

TALENT CONNECTION FORUM



WHY NOT JUST HAVE A CAREER FAIR?

- ◆ Businesses saw limited benefit from typical career fairs.
 - ◆ Businesses wanted to retain local talent.

WHAT MAKES THE TALENT CONNECTION FORUM DIFFERENT?



**WHAT IS THE
TALENT CONNECTION FORUM?**



- ◆ SMALL GROUPS
- ◆ LOCAL JOB INFORMATION
- ◆ MENTORSHIPS
- ◆ OPPORTUNITIES

ESTABLISH LOCAL PARTNERSHIPS



LOCAL PARTNERS



◆ CONNECTING THE RIGHT BUSINESS WITH THE RIGHT PERSON

◆ CREATING AWARENESS OF LOCAL JOB OPPORTUNITIES

PREPARED FOR SUCCESS



PARTNERS IN EDUCATION



◆ GRADUATION IS
NOT ENOUGH

◆ CLARITY ON
CAREER PATHS

OUR GOALS

- ◆ **INFORMS STUDENTS ABOUT LOCAL CAREERS**
 - ◆ **ESTABLISH RELATIONSHIPS**
 - ◆ **MENTORSHIP/
CO-OP / JOB SHADOWING OPPORTUNITIES**
 - ◆ **STUDENTS SECURING PART-TIME OR FULL-TIME
EMPLOYMENT**
- 

OUR PARTNERSHIPS

- ◆ AUGLAIZE MERCER EDUCATIONAL BUSINESS ALLIANCE (AMBE)
- ◆ ECONOMIC/WORKFORCE DEVELOPMENT
- ◆ HOMETOWN OPPORTUNITY

HOW DID WE PULL IT ALL TOGETHER

- ◆ **STUDENT INTEREST SURVEY THROUGH HOMETOWN OPPORTUNITY**
- ◆ **DATA FROM SURVEY USED TO SECURE PARTICIPATING BUSINESSES**

LOGISTICS

- ◆ **SCHEDULING THE SCHOOLS**
- ◆ **SESSION ASSIGNMENTS FOR STUDENTS – 3RD SESSION
STUDENT CHOICE**
- ◆ **ROOM ASSIGNMENTS FOR EACH SESSION**

PREPARING STUDENTS FOR THE BIG DAY

◆ STUDENT INFORMATION PACKETS

◆ Agenda

◆ Name tags

◆ Map

◆ Conversation points

◆ Dress recommendations

◆ GUIDANCE COUNSELORS INVOLVEMENT

MEDIA COVERAGE



OUTCOMES

- ◆ **STUDENTS CONNECTING WITH BUSINESSES**
- ◆ **EMPLOYMENT & JOB SHADOWING**
- ◆ **BUSINESSES CONNECTING WITH BUSINESSES**
- ◆ **DEVELOP LEGITIMATE CONNECTIONS BETWEEN SCHOOLS AND BUSINESSES**

FUTURE PLANNING...



QUESTIONS?

CONTACT US

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**Talent Connection Forum for Juniors
Wednesday, March 1, 2017
Snow Date: Thursday, March 2, 2017
Wright State University Lake Campus**

Morning Session: Celina, Wapak, St. Marys, New Knoxville, New Bremen, Waynesfield-Goshen

- 8:45-9:00** Arrival
- 9:00-9:15** Welcome for all participants James H. Dicke Hall
- 9:20-9:50** Session A - assigned session
- 9:55-10:25** Session B - assigned session
- 10:30-10:55** Session C - student choice session
- 11:00** Depart to School

Afternoon Session: Coldwater, Marion Local, Fort Recovery, Minster, Parkway, St. Henry

- 12:15-12:30** Arrival
- 12:30-12:45** Welcome for all students James H. Dicke Hall
- 12:50-1:20** Session D - assigned session
- 1:25-1:55** Session E - assigned session
- 2:00-2:25** Session F - student choice session
- 2:30** Depart to School

Please note that students attending in the morning will be assigned to Sessions A & B, with Session C being a self-selected choice session for students. This is an opportunity to speak to a particular business or career field that they may not have had the chance to speak with earlier.

Students in the afternoon will be assigned to Sessions D & E, with Session F being a self-selected choice session for students. This is an opportunity to speak to a particular business or career field that they may not have had the chance to speak with earlier.

Parenting Career Questions 101

Why is career-decision making important?

“Most people don’t plan to fail; they fail to plan.”

Author unknown

FACTS ABOUT CAREER DECISION-MAKING

- Career decision-making is a process.
- Career decision-making is a skill that can and should be taught to students.
- The goal of career decision-making is to help students organize their thoughts about topics important in choosing a career.
- It’s important to assess one’s style of decision-making to help overcome obstacles that may inhibit the process.
- Students should not expect to make a final career decision lightly.



Why Parents Need to Help

- Your child can’t do it alone.

For many youth (and adults), the career exploration process is overwhelming and often gets ignored as a result. Parents can help break this process down into manageable tasks and provide support, guidance and perspective. It’s difficult for youth to perceive life beyond age 25. Many choose by NOT choosing, and limit their future options by focusing on the present, not the future.

Parents have the greatest influence over their children’s career choices!

- ❖ You have the best knowledge of your child’s interests and abilities.
- ❖ You have the strongest interest in their well-being and success.
- ❖ You spend a great deal of time with them and can help to cultivate a variety of career considerations.
- ❖ You are one of their first role models. You can instill a positive view of all kinds of work and career.



Begin the Exploration: *Talent Connection*

Your child attended three sessions today. Two of the sessions were assigned from the survey your child completed; the third session was their choice. Please review the following questions with your child.

Three Sessions Attended:

1. _____
2. _____
3. _____

Parents as Partners

While your child is in school and preparing for the future, you can reinforce the career development activities at school. Use the following checklist to assess what your child discovered today at the Talent Connection Forum.

Parent Checklist

- Ask your son or daughter why they are interested in this occupation.
- Ask your son or daughter to provide a description of the occupation, including main duties and responsibilities.
- Review what they learned about the education and training requirements for that career field.
- Are there other requirements, such as licensure or certification, for this occupation? If yes, what steps must be taken to meet the requirement?
- Ask what the low-end, median, and high-end wages are.
- Ask what they know about the job outlook for this occupation.
- Ask what the opportunities are for advancement in this field.
- What surprised your child about the three sessions they attended today?
- Discuss with your child the requirements (ability, skills, interest, etc.) to work in this occupation. Does your child think the requirements match? Do you agree?



<http://hometownopportunity.com>

Talent Connection Forum

To make the most of your experience at the Talent Connection Forum, the following ideas are guaranteed to impress potential employers and provide you with practice when meeting your future employers!

1. First Impressions are Important! This means selecting clothing which is “Business Casual” (see example below). It also means introducing yourself confidently by stating your full name and shaking hands with the business professional at each of your sessions.
2. Take notes during your sessions and pick up any materials the business professional has provided for your information. Don’t forget to leave your resume or contact card using the cards provided with your name tag.
3. Show interest! Make sure your cell phone is silenced and remains in your pocket or purse. You will have time between each session to reconnect with the electronic world.

4. Practice superb interpersonal skills:

Be polite, appreciative, positive, and enthusiastic

Stay on task, engaged in the conversation

Maintain eye contact with your presenter

5. Practice superb communication skills:

Listen carefully

Speak clearly

Ask questions

Maintain eye contact and lean in



6. Develop a list of questions you may have for the business professional (See backside for examples).

7. Be prepared to share your career aspirations with the business professional and the group you are assigned.

8. If you find you really are not so interested in the session, fake it! Keep smiling and maintain eye contact.

9. Address the business professional as Mr., Ms., or Dr. unless they specify differently.

10. Thank each person for the time they spent with you and the information they provided.

Name _____

Business _____

1. Can you describe a typical day at work?
2. What skills are most important to you in your work?
3. What interests did you have which led to this work?
4. What education or training did you need to do your work?
5. How will your current position lead to further advancement?
6. What is the job outlook for this type of work?
7. What challenges do you face in your work?
8. What successes have you enjoyed in your work?
9. Do you ever use interns in this business? If so, how would I express my interest?
10. Can you recommend any websites which would help me explore this work more closely?

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WHAT IS THE TALENT CONNECTION FORUM?



The Talent Connection Forum is an event for students to connect with local professionals to explore and discuss local career opportunities. Students will be matched with professionals working in their selected career fields. Students will have the time to speak with professionals in a small group setting, allowing them the opportunity to build relationships that might lead to employment, internships, mentorships or job-shadow opportunities.

Students must register online at www.hometownopportunity.com:

1. Click on Students
>> Student Registration
2. Complete all fields as indicated in the Registration page .
3. Be sure to be thoughtful in your answers. The information you provide will become part of your profile and may be shared with professionals prior to the Talent Connection Forum.
4. You will be able to access your account at any time throughout high school to update your career choices, or add or edit information.
5. If you indicate interest in job shadowing, internships or employment, this does not guarantee that these experiences will happen. This is just a preliminary bit of information that you may want to share.
6. Be sure to click the box that says “ I wish to attend the Talent Connection Forum.”
7. When you are a Senior, you will want to switch your username to a permanent email address rather than your school email.

Username: (email address)

Password: (8-12 Characters, Must contain 1 letter and 1 number)



Talent Connection Forum for High School Juniors & Seniors

March 1 & 2, 2017

Wright State University—Lake Campus





Who should attend the Talent Connection Forum?

While the Forum is geared to Juniors, Seniors that are seeking full-time employment or other internship opportunities after graduation are encouraged to attend. Seniors should speak to their Guidance Counselor for permission to register.

What will I gain by attending?

The most important things that you should expect are information and exposure. This is your chance to gather information as well as to share it. Because you meet in a small group of just 6-8 students/professional, you can build a relationship that could lead to a job shadow or mentor experience, longer internship or summer employment while in college, or full-time employment right out of high school.



SAMPLE SCHEDULE

Each school will visit for a half-day either March 1 or 2. While at the Forum, you will follow a schedule similar to the following:

- 8:45-9:00** Arrival
- 9:00-9:15** Welcome for all participants
- 9:20-9:50** Session A
- 9:55-10:25** Session B
- 10:30-10:50** Session C
- 11:00** Depart to School

Sessions A & B will be assigned based on your indicated interests, Session C will be a free choice for students. You will be given a directory of participating professionals prior to the event to help you make an informed decision.



To see a video of the 2016 Talent Connection Forum scan the QR Code above, or visit the following link:
<https://youtu.be/2JpBrxRwmH8>



How should I dress for the Forum?

Because this is your opportunity to make an impression on employers, professional dress is requested.

What should I bring?

You should bring the Informational folder that you will receive a few weeks prior to the Forum. You might also consider bringing a list of questions, notepaper, and pen and a copy of your resume or letter of interest to leave with those you meet with .