



Lorain City Schools

DOING MORE WITH MORE –
THE SHARED LEADERSHIP APPROACH



THE LORAIN CITY SCHOOLS STORY

**Superintendent Dr. Jeff Graham &
Board President Tim Williams**

- Who we are
- What's at stake
- What makes our process unique





THE LORAIN CITY SCHOOLS STORY

Superintendent Dr. Jeff Graham &
Board President Tim Williams

- Listening to identify need



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- Listening to identify need
- Involving those most affected



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- Listening to identify need
- Involving those most affected
- Sharing leadership through collaboration



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Superintendent Dr. Jeff Graham &
Board President Tim Williams

- Listening to identify need
- Involving those most affected
- Sharing leadership through collaboration
- Assessing benchmarks along the way



WHAT THE PROCESS LOOKS LIKE

Community Collaboration – Erin Gadd





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Community Collaboration – Erin Gadd

- **Making collaboration a priority**
 - The Process:
 - Surveys – online, printed, bilingual
 - Focus Groups—Community, Families, Staff, Students
 - Personal Interviews—Community and District Leaders
 - Listening Campaign—Social Media
 - Visible Superintendent—Staff luncheons, open door sessions



WHAT THE PROCESS LOOKS LIKE

Community Collaboration – Erin Gadd

- Making collaboration a priority
- **Communicating proactively**

Respond to Input through Communications Program

- Revamping Website
- Weekly Superintendent's eNewsletter
- Weekly Meetings with Media Partners
- Creating Social Media for All Schools
- Developing a Mobile App
- Expanding Parent Communication via Texting/SMS



WHAT THE PROCESS LOOKS LIKE

Community Collaboration – Erin Gadd

- Making collaboration a priority
- Communicating proactively
- **Listening to feedback**

Listen – Adjust – Inform – Repeat



WHAT THE PROCESS LOOKS LIKE

Community Collaboration – Erin Gadd

- Making collaboration a priority
- Communicating proactively
- Listening to feedback
- **Offer meaningful opportunities to participate**
 - Community/Business/Schools Partnership



WHAT THE PROCESS LOOKS LIKE

Community Collaboration – Erin Gadd

- Making collaboration a priority
- Communicating proactively
- Listening to feedback
- Offer meaningful opportunities to participate
- **Turning community supporters into advocates**

Titan Wellness



WHAT THE PROCESS LOOKS LIKE

Staff Collaboration – Michael Scott & Bill Ohle





WHAT THE PROCESS LOOKS LIKE

Staff Collaboration – Michael Scott & Bill Ohle

- Making collaboration a priority
- Communicating proactively
- Listening to feedback
- Offer meaningful opportunities to participate
- Turning supporters into advocates



WHAT THE PROCESS LOOKS LIKE

Student Collaboration – Mic Becerra





WHAT THE PROCESS LOOKS LIKE

Student Collaboration – Mic Becerra

- Making collaboration a priority
- Communicating proactively
- Listening to feedback
- Offer meaningful opportunities to participate
- Turning supporters into advocates



THE SHARED LEADERSHIP APPROACH

Panel Discussion Members:

- Bambi Dillon, Citizens for Lorain
- Chris DiFilippo, Lorain City Schools
- Jay Pickering, Lorain Education Association
- Tim Williams, Lorain Schools Board of Education



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