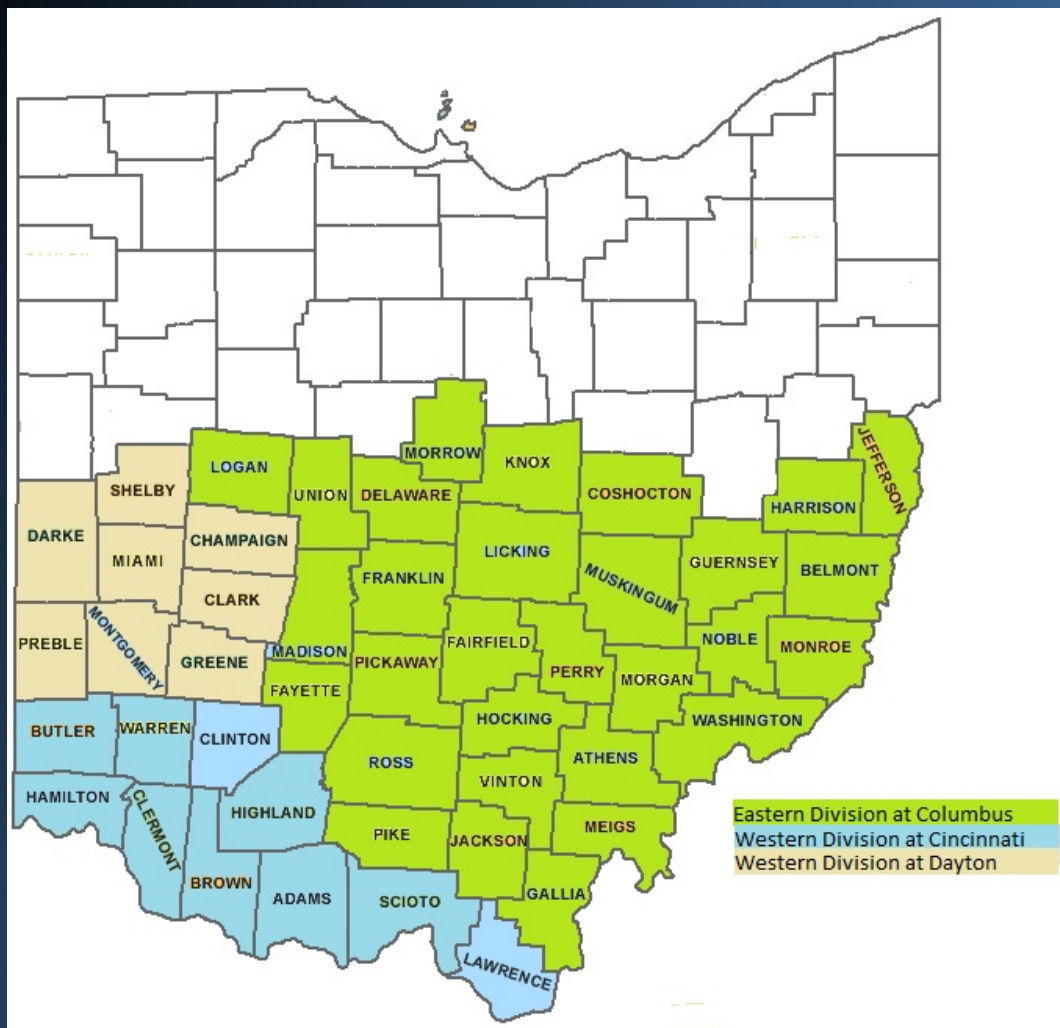
State of Ohio
is a Plaintiff

*Board of Education of the Highland Local
School District v. United States Department of
Education, United States District Court
for the Southern District of Ohio, 2:16-cv-00524*

September 26, 2016

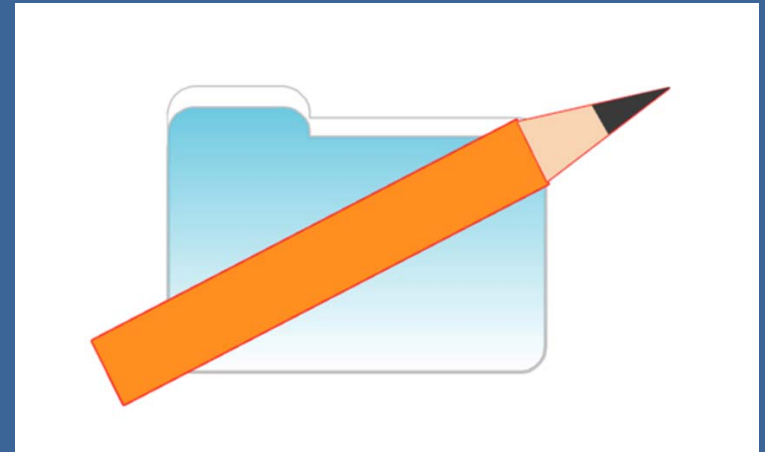
Opinion and Order

Southern District



Transgender Student

- Student support team
- Student support plan



Questions?



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