

YOUR GUIDE TO
THREE DAYS OF
LEARNING, LEADING
& NETWORKING

WELCOME TO OHIO'S PREMIER
EDUCATION CONFERENCE!

OSBA CAPITAL CONFERENCE

NOV. | 12-14 | 2023

GREATER COLUMBUS
CONVENTION CENTER



OHIO SCHOOL BOARDS
ASSOCIATION

[CONFERENCE.OHIOSCHOOLBOARDS.ORG](https://conference.ohioschoolboards.org)

THANK YOU

2023 CONFERENCE SPONSORS

PLATINUM



GOLD



SILVER



BRONZE



TABLE OF CONTENTS

2	Welcome to the 2023 OSBA Capital Conference
4	Important information
5	Resources in the Main Concourse
6	Related events
8	Daily session schedule at a glance
14	Sunday, Nov. 12, activities
20	Monday, Nov. 13, activities
42	Tuesday, Nov. 14, activities
52	Trade Show overview
53	Trade Show exhibitors
74	Avenue for Answers
76	OSBA Board of Trustees
78	OSBA Capital Conference Planning Task Force and cooperating agencies
79	OSBA staff
81	Participant index
87	Maps



WELCOME TO THE 2023 OSBA CAPITAL CONFERENCE

I would like to personally welcome you to the 68th annual OSBA Capital Conference and Trade Show — *the* premier education conference. OSBA's vision is "Leading the way as the respected voice of Ohio public education." Nowhere is this more evident than at the Capital Conference.



This three-day event is where I continue to receive stellar professional development as a school board member, which makes me a better leader for my school district and my community. I know it can do the same for you. I am looking forward to the learning sessions, seminars and keynote speakers. I hope you'll feel the same and leave the conference with a sense of determination and purpose to create the best educational opportunities for the students in your district and the truest school choice in the state.

At the conference, take the opportunity to connect with and learn from school board members across Ohio. I find this to be invaluable. No matter their region or whether they're from an urban, rural, small city, career center or suburban district, you can meet and network with other school leaders about what's working, what's not and the many challenges public education continues to face. We are so much more united than we realize. The Capital Conference provides the vehicle to connect.

Make sure to stop by the Student Achievement Fair, where you will be entertained, educated, energized and inspired by the creative talent and abilities of Ohio's public education students. After all, they are why we do what we do!

Finally, please consider this my personal invitation to the 2023 President's Reception. This year it's being held in the Trade Show, one of the largest exhibitions of education-related goods and services in the nation!

I look forward to connecting with you at the conference.

Yours in public education,

A handwritten signature in black ink that reads "Christine Varwig". The signature is fluid and cursive, with a large loop at the end.

Christine Varwig

2023 OSBA President

Toledo City Board of Education member

THE
PATH
FORWARD



The year ahead may bring twists and turns for employers. But no matter what obstacles come, the right partner can help you remain steady on the path forward. Sedgwick supports Ohio clients and their employees by simplifying workers' compensation claims. We help mitigate risks, control costs, administer discount programs, share safety best practices, and provide expert program consultation. Taking care of people is at the heart of everything we do.

For additional questions, contact

Rejeana Woolum-Napier at:

P. 614.359.2403 **E.** rejeana.woolum-napier@sedgwick.com

At Sedgwick,

**CARING
COUNTS**

*on the path
forward*

SEDGWICK.COM/OHIOTPA

IMPORTANT INFORMATION

General information

Badges

Admission to all conference activities is limited to those wearing the official conference badge. If you were preregistered, you may print your badge at a badge printing kiosk located in the Main Concourse near Registration or at the Information Station.

Capital Conference App

Search the App Store or Google Play for “OSBA Conference” to download the app and build a personalized schedule, bookmark exhibitors, complete session surveys, access handouts and receive event updates. Attendees can log in to the app to track their Certificate of Attendance credits and download their certificates.

Internet access

Attendees can connect to the “FreeInternet” network to access free Wi-Fi in the Main Concourse and learning session rooms. Note: This is not a high-speed internet connection.

Session handouts

Handouts are available through the Capital Conference App or the conference website at <http://conference.ohioschoolboards.org/handouts>.

Training credits

Certificate of Attendance

Attendees can log in to the Conference App to track their Certificate of Attendance credits. Simply click “Check In” for each session you attend to receive credit for attending that session. In the app, you can view your credits by choosing “My Credits” in the menu and print your Certificate of Attendance or access a credit summary report from the “My Credits” screen.

If you prefer, you may complete the form available at <https://conference.ohioschoolboards.org/attendance> and return it to **Melanie Price** (mprice@ohioschoolboards.org).

CLE and CPIM credits

Conference attendees have an opportunity to earn continuing legal education (CLE) and Center for Public Investment Management (CPIM) credits. Attendees can earn up to 5.0 total CLE hours and seven CPIM credit hours. Approved sessions are identified, including credit information.

Transportation to hotels

OSBA offers free, continuous shuttle bus service to the convention center from hotels that are not connected to or near the convention center as well as to the Greater Columbus Convention Center’s (GCCC) East parking lot. The shuttle pickup is at the connector between GCCC and the Hyatt Regency.

Shuttle schedule:

Sunday, Nov. 12:

- first hotel pickup is at noon
- last bus leaves the convention center at 9:30 p.m.

Monday, Nov. 13:

- first hotel pickup is at 7 a.m.
- last bus leaves the convention center at 8 p.m.

Tuesday, Nov. 14:

- first hotel pickup is at 7 a.m.
- last bus leaves the convention center at 4:30 p.m.

Accessibility

Food restrictions and allergies

We work with the GCCC caterer to ensure that OSBA events offer vegetarian and gluten-free food options.

Family care lounge — nursing mothers’ room

GCCC has a designated nursing mothers’ room located in the connector, near the escalator to Battelle Grand (North).

Mobility and scooter rentals

If you have a mobility impairment, wheelchairs are available at GCCC Public Safety. Contact Public Safety at (614) 827-2457. You also can rent a motorized scooter for use in the convention center and connecting hotels by contacting GCCC Guest Services at (614) 827-2531 to book.

Quiet space

Room B 141 has been reserved for attendees who need a quiet space to take a break during the event.

Transportation

Shuttles with a lift can be arranged for transport between any official OSBA hotel and the convention center for door-to-door service for attendees with mobility devices. A phone number to call for scheduling will be posted on transportation signage and in the event app.

Wheelchair-accessible seating

Areas are set aside in the Union Station Ballroom to accommodate wheelchairs and scooters. Please see a General Session usher for the location.

RESOURCES IN THE MAIN CONCOURSE

OSBA service centers to assist you

Information Station

Visit the Information Station, located across from the B Concourse meeting rooms, for assistance. The Information Station also holds lost-and-found items.

OHSPRA/OSBA Idea Center

Be sure to check out the Publication Exchange sponsored by the Ohio School Public Relations Association (OHSPRA) and OSBA, near B 130, to review some of the great communications work being done by schools across the state.

OSBA Bookstore

Stop by OSBA Bookstore to purchase books, plaques and other items. Attendees will receive a special Capital Conference discount of 10% on all items purchased. Take advantage of this discount online throughout November. Use code 23CCTS at check out when purchasing from the store on the OSBA website.

OSBA Pavilion

Learn about tools and services OSBA offers school board members and the entire governance team. The OSBA Pavilion is the site for materials, activities and conversations that highlight training, resources, information and expertise available to OSBA member districts.

Region Resource Center

Visit the Region Resource Center to learn more about OSBA's regional services and activities. Regional managers, officers and committee members are on hand to answer questions, discuss how you can get more involved with OSBA and talk about activities in their respective regions.

Additional resources

First Aid Station

The First Aid Station is located inside the Trade Show. Open:

- Sunday, Nov. 13, from 11 a.m. to 7 p.m.
- Monday, Nov. 14, from 8 a.m. to 7 p.m.
- Tuesday, Nov. 15, from 8 a.m. to 4 p.m.

GCCC Guest Services Centers

Located near the South Café and Marketplace near the Hyatt Regency and in the Main Concourse next to the Discovery Café, these areas are staffed by Convention Center Guest Ambassadors. Stop by to receive directions, facility or event details or information on local highlights. Additional services, including outbound shipping and mobile scooter rentals, are available at the service center near the Hyatt Regency.

Conference rules/standards

1. OSBA endorses no speaker, exhibitor, sponsor, attendee or other participant in the conference by virtue of their participation. The views and opinions expressed by participants in presentations and materials, or by exhibitors in the Trade Show, do not necessarily reflect the views of OSBA or its members, officers, trustees, employees, agents or representatives.
2. Unauthorized audio recording or videotaping of any session is strictly prohibited. Conference participants violating this rule may be asked to leave the conference without a refund.
3. OSBA and its designees may record, photograph and/or stream various aspects of this event for archival and promotional purposes. Registration, attendance and/or participation at the OSBA Capital Conference constitutes an agreement by the individual to OSBA's use and distribution (both now and in the future) of the individual's image or voice in photographs, videos, and print and electronic reproductions of the conference.
4. Attendees are not permitted to distribute materials or otherwise market themselves or their businesses in contracted convention space unless they receive prior approval from OSBA. Exhibitors must limit their marketing activities to within the confines of their booth.
5. OSBA is committed to providing an inclusive, harassment-free conference environment for all attendees of the OSBA Capital Conference and Trade Show. No form of harassment of conference participants by any person, including but not limited to employees, registered attendees, guests and exhibitors, during the conference will be tolerated. Conference participants violating these rules may be asked to leave the conference without a refund. If you feel that you have been subjected to harassment, please contact Sara C. Clark at (614) 540-4000, ext. 222, or Dr. Kathy McFarland at (614) 540-4000, ext. 211. If you feel unsafe, please contact GCCC security immediately.
6. As a courtesy to others, please silence your cellphone during sessions.

RELATED EVENTS

Sunday, Nov. 12		
10 a.m.-1 p.m.	OSBA Board of Trustees Meeting	B 130-132
6 p.m.-7 p.m.	Northeast Region Executive Committee Meeting	A 220
6 p.m.-7 p.m.	Northwest Region Executive Committee Meeting	A 210
6:30 p.m.-7:30 p.m.	Southeast Region Executive Committee Meeting	A 213
Monday, Nov. 13		
7:30 a.m.-9 a.m.	OSBA Audit Committee meeting	B 144-145
8 a.m.-5 p.m.	Ohio Association of School Business Officials committee meetings	B 244-245 and B 246
10:30 a.m.-11:30 a.m.	Central Region Executive Committee Meeting	B 142-143
11 a.m.-5 p.m.	OSBA Student Government Initiative	B 144-145
2 p.m.-4 p.m.	Ohio Coalition for Equity & Adequacy of School Funding	C 150-151
Tuesday, Nov. 14		
8 a.m.-5 p.m.	Ohio Association of School Business Officials committee meetings	B 244-245 and B 246
9:30 a.m.-10:30 a.m.	OSBA Board Leadership Institute Focus Group	B 142-143
10:30 a.m.-11:30 a.m.	Ambassadors for Public Education meeting	B 132

STUDENT ACHIEVEMENT FAIR 2023

Monday, Nov. 13
10 a.m.-2 p.m.



The OSBA Capital Conference Student Achievement Fair highlights outstanding student performance groups and fresh, innovative initiatives from school districts across the state.

Student Achievement Fair performing groups

10:15 a.m. Crooksville EV Crooksville High School Marching Band (Southeast Region)	Noon East Muskingum Local (Muskingum) John Glenn High School String Sounds (Southeast Region)
10:35 a.m. Miami Trace Local (Fayette) The Soundsations (Central Region)	12:20 p.m. Springfield Local (Summit) Springfield Sparkles Inclusive Cheer (Northeast Region)
10:55 a.m. Findlay City Findlay First Edition (Northwest Region)	12:40 p.m. Benjamin Logan Local (Logan) Benjamin Logan Local High School Jazz Band (Southwest Region)
11:15 a.m. Dayton City Stivers High School for the Arts Jazz Band (Southwest Region)	1 p.m. Twinsburg City Great Expectations Show Choir (Northeast Region)

Student programs

Visit students, teachers and administrators to learn about programs and initiatives that are helping students achieve. View the program listing in the Capital Conference App or pick up a program as you enter the Student Achievement Fair.

Digital art show

The Student Achievement Fair features a digital student art show. Outstanding artwork by students from school districts across the state will be on display. Don't miss this chance to see some of the highly creative work coming out of Ohio's public schools. **Sponsored by Pepple & Wagoner Ltd.**



OHIO SCHOOL BOARDS
ASSOCIATION

SUNDAY, NOV. 12

SESSIONS AT A GLANCE

Use these at-a-glance pages to view all sessions for each day. The conference schedule is subject to change. Check the Conference App for the most up-to-date schedule.

Current as of Sept. 26, 2023.

Spotlight Session

1:30 p.m.-3:30 p.m.: Leadership that matters: Helping students impacted by poverty B 230-232

1 p.m.-2 p.m.

Ethics rocks!
A 120-122

Fostering brave spaces for tough conversations A 213-215

Juggling school leadership in today's environment A 226

New OFCC programs for districts and career centers A 112-113

One phish, two phish — internet scams and schools A 223-225

Reimagining education — four-day week A 210-212

Students, social media and the First Amendment A 123-125

Sustainable schools — get funded and get recognized A 114-115

Trials and tribulations of teacher terminations A 220-222

2:30 p.m.-3:30 p.m.

4 StaRs achievable — managing records A 213-215

Developing leaders with regional networks A 226

Disrupting absenteeism — strategies from the field A 223-225

Framework for career and workforce development A 114-115

Here we go again — new Title IX regulations A 210-212

Leadership that promotes student achievement A 120-122

Shots fired! Words that changed our district A 220-222

Simple and fun school finance A 123-125


Strategic transformation — creating a go-to district A 112-113

4 p.m.-5:30 p.m.

**First General Session — Chuck Underwood
Union Station Ballroom**

7 p.m.-9 p.m.

**OSBA Black Caucus Dinner — The Future of Education
Pheor's West AB, Hilton Columbus Downtown expansion**

 CPIM credit hours



Pepple & Waggoner
ATTORNEYS AT LAW



A law firm *exclusively* dedicated to representing Ohio's public schools for over 30 years.

EXPERIENCED. RESPONSIVE. TRUSTED.

CAPITAL CONFERENCE SPEAKERS

Employer Defense of Workers' Compensation Claims

Featuring:

Donna Andrew, Esq.,
Milko Cecez, Esq.

Mon., November 13 at 9 AM

Navigating the Ups and Downs of Parental Conflict

Featuring:

Jacqueline Brickman, Esq.; and
Brad Romano, Superintendent,
New London Local Schools

Mon., November 13 at 1 PM

The Playbook for Sports Law Compliance

Featuring:

Daniel L. Lautar, Esq.; and
John Haswell, Superintendent,
Shadyside Local Schools

Mon., November 13 at 4 PM

Pepple & Waggoner cordially invites conference attendees to enjoy drinks and appetizers at its cocktail reception being held at:

FYR Short North at the Hilton Columbus Downtown
Monday, November 13, 2023
6 PM to 9 PM

MONDAY, NOV. 13

SESSIONS AT A GLANCE

Spotlight Session

10 a.m.–11:30 a.m.: Gen X, Millennials and Gen Z ... oh my!
Exploring generations Union Station Ballroom

Exhibitor Express Talks

in the Trade Show, end of aisle 100

11:30 a.m.–noon: Solar for schools –
hedging rising electric rates

9 a.m.–10 a.m.

Adaptive art at Twinsburg High School
A 111

AI writing generators — the good, the bad
and the ugly A 210-212

Employer defense of workers'
compensation claims B 130

Farm to school — opportunities and best
practices A 114-115

High-rigor academics in a career center
B 132

Increasing literacy achievement in Ohio
B 131

Just because he's my brother doesn't
mean it's nepotism A 120-122

Preparing and promoting women in
leadership A 223-225

Putting out wildfires of misinformation
A 226

School safety — from arming staff to
window graphics B 230-232

Social media and recruiting — the power
of people A 220-222

Special education update
A 213-215

Spotlight walks with College Credit Plus
students A 112-113

STEM internships create future leaders
A 216

Understanding key elements of treasurer
contracts A 123-125

■ OSBA affiliate program

■ CPIM credit hours

10:30 a.m.–11:30 a.m.

2023 case law update
A 210-212

A day in the life of an English learner
B 130

A public school media and social media
primer B 242-243

Authentic student learning drives real
change in schools A 223-225

Building future-ready media centers
B 132

Career exploration versus workforce
development A 112-113

Governance mindset leads to academic
excellence A 120-122

Improve outcomes with attendance
success mentors B 131

Legislation affecting high school sports
B 230-232

Making workforce connections
A 111

Reaching all readers through the science
of reading A 226

Safety hazards in schools
B 240-241

Supporting youth mental health in rural
communities A 114-115

The autopsy of a decision — a panel
discussion A 123-125

The CHANGE program — life skills for
students A 213-215

Understanding the fiscal requirements
of IDEA Part B A 220-222

11:45 p.m.–1:15 p.m.

Monday Conference Luncheon with Sam Glenn
Short North Ballroom

Visit the Student Achievement Fair — open 10 a.m.–2 p.m. — and the Trade Show, open 10 a.m.–6:30 p.m.

Current as of Sept. 26, 2023. This conference schedule is subject to change.

Spotlight Session: 2:30 p.m.–4:30 p.m.: OEPI examines school funding and taxation B 233-235

2 p.m.–2:30 p.m.: Using data to support and monitor your strategic plan

2:45 p.m.–3:15 p.m.: Furniture made in the U.S. for today’s learners

3:30 p.m.–4 p.m.: Visual AI — a proactive solution for school safety

1 p.m.–2 p.m.

2:30 p.m.–3:30 p.m.

4 p.m.–5 p.m.

Building automation beyond HVAC B 132

Avoid the tech paperweight — maximize your PD investment A 216

Accelerating all students A 226

Building referees in high school classrooms A 114-115

Becoming Purple Star — military family support A 114-115

Are your school board meetings efficient? A 112-113

Coach beyond — supporting student athletes B 230-232

Columbus 2050 — Creating pathways to the future B 132

Collective student efficacy — teaming advances learning B 230-232

Collective bargaining 2024 — trends and hot topics A 210-212

Creating space — culture to belong and be launched B 131

Creating alignment with a decision-making model A 114-115

Data analytics and the new school district treasurer B 240-241

Effective business advisory councils in action A 112-113

Equity beyond black and white B 130

Middle grade career-tech — a foundation for success A 223-225

Eliminating the possibilities of human trafficking B 240-241

Five strategies to create personalized learning A 223-225

Monitoring progress and measuring success A 220-222

Every student, without exception A 120-122

Life after ESSER — minimizing your energy spend B 242-243

Navigating the ups and downs of parental conflict A 213-215

From vision to reality — a community learning center A 226

Not just a building project B 132

Practical capital planning and facility investment A 112-113

Gender issues and the law A 210-212

Providing targeted mental health supports A 111

Revolutionizing recruitment A 123-125

How to operationalize your strategic plan A 220-222

Putting community first in planning your future A 123-125

School breakfast improves student outcomes A 226

Learning logs to improve student learning outcomes A 223-225

Rachel’s dyslexia journey A 216

Shared vision to accelerate district progress A 216

Residency to retirement — promoting a stay culture A 123-125

School-funding workgroup update A 220-222

Staying dry in the K-12 cyberattack monsoon B 130

The board role in budget development B 142-143

Selecting an insurance broker, consultant and agent B 142-143

STEM for all — engaging in your STEM ecosystem A 111

The power of student assistance programs A 111

Special delivery — new 2023 special education rules A 210-212

Superpowered leadership enhances student outcomes B 131

The role and function of a behavior coach B 230-232

Superintendent search in your future? A 120-122

The leadership challenge A 120-122

Understanding and eliminating ‘paper risk’ B 242-243

Techniques to improve the educator pipeline B 131

The cost of taking payments in K-12 B 242--243

Updated levy campaign guidance for schools A 213-215

The playbook for sports law compliance A 213-215

The many hats worn by today’s school leaders B 142-143

Who needs job descriptions? Everyone! B 130

TUESDAY, NOV. 14

SESSIONS AT A GLANCE

School Law Workshop

8:30 a.m.-9:30 a.m.
Sports for all students

9:45 a.m.-10:45 a.m.
Navigating tense times
in board meetings

11 a.m.-noon
When school labor
unions strike

These sessions, held in rooms A 210-212, have been approved for 5.0 total continuing legal education credit hours.

Spotlight Session

8:30 a.m.-10:30 a.m.
OSBA legislative update B 233-235

Exhibitor Express Talks

9:15 a.m.-9:45 a.m.: Solar
for schools — hedging
rising electric rates

10 a.m.-10:30 a.m.
Furniture made in the
U.S. for today's learners

10:45 a.m.-11:15 a.m.
Visual AI — a proactive
solution for school safety

11:30 a.m. – noon
Get answers to your
student success questions

in the Trade Show, end of aisle 100

8:30 a.m.-9:30 a.m.

Addressing school meal debt
A 216

Building effective relationships and
communication A 123-125

Community engagement — from concept
to construction A 112-113

Creating and protecting your district's
brand identity A 220-222

Effective questioning techniques
for boards B 240-241

Essential policies for 2024 — part 1
A 120-122

Leading to inspire student success
B 230-232

Leveraging DEI building liaisons for
impact B 130

School transportation threat response
training B 131

Status of the EdChoice voucher lawsuit
A 213-215

STEM resources connect learning
to the real world A 226

Stopping fraudsters that target your
district A 111

Supply and demand — identifying
available resources A 114-115

The three R's of leadership succession
planning A 223-225

Take a break: Visit the Trade Show, open 9 a.m.-noon.
The Coffee Break is from 9:30 a.m.-10:30 a.m.

10:30 a.m.-11:30 a.m.

Advertising strategies to reach and recruit
staff A 216

Creating a culture of career focus
B 230-232

Creating a culture of shared leadership
A 123-125

Cultivating hope and belonging for every
student A 112-113

Cybersecurity in K-12 — protecting your
district A 213-215

Engaging your community in facility
projects A 226

Essential policies for 2024 — part 2
A 120-122

Increasing equitable preschool services
through collaboration A 111

Managing staffing in a district with
declining enrollment A 220-222

Retaining, attracting and developing bus
drivers B 131

SEL from vision to voices
A 223-225

Supporting at-risk students and their
parents A 114-115

The power of partnerships
B 130

12:30 p.m.-2 p.m.

Second General Session — Mary Steenburgen
Union Station Ballroom

Current as of Sept. 26, 2023. This conference schedule is subject to change.

1:30 p.m.-2:30 p.m.
Employee absenteeism and
staffing shortages

2:45 p.m.-3:45 p.m.
Outside financial support —
foundations and booster groups

1 p.m.-2 p.m.

From words to action — living your
strategic vision A 114-115

Human capital approach to address
pipeline issues A 220-222

PBL in an international partnership
A 112-113

Professional learning through
partnerships A 123-125

Transportation emergency planning
A 120-122

■ OSBA affiliate program

■ CPIM credit hours

OSBA CAPITAL CONFERENCE INSPIRING KEYNOTE SPEAKERS



**CHUCK
UNDERWOOD**

First General Session



**MARY
STEENBURGEN**

Second General Session



**SAM
GLENN**

Monday Conference
Luncheon



**STUDENT
PERSPECTIVES**

OSBA Black Caucus
Dinner



SUNDAY, NOV. 12 ACTIVITIES

SUNDAY SCHEDULE

11 a.m.-7 p.m.	Registration
12:30 p.m.-1 p.m.	New conference attendee orientation
1 p.m.-2 p.m.	Concurrent learning sessions
1 p.m.-5 p.m.	OSBA Bookstore and Region Resource Center open
1:30 p.m.-3:30 p.m.	Spotlight Session: Leadership that matters: Helping students impacted by poverty
2:30 p.m.-3:30 p.m.	Concurrent learning sessions
4 p.m.-5:30 p.m.	First General Session with Chuck Underwood
5:30 p.m.-6:30 p.m.	Welcome Reception
7 p.m.-9 p.m.	OSBA Black Caucus Dinner – The Future of Education: A Story in their Words

CP CPIM CREDIT HOURS

12:30 p.m.-1 p.m.

New conference attendee orientation

A 111

A must for first-time attendees! Get tips and insider information to maximize your experience. Learn how to organize your schedule, find your way around the convention center and make the most of your time. If you miss this session, another one is offered at 8 a.m. on Monday.

Mark E. Bobo, director of member relations, OSBA

1 p.m.-2 p.m.

Concurrent learning sessions

Ethics rocks!

A 120-122

OSBA reviews key aspects of Ohio's Ethics Laws as they apply to school officials, coordinated to rock 'n' roll music and some pop, disco and alt-rock. You won't "learn to fly," but you will learn to spot a conflict of interest.

Jennifer A. Hardin, senior deputy director of legal services, OSBA

Focus areas

Administration, Board governance, Legal and New board members

Fostering brave spaces for tough conversations

A 213-215

Talking about matters of equity, diversity and inclusion can be challenging. However, being open to this discourse is vital for awareness and action toward inequities. **Toledo City** shares strategies that facilitators can implement to foster brave spaces for tough talks, from low risk to explicitly critical.

Dr. **Amerah Archer**, acting executive director of equity, diversity and inclusion, Toledo City

Focus areas

Critical and current issues, Diversity and equity and Leadership development

Juggling school leadership in today's environment

A 226

As we continue to juggle school leadership in an ever-changing world, this dynamic, interactive session offers a renewed sense of hope, courage and inspiration for you, along with strategies to use to bring that to your school community. Warning: This memorable session includes actual juggling!

Dr. **Jonathan Cooper**, superintendent, and Dr. **Jen Mott**, assistant principal and athletic director, **Mason City**

Focus areas

Leadership development and Wellness

New OFCC programs for districts and career centers

A 112-113

Review new Ohio Facilities Construction Commission (OFCC) programs established in House Bill 33 that may help your district, including programs for reentry and replacing facilities for Appalachian school districts and career centers.

Rebecca Princehorn and **Christopher McCloskey**, partners, Bricker Graydon LLP; and **Nick Dettwiller**, superintendent, **Eastern Local (Meigs)**

Focus areas

Career tech and Facilities

One phish, two phish — internet scams and schools

A 223-225

Review critical steps districts must take to recognize and guard against internet scams that could damage school systems and cause financial loss or findings of recovery. A business technology support expert and two school law attorneys share their experience in assisting schools with these issues.

Giselle Spencer and **Gary Stedronsky**, shareholders, Ennis Britton Co. LPA; and **Joe Kerrigan**, owner, NetworkinGuys Inc.

Focus areas

Critical and current issues, Data management, District operations and Technology

Reimagining education — four-day week

A 210-212

Explore how implementing a blended-learning schedule can improve student achievement and teacher recruitment and retention.

Eugene Blalock Jr., superintendent, **North College Hill City**

Focus areas

Administration, Critical and current issues, District operations and Student achievement

Students, social media and the First Amendment

A 123-125

When does student expression on social media compel regulation by schools? A veteran school board attorney discusses the rights of students on social media and the corresponding ability of administrators to pursue appropriate disciplinary responses within the bounds of the First Amendment.

John E. Britton, attorney, Ennis Britton Co. LPA

Focus areas

Administration, Legal, Public relations and Technology

Sustainable schools — get funded and get recognized

A 114-115

In this session, Ohio EPA reviews its Academic Institution Grant Program and Encouraging Environmental Excellence in Education Award Program. Learn about funding opportunities for recycling and sustainability, and recognition for ongoing environmental stewardship activities.

April Stevens, environmental supervisor, and **Marie Barnett**, grant administrator, Ohio EPA

Focus areas

District operations and Facilities

Trials and tribulations of teacher terminations

A 220-222

The decision to terminate a teacher can be difficult, and the process can be arduous. Get a “big-picture” look at what goes into making a termination decision, including a general overview of termination law, and tips and practical considerations for navigating the termination labyrinth.

Karrie Kalail, attorney, Peters Kaiall & Markakis Co. LPA

Focus areas

Administration, Human resources and Legal



60 SCHOOL BOARDS
6 OHIO OFFICES
1 LAW FIRM

Roetzel & Andress has been actively advising clients in Ohio since the opening of its Akron office nearly 150 years ago. Today, through its 6 offices across Ohio, the Education Law Group represents over 60 boards of education and their administrators throughout the state through a cross disciplinary team of 20 attorneys, who have decades of experience advising districts and their officials on the myriad legal issues faced on a daily basis.

GENERAL COUNSEL SERVICES | LABOR & EMPLOYMENT | REAL ESTATE, FINANCE & TAX | SPECIAL EDUCATION | PUPIL SERVICES AND OTHER PUPIL-RELATED MATTERS | CONSULTING SERVICES



Susan Keating Anderson
Education Law Practice Group Manager
216.232.3595 | sanderson@ralaw.com
ralaw.com



1:30 p.m.–3:30 p.m.

Spotlight Session

Leadership that matters: Helping students impacted by poverty

B 230-232

What if your actions as a leader could change the statistics that Ohio's students in poverty are the least likely to gain an education? Learn how poverty-informed school board members and education leaders can break barriers for the 1 in 5 students struggling with basic needs. Gain insights that you can apply to change these statistics. Hosted by the OSBA Diversity & Equity Committee.

Dr. **Donna Beegle**, president, Communication Across Barriers

Focus areas

Administration, Barriers to success and Critical and current issues

2:30 p.m.–3:30 p.m.

Concurrent learning sessions

4 StaRs achievable — managing records

A 213-215

Chardon Local (Geauga) explains how it obtained four stars in the past three years in the Ohio Auditor of State's Star Rating System (StaRS). While going green, the district simplified record requests, achieved public transparency, improved time management and organization, reduced clutter and created a safer working environment.

Deb Armbruster, treasurer, and Dr. **Michael P. Hanlon Jr.**, superintendent, Chardon Local

Focus areas

Administration, District operations and Finance

CP

Developing leaders with regional networks

A 226

How do we meet people where they are and encourage teachers to consider leadership, emphasizing the importance of developing leaders? Superintendents from **Danbury Local (Ottawa)**, **Sylvania City** and **Mercer County ESC** share strategies for building relationships through regional and statewide networks. Get strategies to inspire others to engage in leadership.

Cari L. Buehler, superintendent, Danbury Local; Dr. **Veronica L. Motley**, superintendent, Sylvania City; and **Shelly Vaughn**, superintendent, Mercer County ESC

Focus areas

Administration, ESCs and Leadership development

Disrupting absenteeism — strategies from the field

A 223-225

Columbus City shares its attendance efforts and intentional strategies to engage students who need support, resulting in increased attendance during and after school. Review resources and next steps to keep students attending school — ultimately reducing chronic absenteeism.

Tyree Pollard, director of attendance, and **Tricia Piliado**, social emotional and student supports supervisor, Columbus City

Focus areas

Administration, Critical and current issues and Student achievement

Framework for career and workforce development

A 114-115

Review **Polaris Career Center's** career development framework, which includes three pillars: career awareness and exploration, career planning and workforce development. In middle school, students begin exploring careers based on their interests and personal learning styles. In high school, they learn about occupations within their career pathways and participate in employability skills training and authentic work-based learning opportunities.

Diane Xander, executive director of innovation and career development, and **Maureen Lehman**, director of workforce services, Polaris Career Center

Focus areas

Career tech and Student achievement

Here we go again — new Title IX regulations

A 210-212

Here we go again! Join Bricker Graydon LLP for an overview of the updated Title IX regulations. Review the changes and how districts can most efficiently and effectively comply with the regulations.

Kate Davis and **Katy Osborn**, attorneys, Bricker Graydon LLP

Focus areas

Administration, Athletics, Critical and current issues and Legal

Leadership that promotes student achievement

A 120-122

Two decades of research clearly demonstrates that when the district leadership team — the board members and superintendent — work together in concert, student achievement increases. OSBA explores this research and delves into current topics. Join us as we discuss appropriate roles and behaviors of a leadership team and create strategies for our most vexing challenges.

Kim Miller-Smith, senior student achievement consultant, OSBA

Focus areas

Board governance, New board members and Student achievement

Shots fired! Words that changed our district

A 220-222

On Oct. 7 2022, the **Washington Local (Lucas)** community was victim to an act of violence that changed the way it operates. Leadership who attended the Friday night event discuss what occurred, and details regarding safety, communication and support will be shared. Most importantly, learn about changes implemented.

Dr. **Kadee Anstadt**, superintendent; **Kristine Martin**, assistant superintendent; and **Irshad Bannister**, board member, Washington Local

Focus areas

Board governance, Critical and current issues and Safety and security

Simple and fun school finance



A 123-125

Benton Carroll Salem Local (Ottawa) and **Port Clinton City** break down school finance into something everyone can understand. Examine effective strategies to communicate the district's finances to the community, board of education and administrative team. Whether its monthly financials, forecasting or voter data, let's work together to make sure all district audiences understand and trust the district's financial position.

Cajon Keeton, treasurer, Benton Carroll Salem Local; and **Jeffrey J. Dornbusch**, treasurer, Port Clinton City

Focus areas

Administration, Finance and New board members

Strategic transformation — creating a go-to district

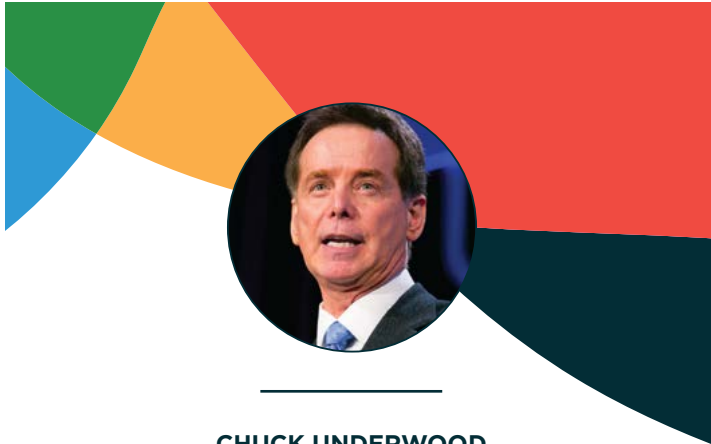
A 112-113

Hear how **Tuscarawas Valley Local (Tuscarawas)** changed the course of the school district through strong leadership and strong board governance. Learn the steps it took to change the culture and improve student learning.

Dr. **Derek Varansky**, superintendent; **Mark A. Murphy**, director of operations; and **Sally S. Green** and **Amy Burrier**, board members, Tuscarawas Valley Local

Focus areas

Board governance, New board members and Student achievement



CHUCK UNDERWOOD

4 p.m.-5:30 p.m. (doors open at 3:45 p.m.)

First General Session

Union Station Ballroom

Entertainment: Toledo City students

President's message: Christine Varwig, OSBA president, board member, Toledo City

President's Award presentation

Veteran board member recognition: Dr. Kathy McFarland, chief executive officer, OSBA

All-Ohio School Board presentation: Dr. Kathy McFarland

Recognition of the OSBA Executive Committee: Christine Varwig

Keynote speaker: Chuck Underwood is an author, speaker and expert on generational dynamics, which examines how "differences in generations' perspectives, preferences and expectations impact how individuals interact," according to the National Institutes of Health. Underwood is a sought-after speaker and consultant, having worked with Fortune 500 companies, national trade associations and government agencies. His engaging and informative presentations provide practical insights and solutions to the challenges of generational differences.

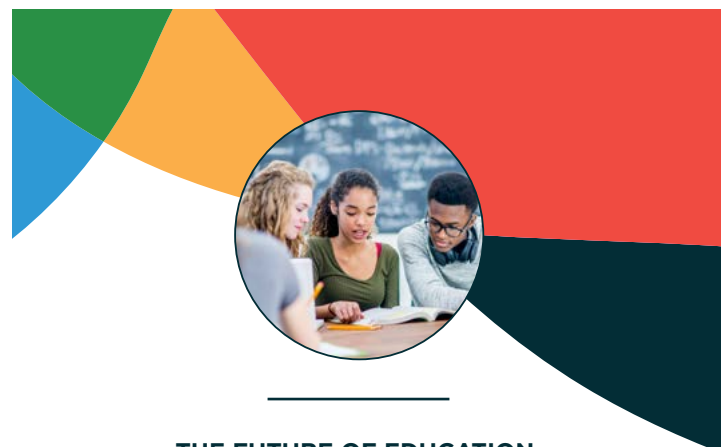
Underwood has authored several books, including "The Generational Imperative: Understanding Generational Differences in the Workplace, Marketplace, and Living Room," which is considered a definitive guide to generational dynamics. He also is the host of the PBS television series "America's Generations with Chuck Underwood."

Sponsors

Sedgwick Managed Care Ohio and Western Governors University

Underwood expands on Gen X, Millennials and Gen Z during the Monday Spotlight Session at 10 a.m. See page 24 for details.

Welcome Reception
5:30 p.m.-6:30 p.m.
in the Main Concourse
Open to all attendees.
Conference badges required.
SPONSORED BY:
OHIO SCHOOL PLAN

The graphic features a colorful, abstract background with segments of blue, green, yellow, and red. The text is centered and uses a mix of bold and regular fonts.

THE FUTURE OF EDUCATION: A STORY IN THEIR WORDS

7 p.m.-9 p.m. (doors open at 6:30 p.m.)

OSBA Black Caucus Dinner

Pheoris West AB, Hilton Columbus Downtown expansion
Dinner begins at 7 p.m.

Keynote presentation: School districts are developing the next generation of schools, curriculum and student experiences to prepare their students for life and career after high school. What do our students need? What do they want? What needs to change? This panel discussion features the perspectives of diverse students answering these and other questions on the current and future state of public education.

Sponsors

Bricker Graydon LLP, Pepple & Waggoner Ltd. and Roetzel & Andress LPA



MONDAY, NOV. 13 ACTIVITIES

MONDAY SCHEDULE

7 a.m.-5 p.m.	Registration
8 a.m.-8:30 a.m.	New conference attendee orientation
8 a.m.-5 p.m.	Region Resource Center open
9 a.m.-5 p.m.	OSBA Bookstore open
9 a.m.-10 a.m.	Concurrent learning sessions
10 a.m.-11:30 a.m.	Spotlight Session: Gen X, Millennials and Gen Z ... oh my! Exploring generations
10 a.m.-2 p.m.	Student Achievement Fair open
10 a.m.-6:30 p.m.	Trade Show and Avenue for Answers open
10:30 a.m.-11:30 a.m.	Concurrent learning sessions
11:30 a.m.-noon	Exhibitor Express Talk: Solar for schools — hedging rising electric rates
11:45 a.m.-1:15 p.m.	Monday Conference Luncheon with Sam Glenn
1 p.m.-2 p.m.	Concurrent learning sessions
2 p.m.-2:30 p.m.	Exhibitor Express Talk: Using data to support and monitor your strategic plan
2:30 p.m.-conclusion	Annual Business Meeting of the OSBA Delegate Assembly
2:30 p.m.-3:30 p.m.	Concurrent learning sessions
2:30 p.m.-4:30 p.m.	Spotlight Session: OEPI examines school funding and taxation
2:45 p.m.-3:15 p.m.	Exhibitor Express Talk: Furniture made in the U.S. for today's learners
3:30 p.m.-4 p.m.	Exhibitor Express Talk: Visual AI — a proactive solution for school safety
4 p.m.-5 p.m.	Concurrent learning sessions
5 p.m.-6:30 p.m.	President's Reception

CP CPIM CREDIT HOURS

AP AFFILIATE PROGRAM

8 a.m.–8:30 a.m.

New conference attendee orientation

A 111

A must for first-time attendees! Get tips and insider information to maximize your experience. Learn how to organize your schedule, find your way around the convention center and make the most of your time.

Mark E. Bobo, director of member relations, OSBA

9 a.m.–10 a.m.

Concurrent learning sessions

Adaptive art at Twinsburg High School

A 111

The adaptive art class pairs students with multiple disabilities, autism and intellectual disabilities with typical peers to create fantastic pieces of art. **Twinsburg City** shows why this class is a strong example of how learning and the arts can be made accessible for all.

Ryan Bandiera, director of pupil services; **Kathryn Powers**, superintendent; **Ashley Tornow**, art educator; and **Matt Socrates**, intervention specialist, Twinsburg City

Focus areas

Curriculum, Diversity and equity and Student achievement

AI writing generators – the good, the bad and the ugly

A 210-212

Review the issues related to using artificial intelligence (AI) writing generators in K-12 schools. The conversation explores the benefits and drawbacks of these technologies, highlighting the ethical and practical considerations in education.

Robert McBride, attorney, Ennis Britton Co. LPA; and **Matthew Young**, assistant superintendent; **George N. Burich**, director of student services; **Scott DeTray**, principal; and **Robert Moore**, director of IT, **Cuyahoga Heights Local (Cuyahoga)**

Focus areas

Critical and current, Instruction and Technology

Employer defense of workers' compensation claims

B 130

Schools often become involved in workers' compensation only after an employee files a claim. By doing so, they have already put themselves at a disadvantage. This is especially true with potentially frivolous claims. Learn how to properly defend your district against potentially frivolous workers' compensation claims.

Milko Cecez and **Donna M. Andrew**, attorneys, Pepple & Waggoner Ltd.

Focus areas

Administration, Human resources and Legal

Farm to school – opportunities and best practices

A 114-115

There are many ways for schools and districts to connect with Ohio producers and farmers for educational opportunities, the procurement of agriculture products and to highlight agriculture opportunities. The Ohio Department of Education's (ODE) Office of Nutrition fosters these connections by helping build a statewide network. Learn about current and future farm-to-school opportunities.

Elizabeth J. Douglass, assistant director, and **Hannah Hart**, education program consultant, ODE

Focus areas

Curriculum, District operations and Food service

High-rigor academics in a career center

B 132

Learn how some of **Toledo City's** career centers have adopted Advanced Placement classes, specifically high-level science and math classes, to meet industry needs. Discover cutting-edge career-tech programs that stretch the norm.

Jack Hunter, principal, and **Thomas Dimitrew**, career technology director, Toledo City

Focus areas

Career tech, Instruction and Student achievement

Increasing literacy achievement in Ohio

B 131

Unpack Ohio’s Plan to Raise Literacy Achievement and discover how school leaders can support educators in delivering evidence-based language and literacy instruction so all students can become proficient readers prepared for future success.

Dr. **Melissa Weber-Mayrer**, director, and **Melissa Babcock**, associate director, ODE

Focus areas

Critical and current issues, Instruction and Student achievement

Just because he’s my brother doesn’t mean it’s nepotism

A 120-122

Learn about ethical human resources strategies that help board members understand the difference between nepotism and a “good hire,” even if that new hire is someone’s brother or spouse. OSBA explains how to evaluate and measure these decisions so they support your district’s culture rather than break it down.

Cheryl W. Ryan, director of board and management services, OSBA

Focus areas

Board governance, Human resources and New board members

Preparing and promoting women in leadership

A 223-225

As the field of school and district leadership continues to see a decline in applicants for positions, **Summit County ESC** is in its seventh year of preparing and promoting candidates for school system leadership roles. Learn how your district can encourage women to serve in leadership roles in local districts.

Joseph J. Iacano, superintendent, and Dr. **Christina Dinklocker**, leadership services, Summit County ESC; **Cynthia Frola**, board member, **Springfield Local (Summit)**; and **Jennifer Felker**, superintendent, **ESC of the Western Reserve**

Focus areas

Administration, ESCs, Human resources and Leadership development

Putting out wildfires of misinformation

A 226

Being transparent can combat wildfires of misinformation, while being strategic in where the walnut trees — difficult people in your district — are placed helps to improve the climate within the district. Discover the tactics **Ayersville Local (Defiance)** used to regain trust and improve climate.

Abby Lorenzen, treasurer, and **Beth Hench**, superintendent, Ayersville Local

Focus areas

Board governance, Community engagement and Public relations

School safety — from arming staff to window graphics

B 230-232

Hear an overview of the multilayered philosophy and approach that **St. Marys City Schools** takes regarding school safety, from arming staff and threat assessment teams to “go buckets” and window graphics. Review the process they went through in arming staff and working with the St. Marys Police Department.

Bill Ruane, superintendent, and **Nick Hager**, director of operations, St. Marys City; and **Jacob Sutton**, police chief, St. Marys Police Department

Focus areas

District operations, Facilities and Safety and security

Social media and recruiting — the power of people

A 220-222

There is value in using innovative methods to recruit employees. What is the story your organization tells? Learn how **Toledo City** uses its employees’ powerful stories to refocus its recruitment strategies and how employees help share information.

Dr. **Treva Jeffries-Martin**, assistant superintendent of human resources, Toledo City; and **Erin Howell**, director, marketing and communications, Experience Management Institute

Focus areas

Administration, Critical and current issues and Human resources

Special education update

A 213-215

Review the latest special education complaint, due process and court decisions and get practical advice for dealing with similar situations in your district.

Sandra McIntosh and **Jessica Dawso**, attorneys, Scott Scriven LLP

Focus areas

Administration, Barriers to success and Legal

Spotlight walks with College Credit Plus students

A 112-113

Seniors-to-Sophomores (S2S) is a highly selective College Credit Plus (CCP) Program offered through **Columbus City Schools**. S2S offers targeted support and advising to ensure that cohort students are successful. Discover how innovative strategies such as Spotlight Walks incorporate student voice to support and encourage minority and underserved students as they participate in CCP courses.

Dr. **Monica S. Womack**, director of articulated pathways, Columbus City

Focus areas

Career tech and Student achievement



A law firm devoted to the needs of school management.

Julia A. Bauer
Elizabeth Braverman
Jessica L. Dawso
Derek L. Haggerty

Julie C. Martin
Sandra R. McIntosh
Jessica K. Philemond
Nicholas R. Schlantz
Patrick J. Schmitz

Mitchell L. Stith
James K. Stucko, Jr.
Jennifer I. Stiff Tomlin
Derek L. Towster

250 E. Broad Street, Suite 900 • Columbus, OH 43215 • 614.222.8686 • www.scottscrivenlaw.com

STEM internships create future leaders

A 216

Akron City's summer research internship program has provided in-person opportunities to strengthen students' skills, abilities and knowledge of STEM, addressing the loss of hands-on STEM learning during the COVID-19 pandemic. Learn how this program provides authentic STEM experiences, work-based learning and opportunities for leadership while teaching students social and emotional skills.

Dr. **Katrina B. Halasa**, learning specialist, health and science K-12, and **Johnna O'Neal**, district instructional specialist K-12, Akron City; and Dr. **Nidaa Makki**, professor, University of Akron

Focus areas

Student achievement and Technology

Understanding key elements of treasurer contracts

A 123-125

Learn about the importance of contract negotiations in attracting and keeping a quality fiscal officer. Review the contract items — outside of salary — that may entice a financial officer to your district and help you remain competitive. School district financial leaders explain a treasurer's responsibilities and the importance of maintaining continuity with your district finances.

Katie Johnson, deputy executive director, Ohio Association of School Business Officials (OASBO); **Anne Arnold**, treasurer, **Gibsonburg EV**; and **Matt A. Feasel**, treasurer, **Pike-Delta-York Local (Fulton)**

Focus areas

Board governance, Human resources and New board members

10 a.m.-11:30 a.m.

Spotlight Session

Gen X, Millennials and Gen Z ... oh my! Exploring generations

Union Station Ballroom

Expanding upon the First General Session, which introduced the Silent Generation and baby boomers, review strategies to successfully collaborate with voters, parents, community members and employees who encompass the next three generations: Gen X, millennials and Gen Z.

Chuck Underwood, founder/principal, The Generational Imperative Inc.

Focus areas

Administration, Community engagement and Critical and current

Sponsor

Ohio School Plan

10 a.m.-2 p.m.

Student Achievement Fair

Hall B

OSBA's Student Achievement Leadership Team hosts the annual Capital Conference Student Achievement Fair. Learn about innovative approaches districts are taking to improve student achievement. Student entertainment groups will perform during the fair, and a digital display of student artwork will showcase the creativity within Ohio public schools. View the full list in the Capital Conference App or pick up a program as you enter the event.

Digital art show sponsor

Pepple & Waggoner Ltd.



TRADE SHOW HOURS

Monday, Nov. 13 | 10 a.m.–6:30 p.m.

Tuesday, Nov. 14 | 9 a.m.–noon

Trade Show

HALLS A-B

Don't miss the opening of the Trade Show, where you'll find just about everything a school district might need, all under one roof. Travel the Trade Show Passport for the daily raffle. Trade Show hours, information on the Trade Show Passport and a list of exhibitors begin on [page 52](#).

Avenue for Answers

HALL B BOOTHS 1424-1437

This is a popular place for attendees to meet with experts from various state agencies, associations and organizations begins on [page 74](#).

10:30 a.m.–11:30 a.m.

Concurrent learning sessions

2023 case law update

A 210-212

OSBA reviews the latest court decisions affecting school law in Ohio. Learn how these decisions may impact your district and leave with practical tips for compliance.

Sara C. Clark, chief legal counsel, OSBA

Focus areas

Critical and current issues, Legal and New board members

A day in the life of an English learner

B 130

Perrysburg EV explains how to support the growing population of English learners and shares strategies to help these students transition to their new school community and be successful in the classroom. Come prepared to be immersed in a second language experience.

Amy Szyndler, TESOL, and **Can Tang**, Chinese teacher, Perrysburg EV

Focus areas

Barriers to success, Diversity and equity and Instruction

A public school media and social media primer

AP

B 242-243

The ever-changing news media and social media landscape represents special opportunities and challenges. Telling your story can be easier than ever, but beware of risks like hidden camera interviews, the spread of misinformation and the plague of fake news. Learn current best practices, including how to avoid missteps on private social media pages. **Hennes Communications is an OSBA affiliate program.**

Thom Fladung, managing partner, Hennes Communications

Focus areas

Critical and current issues, New board members and Public relations

Authentic student learning drives real change in schools

A 223-225

Students have always desired to be heard. When they are not, they often lash out or create their own narrative or system to support a particular view. Discover how the Ohio State University Student Leadership Research Collaborative acts as a conduit, bringing diverse school districts together and encouraging authentic student learning, leadership, advocacy and research that leads to change in the districts.

Dr. **Keith M. Bell Sr.**, instructional facilitator, College of Education and Human Ecology, Ohio State University

Focus areas

Instruction and Student Achievement

Building future-ready media centers

B 132

Media centers are places of learning, discovery and collaboration that use technology and flexible furniture to create a robust environment capable of supporting a variety of educational pedagogical approaches and strategies. **Dayton City** and DLR Group share tools and techniques for creating future-facing media centers.

Troy Glover, educational planner; **Melissa Nappo**, designer; and **Todd Ferking**, Pacific Northwest region K-12 leader, DLR Group; and Dr. **David Lawrence**, interim superintendent; Dr. **Leah Williams**, gifted coordinator and research assistant; and **Sharon Goins**, director of equity and chief of staff, Dayton City

Focus areas

Facilities and Technology

Career exploration versus workforce development

A 112-113

Eastland-Fairfield Career & Technical Schools explains how to effectively implement career-and-technical educational options within a comprehensive school while working with your career-and-technical planning districts to create pathways to success.

Shelley Groves, assistant superintendent, Eastland-Fairfield Career & Technical Schools

Focus areas

Administration, Career tech and Student achievement

Governance mindset leads to academic excellence

A 120-122

Board governance defines the systems and processes that direct school board member behaviors. The most effective board members are those who understand that governance is much more than attending board meetings and voting. **Warrensville Heights City** explains how boards that build governance frameworks become better leaders and decision-makers, empowering district and community success.

Traci Mitchell, **Millicent Gaiter** and **Earl Roberts**, board members; **Donald J. Jolly II**, superintendent; and Dr. **Michael A. Rock**, treasurer, Warrensville Heights City

Focus areas

Board governance, New board members and Student achievement

Improve outcomes with attendance success mentors

B 131

The **ESC of Central Ohio** shows how attendance success mentors (ASM) are making an impact in one central Ohio district. In this family-centered, relationship-based model, ASMs remove barriers, build family capacity and improve attendance while offering insight for how schools can prevent chronic absenteeism for all students.

Neeley Keys, mental health specialist, and **Andrea Summers**, family and community partnership liaison, ESC of Central Ohio

Focus areas

Barriers to success, ESCs and Student achievement

Legislation affecting high school sports

B 230-232

Review the effects of legislation and how current issues affect sports and student athletes in Ohio.

Kristin Ronai, director of compliance, and **Doug Ute**, executive director, Ohio High School Athletic Association (OHSAA); and **Barbara Shaner**, advocacy specialist, OhioPro Advocacy

Focus areas

Athletics and Legal

Making workforce connections

A 111

Twinsburg City's connections course is an academic and workforce experience-based course that provides students opportunities to explore various fields of employment. Through job shadowing, internships and/or employment, students see firsthand the employability skills that research indicates they need for work- and college-readiness.

Alex Popovich, curriculum supervisor; Michael Bell, social studies teacher; Kathryn Powers, superintendent; and Emily Hunt, principal, Twinsburg City

Focus areas

Career tech, Curriculum and Instruction

Reaching all readers through the science of reading

A 226

Implementing the science of reading is not a new fad. Chardon Local (Geauga) outlines the process and system it uses to reach all readers. Discover how it has increased student achievement on literacy assessments in grades three-seven over the past four years.

Dr. Ed Klein, assistant superintendent, and Dr. Michael P. Hanlon Jr., superintendent, Chardon Local

Focus areas

Critical and current, Curriculum and Instruction

Safety hazards in schools



B 240-241

Sedgwick reviews common safety hazards in schools and discusses how to analyze injuries to identify trends. Once identified, we will look at how to create a safety team to evaluate those trends and develop prevention strategies and finish by discussing situational awareness. Sedgwick is an OSBA affiliate program.

Andy Sawan, risk services specialist, Sedgwick

Focus areas

Administration and Safety and security

Supporting youth mental health in rural communities

A 114-115

The suicide rate in rural areas is nearly twice as great as compared to urban areas. Fairfield County ESC shares tools to increase access to mental health resources in rural districts. These services equip parents with new tools, improve human connections and build protective factors for students.

Dr. Marie C. Ward, superintendent, Fairfield County ESC; and Sarah Walsh, director, school and community advocacy, and Anne Brown, president and chief executive officer, Cook Center for Human Connection

Focus areas

Barriers to success, ESCs and Wellness

The autopsy of a decision – a panel discussion

A 123-125

A panel of seasoned superintendents examine their most challenging decisions over the past decade and discuss creative problem-solving, best practices in crisis communications, leadership and relationship building.

Jessica Philemond and Julie C. Martin, partners, Scott Scriven LLP; Dr. John Marschhausen, superintendent, Dublin City; Dr. Jonathan Cooper, superintendent, Mason City; Kim Pittser, superintendent, Miami Trace Local (Fayette); and Andy Culp, superintendent, Grandview Heights City

Focus areas

Administration, Leadership development and Legal

The CHANGE program – life skills for students

A 213-215

Miami Trace Local (Fayette) offers a six-week summer program for at-risk students in grades six-12 entitled CHANGE, or Community Helping Adolescents Needing Growth in their Environment. Discover how this intervention incorporates a cognitive integrated behavioral program, Thinking for a Change, and life skills.

Rob Enochs, assistant superintendent; Jack Anders, school safety/transportation director; and Montana S. Coe, school resource officer, Miami Trace Local

Focus areas

Barriers to success, Instruction and Wellness

Understanding the fiscal requirements of IDEA Part B

CP

A 220-222

Recipients of federal Individuals with Disabilities Education Act (IDEA) Part B funds must meet several federal fiscal requirements. Learn about these responsibilities — including equitable services, Maintenance of Effort and mandated early intervening services — and how districts can meet these responsibilities while improving outcomes for students with disabilities.

Sarah James, assistant director; and **Mark Lynskey** and **Paul Sogan**, education program specialists, ODE, Office for Exceptional Children

Focus areas

Administration, District operations and Finance

11:30 a.m.–noon

Exhibitor Express Talk

Solar for schools — hedging rising electric rates

Trade Show, end of aisle 100

Lower operating costs while reducing your carbon footprint. Discover how Melink Solar helps schools minimize electricity costs with on-site solar while educating students on the environmental benefits of clean energy. A growing number of Ohio districts are installing solar systems to lock in a lower electricity rate, saving money and exposing students to the ever-growing renewable energy industry.

Monica Niehaus, business development, Melink Solar

Sponsor

Melink Solar



SAM GLENN

11:45 a.m.-1:15 p.m. (doors open at 11:30 a.m.)

Monday Conference Luncheon with Sam Glenn

Short North Ballroom

(Reservations required.)

Introduction of speaker: Christine Varwig, OSBA president, board member, Toledo City

Keynote speaker: Sam Glenn is known for his humorous and engaging presentations that stimulate and motivate audiences. He weaves his uniquely uplifting story into his topics, which revolve around attitude, empowerment, leadership, peak performance, employee engagement, transformation, customer service and teamwork.

Glenn is considered one of the leading experts and authorities on “attitude,” having written more than 30 books related to the topic. His presentation, “Attitude Changes Everything,” offers an enlightening, entertaining and educational exploration into how our attitude works, what creates it, what feeds it, how to keep it healthy and, finally, ways to use your attitude to author positive experiences. He assures attendees he will “recharge your attitude like jumper cables to a car battery.”

Sponsors

Grady Benefits, Ohio School Plan, Pepple & Waggoner Ltd., Peters Kalail & Markakis Co. LPA, Roetzel & Andress LPA and Weston Hurd LLP

1 p.m.-2 p.m.

Concurrent learning sessions

Building automation beyond HVAC

B 132

Everyone is familiar with building automation systems controlling HVAC. However, they can do much more. Review solutions for bringing control, visibility and alert notification to various types of building systems, including lighting, water systems, energy, security and more.

Nathan Lammers, energy service leader, Waibel Energy Systems; and **Kurtis Brackman**, operations manager, Milton-Union EV

Focus areas

Facilities, Finance and Safety and security

Building referees in high school classrooms

A 114-115

A game-changing elective class at **Jackson Local (Stark)** is inspiring future sports officials and getting national attention. Discover how this model program aims to help solve a nationwide problem — a shortage of sports officials — at the grassroots level.

Dan Rodriguez, teacher, Jackson Local (Stark)

Focus areas

Athletics and Instruction

Coach beyond — supporting student athletes

B 230-232

Through a partnership with OHSAA, LifeSports at The Ohio State University launched Coach Beyond to educate coaches on the mental wellness of student athletes. Discover strategies used to change the landscape of coach training in Ohio and support student athletes.

Dawn Anderson-Butcher, professor, LIFEsports at The Ohio State University; and **Dale McVey**, project director, and **Doug Ute**, executive director, OHSAA

Focus areas

Athletics, Barriers to success and Wellness

Collective bargaining 2024 — trends and hot topics

A 210-212

Join an experienced superintendent and school board attorneys for an update on trends and hot topics at the bargaining table.

Dr. **Philip Wagner**, superintendent, **Johnstown-Monroe Local (Licking)**; and **Derek Haggerty** and **Mitchell L. Stith**, attorneys, Scott Scriven LLP

Focus areas

Administration, Human resources and Legal

Data analytics and the new school district treasurer



B 240-241

Mentor EV and Frontline Education explain how to use data analytics as a new treasurer to help transition into your role and keep your board and community accurately informed of your district's finances. **Frontline Education is an OSBA affiliate program.**

Bill Wade, treasurer, Mentor EV; and **Ryan Ghizzoni**, director of Ohio analytics, Frontline Education

Focus areas

Finance and Public relations

Middle grade career-tech — a foundation for success

A 223-225

Learn how **Toledo City** empowers students to define their goals through an innovative career development curriculum that prepares them for the present and the future. Featuring video lessons and hands-on projects, the program guides students through their skills and interests to support meaningful course and career planning that maximizes engagement and learning.

Thomas Dimitrew, executive director, career technology & adult education; **Margaret Logwood**, career technology supervisor; and **Dan Weiss**, CTE middle grades teacher, Toledo City

Focus areas

Career tech and Instruction

Monitoring progress and measuring success

A 220-222

Learn how **East Cleveland City**'s score card model challenges the current local report card system. Using readily available data that evaluates key performance indicators, board members and district leaders can easily monitor progress and report out success to students, families and partners.

Dr. **Henry Pettiegrew II**, superintendent; Dr. **Mary E. Rice**, board member; and **Tom Domzalski**, director of curriculum, East Cleveland City; **Lillian Tolbert**, president, East Cleveland Education Association; and **Anthony Lockhart**, president, Ohio Association of Public School Employees

Focus areas

Critical and current issues, Data management and Student achievement

Navigating the ups and downs of parental conflict

A 213-215

Ever have difficult disputes with parents? If so, join Pepple & Waggoner Ltd. and **New London Local (Huron)** to discuss the legal and practical aspects of navigating conflicts with parents. Review how to identify applicable policies or procedures, respond to records requests, the use of surveillance videos and more.

Jacqueline Brickman, partner, Pepple & Waggoner Ltd.; and **Bradley Romano**, superintendent, New London Local

Focus areas

Administration, Board governance and Public relations

Practical capital planning and facility investment

A 112-113

Over the past five years, **Chagrin Falls EV** implemented a research-based process for capital planning to take district campuses from reactive to proactive. Discover systemic models and tools to evaluate near- and long-term projects and plan for appropriate funding levels.

Christopher Woofter, director of operations and human resources; **James Nace**, manager of facilities services; and Dr. **Jennifer Penczarski**, superintendent, Chagrin Falls EV

Focus areas

Facilities and Finance

Revolutionizing recruitment

A 123-125

Washington Local (Lucas) shares the “out-of-the-box” thinking and initiatives it has used to address staffing shortages and increase opportunities for students, teachers, community members and aspiring administrators. Topics include employee programming, career-education workforce development, university partnerships and social media.

Lori Berryman, director of human resources; **Irshad Bannister**, board member; and Dr. **Kadee Anstadt**, superintendent, Washington Local

Focus areas

Administration, Critical and current issues and Human resources

School breakfast improves student outcomes

A 226

Children who eat breakfast do better academically, have reduced behavior issues and are absent less often. **Wellston City** shares the alternative breakfast models its schools use to serve more students. Discover how an increase in breakfast participation has had a positive benefit on students and school climate, and learn about the fiscal benefits.

Rick Oxley and **Thomas Ben**, managers, school and summer nutrition, Children's Hunger Alliance; and Dr. **Brian Rau**, superintendent, and **Tina King**, food service director, Wellston City

Focus areas

District operations, Food service and Student achievement

Shared vision to accelerate district progress

A 216

Creating partnerships among districts provides beneficial collaboration to create or refine current visionary plans and expand your supportive network. Learn how **Deer Park Community City** and **Reading Community City** collaborated on career- and college-readiness pathways, district literacy plans and strategic curriculum implementation to improve academics.

Mindy Robertson, director of teaching and learning, grades seven-12, and **Brandon Grubenhoff**, director of teaching and learning, grades K-six, Deer Park Community City; and **Mark Edwards**, director of curriculum and communications, Reading Community City

Focus areas

Administration and Board governance

Staying dry in the K-12 cyberattack monsoon

B 130

Emerging cyberthreats in the K-12 landscape call for a multilayered approach and regular, ongoing care. **West Clermont Local (Clermont)** explains how, like contestants on Survivor trying to stay dry under a thatched roof in a monsoon, if you try to get away with a few, thin layers of cybersecurity, you're going to get soaked.

Larry Parece, director of technology, West Clermont Local

Focus areas

Data management, District operations and Technology

STEM for all — engaging in your STEM ecosystem

A 111

Organizational leaders explain the work of five of the state's STEM ecosystems. Learn about the ecosystem design, their global impact on STEM education and the opportunities and connections that exist in an ecosystem near your district.

Jessica Short, director/chief operating officer, Dayton Regional STEM Center/DO STEM; **Ebony Hood**, director/community relations specialist, NEOSTEM/Northeast Ohio Regional Sewer District; **Dan Leffingwell**, director of innovation, legislative services and operations, ECOESC / Appalachian STEM Collaborative; Dr. **Meghan Federer**, assistant director, The Works: Ohio Center for History, Art, & Technology; and **Sean Kelley**, director, Greater Cincinnati STEM Collaborative

Focus areas

Community engagement, Curriculum and Instruction



DLRGROUP

Designing
Environments
that Empower
Learners



TROY GLOVER, ALEP, LE FELLOW
Senior Associate | Planner

o: 614.254.6232 | m: 419.305.3378

Superpowered leadership enhances student outcomes

B 131

Join Black Widow, Batman and Wonder Woman to learn superpower leadership and relationship skills from a board president, superintendent and treasurer. Learn how these superpowers helped **New Albany-Plain Local (Franklin)** achieve the best academic and developmental outcomes for students, all while remaining fiscally responsible.

Debbie Kalinosky, board member; **Michael Sawyers**, superintendent; and **Rebecca Jenkins**, treasurer, New Albany-Plain Local

Focus areas

Board governance, District operations and New board members

The leadership challenge

A 120-122

Based on decades of extensive research by James Kouzes and Barry Posner, *The Leadership Challenge* remains the best field guide to leadership success. Leadership is not about who you are, it's about what you do. OSBA explains how the five practices of exemplary leadership build credibility and result in extraordinary success.

Kristine Robbins, board and management services consultant, OSBA

Focus areas

Board governance, Leadership development and New board members

The cost of taking payments in K-12

B 242-243

We're seeing the greatest increase in processing costs in a decade. A simple analysis can guide decision-making so it is consistent with your district's values, focusing on software that fits your district's needs with training on options for managing costs and how it affects your community. **PaySchools is an OSBA affiliate program.**

Lisa Good, VP of business development, and **Hume Miller**, chief executive officer, PaySchools

Focus areas

Athletics and Finance



The many hats worn by today's school leaders

B 142-143

Decisions made by school officials unfamiliar with employment or transportation law may jeopardize the district's ability to fully protect staff and students. Ohio School Plan reviews resources that guide decisions for typical sources of loss, including decisions regarding human resources, employee safety, pupil transportation, cyber-readiness and other critical functions that may be outside the school leader's primary role. **Ohio School Plan is an OSBA affiliate program.**

Travis Thompson, vice president of risk management, Ohio School Plan

Focus areas

District operations and Human resources



2 p.m.-2:30 p.m.

Exhibitor Express Talk

Using data to support and monitor your strategic plan

Trade Show, end of aisle 100

How do schools measure their progress in their strategic plan objectives? Abre provides an elegant and efficient platform that answers all your school questions.

Zach Vander Veen, co-founder, and **Kurtis Hawkins**, director of sales, Abre

Sponsor

Abre

2:30 p.m.–conclusion

The Annual Business Meeting of the OSBA Delegate Assembly

Union Station Ballroom

Agenda

1. Call to order
Christine Varwig, OSBA president, board member, Toledo City
 2. Introduction of platform guests
 3. Special introductions
 4. Ohio Interim Superintendent of Public Instruction
Dr. J. Christopher Woolard
 5. Ohio Teacher of the Year
 6. Kids PAC — your political action committee
 7. Reports of committees
 - A. Rules and Credentials Committee
Susie Lawson, committee chair, Tri-County ESC and Wayne County Schools Career Center
 - B. Nominating Committee
Robert M. Heard Sr., committee chair, OSBA immediate past president, board member, Cleveland Municipal
 8. Election of the 2024 president-elect
 9. Introduction of the 2024 president-elect
 10. Report of the chief executive officer
Dr. Kathy McFarland, chief executive officer, OSBA
 11. Report of the Legislative Platform Committee
Sally S. Green, committee chair, 2023 OSBA president-elect, board member, Tuscarawas Valley Local (Tuscarawas)
 12. Platform amendments introduced from the floor
 13. New business
 14. Adjournment
-

2:30 p.m.–3:30 p.m.

Concurrent learning sessions

Avoid the tech paperweight — maximize your PD investment

A 216

A technology integration coach helps teachers effectively integrate technology in their classrooms, ensuring that technology is not just a “paperweight” but rather an integral asset for enhancing student learning. **Hamilton County ESC** explains how a building-level integration coach can provide personalized professional development that maximizes your district’s investment in technology and improves teaching practices.

Arline Pique, director, and **Rebecca Dwenger**, instructional technology coach, Hamilton County ESC

Focus areas

Administration, ESCs, Leadership development and Technology

Becoming Purple Star — military family support

A 114-115

Ohio is home to over 9,000 active-duty service members and over 30,000 members of the National Guard and reserve. Currently, over 14,000 military-connected students are identified in Ohio’s schools. Explore the unique needs and opportunities for educators to serve military-connected students and their families.

Jason Scragg, military education consultant, and **Valerie Kunze**, assistant director, ODE

Focus areas

Barriers to success and District operations

Columbus 2050 — Creating pathways to the future

B 132

In the next 25 years, the 15-county central Ohio region will grow by 726,000 people. **Tolles Career & Technical Center** and **Fanning Howey** describe how career-technical centers and traditional public schools can position their facilities to meet the workforce needs of a rapidly growing community.

Dr. Todd F. Hoadley, superintendent, Tolles Career & Technical Center; and **Jennifer Fuller**, project executive, Fanning Howey

Focus areas

Career tech, Critical and current issues and Facilities

Creating space — culture to belong and be launched

AP

B 131

Culture is the vehicle we create as a team that does — or doesn't — move us toward our vision. Join us to build a framework of an evolving, inquiry-oriented culture that not only accepts every person but encourages every single one to get better all the time. **Daniel Juday LLP is an OSBA affiliate program.**

Daniel Juday, owner, Daniel Juday LLC

Focus areas

Barriers to success, Diversity and equity and Wellness

Effective business advisory councils in action

A 112-113

The **ESC of Central Ohio** shares its journey of becoming a four-star-rated business advisory council (BAC) by focusing on three quality practices: developing professional skills for future careers, building partnerships and coordinating student experiences. Receive resources, examples and implementation materials for your district's BAC.

John Hambrick, work based learning coordinator, ESC of Central Ohio

Focus areas

Community engagement, ESCs and Public relations

Eliminating the possibilities of human trafficking

AP

B 240-241

Human trafficking is the world's second largest criminal enterprise. Traffickers target children ages 11-15, and teachers are on the front line. PublicSchoolWORKS and The Foundation United provide critical education tools to help eliminate possibilities of human trafficking. **PublicSchoolWORKS is an OSBA affiliate program.**

Carrie Mockler, vice president client services, PublicSchoolWORKS; and **Anne Basham**, principal consultant, The Foundation United

Focus areas

Critical and current issues and Safety and security

Every student, without exception

A 120-122

Discover how district leaders in **Hilliard City Schools** build shared purpose, support the leadership practices of principals and grow teacher practices to ensure that every student, without exception, has access to opportunities and interests of their choosing.

Jill Abraham, assistant superintendent; **Cori Kindl**, executive director of curriculum; **Hilary Sloat**, director of diversity, equity and inclusion; **Herb Higginbotham** and **Jacob Grantier**, directors of secondary education; and **Molly Walker**, director of measurement, intervention and enrichment, Hilliard City

Focus areas

Administration, Diversity and equity and Student achievement

From vision to reality — a community learning center

A 226

Learn about a four-phase center for wellness and learning created through a collaboration of public-private partnerships serving students, adults and families throughout Mahoning Valley and northeast Ohio. Led by **Campbell City**, the Community Literacy Workforce and Cultural Center is quickly becoming a model program in Ohio.

Matthew L. Bowen, superintendent; **Nora Montanez**, treasurer; and **Beth Donofrio** and **Tony Kelly**, board members, Campbell City

Focus areas

Community engagement, Facilities and Wellness

Gender issues and the law

A 210-212

Every district needs to know the status of the law for gender issues and any potential pitfalls that could be ahead. Participate in part one of this discussion and learn what may be on the horizon.

Erin Wessendorf-Wortman and **Giselle Spencer**, attorneys, Ennis Britton Co. LPA

Focus areas

Barriers to success, Critical and current issues and Legal

How to operationalize your strategic plan

A 220-222

Strategic planning is vital to the overall success of every school district. However, after the plan is created, are there challenges in making the plan viable? **Mid-Ohio ESC** shares practical strategies to gain momentum with all community partners to make your strategic plan actionable.

Dr. **Mark E. Burke**, executive director of achievement and leadership, and **Amber Clay-Mowry**, director of leadership and learning, Mid-Ohio ESC

Focus areas

Administration, Board governance and ESCs

Learning logs to improve student learning outcomes

A 223-225

District-created “learning logs” track student data throughout their educational journey in the district, providing teachers and administrators easy access to data from previous school years. Discover how learning logs can be used to improve student learning outcomes, communicate with families and support the intervention assistance teams and response-to-intervention processes.

Laura Koenig, coordinator; **Kim Overman**, director; and **Bill Ruane**, superintendent, **St. Marys City**

Focus areas

Barriers to success and Student achievement

Residency to retirement — promoting a ‘stay culture’

A 123-125

What is “stay culture?” From a robust employee entry and educator residency program to a tiered approach to ongoing, career-spanning employee development and support, learn to implement proven, systemic strategies that enable high employee retention despite the aftereffects of the pandemic and the global employee shortage.

Kimberly H. Brueck, director of human resources, **Green Local (Summit)**

Focus areas

Administration, Critical and current issues and Human resources

The board role in budget development

B 142-143

Functions, encumbrances, appropriations — what questions should a board member ask and what do you do with the answers? This session examines a board member’s role in budget development, including the best time to ask questions. Join us for a fun dive into school budget 101!

BoardDocs is an OSBA affiliate program.

Diana B. Freeman, senior manager governance initiatives, BoardDocs/Diligent; and Dr. **Dan Romano**, treasurer, **West Clermont Local (Clermont)**

Focus areas

Board governance and Finance

The power of student assistance programs

A 111

A systematic approach to addressing student mental health and well-being is crucial for student success. Discover how **Miamisburg City** has successfully implemented student assistance programming.

Deb Robison, director of outreach and collaboration, Ohio’s School-Based Center of Excellence for Prevention & Early Intervention, Miami University; **Rebecca Huber**, principal, and **Alison Masters**, behavioral health and wellness coordinator, Miamisburg City, **Montgomery County ESC**

Focus areas

Barriers to success, Critical and current issues and Wellness

The role and function of a behavior coach

B 230-232

During the 2021-22 school year, **Canton Local (Stark)** hired a district-level behavior coach. Learn how this position has increased supports and professional development for staff and students as behavioral and social-emotional needs continue to increase.

Allison Pfau, behavior coach, and **Victoria Hessey**, special education director, Canton Local

Focus areas

Human resources, Student achievement and Wellness



Understanding and eliminating ‘paper risk’

AP

B 242-243

Discover the ripple effect that safer, faster payments can have on district spending. PNC shares the benefits of a purchasing card program and electronic payments, including how districts can mitigate risk and fraud while significantly increasing rebate dollars. **PNC Financial Services is an OSBA affiliate program.**

Bethany Suchy, relationship manager, public finance, PNC Bank, NA

Focus areas

District operations and Finance

Updated levy campaign guidance for schools

A 213-215

Hear an update on recent campaign guidance from the Ohio Auditor of State’s Office, and review examples of permissible and impermissible activities and communications.

Nicole Donovan and **Catherine Swartz**, partners, Bricker Graydon LLP; and **Bradley A. Herman**, superintendent, Lucas Local (Richland)

Focus areas

Administration, Board governance, Critical and current issues and Legal

Who needs job descriptions? Everyone!

B 130

Employers need up-to-date job descriptions to ensure that employees understand their roles and responsibilities, and that the organization is effectively managing performance, recruitment and compliance. Hear how a practitioner and attorney helped their organizations stay compliant and out of trouble.

Marion Stout, director of human resources, **Montgomery County ESC**; and **Beverly Meyer**, partner, Bricker Graydon LLP

Focus areas

Administration, District operations and Human resources

2:30 p.m.–4:30 p.m.

Spotlight Session

OEPI examines school funding and taxation

CP

B 233-235

Get a detailed look at the complex interaction of school funding and Ohio tax policy. The Ohio Education Policy Institute (OEPI) is a highly respected resource for state policymakers and educational organizations. A leading expert on school finance and tax policy will take a deep dive into issues impacting school district finances.

Dr. **Howard Fleeter**, consultant, OEPI

Focus areas

Administration, Critical and current issues and Finance

Sponsor

Ennis Britton Co. LPA

2:45 p.m.–3:15 p.m.

Exhibitor Express Talk

Furniture made in the U.S. for today’s learners

Trade Show, end of aisle 100

Explore four ways that school furniture made in the U.S. provides the best value for your public school dollars, as seen through the Artcobell lens.

Michael Doddridge, vice president, business development, Artcobell

Sponsor

Artcobell

3:30 p.m.–4 p.m.

Exhibitor Express Talk

Visual AI — a proactive solution for school safety

Trade Show, end of aisle 100

Traditional methods of school building protection have not proven to be an effective defense. In contrast, visual artificial intelligence (AI) offers a comprehensive, proactive solution to safeguard students and staff 24/7. Learn how visual AI ensures school safety by autonomously detecting and alerting in critical use cases like weapon identification, perimeter breach, suspicious behavior and more.

Jodie Sasse, director of sales, SparkCognition

Sponsor

SparkCognition

4 p.m. - 5 p.m.

Concurrent learning sessions

Accelerating all students

A 226

Every student is important and valued. **Ontario Local (Richland)** and the **North Central Ohio ESC** show how they address the needs of the gifted, special and regular education students by providing acceleration opportunities for all. Schools can greatly increase student achievement and performance index numbers by providing these acceleration opportunities.

Keith Strickler, superintendent; **Chris Miller**, principal; and **Annalee Stover**, teacher, Ontario Local; and **Tianna Keinath**, gifted coordinator, North Central Ohio ESC

Focus areas

Barriers to success, Curriculum and Instruction

Are your school board meetings efficient?

A 112-113

OSBA explains the why and how behind the keys to good school board meetings: planning and effective implementation.

Quinn Maceyko, board and management services consultant, OSBA

Focus areas

Administration, Board governance and New board members



HAVE YOU HEARD OF LOOT BOXES? KIDS HAVE.

Help Prevent Youth Gambling Before It Starts

The digital games that kids and teens play have become flooded with images and activities that mimic gambling. Get free resources to help lower the risks of problem gambling for our youth at ChangeTheGameOhio.org

ChangeTheGameOhio.org



Collective student efficacy – teaming advances learning

B 230-232

Post-pandemic, many students returned to the classroom with less belief in their academic abilities than before school buildings were closed. **Columbus City** shows how collective student efficacy can increase students' social-emotional responses while simultaneously increasing student achievement.

Tracie Helmbrecht, data support coordinator, Columbus City

Focus areas

Barriers to success, Instruction and Student achievement

Creating alignment with a decision-making model

A 114-115

Hear how **Toledo City's** Elmhurst Elementary School developed a data-driven mission aligned with the district's mission and vision statements and core commitments. Discover how the decision-making model drives the school's goals and action steps.

Yolanda Mies, principal, and **Valeeta Fager**, teacher/building representative, Toledo City

Focus areas

Administration and Leadership development

Equity beyond black and white

B 130

Learn how **Cleveland Heights-University Heights City** intentionally approached equity by clearly defining, identifying and quantifying its equity needs, including research- and evidenced-based practices and strategies that educators, administrators and school boards can use to promote equity at the district, school and classroom levels.

Karen Liddell-Anderson, director of student services, and Dr. **Felisha Gould**, assistant superintendent, Cleveland Heights-University Heights City

Focus areas

Administration, Diversity and equity and Wellness

Five strategies to create personalized learning

A 223-225

Fairfield County ESC not only built a catalog of online courses created by Ohio teachers, but also made it easy for others to use. Gain valuable insights from experts who have already navigated the terrain and created a guide to help you do it yourself.

Jennifer Sayre, director of applied technology, and **Cristin O'Riordan**, SEL and mental health coordinator, Fairfield County ESC

Focus areas

Diversity and equity, ESCs and Student achievement

Life after ESSER – minimizing your energy spend



B 242-243

Make sure your district is maximizing energy rebates and funding opportunities. Hear an overview of the current trends in energy markets and cost-saving strategies to reduce your energy spending. Review the importance of capital planning, high-quality energy assessments and ways to fund energy-efficiency projects to maximize the resources available to educate students. **Power4Schools is an OSBA affiliate program.**

Mark Frye, president, Power4Schools; **Chad Welker**, director of business services, Ohio Schools Council; and **Rusty Bookman**, account executive, Energy Optimizers, USA

Focus areas

District operations and Finance

Not just a building project

B 132

United Local (Columbiana) and SHP Design showcase how potential becomes reality when building a state-of-the-art authentic learning community. Discover how they merged design and future learning outcomes through a unique, intertwined planning model; community interaction; reenvisioned delivery methods; spaces designed to match learning outcomes; and professional development.

Lance Hostetler, superintendent, United Local; and **Shea McMahon**, vice president; **Kyle Miller**, project architect; and **Josh Predovich**, senior education facility manager, SHP Design

Focus areas

Facilities and Finance

Providing targeted mental health supports

A 111

As we navigate increasing student mental health crises, student and family well-being is critically important. **Bay Village City** outlines the link between supports that are provided for all students, targeted support for students with significant mental health needs and funding methods.

Lindsey Holeman, director, student services, and **Robert Hoon**, director, curriculum and instruction, Bay Village City

Focus areas

Barriers to success and Wellness

Putting community first in planning your future

A 123-125

Educating school boards and administrators on how to prioritize and empower community members in the master planning process helps build trust, create buy-in and welcome all voices. **Fairbanks Local (Union)** and Garmann Miller outline successful engagement strategies and tactics that attendees can use to unify their communities in creating a vision for growth and development.

Adham C. Schirg, superintendent, Fairbanks Local; and **Monica Bruaw**, lead K-12 planner; **Brian Wolf**, project manager; and **Eric Baltzell**, chief executive officer, Garmann Miller

Focus areas

Community engagement and Facilities

Rachel's dyslexia journey

A 216

Rachel Stowell, a middle school student at **Lakeview Local (Trumbull)**, discusses her life as a child with dyslexia. Her father, an administrator in the district, explains the early signs of reading difficulties and the process that led to her dyslexia diagnosis.

Ryan Stowell, elementary principal, and **Rachel Stowell**, middle school student, Lakeview Local

Focus areas

Barriers to success, Critical and current issues and Diversity and equity

School-funding workgroup update

A 220-222

The Fair School Funding Plan continues as Ohio's new school-funding model. Members of the school-funding workgroup will provide an overview of recent changes in the model and what's ahead in school funding.

Dr. **Michael P. Hanlon Jr.**, superintendent, **Chardon Local (Geauga)**; **Ryan Pendleton**, executive director, North Coast Shared Services Alliance; and **Thomas L. Hosler II**, superintendent, **Perrysburg EV**

Focus areas

Critical and current and Finance

Selecting an insurance broker, consultant and agent



B 142-143

Explore the selection process for choosing an insurance broker, agent or consultant to work with your district's benefit plans. What services you should expect from an adviser? What questions should be asked in a request for proposal? How does an adviser work within a consortium or joint-risk arrangement, and what are the various fee arrangements? **GradyBenefits is an OSBA affiliate program.**

Joe Grady, president, GradyBenefits

Focus areas

District operations, Finance and Human resources

Special delivery — new 2023 special education rules

A 210-212

Join Bricker Graydon LLP's Special Education Team for an overview of the changes to Ohio's Operating Standards for the Education of Students with Disabilities and a discussion of what those changes mean to your district's compliance efforts, training and staffing needs, and program and service requirements.

Laura Anthony, attorney, Bricker Graydon LLP

Focus areas

Barriers to success, Critical and current issues and Instruction

Superintendent search in your future?

A 120-122

Tiffin City shares its expertise regarding the process of hiring a superintendent. Two board members, the current superintendent and an OSBA search facilitator offer tips, guidance and unique procedures for any district conducting a search, whether facilitated or self-led.

Teri Morgan, senior deputy director of board and management services, OSBA; and **Larry Kisabeth** and **Meagan McBride**, board members, and **Benjamin A. Richards**, superintendent, Tiffin City

Focus areas

Board governance and New board members

Techniques to improve the educator pipeline

B 131

Teachers and school leaders are two of the most important school-based factors affecting student achievement. It is essential to staff Ohio's schools with excellent teachers and leaders. Join ODE's Office of Educator Effectiveness staff to learn about resources to help recruit, retain and recognize educators.

Yenetta Harper, director, and **Stephanie Fojas**, education program specialist, ODE

Focus areas

Administration, Critical and current issues and Human resources

The playbook for sports law compliance

A 213-215

Shadyside Local (Belmont) and Pepple & Waggoner Ltd. answer common sports law questions concerning: hiring nonteachers as coaches; suspending the participation of student athletes; dealing with unruly spectators; equal access and opportunity investigations under Title IX by the Office for Civil Rights; and booster club involvement in athletic programs.

John Haswell, superintendent, Shadyside Local; and **Daniel Lautar**, attorney, Pepple & Waggoner Ltd.

Focus areas

Athletics and Legal

OSBA President's Reception
5 p.m.-6:30 p.m. | in the Trade show
Open to all attendees. Conference badges required.

SPONSORED BY: **GradyBenefits** **Pepple & Waggoner**
...Get Better **PW** ATTORNEYS AT LAW

THE PATH FORWARD



Challenges teach us how to forge ahead and remain steady on the path forward. Sedgwick MCO helps guide employers and employees toward effective stay at work and return to work options, strong outcomes for injured employees, clarity in the claims experience, and increased stability and peace of mind — even when there are bumps or curves in the road.

At Sedgwick MCO,

**CARING
COUNTS**

on the path

forward



TUESDAY, NOV. 14 ACTIVITIES

TUESDAY SCHEDULE

7 a.m.-1 p.m.	Registration
8 a.m.-2 p.m.	OSBA Bookstore and Region Resource Center open
8:30 a.m.-9:30 a.m.	Concurrent learning sessions
8:30 a.m.-9:30 a.m.	School Law Workshop: Sports for all students
8:30 a.m.-10:30 a.m.	Spotlight Session: OSBA legislative update
9 a.m.-noon	Trade Show and Avenue for Answers open
9:15 a.m.-9:45 a.m.	Exhibitor Express Talk: Solar for schools — hedging rising electric rates
9:30 a.m.-10:30 a.m.	Tuesday Morning Coffee Break
9:45 a.m.-10:45 a.m.	School Law Workshop: Navigating tense times in board meetings
10 a.m.-10:30 a.m.	Exhibitor Express Talk: Furniture made in the U.S. for today's learners
10:30 a.m.-11:30 a.m.	Concurrent learning sessions
10:45 a.m.-11:15 a.m.	Exhibitor Express Talk: Visual AI — a proactive solution for school safety
11 a.m.-noon	School Law Workshop: When school labor unions strike
11:30 a.m.-noon	Exhibitor Express Talk: Get answers to your student success questions
12:30 p.m.-2 p.m.	Second General Session — Mary Steenburgen
1 p.m.-2 p.m.	Concurrent learning sessions
1:30 p.m.-2:30 p.m.	School Law Workshop: Employee absenteeism and staffing shortages
2:45 p.m.-3:45 p.m.	School Law Workshop: Outside financial support — foundations and booster groups

CL CLE CREDIT HOURS

CP CPIM CREDIT HOURS

AP AFFILIATE PROGRAM

8:30 a.m.–9:30 a.m.

Concurrent learning sessions

Addressing school meal debt

A 216

After serving free meals to all students in the 2021-22 school year, many districts are experiencing increased student meal debt. ODE reviews best practices for school meal charge policies and household notification, considerations for accepting donations and ideas for maximizing participation while minimizing meal debt through programs such as the Community Eligibility Provision.

Misty Davis, assistant director, and **Katie McCurdy**, education program consultant, ODE

Focus areas

District operations, Finance and Food service

Building effective relationships and communication

A 123-125

Review the importance of establishing and maintaining strong relationships and effective communication among boards of education, superintendents and treasurers. Panelists describe their experiences, insights and practical strategies for building and maintaining trust and collaboration — the two key elements for success.

Jim Rowan, CAE, executive director, OASBO; **Margaret R. Niedzwiecki**, superintendent; **Michael Callahan**, board member; and **Kent R. Zeman**, treasurer, **Lakewood City**; Dr. **David Axner**, executive director, BASA; and **Melcie Wells**, treasurer, **Warren Local (Washington)**

Focus areas

Administration, Board governance and New board members

Community engagement — from concept to construction

A 112-113

Sycamore Community City discusses its journey in building construction, from casting a vision, approving a bond issue and celebrating important milestones through completing construction. Get practical strategies to creatively engage your community to share your journey.

Bradley Lovell, director of business operations; **Chad Lewis**, superintendent; **Kelly Wegener**, assistant superintendent; and **Mallory Bonbright**, community relations director, Sycamore Community City

Focus areas

Community engagement and Facilities

Creating and protecting your district's brand identity

A 220-222

High schools have mascots, cheers and an identity that represents their school culture. **Olentangy Local (Delaware)** explains why districts, both big and small, should develop a brand identity that can influence districts' visions, values, strategic plans and culture. Hear tips for protecting that brand in media and other crisis situations.

Krista Davis, chief communications officer; and **Betsy Bowers** and **Amanda Beeman**, assistant directors of communications, Olentangy Local

Focus areas

Community engagement and Public relations

Effective questioning techniques for boards

B 240-241

Community expectations are increasingly putting school boards in the spotlight — and sometimes the hot seat. The key to carrying out your governance role while avoiding the weeds is to ask great questions. Join the conversation as we develop the how and why of asking questions that demonstrate commitment to the district's mission while increasing understanding. **BoardDocs is an OSBA affiliate program.**

Diana B. Freeman, senior manager governance initiatives, BoardDocs/Diligent

Focus areas

Board governance and District operations

Essential policies for 2024 — part 1

A 120-122

OSBA explores key policy issues impacting students and instructional programs. Topics include new and revised policies from recent state legislation and directives from state agencies.

Gamy Narvaez, policy consultant, and **Kenna S. Haycox**, deputy director of board and management services, OSBA

Focus areas

Administration, Board governance, Critical and current issues and New board members

AP

Leading to inspire student success

B 230-232

LEAD in Action identifies and helps Fostoria Junior/Senior High School students reduce behavioral misconduct. Using a response-to-intervention model, the team provides behavioral consultation and research-based strategies to reduce unwanted behaviors. Hear how students move between three tiers to meet their needs and receive academic and behavioral supports.

Autumn Simpson, intervention specialist; **Gabe Sierra**, principal; Dr. **Amanda Miller Ricketts**, assistant principal; **Ashley Miller**, mathematics teacher; **Mikaela Fiehn**, intervention specialist; and **Aspen Betenson**, intervention specialist, **Fostoria City**

Focus areas

Barriers to success, Student achievement and Wellness

Leveraging DEI building liaisons for impact

B 130

Using diversity, equity and inclusion (DEI) building liaisons as extensions of the DEI district administrator within a K-12 public school district is imperative if you want to impact students and teachers in their buildings and classrooms.

Worthington City shares how it leverages its “DEI champions” for greater district impact.

Toya Spencer, director of diversity, equity and inclusion; and **Angie Adrean**, assistant superintendent, academics, **Worthington City**

Focus areas

Barriers to success and Diversity and equity

School transportation threat response training

B 131

Designed for school bus drivers and support personnel, the School Transportation Active-Threat Response Training (START) “target hardens” school buses by training bus drivers to recognize and respond to threats. Learn about this program, which is taught by law enforcement, mental health professionals and crisis intervention training staff.

John Zippay, START program coordinator, and **Jim Levine**, president/chief executive officer, Levine Security Solutions; and **Bill Andexler**, transportation consultant, **ESC of Northeast Ohio**

Focus areas

ESCs, Safety and security and Transportation

Status of the EdChoice voucher lawsuit

A 213-215

The Ohio Coalition for Equity and Adequacy of School Funding reviews the fact discovery, expert reports and case schedule, and its capacity to advance the case.

William L. Phillis, executive director, Ohio Coalition for Equity and Adequacy of School Funding; and **Dennis Willard**, president, Precision New Media

Focus areas

Finance and Legal

STEM resources connect learning to the real world

A 226

West Branch Local (Mahoning) and Trane share STEM resources to incorporate data analytics, energy efficiency and energy-sector career possibilities for students in grades four-12. These resources enhance existing science curriculum with lessons focused on energy and sustainability.

Bill Nelson, educator in residence, and **Megan Phillips**, comprehensive solutions executive, Trane; and **Micki Egli**, superintendent, **West Branch Local**

Focus areas

Career tech and Instruction

Stopping fraudsters that target your district

A 111

If your district has yet to experience fraud, it may be just a matter of time until an incident occurs. Learn about Ohio fraud case studies, the impact on school districts and how to protect your district from cyberattack by educating employees, leveraging fraud-prevention technology and understanding how to monitor red flags.

Bethany Suchy, relationship manager, PNC Bank, NA

Focus areas

Data management, District operations and Finance



Supply and demand – identifying available resources

A 114-115

Marion City shares strategies to help district and building teams identify creative ways to focus on the needs of the whole child. Discover internal and external resources that can address academic and nonacademic barriers to close achievement and opportunity gaps.

Olympia Della Flora, superintendent; **Jennifer Sheridan**, director of student services; **Kathy Butler**, student affairs supervisor; and **Kalyn Jenner**, district education service provider, Marion City

Focus areas

Barriers to success, Student achievement and Wellness

The three R's of leadership succession planning

A 223-225

In this interactive session, **Hamilton County ESC** reviews the knowledge and skills necessary to build a leadership pipeline through the three R's of leadership succession planning: recruit, retain, reward. Explore current research to build consistency and continuity in effective leadership practices for succession planning.

Dr. **Cynthia Hudson**, assistant superintendent, and **Jenny Mauch**, director of talent, engagement and development, Hamilton County ESC

Focus areas

Administration, ESCs and Leadership development

8:30 a.m.-9:30 a.m.

School Law Workshop

Sports for all students



A 210-212

Learn about requirements and best practices concerning students with disabilities who participate in your sports program, as well as when home-schooled students and those who attend a school outside your district want to participate in your district's sports program.

David Hirt and **Susan Anderson**, shareholders, Roetzel & Andress Co. LPA

Focus areas

Athletics, Barriers to success, Legal and School Law Workshop

8:30 a.m.-10:30 a.m.

Spotlight Session

OSBA legislative update

B 233-235

Join OSBA lobbyists and state legislative leaders to hear the latest information on recent developments in the Ohio General Assembly. Learn about legislative initiatives being discussed as we approach the second half of the legislative session.

Jennifer Hogue, director of legislative services; **Nicole Piscitani**, deputy director of legislative services; and **Scott Palider**, lobbyist, OSBA

Focus areas

Administration, Board governance and Critical and current

Sponsor

Pepple & Waggoner Ltd.



TRADE SHOW HOURS

Monday, Nov. 13 | 10 a.m.-6:30 p.m.

Tuesday, Nov. 14 | 9 a.m.-noon

Trade Show

HALLS A-B

Don't miss the opening of the Trade Show, where you'll find just about everything a school district might need, all under one roof. Travel the Trade Show Passport for the daily raffle. Trade Show hours, information on the Trade Show Passport and a list of exhibitors begin on [page 52](#).

Avenue for Answers

HALL B

BOOTHS 1424-1437

This is a popular place for attendees to meet with experts from various state agencies, associations and organizations begins on [page 74](#).

9:15 a.m.-9:45 a.m.

Exhibitor Express Talk

Solar for schools — hedging rising electric rates

Trade Show, end of aisle 100

Lower operating costs while reducing your carbon footprint. Discover how Melink Solar helps schools minimize electricity costs with on-site solar, while educating students on the environmental benefits of clean energy. A growing number of Ohio districts are installing solar systems to lock in a lower electricity rate, saving money and exposing students to the ever-growing renewable energy industry.

Monica Niehaus, business development, Melink Solar

Sponsor

Melink Solar

Tuesday Morning Coffee Break

9:30 a.m.-10:30 a.m.

in the Trade Show

SPONSORED BY:

ChangeTheGameOhio.org

9:45 a.m.-10:45 a.m.

School Law Workshop

Navigating tense times in board meetings

A 210-212

Using case law updates and real-life examples, **Mason City** and **Frost Brown Todd** discuss best practices in leading public hearings and school board meetings through tense topics, balancing First Amendment interests while efficiently conducting the business of the district where you serve.

Charles Galvin, board member, Mason City; and **Alex Ewing**, partner, Frost Brown Todd

Focus areas

Board governance, Legal and School Law Workshop



10 a.m.-10:30 a.m.

Exhibitor Express Talk

Furniture made in the U.S. for today's learners

Trade Show, end of aisle 100

Explore four ways that school furniture made in the U.S. provides the best value for your public school dollars, as seen through the Artcobell lens.

Michael Doddridge, vice president, business development, Artcobell

Sponsor

Artcobell

10:30 a.m.-11:30 a.m.

Concurrent learning sessions

Advertising strategies to reach and recruit staff

A 216

Learn how **Westerville City** leveraged ESSER funds for a year-long, two-phase digital advertising campaign to recruit bus drivers and fill other high-need positions in the district. Results have been extremely favorable, including significant increases to website traffic and greater flexibility in meeting the district's daily transportation needs.

Greg Viebranz, chief communications officer; **Matt Davis**, communications and marketing coordinator; and **Charlie Boss**, communications and community engagement coordinator, Westerville City

Focus areas

Administration, Human resources and Public relations

Creating a culture of career focus

B 230-232

Students are searching for their “why” in education. As they progress through their educational career, building a culture of connection to post-high school plans is essential. Find out how **Reading Community City** is creating a culture of career-focused results by inspiring students and teachers.

Dr. **Damon Davis**, superintendent, and **Mark Edwards**, director of curriculum and communication, Reading Community City

Focus areas

Barriers to success and Career tech

Creating a culture of shared leadership

A 123-125

Collaborative, inclusive team structures — district leadership teams, building leadership teams and teacher-based teams — are designed to share the responsibility for improving student achievement. Hear how **Revere Local (Summit)** is finding success using Ohio Leadership Advisory Council (OLAC) resources and the Ohio Improvement Process to develop a culture of shared leadership.

Dr. **Michael L. Tefs**, superintendent, Revere Local; and **Mike Trego**, program director, OLAC

Focus areas

Administration, Leadership development and Student achievement

Cultivating hope and belonging for every student

A 112-113

A sense of belonging and high hope for the future are strong indicators of student academic progress, achievement and overall student well-being. Battelle for Kids, **Strongsville City** and **Circleville City** share how Ohio school districts are leveraging the science of hope and belonging to implement their vision for deeper learning.

Dr. **Cameron Ryba**, superintendent, Strongsville City; Dr. **Kimberly Halley**, superintendent, Circleville City; and **Jamie Meade**, chief of staff, Battelle for Kids

Focus areas

Student achievement and Wellness

Cybersecurity in K-12 — protecting your district

A 213-215

Cybercrime is prevalent, and as such, cybersecurity is ever evolving. Cybersecurity experts review the latest trends in cybercrime behaviors and outline practical steps that K-12 organizations can use to reduce the likelihood of being exploited, including resources for Ohio K-12 entities.

Scott Gaughan, director of network services, Management Council

Focus areas

Data management, District operations and Technology

Engaging your community in facility projects

A 226

Learn strategies to engage your community in your district's facility projects. **Warren Local (Washington)** and Energy Optimizers, USA share successful strategies, including managing multiple projects, holding community meetings, encouraging community collaboration and more.

Rusty Bookman, account executive, Energy Optimizers, USA; and **Kyle Newton**, superintendent, Warren Local

Focus areas

Community engagement, District operations and Facilities

Essential policies for 2024 — part 2

A 120-122

OSBA explores key policy issues impacting governance, operations and personnel. Topics include policy changes from recent state legislation and directives from state agencies.

Kenna S. Haycox, deputy director of board and management services, and **Gamy Narvaez**, policy consultant, OSBA

Focus areas

Administration, Board governance and New board members

Increasing equitable preschool services through collaboration

A 111

By partnering with the Miami Valley Child Development Centers and a local Head Start agency, **Miamisburg City** has engaged in an innovative model to expand preschool services. Learn how this collaboration, funded by Preschool Promise of Montgomery County and ODE, resulted in more equitable preschool services for families in the community.

Dr. **Laura Blessing**, superintendent, and **Amy M. Dobson**, director of elementary education, Miamisburg City

Focus areas

Administration and District operations

Managing staffing in a district with declining enrollment

A 220-222

Lakewood City and Frontline Education review how to balance the educational and financial needs with the instructional and financial goals of a district with declining enrollment. Learn how to use current and projected enrollment data for long-term staffing decisions.

Kent Zeman, treasurer, and **Margaret R. Niedzwiecki**, superintendent, Lakewood City; and **Ryan Ghizzoni**, director of Ohio analytics, Frontline Education

Focus areas

Administration, District operations and Human resources

Retaining, attracting and developing bus drivers

B 131

The bus driver shortage is deepening due to increased job market competition. Retaining drivers takes professional development within the transportation team. Learn how **Olentangy Local's (Delaware)** transportation department has continued to operate successfully.

Doug Palmer, senior transportation consultant, OSBA; and **Lori Carter-Evans**, transportation director, and **Amy Morgan**, transportation supervisor, Olentangy Local

Focus areas

Critical and current issues, Human resources and Transportation

SEL from vision to voices

A 223-225

Participate in an interactive presentation in which **Bedford City** reviews social-emotional learning (SEL) data and strategies, its SEL continuum and how to enhance your SEL programming.

Faith Gordon, SEL coordinator; **JaTina Threat**, executive director of school & community relations; and **Taisha Cromity**, SEL interventionist, Bedford City

Focus areas

Barriers to success and Wellness

Supporting at-risk students and their parents

A 114-115

Wauseon EV explains how family-support educators work directly with the families of at-risk students in grades K-two, providing academic and behavioral intervention for students and in-person parental support to provide parents a network of support.

Troy Armstrong, superintendent, and **Lisa Williams** and **April King Beck**, family support educators, Wauseon EV

Focus areas

Barriers to success, Community engagement and Student achievement

The power of partnerships

B 130

By building relationships with civic leaders, **Toledo City** was able to develop a housing stabilization program. Discover the importance and value of building relationships outside of the school district and how they can be strategically used to meet the needs of our students and families.

Heather Baker, executive director of community engagement & student supports, Toledo City

Focus areas

Barriers to success and Community engagement

10:45 a.m.-11:15 a.m.

Exhibitor Express Talk

Visual AI — a proactive solution for school safety

Trade Show, end of aisle 100

Traditional methods of school building protection have not proven to be an effective defense. In contrast, visual artificial intelligence (AI) offers a comprehensive and proactive solution to safeguard students and staff 24/7. Learn how visual AI ensures school safety by autonomously detecting and alerting in critical use cases like weapon identification, perimeter breach, suspicious behavior and more.

Jodie Sasse, director of sales, SparkCognition

Sponsor

SparkCognition

11 a.m.-noon

School Law Workshop

When school labor unions strike

A 210-212



In 2022, the teachers in Ohio's largest school district — **Columbus City** — went on strike for three days. Review the legal and practical issues associated with a public sector strike, the influence of the national labor movement, planning efforts to minimize the impact on students and strategies to rebuild relationships after a strike.

Julie C. Martin, managing partner, Scott Scriven LLP; and **Jennifer Adair**, board member, Columbus City

Focus areas

Administration, District operations and School Law Workshop

11:30 a.m. - noon

Exhibitor Express Talk

Get answers to your student success questions

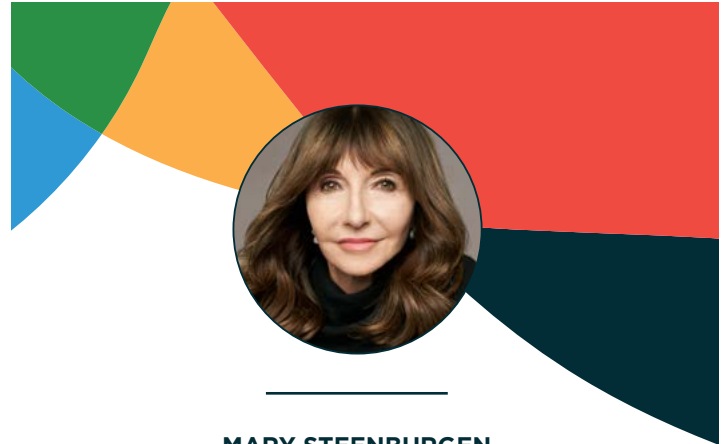
Trade Show, end of aisle 100

Understanding student success can be complicated, with data in silos and displayed in ways that create confusion rather than insights. Abre shares a modern data solution that helps answer critical questions about student success.

Zach Vander Veen, co-founder, and **Kurtis Hawkins**, director of sales, Abre

Sponsor

Abre



MARY STEENBURGEN

12:30 p.m.-2 p.m. (doors open at 12:15 p.m.)

Second General Session

Union Station Ballroom

Entertainment: Tuscarawas Valley Local (Tuscarawas) students

Award recognitions: Dr. **David Axner**, executive director, BASA; Dr. **Timothy Freeman**, executive director, Ohio Association of Secondary School Administrators; Dr. **Becky Hornberger**, executive director, Ohio Association of Elementary School Administrators; and **Jim Rowan**, CAE, executive director, OASBO

Presentation of the gavel to the 2024 OSBA president: **Christine Varwig**, OSBA president, board member, Toledo City

Introduction of speaker: Sally S. Green, Tuscarawas Valley Local

Keynote speaker: An Academy Award- and Golden Globe-winning actress, Mary Steenburgen is best known for her work in the films "Parenthood," "Philadelphia," "Stepbrothers" and "Book Club;" and television shows "Justified," "Orange is the New Black," and "The Last Man on Earth."

Recently, Steenburgen starred in "Book Club: The Next Chapter." She co-wrote "Anywhere With You" for the film's end credits, and she and her co-stars recorded the vocals.

Steenburgen has co-written songs that have been featured on HBO and Roku television shows. She was shortlisted for an Academy Award for Best Original Song for "Glasgow (No Place Like Home)," featured in the film Wild Rose.

Arrangements for the appearance of Mary Steenburgen made through Gotham Artists, New York, NY.

Sponsors

DLR Group, Ohio School Plan and Scott Scriven LLP

1 p.m.-2 p.m.

Concurrent learning sessions

From words to action — living your strategic vision

A 114-115

Drafting a strategic vision is only the first step. Learn how **Loveland City** is putting its vision into action at the district, building and classroom levels, and how district leaders are holding themselves accountable to the families and community members who helped draft the vision.

Michael R. Broadwater, superintendent; Dr. **Stace Puerta**, assistant superintendent; and **Andrew Setters**, director of communication and community engagement, Loveland City

Focus areas

Administration, Board governance and New board members

Human capital approach to address pipeline issues

A 220-222

In this interactive session, district leaders share how their teams are using a comprehensive human capital management system approach to address pipeline shortages. Review systemic alignment and actionable strategies that lead to finding, growing and keeping educator talent that can deliver the district's instructional vision.

Dr. **Jim Fritz**, superintendent, **Anthony Wayne Local (Lucas)**; **Margaret R. Niedzwiecki**, superintendent, **Lakewood City**; and **Tony Bagshaw**, chief learning officer, Battelle for Kids

Focus areas

Administration, Critical and current issues and Human resources

PBL in an international partnership

A 112-113

Hear about an international partnership between teachers and middle school students from **Toledo City** and **Rybnik, Poland**, that uses project-based learning (PBL) to enrich cultural awareness, technology skills and reading proficiency. Discover this partnership's impact on students and instructors.

Douglas Bell, principal, Marshall STEM Academy, Toledo City

Focus areas

Critical and current issues, Instruction and Student achievement

Professional learning through partnerships

A 123-125

Learn how **Mercer County ESC** and **Brown County ESC** collaborate to host annual conferences that deliver high-quality professional development for educators. Hear how feedback and technology are used to plan and organize the event and how this new partnership has provided professional learning opportunities to educators.

Lindsey Schmiesing, curriculum director, Mercer County ESC; and **Stephanie Wagoner**, professional learning specialist, Brown County ESC

Focus areas

Administration, ESCs and Leadership development

Transportation emergency planning

A 120-122

Creating an emergency plan can be overwhelming. **East Guernsey Local (Guernsey)**, **Greenfield EV** and OSBA review items to include in a transportation emergency plan, the steps to developing the action plans and how to write a plan for everyone to follow. Get templates that cover every type of crisis to use in documenting your plan.

Doug Palmer, transportation consultant, OSBA; **Bradley George**, safety and transportation director, Greenfield EV; and **Julia Cunningham**, building and grounds coordinator, East Guernsey Local

Focus areas

Safety and security and Transportation

1:30 p.m.-2:30 p.m.

School Law Workshop

Employee absenteeism and staffing shortages

A 210-212

Veteran school board attorneys address a new look at an old problem — employee absenteeism. Get updates on leave options and legal parameters, with a focus on targeted strategies for addressing chronic employee absence during a time of significant staffing shortages.

John E. Britton, of counsel, and **Pam Leist**, shareholder, Ennis Britton Co. LPA

Focus areas

Human resources, Legal and School Law Workshop



2:45 p.m.-3:45 p.m.

School Law Workshop

Outside financial support — foundations and booster groups

A 210-212

Many districts rely on outside support organizations to augment the district's financial resources and support educational, athletic and other student experiences. But a district's relationships with its support organizations can give rise to legal issues. Review potential legal pitfalls schools can encounter with outside organizations and how to navigate them.

Karrie Kalail, attorney, Peters, Kalail and Markakis Co. LPA

Focus areas

Finance, Legal and School Law Workshop



GRADYBENEFITS

Consulting and Brokerage Services Agency

JOIN OVER 300 DISTRICTS IN THE STATE'S LARGEST LIFE INSURANCE PROGRAM

- LOW RATES, GUARANTEED ISSUE, ACTIVE PAY STATUS DEFINITION
- ONLINE ENROLLMENT THROUGH iHR
- ACCESS TO THINKHR FOR HR SOLUTIONS AND COMPLIANCE
- ** FREE EAP PROGRAM FOR ALL LIFE GROUPS (3 VISITS PER OCCURENCE AND UNLIMITED TELEPHONIC VISITS)



GRADYBENEFITS is a Trusted Name in Education for over 40 Years and Proud Partner of

GRADY BENEFITS IS A FULL-SERVICE BROKERAGE FIRM CONTACT A REPRESENTATIVE FOR MORE INFORMATION

Save@gradyenterprises.com or call 1-888-814-7239

FIND SOLUTIONS IN THE **TRADE SHOW**

The Trade Show, in Halls A and B, is a key part of the Capital Conference. It is one of the most extensive school equipment, supplies and services exhibitions in the nation.



TRADE SHOW HOURS

Monday, Nov. 13 | 10 a.m.–6:30 p.m.

Tuesday, Nov. 14 | 9 a.m.–noon

Avenue for Answers

Attendees can meet with experts from various state agencies, associations and organizations to get their questions answered. The avenue is located in booths 1424–1437 in Hall B. A listing of agencies, associations and organizations begins on page 74.

Exhibitor Express Talks

These 30-minute informational sessions showcase new and/or improved offerings from exhibitors. View the full description in the daily agenda or in the Conference App. These sessions will be held in the Trade Show at the end of aisle 100.

Monday, Nov. 13

- 11:30 a.m. Solar for schools — hedging rising electric rates — Melink Solar
- 2 p.m. Using data to support and monitor your strategic plan — Abre
- 2:45 p.m. Furniture made in the U.S. for today's learners — Artcobell
- 3:30 p.m. Visual AI — a proactive solution for school safety — SparkCognition

Tuesday, Nov. 14

- 9:15 a.m. Solar for schools — hedging rising electric rates — Melink Solar
- 10 a.m. Furniture made in the U.S. for today's learners — Artcobell
- 10:45 a.m. Visual AI — a proactive solution for school safety — SparkCognition
- 11:30 a.m. Get answers to your student success questions — Abre

Relaxation Stations

Visit the Relaxation Stations in the Trade Show, located at the end of aisles 100 and 1400. Enjoy complimentary back massages, manicures, blood pressure screenings, exercise science and caricature drawings.

Trade Show Coffee Break

Take a break from learning sessions on Tuesday, Nov. 13, from 9:30 a.m.–10:30 a.m. Meet with exhibitors and enjoy coffee as you travel the Trade Show Hall. Stations will be available in the middle of the Trade Show, near aisles 300 and 400; aisles 700 and 800; and aisles 1100 and 1200.

Sponsor

Ohio For Responsible Gambling's Change The Game program

Note: Promotional copy, phone numbers and website information are provided by the vendors. Appearance in the Trade Show does not constitute an endorsement by OSBA. Exhibitors current as of Sept. 26, 2023.

Trade Show Passport Game

Pick up a Trade Show Passport at Registration, the OSBA Pavilion, the Information Station or inside the Trade Show. This passport is your ticket to win raffle prizes for your district. To be eligible to win, you must have your passport stamped at various locations in the exhibit hall. Fully stamped passports may then be deposited at the front of Trade Show Hall, near the doors to the Main Concourse. Raffle drawings will take place throughout the day on Monday and Tuesday.

Visit the following exhibitors to have your passport stamped:

- Baird Public Finance, booth 219
- GradyBenefits, booth 800
- Kids PAC, booth 126
- Nightlock Lockdown Door Barricade, booth 222
- Northland Public Finance, booth 601
- Ohio School Plan, booth 301
- PaySchools, booths 1101, 1200
- Robertson Construction Services Inc., booth 606
- Sedgwick Managed Care Ohio, booth 813

TRADE SHOW EXHIBITORS

A-Turf Inc.	810
Synthetic turf products. (888) 777-6910 www.aturf.com	
AAdvanced Building Products LLC	103
Rubber, thermoplastic and metal commercial roofing as well as roof coatings. (330) 405-4860 www.aadvanced.com	
Abre	917
A modern data platform that consolidates all your data sources and empowers schools with real-time insights into the whole child. (513) 713-1609 https://abre.io	
	
Acuity-vct LLC	1122
See the newest version of the Video Capture System (VCS), a network-based video surveillance product that stores images from all your school district cameras on one system. Stop by our booth to see the best solution for your district. (216) 513-6500 www.acuity-vct.com	
Advantage Equipment Inc.	614
Specializing in providing commercial laundry equipment and gear sanitizing through the Sports Laundry System. (888) 676-5079 https://aeilaundry.com	
A.G./M-F Athletic	229
A running track surface installer with over 30 years of experience. (517) 214-9307 www.allweathertracks.com	
AllCourse	914
A marketplace linking schools with online teachers offering for-credit schoolwork. (301) 525-3073 www.allcourse.com	
Allegion PLC	424
Commercial door locks, closers, exit devices, automatic door operators, keypad locks, hollow metal doors and frames: LCN, Schlage, Von Duprin. (614) 601-1890 https://us.allegion.com	

Alpha & Omega Building Services	512
Custodial, disinfection, maintenance and carpet cleaning services. (513) 532-0722 www.aobuildingservices.com	
Ameresco Inc., Smart Building Solutions	904
An energy-services company that develops energy-efficient projects that can fully pay for themselves through the utility savings they create. (800) 518-5576 www.plugsmart.com	
American Dairy Association Mideast	1007, 1106
Ohio School Breakfast Challenge partner. We assist school meal programs in offering students more opportunities to make healthier choices. (614) 890-1800 www.drink-milk.com	
American Fidelity	804
Employee benefits program, including Section 125 plan administration, flexible spending accounts, health savings accounts, 403(b) administrative services, dependent verification reviews and Affordable Care Act support. (513) 701-3171 www.americanfidelity.com	
Anatomage	1307, 1309
The Anatomage Table is sufficient to cover the full anatomy class. Our products include medical tables, imaging and radiology software. (408) 930-5938 www.anatomage.com	
Apptegy	1117
Building products that empower school leaders to run better schools. We make it easy for administrators and educators to reach parents and students. (501) 607-0616 http://apptegy.com	
Aramark K-12 Education	1017, 1019
Provides food and facility services to districts across the country. Our solutions can fit any budget and are customized to fit your needs. (215) 409-7478 www.aramark.com	

TRADE SHOW EXHIBITORS

Arcadia Towers 806

Owner, developer and manager of communication towers. Arcadia works with schools to develop and monetize wireless infrastructure.

(985) 789-9906 www.arcadiatowers.com

Architectural Vision Group Ltd. 712, 714

Architectural services.

(440) 808-8520 www.avgl.com

ArtCart 114

A mobile art program that provides art education for students. We offer scheduling, curriculum, supplies instruction and more.

(304) 482-4457 www.artcart.com

Artcobell 412

School furniture — desks, seating, tables and soft seating — for classrooms, learning hallways, Makerspace, media centers, cafeterias and more.



(877) 778-1811 www.artcobell.com

Ashland University Professional Development Services 1333

Ashland University programs and services, including professional development services, Telego Center, master's and doctorate degrees in education and undergraduate programs.

(419) 289-5350 www.ashland.edu/founders/professional-development-services

Association Member Benefits Advisors 1011

Offering wide-ranging coverage with supplemental benefits: cancer, heart, stroke, professional liability, etc. and association memberships.

(937) 533-1446 <https://amba.info>

AstroTurf 809, 811

The inventor and leader of the synthetic turf market.

(800) 723-8873 www.astroturf.com

AttendanceK12 LLC 329

Attendance tracking and discipline software for compliance with House Bill 410, automated communications and calculations.

(419) 631-6585 <http://attendancek12.com>

Audio Enhancement 428

Provides customizable solutions to support learning inside and outside the classroom.

(800) 383-9362 www.audioenhancement.com

Baird Public Finance 219

Investment banking firm with the ability to serve as underwriter, placement agent or municipal adviser for all school district financing needs.



(614) 629-6954 www.rwbaird.com/publicfinance

Battelle for Kids 908, 910

Consulting and professional development.

(614) 481-3141 <https://battelleforkids.org>

BCL IT Consulting 711

We design dynamic technology environments. We partner with organizations, architects, construction firms and engineering professionals to develop spaces for learning, collaboration and discovery.

(513) 860-2615 www.bclenterprise.com

Beauvoir Music Makers 1035

We provide fun, interactive music education products for all ages.

(888) 900-7094, ext. 886 www.beauvoirmusic.com

Belden Brick 607

Brick ... big brick. Belden Brick manufactures multiple sizes of brick for design flexibility and budgetary concerns. We have several sizes and 500 colors available.

(330) 456-0031 www.beldenbrick.com

Benecard Services LLC 209

We deliver what no other PBMs will: A fully guaranteed prescription benefit solution ensuring defined predictable budget and complete satisfaction.

(800) 737-1208 <http://benecard.com>

TRADE SHOW EXHIBITORS

BETCO 1401

Leading manufacturer of cleaning innovations since 1950. We offer chemical and equipment solutions, programs and industry-leading training for schools.

(734) 652-6958 www.betco.com

Bluegrass Recreation Sales and Installation 916

Provider of playgrounds, safety surfacing, site amenities, shade and shelters. Turnkey service, including installation.

(800) 257-5993 www.bluegrassrec.com

BoardDocs 201, 203

Delivers modern governance in a secure board portal that improves meeting efficiency and transparency for the community. **An OSBA affiliate program.**

(800) 407-0141 www.boarddocs.com

Bonefish Systems 915

An information technology (IT) provider of fraud detection, financial solutions and IT consulting and services.

(614) 427-3827 www.bonefishsystems.com

Boxx Modular 730

Providing modular classrooms.

(614) 551-0431 www.boxxmodular.com

Bradley Payne Advisors LLC 206

As an independent municipal adviser, our mission is to help clients fund projects at the lowest possible cost with the best overall solution.

(740) 500-1088 <https://bpayneadvisors.com>

Bricker Graydon LLP 1325

Since 1945, school districts have relied on our attorneys to be responsive to urgent needs. We value longstanding relationships with our clients.

(614) 227-2300 www.brickergraydon.com



Brock USA 1216

The leader in shock pad systems for artificial turf fields now offers performance organic infill. If we protect the player, we can protect the game.

(303) 544-5800 www.brockusa.com

Brown Supply Co. 1411

Breezy Blue and Breezy Bio Care by Build with Robots. An autonomous disinfectant application method.

(419) 230-6919 <https://brownsupply.com/web>

BSHM Architects 522

Professional architectural design services.

(330) 744-4401 www.bshm-architects.com

Buckeye Association of School Administrators 1328

Association information.

(614) 846-4080 www.basa-ohio.org

Buckeye Educational Systems 1001

K-12 and career-technical program equipment, software and professional development for Makerspaces, STEM and Industry 4.0, leading to industry certifications.

(419) 566-8758 www.buckeye-edu.com

Bus Service Inc. end of aisle 600

Vehicle provider of school transportation vans, minivans and nine-passenger vans. We are ADA compliant with full-size vans and minivans.

(614) 471-2877 <http://www.buyabus.net>

BuyBoard National Purchasing Cooperative 122

Take advantage of an audit-compliant purchasing cooperative. BuyBoard offers access to a wide range of vendors. **An OSBA affiliate program.**

(800) 695-2919 www.buyboard.com

BYU Independent Study 411

Offers over 450 high school/university distance-learning courses that can help students make up credit, graduate on time, enhance their curriculum or earn university credit.

(801) 422-2868 <https://is.byu.edu>

C.T. Taylor Construction 310

We are a construction manager and design/builder.

(330) 656-9353 www.cttaylor.com

Caldwell Sutter Capital Inc. 401

Provides individual, institutional, corporate and municipal clients a full complement of financial services.

(614) 705-6969 www.cald.com

TRADE SHOW EXHIBITORS

Call A Doctor Plus 1031

Mental health program for K-12 students. Various options, including student and family counseling virtually or in person. Great for after hours.

(440) 725-6020 www.cadrplus.com

Capitol Aluminum & Glass Corp. 718

An Ohio-based, single-source manufacturer and installer of energy-efficient architectural aluminum windows and entrances with over 60 years of experience.

(419) 483-7050 www.capitol-windows.com

Capturing Kids' Hearts 631

Experiential training, expert coaching and a character-based curriculum for students.

(903) 804-7125 www.capturingkidshearts.org

Cardinal Bus Sales & Service Inc. 937, 1036

BlueBird school bus dealer — full-service dealer.

(419) 225-5552 www.cardinalbussales.com

Carlisle Architectural Metals LLC 337

We provide standing seam roofing, metal wall panels, soffit, ACM, column covers, gutters and downspouts. Carlisle-approved metal edge and coping.

(513) 615-8618 www.pac-clad.com

Carlisle SynTec Systems 103

Manufacturer's representative for commercial roofing: Carlisle SynTec Systems, Carlisle Roof Foam and Coatings, Drexel Metals, Hunter Panels, Insulfoam and Securock.

(330) 405-4860 www.aadvanced.com

CCG Automation Inc. 409

Energy management services and building automation.

(330) 659-5082 www.ccgautomation.com

Centegix 1313

CrisisAlert empowers confident human action in any incident — from the every day to the extreme.

(800) 950-9202 www.centegix.com

Chartwells School Dining Services end of aisles 800 and 900

K-12 school nutrition and food service management.

(616) 551-8608 www.chartwellsk12.com

Children's Hunger Alliance 1334

The statewide nonprofit organization committed to ending childhood hunger in Ohio by expanding access to food, nutrition education and quality child care.

(614) 643-8042 www.childrenshungeralliance.org

Chrysalis Data and MicroImage Solutions 902

Digital transformation made simple! Chrysalis Data specializes in the digitization of all facets of school records.

(614) 725-6723 chrysalisdss.com

Cincinnati Floor Co. 1214

Athletic flooring.

(614) 876-0316 www.cincifloor.com

CK Construction 123

We have 66 years of construction experience and the resources to provide more capabilities and capacity than any other self-performing CM.

(614) 901-8844 www.ckbuilds.com

Clearview Tinting 434, 436

3M window safety and security film has already been incorporated into over 200 U.S. schools and counting. Authorized 3M dealer.

(419) 367-6444 www.clearviewtinting.com

CMTA Consulting Engineers 313

Specializes in high-performance, sustainable school design, technology, commissioning and performance contracting.

(513) 429-4404 www.cmta.com

Communities In Schools 1418

In-school services providing wraparound/supplemental services for select student populations (develop SEL, GPA, college readiness, behavior, etc).

(614) 268-2472 www.ciskids.org

TRADE SHOW EXHIBITORS

Complete Bus and Specialty Vehicles end of aisle 300

An authorized Thomas Built Bus dealer for southern Ohio. In addition to school bus sales, we provide parts, complete bus maintenance and repairs.

(740) 998-6606 www.completebus.com

Conger Construction Group 328

Construction management and general contractor.

(513) 932-1206 www.congerbuilt.com

Continental Office 1201

Assortment of educational loose furnishings and flooring products.

(614) 262-5010 www.continentaloffice.com

Corporate Biographies 913

We are content creators ... we can provide a one-stop creative solution to your videography, graphic design and photography needs.

(216) 849-8198 corporatebiographies.com

COSI end of aisle 1200

An integral part of our learning ecosystem, including in-school, at-home and community-based education.

(614) 228-2674 www.cosi.org

Cotterman & Co. Inc. 524

Since its inception in 1978, Cotterman & Co. Inc. has become an award-winning leader in the industrial and commercial roofing industry.

(419) 628-3713 www.cottermanroofing.com

CT Consultants 426

An Ohio EDGE firm, TTL has provided environmental, quality control testing and geotechnical engineering consulting services to the K-12 market since 1927.

(419) 324-2222, ext. 5050 www.ttlassoc.com

CTL Engineering Inc./ICS Inc. 608

Engineering firm specializing in geotechnical, environmental and construction testing and inspection. Also provides security and technology services.

(614) 276-8123 www.ctleng.com

CyberSafely.ai 516

A web-based artificial intelligence scanning system developed to increase student safety on social media.

(888) 248-5004 cybersafely.ai

Daktronics 504

Scoreboards, displays, video and sound. Daktronics is the world leader in the design and manufacture of LED scoring systems for every level of play.

(605) 692-0200 www.daktronics.com

Damschroder Roofing Inc. 334

A full-service roofing company dedicated to providing unsurpassed workmanship and expertise in commercial roofing.

(419) 332-5000 www.damschroderroofing.com

Dant Clayton Corp. 903

Outdoor stadium bleachers and seating: grandstands, bleachers, press boxes, reserved seating, advertising, design, budgeting, financing, new and renovations. We also provide natatorium seating and stadium inspections.

(614) 980-6109 www.dantclayton.com

Design Graphics Group Inc. 830

DGGI Digital brings you quality signage and graphics for your school. Make your school stand out in the crowd!

(419) 800-8100 www.licensedspecialtyproducts.com

DLR Group 406

An integrated design firm whose brand promises to elevate the human experience through design.

(419) 305-3378 www.dlrgroup.com



DMG3 1129, 1228

We provide solutions through the eyes of school administrators in the areas of safety/security and air/surface mitigation.

(330) 414-4285 www.drivemindgroup.com

TRADE SHOW EXHIBITORS

Duro-Last Roofing — Engineered Systems	335
A custom-fabricated, energy-efficient, single-ply commercial roofing system that is ideal for flat or low-sloped applications.	
(614) 430-0303	www.engineeredsys.com
DWA Recreation Inc.	705
Playground equipment, safety surfacing and site furnishings. Design and installation services with certified installers.	
(513) 788-1824	www.dwarec.com
E&D Specialty Stands Inc.	100
Bleachers, grandstands and outdoor seating.	
(716) 337-0161	www.edstands.com
Edmentum	102
We empower educators to move education forward with proven instructional and assessment solutions to improve student outcomes.	
(952) 832-1570	www.edmentum.com
EF Education First (Educational Tours)	922
Educational travel for middle and high school students.	
(617) 619-2028	www.eftours.com
Electro-Matic	832
Provider of innovative LED sign and LED lighting solutions for all commercial and industrial applications.	
(248) 840-4051	https://visual.electro-matic.com
Elevar Design Group	end of aisle 1000
We work as an advocate for districts to provide engaging facilities that enrich the learners of today and the future.	
(513) 721-0600	www.elevar.com
Elford Inc.	633
A client-focused, teamwork-driven commercial construction company committed to exceeding our clients' expectations.	
(614) 488-4000	www.elford.com

emersion DESIGN	533
Offers full-service architecture, interior design, planning, structural engineering and sustainability services.	
(513) 841-9100	emersiondesign.com
EMOD LLC	423
Provides educational facilities and turnkey construction services for renovation, expansion, consolidation and swing space.	
(216) 287-8125	www.emodcon.com
Energy Optimizers, USA	403, 405
Ohio-based provider of facility improvement projects, including energy audits, LED lighting, HVAC upgrades, controls, doors, windows and solar.	
(937) 877-1919	www.energyoptusa.com
Entrust Capital Management LLC	713
We finance, own and operate solar arrays that we install for schools as a way for them to reduce energy and lock in their rates for 30 years.	
(260) 494-1316, ext. 727	www.entrustcapitalmanagement.com
ESS	218
K-12 education staffing and management.	
(517) 526-4227	www.ess.com
Everside Health	1213
We build and operate onsite and near-site health centers for employers of all sizes.	
(513) 315-8901	www.eversidehealth.com
Evolv Technology	1206, 1208
Leader in weapons detection for security screening.	
(731) 234-7947	www.evolvtechnology.com
Experience Management Institute	1310
A women-owned consulting company that offers human resources, process improvement, instructional design, and diversity, equity and inclusion audit services to public entities.	
(614) 620-2071	www.exmi.org

TRADE SHOW EXHIBITORS

Fairfield County ESC 1409

Proudly presents InnevAto EDU, a Quality-Matters-aligned online learning curriculum for students with professional development options for staff.

(740) 653-3193 www.faircoesc.org

Fanning/Howey Associates Inc. 501

Architectural, interiors and engineering firm specializing in learning environments. Smarter places for learning.

(800) 526-2934, ext. 10186 www.fhai.com

Farnham Equipment Co. 704, 706, 708

We specialize in providing gym bleachers, athletic equipment, casework and outdoor grandstands to the K-12 market.

(614) 882-0790 www.farnhamequipment.com

FASTER Saves Lives 1128, 1130

Provides free safety, crisis management and emergency medical training to any school choosing to have armed staff as part of its safety plan.

(513) 267-6088 www.fastersaveslives.org

FieldTurf/Beynon Sports/Tarkett Sports 909, 911

Inventor and world leader of infilled artificial turf, with over 150 Ohio, 160 Division I football and six NFL stadiums and over 25,000 installations worldwide. Change the game.

(520) 241-4118 www.fieldturf.com

Fifth Third Bank 211

The 5/3 Young Bankers Club (YBC) is an engaging online financial program for fifth-graders. Meets national educational standards for mathematics.

(216) 274-5443 www.53.com

Filament Essential Services & SOCS Websites +Apps 924

Simplified Online Communication System (SOCS) — empowers community-based organizations with tools to create and manage their websites. We also offer design and branding through FES Marketing Services and information security through FES Security Services.

(248) 890-2372 www.filamentservices.org

Final Floor Inc. 609

The leader in maple and synthetic athletic flooring. New floors, replacements, refinishing and recoats. We also offer seamless decorative industrial flooring.

(740) 746-8373 www.thefinalfloor.com

FinalForms 508, 510

Reduce liability, guarantee compliance and enable communication with FinalForms, a revolutionary online forms and data management system.

(440) 225-9689 www.finalforms.com

Fire Systems Professionals 610

We offer fire alarm system repair, installation and monitoring, camera systems, access control, security alarms and MWD systems.

(614) 875-9959 <https://fspohio.com>

Firewater Response LLC 1010

We have professional, certified crews to mitigate any water, mold, fire or biohazard disaster with a large inventory of equipment.

(800) 985-3131 www.firewaterresponse.com

First Student Inc. 1028

We are the leading school transportation provider, operating 44,500 vehicles in 41 U.S. states and eight Canadian provinces for 5.5 million student journeys per day.

(513) 419-3304 www.firststudentinc.com

FirstEnergy Corp. 1225

We are a forward-thinking utility centered on integrity, powered by a diverse team of employees committed to making customers' lives brighter.

(330) 414-4809 <https://firstenergycorp.com/fehome.html>

FlexCart LLC 1113

The FlexCart Engineering Cart is the result of a two-year partnership with three major facilities companies.

(614) 348-2517 <https://flexcartllc.com>

FMD Architects Inc. 727

Architects, planners and construction managers.

(330) 836-2343 www.fmdarchitects.com

TRADE SHOW EXHIBITORS

Forbo Flooring Systems

802

With over 150 years of experience, Forbo Flooring Systems is a trusted global supplier of high-quality floor coverings.

(800) 842-7839

www.forboflooringna.com

Forward Edge LLC

212

Provider of IT hardware and related solutions to the K-12 and higher education market, including cybersecurity and managed services.



(513) 761-3343

www.forward-edge.net

Freytag & Associates Inc. Architects/Engineers

701

Architectural, engineering, consulting services, master planning, pre-bond issues, cost estimating and construction contract administration.

(937) 492-6983

www.freytaginc.com

Frontline Education

1219, 1318

Provides cloud-based data analytics solutions to help drive decisions and increase student performance. **An OSBA affiliate program.**

(630) 955-7500

www.frontlineeducation.com/analytics-software

Gaggle Net Inc.

1103

Keep your students safe in their email and drive environments with Gaggle Safety Management.

(800) 288-7750

www.gaggle.net

Gallagher Benefit Services Inc.

1025

A global leader in insurance, risk management and consulting services helping to provide clients with effective solutions to challenges.

(216) 377-2595

www.ajg.com

Gardiner

429

An HVAC and energy-services company that helps Ohio's K-12 districts solve building comfort, reliability, energy, planning and funding challenges.

(440) 248-3400

www.whgardiner.com

Garmann Miller

732, 734, 736

Architectural services, engineering and planning.

(419) 628-4240

www.creategm.com

Gilbane Building Co.

905, 907

Construction management services.

(614) 948-4037

www.gilbaneco.com

GovDeals Inc.

1322

The leading provider in online government surplus auctions.

(334) 387-0532

www.govdeals.com

GPD Group

823, 825

Architecture and engineering services.

(330) 572-2100

www.gpdgroup.com

Graduate Surveys by LifeTrack

817

Maximize your school improvement efforts. Comprehensive five-year graduate follow-up programs, exit surveys and end-of-season athletic surveys.

(800) 738-6466

www.graduate-surveys.com

GradyBenefits

800

District insurance and benefits consulting services. Plan manager of employee benefits for OSBA and its members. **An OSBA affiliate program.**



(614) 224-4432

www.gradybenefits.com

Greenspace Construction Services

306

A construction management, design-build and general contracting services firm.

(440) 794-0024

www.gcsteam.com

H.E.A.T. Total Facility Solutions Inc.

603, 605

HB 264, energy management, HVAC service, lighting retrofits and temperature control systems.

(740) 965-3005

www.heatfs.com

Hammond Construction

824, 826

Construction management and educational facilities planning.

(330) 455-7039

www.hammondconstruction.com

Hannah News Service Inc.

1324

Focus Education newsletter.

(614) 227-5820

www.hannah.com

TRADE SHOW EXHIBITORS

Hellas Sports Construction Inc. 514

The complete, one-stop solution for sports construction, offering long-term durability and unparalleled customer commitment.

(512) 250-2910 www.hellasconstruction.com

Hennes Communications 300

We are who you turn to when you have a crisis in your district. Now providing communications audits in addition to crisis communications, crisis management, media training, litigation communications and 24/7 crisis response. **An OSBA affiliate program.**

(216) 321-7774 www.crisiscommunications.com

Heroic Ohio LLC 111

Game-based learning platform for K-six students that teaches success skills, increases reading and math proficiency, and improves classroom behavior.

(614) 572-3519 <https://heroicgameday.com>

Highland Springs 134

Behavioral health hospital.

(216) 302-3109 www.highlandspringshealth.com

Hill International Inc. 1211

As a “pure” project management firm, our focus is solely on the outcome of our clients’ projects.

(614) 858-0150 hillintl.com

Hillyard Inc. 928

The cleaning resource. Green cleaning expertise. Cloud-based custodial management programs. Touch-free cleaning systems. First in gym finishes.

(330) 329-4002 www.hillyard.com

Honesty for Ohio Education 233

Supporting school board members and the larger education community on the importance of honesty in Ohio.

(312) 520-2763 <http://honestyforohioeducation.org>

Huffmaster Strike Services 619

Replacement teachers and staff for school strikes; contingency planning; and security officers.

(800) 446-1515 www.huffmaster.com

I Educate Ohio 231

Focused on rebranding education professions in Ohio. The vision: Celebrate, elevate, recruit and diversify the education workforce.

(614) 206-8745 <https://education.ohio.gov/topics/teaching/i-educate>

IKORCC — Indiana Kentucky Ohio Regional Council of Carpenters 1008

Provider of certified contractors that provide door inspections with NFPA 80 guidelines.

(740) 352-3889 www.ikorcc.com

Inter-Co Division 10 (Ohio) Inc. 226

We specialize in the sale and installation of toilet partitions, lockers, washroom accessories, visual display and other products in Division 10.

(614) 875-2959 <https://inter-co.com>

J.M. Verostko Inc. Consulting Engineers 919

We are a MEP engineering firm that has completed many OSFC projects. We also are EDGE-certified.

(330) 799-1339 www.jmverostkoengineering.com

Jacco & Associates Inc. 331

Helping K-12 facilities meet air and energy standards with the highest quality commercial manufacturers AAON, Ebtron, Sanuvox and Samsung.

(216) 316-6047 www.jacco.com

JLDimel LLC — Digital Scoreboards Ohio 1407

Provider of OES scoreboards and video boards, Samsung video boards, Pixellote live stream cameras, score tables and sports netting.

(614) 519-7684

Julian & Grube Inc. 827

Accounting and auditing services.

(614) 846-1899 www.jginc.biz

K&K Systems Inc. 1012

Manufacturer of school zone and crosswalk safety systems, including beacons, solar sign alerts, message boards and the compact CrossTalk Controller Scheduler Flasher, which provides wireless sign control from virtually anywhere in the world.

(662) 566-2025 www.k-ksystems.com

TRADE SHOW EXHIBITORS

Kanak Exports

1013, 1015

We offer custom cabinetry, antibacterial surfaces, fingerprint-resistant surfaces, office furniture, mobile bookcases and hand-washing stations.

(260) 490-4790

www.kanaksapes.com

Kent State University

527

Providing the educational community with high-quality professional development opportunities in the form of workshops and off-campus courses.

(330) 672-0537

www.kent.edu/ehhs/offices/pd

Kids PAC

126

Make public education advocacy a priority by becoming a member of the Ohio School Boards Association's *Kids PAC*.

(614) 540-4000

www.kidspac.org

Kiefer U.S.A.

417

Sports flooring surfaces, including Mondo rubber and turf.

(847) 245-8450

www.kieferusa.com

Kurtz Bros./John R. Green Co.

723

School supplies, furniture and equipment supplier with over 126 years in the business.

(814) 765-6561

www.kurtzbros.com

Legat Architects

615

Architectural, interior design, educational and master planning firm dedicated to creating engaging and innovative educational environments.

(614) 228-7758

www.legat.com

Lesko Associates Inc.

414, 416

Educational facilities architects serving Ohio schools for over 67 years.

(440) 835-0850

www.lesko-associates.com

Lifepoint Behavioral Health

1009

Behavioral health facility: outpatient services for children and adolescents, and inpatient services for children, adolescents and adults.

(216) 302-3070

www.highlandsspringshealth.com

Lifetouch

136

Built on the tradition of "Picture Day," Lifetouch captures smiling faces from preschool through high school, as well as sports, special events, seniors and yearbooks. We are proud to be the gold standard of the industry and the strongest supporter of our communities.

(952) 826-4000

www.lifetouch.com

LifeWise Academy

end of aisle 700

Released-time religious instruction program.

(614) 367-5167

www.lifewiseacademy.org

Lightspeed Technologies Inc.

415

Offers instructional audio solutions for the whole classroom, distance-learning applications and small groups.

(800) 732-8999

www.lightspeed-tek.com

LinkIt!

1215

A data warehousing, analytics and assessment solutions company for K-12 schools. LinkIt streamlines collection, management and analysis of data.

(646) 736-2662

www.linkit.com

Linsir Group

end of aisle 1100

We offer unique products and services to the sports industry, including surfaces, both portable and permanent.

(419) 722-0428

<https://turftecs.com>

LITE Tactical Solutions LLC

629

We are dedicated to providing the best ballistic protection for first responders and school resource officers.

(614) 706-5333

www.litetacticalsolutions.com

Luminaut

1016

We are architects, designers and all-around get-it-doners that thrive on guiding every client every step of the way.

(513) 984-1070

<https://luminaut.com>

Magna Visual Corp.

506

Markerboards, visual display graphics and signage.

(419) 509-9272

www.magnavisual.com

TRADE SHOW EXHIBITORS

- Management Council** 923
Connecting Ohio's 18 information technology centers, securing data, optimizing technologies and empowering education; making a difference in the lives of Ohio's learners, teachers and leaders.
(614) 840-9810 www.managementcouncil.org
- Marco Photo Service** 1336
Provides the following services: school, sport, candid, dance, group and senior photography; ID cards; administrative services; posters/signs; business cards; and programs.
(419) 529-9010 www.marcophotoservice.com
- Martin Public Seating** 622, 623, 624, 626, 628
Classroom furniture and office furniture.
(330) 769-2723 www.martinpublicseating.com
- Mays Consulting & Evaluation Services Inc.** 926
Roofing and building envelope consulting, engineering and testing services. Infrared inspection services.
(740) 363-9511 www.mces.com
- McGohan Brabender** 1217
A full-service employee benefits plan consulting firm focused on managing costs and improving health outcomes for our clients.
(937) 260-4349 www.mcgohanbrabender.com
- MCS & Associates** 735
We provide owner-agent services to schools throughout Ohio. We provide districts with the tools necessary to complete their projects on time and on budget.
(740) 253-1620 <https://mcsagents.com>
- Medical Mutual** 1004, 1006
Ohio-based mutual health insurance company established in 1934. Dental, vision, life insurance, Medicare Advantage and group and individual plans.
(800) 235-4026 www.medmutual.com
- Meeder Investment Management** 1400
Our sole focus is providing fixed-income investment advisory services to state and local governments, nonprofits and similar institutional investors.
(614) 766-7000 www.meederpublicfunds.com

- Megalift LLC** 106
Scoreboards, video boards, message centers and scoring tables.
(614) 679-3038 www.megaliftllc.com
- Megen Construction Co. Inc.** 315, 317
Construction management and general contracting services.
(513) 742-9191 www.megenconstruction.com
- Melink Solar** 327
We help schools transition to clean energy and lower electric costs for 30+ years with solar. 
We install and build solar systems across the nation.
(513) 965-1853 www.melinksolar.com
- Metz Culinary Management** 1319
A leading provider of exceptional food services and environmental services.
(570) 675-8100 www.metzculinary.com
- Meyer Design Inc.** 617
Playground equipment, safe surfacing, site amenities and nature playscapes.
(330) 434-9176 www.meyerdesign.com
- Miami University School-Based Center of Excellence for Prevention and Early Intervention** 716
The School-Based Center of Excellence in Prevention and Early Intervention builds confidence, competency and innovation in school-based prevention services.
(513) 470-9003 www.ohioschoolwellnessinitiative.com
- Miller Diversified** 1423
Offers real estate brokerage, construction/owner's rep management services, property management and real estate investments.
(419) 867-9119 www.millerdiversified.com
- MinuteMen HR** 1404
We provide HR services for companies, large and small. Headquartered in Cleveland, Ohio, since our inception over 50 years ago.
(216) 452-0100, ext. 142 www.minutemenhr.com

TRADE SHOW EXHIBITORS

MinuteMen OhioComp 1402

We medically manage workers' compensation claims and help reduce premiums for Ohio employers.

(888) 644-6266 www.1-888-ohiocomp.com

Mobilease Modular Space Inc. 612

Modular classrooms and office space. Design-build or choose from existing inventory. Complete turnkey services available. Lease or sale. Temporary or permanent.

(856) 686-9600 www.mobileasemodular.com

Moody•Nolan Inc. 801

Architecture and interior design firm.

(614) 461-4664 www.moodynolan.com

MooreCo. Inc. 419

K-12 classroom furniture manufacturer.

(254) 778-4727 <https://moorecoinc.com>

MSA Design/MSA Sport 918

Architecture — educational and athletic facilities. Interior design and graphic design services.

(866) 545-8073 www.msaarch.com

Munetrix 1124

Performance analytics tools, from academic achievement and budget/finance to personnel management, team collaboration and asset management solutions.

(248) 499-8355 <http://munetrix.com>

Musco Sports Lighting 901

Specializes in the design and manufacture of indoor and outdoor sports lighting for your budget, for the environment.

(614) 937-9584 www.musco.com

MyMomentous 1237

We're on a mission to empower individuals to achieve financial independence. Our web application offers curated courses on financial literacy.

(773) 294-0266 www.mymomentous.com

NAC 725

An award-winning architecture and planning design firm working in offices in Seattle and Spokane, Washington; Los Angeles, California; and Columbus, Ohio.

(614) 899-4830 www.nacarchitecture.com

NEOLA Inc. 715, 717

Customizable board bylaws, policies, administrative guidelines and forms hosted on a district-specific BoardDocs site.

(330) 926-0514 www.neola.com

New Leaf Teletherapy 1027

We work with our school partners to create a customized mental health service plan to enhance your school's wellness strategy.

(240) 358-1379 www.newleafteletherapy.com

Next Level Prep 509

Effective, affordable ACT/SAT preparation for high school students and college entrance exam-related professional development for educators.

(614) 580-7380 <https://nlpamerica.com>

NFP Corporate Services 1110

Health insurance brokers and consultants that currently represent over 50 school districts in the state of Ohio.

(216) 264-2721 www.nfp.com

Nightlock Lockdown Door Barricade 222

A door barricade device for active shooter events. It can be deployed in seconds by a teacher and save lives.



(855) 644-4856 www.nightlock.com

Northland Public Finance 601

Investment banking and municipal advisory for school districts.



(614) 306-6822 www.northlandsecurities.com

TRADE SHOW EXHIBITORS

Northwestern Ohio Security Systems Inc. 523

Security systems integrator specializing in video surveillance, access control, fire alarm, mass notification and intercom systems.

(419) 227-1655 www.nwooss.com

NPI Audio Visual Solutions 500, 502

Professional audiovisual systems designed for the education market. Specializing in webstreaming, production, TV studios, stadiums, gymnasiums and auditoriums.

(216) 514-5023 www.npiav.com

ODNR-Division of Wildlife 1416

We offer a wide variety of free to low-cost professional development and grants to enhance science, physical education and other programs, from Project WILD to the National Archery in the Schools program.

(614) 265-6316 www.wildohio.gov

Ohio & Indiana Roofing 107

We offer roof life extension, preventative maintenance program, service work, new construction, reroofing and superior warranties.

(419) 925-4078 www.oiroofing.com

Ohio Association of Elementary School Administrators 1327

Professional services for elementary, middle level and central office school administrators.

(614) 547-8087 www.oaesa.org

Ohio Association of School Business Officials 1331

An association of Ohio school business officials, empowering members by providing advocacy, collaboration and innovative education.

(614) 431-9116 www.oasbo-ohio.org

Ohio Association of Secondary School Administrators 1329

Professional membership.

(614) 430-8311 www.oassa.org

Ohio Coalition for Equity & Adequacy of School Funding 210

School funding.

(614) 228-6540 <http://ohiocoalition.org>

Ohio Council of Educational Purchasing Consortia (OCEPC) 1308

Fliers (COCEPC, SWEPC, MEC).

(937) 890-3725 www.ocepc.org

Ohio Educational Service Center Association 1326

Nonprofit trade association representing Ohio's 51 educational service centers.

(614) 846-3855 www.oesca.org

Ohio For Responsible Gambling's Change The Game program 1412

Change the Game raises awareness of the amount of gambling behaviors that youth are exposed to every single day and how to prevent youth gambling.

(614) 784-0020
<https://changethegameohio.org>



Ohio High School Athletic Association 1330

Association promotional materials.

(614) 267-2502 www.ohsaa.org

Ohio Rubber Floors 1236

Rubber flooring, weight -room flooring, rolled rubber and rubber tiles.

(567) 259-3898 www.ohiorubberfloors.com

Ohio School Boards Association Main Concourse

Learn how OSBA can help you serve your district and get information on the value of being an OSBA member.

(614) 540-4000
www.ohioschoolboards.org



Ohio School Plan (OSP) 301

Providing exclusive violence coverage for OSP members, property, liability, fleet and bond coverage for schools. An OSBA affiliate program.

(800) 288-6821 www.ohioschoolplan.org



Ohio School Social Work Association (OSSWA) 1335

Learn about the specific role of school social workers in meeting the mental health and social-emotional needs of children in schools.

(740) 359-4713 www.osswa.org

TRADE SHOW EXHIBITORS

Ohio Schools Council 1105, 1107

We offer group purchasing programs in electricity, natural gas, insurance, consumables and a host of other goods and services created to offer savings.

(216) 447-3100 www.osconline.org

Ohio Suicide Prevention Foundation 1111

Provides education, resources, trainings and other supports to help school professionals, parents and youth to prevent suicide in their communities.

(614) 429-1528 <http://ohiospf.org>

On Technology Partners 224

Official reseller of LifeSpot. We also offer cybersecurity solutions — Lenovo, Fortinet, Connectwise, Datto and Eaton.

(216) 920-3100 <https://ontechnologypartners.com>

OpenGov Inc. 1207

Software that makes the grade-cloud solutions for efficient budgeting, strategic procurement, transparent reporting and maintenance management.

(267) 994-4461 <https://opengov.com/school-district-software>

Operation Lifesaver 110

Free rail safety education programs for all age groups, school bus drivers, professional drivers and emergency responders.

(419) 551-6398 <https://oli.org/oh>

Pando 1306

A customizable document management platform with a personalized, simplistic, paperless document management system that will support your organization.

(440) 223-2983 www.pando.cloud

PaySchools 1101, 1200

Software development company specializing in K-12 nutrition and payment solutions that provides one place to pay for everything for families. **An OSBA affiliate program.**

(800) 669-0792



www.i3education.org

Pelco and Pretech 215, 217

Provides trusted security solutions to the global market.

(604) 629-5182 www.avigilon.com

Pen Pal LLC 1115

Pen Pal — the great little pen holder you can stick anywhere — was developed by people who were tired of looking for a pen when they needed one.

(614) 348-2517 www.penpalholder.com

Pepper Construction of Ohio 518

Pepper Ohio, a subsidiary of Pepper Construction Group, provides construction management, general contracting, design-build and self-perform services.

(614) 793-7644 www.pepperconstruction.com

Petermann Ltd. 430

A full-service student transportation provider dedicated to getting students to school safely, on time and ready to learn.

(513) 351-7383 www.petermannbus.com

Peters Kalail & Markakis Co. LPA 407

Award-winning attorneys providing legal counsel to Ohio's boards of education, developing policies for schools and delivering presentations to boards, administrators and other counsel.

(216) 503-5055 www.ohioedlaw.com



Piper Sandler & Co. 1314

Bond underwriting through negotiated or private placements.

(216) 217-2099 www.pipersandler.com

Polysport 108

Conica polyurethane track systems.

(615) 587-7765 www.polysportusa.com

Power4Schools 1109

A pooling program designed to provide savings on electricity and offer budget certainty to Ohio public schools. **An OSBA affiliate program.**

(216) 447-3100 <https://p4sohio.org>

TRADE SHOW EXHIBITORS

ProCoat 1126

Manufacturer of specialty coatings designed to reuse acoustical ceiling tiles and other hard-to-paint interior finishes.

(781) 767-2270 www.procoat.com

Prodigy Building Solutions LLC 330

Building equipment, materials and services.

(513) 604-2898 www.buildingprodigy.com

Project Lead the Way 1212

Providing transformative learning experiences for pre-K-12 students and teachers across the U.S.

(317) 669-0843 www.pltw.org

ProTech Security Inc. 634, 636

We provide the following services: security, access control, visitor management, surveillance cameras and video management systems.

(330) 499-3555 www.protechsecurity.com

PublicSchoolWORKS 207

The No. 1 provider of online safety and compliance tools, with electronic tracking, management and reporting of all training and compliance requirements. **An OSBA affiliate program.**

(513) 631-6111 www.publicschoolworks.com

QuaverEd 1403

QuaverReady brings social and emotional skills to life for K-five students. It's easy to learn, ready to use and seriously fun!

(866) 917-3633 www.quavered.com

R.E.M. Communications Inc. 537

Two-way radios, radio systems, bus cameras and mobile video.

(614) 258-9985 www.remcomm.com

Rachel Wixey & Associates LLC 332

Delivering innovative substitute management solutions since 2010, we prioritize recruitment, retention and high-performance fulfillment for schools.

(419) 725-9499 www.rachelwixey.com

Raptor Technologies LLC 113

The nation's leading developer of integrated school safety technologies, including our visitor, volunteer and emergency management systems.

(310) 367-7182 www.raptortech.com

RBC Capital Markets 202

Public finance — underwriting services.

(513) 826-0553 www.rbccm.com

Reading Rock 1108

Manufacturer of RockCast architectural stone products; supplier of brick, architectural masonry units and masonry supplies.

(614) 224-9241 www.readingrock.com

Really Great Reading 1337

Specializes in evidence-based reading instruction. We offer professional development, diagnostics and interventions aligned with the science of reading.

(866) 401-7323 www.reallygreatreading.com

RedTree Investment Group 208

Registered investment adviser for general and bond proceeds management.

(888) 596-2293 <http://redtreeinvestmentgroup.com>

Renhill Group 515

Committed to connecting quality employees with Ohio schools and providing resources, technology and training for all.

(419) 254-2800 www.renhillgroup.com

Resource International Inc. 613

Construction and program management, owner's agent representation, estimating, CPM scheduling and facilities assessment/master planning services.

(614) 823-4949 www.resourceinternational.com

Richardson Compensation Consulting LLC 803

Compensation studies, rewards consulting and pay management solutions.

(614) 678-8003 www.richcompconsulting.com

TRADE SHOW EXHIBITORS

Robertson Construction Services Inc. 606

A full-service construction company specializing in K-12 school construction. We offer an array of services, including construction management, design-build, project planning and general construction.

(740) 929-1000 www.robertsonconstruction.net



Ruscilli Construction Co. Inc. 511

Pre-construction, program management and construction management, plus consultation, design-build, design/assist, general contracting and trades contracting.

(614) 876-9484 www.ruscilli.com

S.T.A.R.T. - Levine Security Solutions 1210

S.T.A.R.T. School Transportation Active Threat Response Training: Bus drivers are trained to recognize and provide response options for active threats.

(440) 759-1964 www.levinesecuritysolutions.com

Safe Haven Defense 834

The only provider of three levels of laminate preventing entry from broken windows up to bullet resistance.

(937) 238-4010 www.safehavendefense.com

SC Strategic Solutions 702

We offer document management software and scanning services. We also offer custom electronic workflows/forms that allow you to become paperless.

(567) 424-6054 www.scview.com

Scenic Solutions 422

Services and products associated with the entertainment industry as well as display, themed environments or custom fabrication. We have the solutions!

(888) 866-5062 www.scenicsolutions.com

School Ministries Ohio 119

Resources (printed, electronic, counsel) for community leaders cooperating with public schools to offer optional release time for religious instruction classes under Ohio law.

(567) 232-0840 www.schoolministriesohio.org

SchoolPointe 1204

Provides website design, hosting, CMS, LMS, mobile apps, facility/resource management, online forms and much more to the K-12 market.

(866) 545-2549, ext. 719 www.finalsite.com

Schorr Architects Inc. 517, 519

Founded in 1988, Schorr Architects is a full-service architectural firm.

(614) 798-2096 www.schorrarchitects.com

Scott Scriven LLP 912

Law firm.

(614) 222-8686 www.scottscrivenlaw.com



SE Blueprint 1136

Building information management (BIMgt) services, closeout digital data protocols and digital preservation services.

(216) 241-2250 www.seblueprint.com

SecureTec 733

A notification and security management platform that bridges the gap between first responders and an organization.

(440) 759-4309 www.securetec911.com

Securitec One Inc. 1231

Industry experts in security, video surveillance and access control systems designed to better protect visitors, staff and students.

(800) 860-7413 www.securitec1.com

Security Voice Inc. 808

The Safe School Helpline is a 24/7 anonymous hotline for students, parents and the community to report potential wrongdoing as well as a rapid notification service.

(614) 760-2820 www.schoolhelpline.com

TRADE SHOW EXHIBITORS

Sedgwick 807

OSBA's third-party administrator for workers' compensation, specializing in alternative rating programs, claims management, safety services and unemployment. **An OSBA affiliate program.**
(614) 359-2403 www.sedgwick.com/ohiotpa



Sedgwick Managed Care Ohio 813

A workers' compensation managed care organization dedicated to serving Ohio employers. Our clients trust the bright ideas our experts bring, including early medical management, proven return-to-work strategies and cost-saving programs. **An OSBA affiliate program.**
(614) 376-5834 <https://sedgwickmco.com>



ServiceMaster by Neverman 410

24/7/365 emergency service provider. Specializing in damages caused by water, fire and mold.
(614) 419-1972 www.neverman.com

SFE — Southwest Foodservice Excellence 101, 200

A fresh approach to nourishing students — putting child nutrition first.
(330) 631-3695 www.sfellc.com

Shafley Plan Management Services LLC 307, 309, 311

Employee benefit plans.
(614) 873-6398 www.ohi-online.org

Shook Construction 836

Provides construction management services in the education, health care, industrial and water resources sectors.
(937) 276-6666 www.shookconstruction.com

SHP 312, 314, 316, 318

Architecture, planning, engineering, interior design, landscape architecture, construction administration and facility maintenance.
(513) 381-2112 www.shp.com

Sightlines Athletic Facilities 1301

The leader in the grandstand industry for designing, budgeting, specifying, manufacturing and installing your grandstand, press box or bleacher project.
(502) 243-1414 www.bleacherexperts.com

Skanska USA Building 532

Construction manager serving clients across the state of Ohio with construction management, design-build and general contracting services.
(513) 826-4100 www.usa.skanska.com

Smart & Active 1315, 1317

Interactive educational products for kids.
(786) 656-0955 www.smartandactive.org

SmartStart Education LLC 1227

We provide in-person high-dosage tutoring and K-12 staffing solutions to schools.
(888) 262-1059 www.smartstarteducation.com

Sodexo 507

Leading provider of student nutrition and facilities management services.
(800) 763-3946 www.sodexousa.com

SōL Harris/Day Architecture 822

Architectural planning, design and interiors focused on student-centered learning for more than 45 years. Designed for people, designed for life.
(330) 493-3722 www.solharrisday.com

Solar Tint 737

3M window tint: safety, security, sun control, fade protection window tinting. Custom graphics to display school spirit and provide privacy.
(513) 829-8818 www.solartint.com

South Central Ohio Insurance Consortium 213

Medical, RX, dental, vision and life insurance — founded in 1996.
(740) 654-4055 www.scoic.org

TRADE SHOW EXHIBITORS

Southern Bleacher Co. Inc. 1209

More than 75 years of college and high school stadiums, speedways, arenas and more.

(940) 549-0733 www.southernbleacher.com

SparkCognition 1112

Scalable artificial intelligence solutions for education that improves school safety, security and situational awareness with real-time visual intelligence.



(512) 909-9297 www.sparkcognition.com

SPC Specialty Products LLC 728

Manufactures and distributes products for cleaning and maintaining schools and products for permanently repairing potholes.

(844) 475-5414 www.spcspecialtyproducts.com

Special-Lite Inc. 1114

Doors, entryways and bathroom partitions.

(800) 821-6531, ext. 234 www.special-lite.com

Squire Patton Boggs (US) LLP 707

For more than a century, we have represented Ohio school districts as bond counsel and in connection with school law issues.

(216) 479-8500 www.squirepattonboggs.com

SSEO | Stevens & Wilkinson 437

An international leader in providing comprehensive architectural and engineering services to diverse clients for nearly 60 years.

(419) 255-3830 www.sseo.com

Stifel 528

Investment banking and public finance.

(216) 592-6840 www.stifel.com

Strategos International LLC 1405

Provider of security assessment, training and consulting.

(816) 763-3378 www.strategosintl.com

Sturdisteel Co. 731

A leading manufacturer of bleachers, grandstands, aluminum seating and Ohio-approved press boxes.

(800) 433-3116 www.sturdisteel.com

Subject 1133

Online learning platform tailored to Gen Z students.

(818) 800-0860 <https://subject.com>

Summit Construction Company LLC 611

A commercial construction management firm providing construction manager at-risk and general contracting services throughout Ohio.

(330) 376-1317 www.summitconstruction.com

Taher Inc. 431, 433

Providing a fresh take on food service management. Come take a seat at our table!

(952) 945-0505 www.taher.com

Tarkett 1118

With beautiful flooring surfaces that perform and inspire, Tarkett has supported the design of great spaces for more than 140 years.

(800) 899-8916 www.tarkett.com

Teaching American History 104

This free resource brings together primary documents, continuing education and community for American history teachers.

(419) 541-8703 teachingamericanhistory.org

Technical Roofing 710

We are a certified installer of the Duro-Last roofing membrane and coatings. We service all types of roofing products. We are on call 24/7.

(419) 678-1020 www.technicalroofing.com

Temple Architectural Products 336

We fabricate all types of metal for metal roofs, gutters, downspouts and soffit for distribution partners.

(440) 323-9393 www.templearchitecturalproducts.com

TRADE SHOW EXHIBITORS

Teq 1408

We offer an effective blend of technology and instruction that supports the ever-changing educational climate and sparks the “complete thought.”

(877) 455-9369 www.teq.com

The Education Connection (Insta-Info Inc.) 1018

911 locator, enhanced voicemail, bell scheduling, automated notifications and anonymous tip line. Well suited for VoIP installations.

(800) 800-3823 www.tec911.net

The Eisen Group 1116

Commercial windows, storefront, doors, curtain wall, door hardware, toilet partitions and glass marker boards.

(937) 369-5142 www.eisengroup.com

The Garland Co. Inc. 425

High-performance roofing systems and building envelope solutions.

(216) 641-7500 www.garlandco.com

The Impact Group 1023

Advertising, marketing and public relations agency.

(330) 655-5522 www.igpr.com

The Jefferson Health Plan 709

A partially self-funded insurance program providing health care and related benefits to over 200 political subdivisions.

(740) 792-4010 www.thejeffersonhealthplan.org

The Kleingers Group/Sportworks Design 536

A division of The Kleingers Group, Sportworks was formed to respond to the growing demand for creative sport facilities and field design.

(513) 773-4626 www.sportworksdesign.com

The Motz Group 703

Design, construction and maintenance of synthetic turf and high-performance natural grass athletic surfaces.

(513) 533-6452 www.themotzgroup.com

The Nutrition Group 814, 816

Controlling costs and increasing sales with our on-site food service director and team. The café staff can remain on your payroll or transition to our payroll system.

(888) 272-8106, ext. 408 www.thenutritiongroup.biz/conferences

The Ohio Floor Co. 906

Sport floor systems — installation and refurbishing.

(330) 567-2176 www.ohiofloor.com

The Ohio Tuition Trust Authority 109

Ohio's 529 plan, CollegeAdvantage, is a tax-advantaged way to save and plan for your child's future after high school. The plan that can.

(614) 752-9350 www.collegeadvantage.com

The Ruhlin Co. 700

Construction management services, general contracting and design-build.

(330) 239-2800 www.ruhlin.com

ThenDesign Architecture (TDA) 323, 325

TDA has over 70 years of experience in educational planning, architecture, interior design and construction administration.

(440) 269-2266 www.thendesign.com

Thomas Bus: Myers/Ohio CAT end of aisle 200

School buses, sales, parts and service for buses and related equipment in northern Ohio.

(330) 533-5556 www.myersequip.com

Tiffin Scenic Studios Inc. 812

Theatrical rigging and drapery; safety and maintenance inspections.

(419) 447-1546 www.tiffinscenic.com

Tom Sexton and Associates Inc. 117, 216

Educational furniture, including student chairs and desks, seating, libraries, cafeteria tables and many other products that serve the K-12 and higher education markets.

(859) 485-7065 www.tomsextonfurniture.com

TRADE SHOW EXHIBITORS

Toolkit Technologies 1123

Turnkey solutions for career and technical education programs, including equipment, software, curriculum, training, servicing and consulting services.

(512) 203-0590 www.toolkittech.com

TRANE 616, 618

Energy-services solutions, including energy-efficient HVAC systems, service, building controls, performance contracts, lighting and connected buildings.

(614) 473-3500 www.trane.com

Tremco Roofing and Building Maintenance 819

We provide roofing, weatherproofing and building envelope products, services and diagnostics.

(909) 302-0682 <https://tremcoroofing.com>

Triad Architects/Triad Facility Solutions 513

Triad draws on its unique combination of architecture, design, construction, facilities management and real estate development services.

(614) 942-1050 www.wearetriad.com

Trisco Systems Inc 525

We are a masonry, concrete, exterior insulation and finish systems restoration contractor.

(419) 339-3906 www.triscosystems.com

TurfTecs 1137

Total support of artificial turf sports fields. Maintenance, cleaning, repairs, renovations and consulting for existing and turf replacement.

(419) 722-0428 www.turftecs.com

Tyler Technologies 408

Substitute scheduling and employee absence tracking software.

(503) 351-5233 www.tylertech.com/resources/resource-downloads/absence-substitute-overview

U.S. Bank 1014

We offer the following services: bond trustee, successor trustee, paying agent, registrar, transfer agent and escrow.

(513) 632-2032 www.usbank.com/investment-services/global-corporate-trust.html

United Energy Solar 116

Special program: Any school district nationwide, both public and private, is able to implement solar power at no cost with guaranteed savings.

(740) 624-4255 <https://ues-solar.com/commercial-solar>

Ursuline College 829

The first women's college in Ohio, recognized for distinguished programs in nursing, fashion, social work and education. We offer more than 30 undergraduate and 10 graduate liberal arts degrees in four schools, including arts and sciences, nursing, professional and graduate studies.

(440) 646-8119 www.ursuline.edu

Vasco Sports Contractors 308

Sports construction of track, tennis and turf fields and courts.

(330) 832-5151 www.vascoasphalt.com

Veregy 805

We provide energy conservation projects, smart building technologies, building automation, LED lighting and distributed renewable energy solutions.

(614) 443-1178 www.veregy.com

Vescio's SportsFields 413

Design-build natural and synthetic athletic fields, along with renovations and maintenance.

(859) 269-7633 www.sportsfields.com

VEX Robotics 120

Our K-12 continuum allows school districts to plan a powerful and effective STEM pathway for their students.

(903) 513-7311 www.vexrobotics.com

Vie Ability Office Supplies 1305

Supporting state of Ohio Office Supply CRP Contract 30580, effective Oct. 1, 2021. Desk-top; office furniture; janitorial and break room; and school supplies.

(513) 487-4515 www.cincyblind.org

TRADE SHOW EXHIBITORS

Virco Inc. 223

Proudly made in the U.S. since 1950, Virco is the industry-leading manufacturer of furniture and equipment for K-12 schools.

(772) 834-8261 www.virco.com

Vista Consulting Group LLC 435

A leader in energy- and cost-conservation strategies that save money, improve facilities and stretch capital dollars through creative funding measures.

(513) 228-2912 www.vista-cg.com

VitalSigns Wall of Fame 1202

Provides your visitors with an engaging interactive view of the achievements of current students, staff and alumni.

(614) 219-6541 www.vitalsignswalloffame.com/osba

Voya Financial Advisors 900

403(b) regulation solutions.

(937) 353-5462 www.voya.com

VS America 529, 531

A manufacturer of high-quality, flexible school furniture.

(317) 437-7944 www.vs-network.com

VSWC Architects 831, 930

Professional services — architecture and design.

(513) 398-4931 www.vswc.com

Wadsworth Solutions 230

We offer: HVAC, building automation systems, security and fire, data centers, performance, contracting and energy, electrical services, and plumbing and piping.

(419) 861-8181 <https://lionssharecompany.com>

Waibel Energy Systems 1000, 1002

Offering HVAC equipment and services; building automation; energy; plumbing; access control; security cameras; and refrigeration.

(937) 264-4343 www.gowaibel.com

Warther Woodworking 1223

Wood awards and gifts — music boxes, bells, bookends and other wood gifts. Perfect for retirements and recognitions.

(330) 343-4221 www.wartherwoodworking.com

Washington National Insurance 1303

Our products help overcome the financial impact of critical illnesses, accidents and loss of life and most have return of premium.

(216) 978-3525 www.washingtonnational.com

WDC Group 1029

We offer the following services: architecture, design, construction management, feasibility studies, project management, facility planning and management, estimating and site analysis.

(937) 325-9991 www.wdc-group.us

West Roofing Systems Inc. 118

BASF and Dow Corning SPF roofing systems.

(440) 355-9929 www.westroofingsystems.com

Window Armor LLC 929

Classroom door fortification system. Steel shutter system covers the window of the classroom door in an active shooter event and locks into place.

(304) 544-0057 <http://windowarmor.net>

Won-Door 835

Providing complete turnkey solutions for all your door needs. We are here to help you secure your school or facilities.

(801) 973-7500 www.wondoors.com

Woolpert 815

Provides comprehensive services — from developing funding strategies to facility programming, planning and design — through construction.

(937) 461-5660 www.woolpert.com

Zimmerman School Equipment Inc. 637

Classroom, office and outdoor furniture for public and private schools, colleges and universities.

(614) 861-6383 www.zimmermanschoolequipment.com

AVENUE FOR ANSWERS — MONDAY

Kids Voting Ohio

1433

A free nonpartisan voter and civics education program for Ohio students in grades three-12, which includes mock elections, student scholarships, voter registration programs and voter resources.

(614) 325-4648 www.kidsvotingohio.org

NAMI Ohio — National Alliance on Mental Illness

1427

A nonprofit mental health organization dedicated to building better lives for all individuals and families affected by mental illness.

(800) 686-2646 www.namiohio.org

Ohio Business Week Foundation

1424

An exciting week-long summer camp that allows high school students to get hands-on experience in business and entrepreneurship.

(614) 488-6327 www.ohiobusinessweek.org

Ohio Department of Education

1434

Meet with representatives from the Accountability, Graduate Success and Assessment divisions.

(877) 644-6338 <http://education.ohio.gov>

Ohio Department of Education

1435

Learn about: Career-Technical Education for All Students, Literacy & STEM, Computer Science, High School Math Pathways, Solar Eclipse 2024, Licensure, Ohio State School for the Blind/Ohio School for the Deaf, Field Services and Transportation.

(877) 644-6338 <http://education.ohio.gov>

Ohio Department of Education

1436

Stop by and let's talk about early learning and school readiness, nutrition, exceptional children and whole child supports.

(877) 644-6338 <http://education.ohio.gov>

Ohio Department of Education

1437

Get updates on ED STEPS, General COVID-19 Relief Resources (ESSER), Improvement Reviews, Intensive District Supports and Improvement Infrastructure programs.

(877) 644-6338 <http://education.ohio.gov>

Ohio Department of Health

1425

The Ohio Department of Health has many breastfeeding programs and resources, including the Ohio Workplace PLUS Toolkit, which assists workplaces with adopting employee lactation supports.

(614) 644-8063 www.odh.ohio.gov/breastfeeding

Ohio Environmental Protection Agency

1431

The Ohio EPA's Office of Environmental Education administers environmental education grants for curriculum, classroom supplies, professional development and bus transportation, and assists with U.S. EPA funding for replacing old diesel school buses with new electric or alternative fueled buses.

(614) 644-2873 <https://epa.ohio.gov/divisions-and-offices/environmental-education>

Ohio Facilities Construction Commission

1426

Representatives will address funding status, programs and policies, and specific issues from school districts.

(614) 466-6290 <http://ofcc.ohio.gov>

Ohio Performance Team at the Ohio Auditor of State

1429

Performance audits examine the efficiency and effectiveness of government programs and functions with the goal of making them better. While financial audits determine whether public funds are spent legally and managed in accordance with accounting principles, performance audits examine whether funds are spent wisely and if programs achieve their intended purpose.

(800) 282-0370 <https://ohioauditor.gov/performance.html>

Ohio School Safety Center

1430

The Ohio School Safety Center assists local schools and first responders with preventing, preparing for and responding to threats and acts of violence, including self-harm.

(614) 644-2641 <https://ohioschoolsafetycenter.ohio.gov>

SADD

1432

Through peer-to-peer efforts, SADD's mission is to empower young people to successfully confront the risks and pressures that challenge them throughout their daily lives.

(513) 630-3070 www.sadd.org

AVENUE FOR ANSWERS — TUESDAY

Ohio Business Week Foundation

1424

An exciting week-long summer camp that allows high school students to get hands-on experience in business and entrepreneurship.

(614) 488-6327

www.ohiobusinessweek.org

Ohio Department of Education

1434

Meet with representatives from the Accountability, Graduate Success and assessment divisions.

(877) 644-6338

<http://education.ohio.gov>

Ohio Department of Education

1435

Learn about: Career-Technical Education for All Students, Literacy & STEM, Computer Science, High School Math Pathways, Solar Eclipse 2024, Licensure, Ohio State School for the Blind/Ohio School for the Deaf, Field Services and Transportation.

(877) 644-6338

<http://education.ohio.gov>

Ohio Department of Education

1436

Stop by and let's talk about early learning and school readiness, nutrition, exceptional children and whole child supports.

(877) 644-6338

<http://education.ohio.gov>

Ohio Department of Education

1437

Get updates on ED STEPS, General COVID-19 Relief Resources (ESSER), Improvement Reviews, Intensive District Supports and Improvement Infrastructure programs.

(877) 644-6338

<http://education.ohio.gov>

Ohio Department of Health

1425

The Ohio Department of Health has many breastfeeding programs and resources, including the Ohio Workplace PLUS Toolkit, which assists workplaces with adopting employee lactation supports.

(614) 644-8063

www.odh.ohio.gov/breastfeeding

Ohio Environmental Protection Agency

1431

The Ohio EPA's Office of Environmental Education administers environmental education grants for curriculum, classroom supplies, professional development and bus transportation, and assists with U.S. EPA funding for replacing old diesel school buses with new electric or alternative fueled buses.

(614) 644-2873

<https://epa.ohio.gov/divisions-and-offices/environmental-education>

Ohio Facilities Construction Commission

1426

Representatives will address funding status, programs and policies, and specific issues from school districts.

(614) 466-6290

<http://ofcc.ohio.gov>

Ohio Interscholastic Athletic Administrators Association (OIAAA)

1427

Provides Ohio athletic directors resources for professional growth.

(419) 356-2278

ohioiaaa.org

Ohio School Safety Center

1430

The Ohio School Safety Center assists local schools and first responders with preventing, preparing for and responding to threats and acts of violence, including self-harm.

(614) 644-2641

<https://ohioschoolsafetycenter.ohio.gov>

SADD

1432

Through peer-to-peer efforts, SADD's mission is to empower young people to successfully confront the risks and pressures that challenge them throughout their daily lives.

(513) 630-3070

www.sadd.org

State Teachers Retirement System of Ohio (STRS)

1429

Information for Ohio's public school teachers regarding retirement and health care benefits.

(888) 227-7877

www.strsoh.org

Support Ohio Schools

1433

A nonprofit organization that provides research-based strategies to school levy committees to help them effectively and efficiently manage their campaigns.

(614) 325-4648

www.supportohioschools.com

OSBA BOARD OF TRUSTEES



President
Christine Varwig*
Toledo City



President-elect
Sally S. Green*
Tuscarawas Valley Local (Tuscarawas)



Immediate past president
Robert M. Heard Sr.*
Cleveland Municipal



Bruce Alexander
Akron City



Dr. Marguerite Bennett
Mount Vernon City & Knox County Career Center



Alice Browning
Crooksville EV



Anthony Caldwell
South-Western City



Mary Cleveland*
Princeton City & Great Oaks Career Campuses



Renda M. Cline*
Mansfield City



Michael J. Enriquez
Batavia Local (Clermont)



Cindy Erickson
Leipsic Local (Putnam)



Bobbie A. Grice
Little Miami Local (Warren) & Warren County Career Center



Albert Haberstroh
Trumbull County ESC & Trumbull Career and Technical Center



Mary Pat Hanson**
Morgan Local (Morgan)



Kim Harless
Jackson City



Cathy Johnson
South-Western City



Carolyn L. Jones
Cincinnati Public



Kevin Landin*
Ottoville Local (Putnam)

* OSBA Executive Committee member
♦ Region president

OSBA BOARD OF TRUSTEES



Susie Lawson
Tri-County
ESC & Wayne
County Schools
Career Center



Deborah Melda
Lorain County
ESC & Lorain
County JVSD



**Lynda
O'Connor***
Lakota Local
(Butler)



**Randall Parker
III**
Toledo City



**Thomas
Patterson**
Sandusky City



Ed Penrod
Muskingum
Valley ESC & Tri-
County Career
Center



**Dr. Tina D.
Pierce***
Columbus City



**Doug G.
Stuart****
Rittman EV &
Wayne County
Schools Career
Center



Darrell Thomas
Urbana City



Dr. Lisa Thomas
Cleveland
Municipal



Bob Vasquez
Toledo City



Christina Vera
Columbus City



Dr. Libby Wallick
Olentangy Local
(Delaware)



**Christopher
Widman***
Vanguard-
Sentinel Career
& Technology
Centers

ABOUT THE CAPITAL CONFERENCE AND TRADE SHOW

Capital Conference Planning Task Force

Ohio School Boards Association

Bruce Alexander, Akron City
Eve Bolton, Cincinnati Public
Alice Browning, Crooksville EV
Anthony Caldwell, South-Western City
Mary Cleveland, Princeton City and Great Oaks Career Campuses
Reno Contipelli, northeast regional manager
Mark Ewing, southwest regional manager
Tony Gast, Finneytown Local (Hamilton)
Sally S. Green, Tuscarawas Valley Local (Tuscarawas)
Bobbie A. Grice, Little Miami Local (Warren) and Warren County Career Center
Mary Pat Hanson, Morgan Local (Morgan)
Robert M. Heard Sr., Cleveland Municipal
Albert Haberstroh, Trumbull County ESC and Trumbull Career & Technical Center
Kevin Johnston, Preble County ESC
Brenda Kimble, Youngstown City
Kevin Landin, Ottoville Local (Putnam)
Susie Lawson, Tri-County ESC and Wayne County Schools Career Center
Dr. Tina D. Pierce, Columbus City
Martha F. Rothey, northwest regional manager
Doug G. Stuart, Rittman EV and Wayne County Schools Career Center
Christine Varwig, Toledo City
Bob Vasquez, Toledo City

Buckeye Association of School Administrators

Dr. David Axner, executive director
Kathy Demers, director of membership development

Ohio Association of School Business Officials

Kim Laugherty, chief operations officer
Todd Puster, Orange City
Jim Rowan, CAE, executive director

Ohio Department of Education

Dr. Scott J. Hunt, executive director of field relations

Ohio Educational Service Center Association

Craig Burford, executive director

Cooperating agencies

Buckeye Association of School Administrators

President: **Edward P. Kurt**, Margareta Local (Erie)
President-elect: **Dr. Michael Barnes**, Mayfield City
Immediate past president: **Brent May**, Plain Local (Stark)
Executive director: **Dr. David Axner**

Ohio Association of School Business Officials

President: **J. Scott Gooding II**, Gahanna-Jefferson City
President-elect: **Todd Puster**, Orange City
Past president: **Cajon Keeton**, Benton Carroll Salem Local (Ottawa)
Vice president: **Kent Zeman**, Lakewood City
Secretary/treasurer: **Christine Cook Poetter**, Princeton City
Executive director: **Jim Rowan**, CAE

Ohio Department of Education

Interim superintendent of public instruction:
Dr. J. Christopher Woolard

OSBA STAFF



Wanda Bloch
senior
marketing and
trade show
manager



Mark E. Bobo
director of
member
relations &
Central Region
manager



Diane Bowsher
receptionist



Jeff Chambers
director of
communication
services



**Katlyn
Chuchiak**
human
resources
manager



Susie Cinadr
data and
operations
coordinator



Drew Clark
chief
technology
officer



Sara C. Clark
chief legal
counsel



Scott Clay
events manager



Reno Contipelli
Northeast
Region
manager



Annette Crouch
senior deputy
director of
business &
finance



Roni Dalchuk
senior
administrative
associate of
board and
management
services



Mark Ewing
Southwest
Region
manager



Scott Gerfen
senior
communication
manager



Renee Gibson
senior
administrative
assistant of
legislative
services



**Katherine
Gregor**
editorial
manager



Chris Grewe
deputy director
of information
technology



Abbey Grove
receptionist



**Jennifer A.
Hardin**
senior deputy
director of legal
services



**Kenna S.
Haycox**
deputy director
of board and
management
services



Jennifer Hogue
director of
legislative
services



**Amanda
Husmann**
administrative
associate of
board and
management
services



Quinn Maceyko
board and
management
services
consultant



**Dr. Kathy
McFarland**
chief executive
officer



Helena Michaels
administrative
assistant
of board &
management
services



**Kim Miller-
Smith**
senior student
achievement
consultant



Teri Morgan
senior deputy
director of
board and
management
services



Allison Morris
chief financial
officer

OSBA STAFF



Gamy Narvaez
policy
consultant



Scott Palider
lobbyist



Doug Palmer
senior
transportation
consultant



Angela Penquite
deputy
director of
communication
services



Nicole Piscitani
deputy director
of legislative
services



John Price
staff attorney



Melanie Price
senior
administrative
assistant of
communication
services



Kristine Robbins
board and
management
services
consultant



Martha F. Rothery
Northwest
Region
manager



Jennifer Rowe
communication
design manager



Cheryl W. Ryan
director of
board &
management
services



Gwen Samet
senior
administrative
assistant of
board and
management
services



Terri Shaw
senior executive
assistant



Ryan Stivers
senior solutions
engineer



Julie Suncire
staff accountant



Brendan Swartz
IT support
assistant



Lenore Winfrey
senior
administrative
assistant of
legal services



Tina Wray
senior support
associate

PARTICIPANT INDEX

A

Jill Abraham 34
Jennifer Adair 49
Angie Adrean 44
Bruce Alexander 76, 78
Jack Anders 27
Susan Anderson 45
Dawn Anderson-Butcher 29
Bill Andexler 44
Donna M. Andrew 21
Dr. Kadee Anstadt 18, 30
Laura Anthony 39
Dr. Amerah Archer 15
Deb Armbruster 17
Troy Armstrong 48
Anne Arnold 24
Dr. David Axner 43, 49, 78

B

Melissa Babcock 22
Tony Bagshaw 50
Heather Baker 48
Eric Baltzell 39
Ryan Bandiera 21
Irshad Bannister 18, 30
Dr. Michael Barnes 78
Marie Barnett 16
Anne Basham 34
April King Beck 48
Dr. Donna Beegle 17
Amanda Beeman 43
Douglas Bell 50
Dr. Keith M. Bell Sr. 26
Michael Bell 27
Thomas Ben 30
Dr. Marguerite Bennett 76
Lori Berryman 30
Aspen Betenson 44

Eugene Blalock Jr. 16
Dr. Laura Blessing 48
Wanda Bloch 79
Mark E. Bobo 15, 21, 79
Eve Bolton 78
Mallory Bonbright 43
Rusty Bookman 38, 47
Charlie Boss 47
Matthew L. Bowen 34
Betsy Bowers 43
Diane Bowsher 79
Kurtis Brackman 29
Jacqueline Brickman 30
John E. Britton 16, 51
Michael R. Broadwater 50
Anne Brown 27
Alice Browning 76, 78
Monica Bruaw 39
Kimberly H. Brueck 35
Cari L. Buehler 17
Craig Burford 78
George N. Burich 21
Dr. Mark E. Burke 35
Amy Burrier 18
Kathy Butler 45

C

Anthony Caldwell 76, 78
Michael Callahan 43
Lori Carter-Evans 48
Milko Cecez 21
Jeff Chambers 79
Katlyn Chuchiak 79
Susie Cinadr 79
Drew Clark 79
Sara C. Clark 5, 25, 79
Scott Clay 79
Amber Clay-Mowry 35
Mary Cleveland 76, 78

Renda M. Cline 76
Montana S. Coe 27
Reno Contipelli 78, 79
Dr. Jonathan Cooper 15, 27
Taisha Cromity 48
Annette Crouch 79
Andy Culp 27

D

Roni Dalchuk 79
Dr. Damon Davis 47
Kate Davis 18
Krista Davis 43
Matt Davis 47
Misty Davis 43
Jessica Dawso 23
Olympia Della Flora 45
Kathy Demers 78
Scott DeTray 21
Nick Dettwiller 15
Thomas Dimitrew 21, 29
Dr. Christina Dinklocker 22
Amy M. Dobson 48
Michael Doddridge 36, 46
Tom Domzalski 30
Beth Donofrio 34
Nicole Donovsky 36
Jeffrey J. Dornbusch 18
Elizabeth J. Douglass 21
Rebecca Dwenger 33

E

Mark Edwards 30, 47
Micki Egli 44
Rob Enochs 27
Michael J. Enriquez 76
Cindy Erickson 76
Alex Ewing 46

PARTICIPANT INDEX

Mark Ewing 78, 79

F

Valeeta Fager 38

Matt A. Feasel 24

Dr. Meghan Federer 31

Jennifer Felker 22

Todd Ferking 26

Mikaela Fiehn 44

Thom Fladung 25

Dr. Howard Fleeter 36

Stephanie Fojas 40

Diana B. Freeman 35, 43

Dr. Timothy Freeman 49

Dr. Jim Fritz 50

Cynthia Frola 22

Mark Frye 38

Jennifer Fuller 33

G

Millicent Gaiter 26

Charles Galvin 46

Tony Gast 78

Scott Gaughan 47

Scott Gerfen 79

Ryan Ghizzoni 29, 48

Renee Gibson 79

Sam Glenn 10, 20, 28

Troy Glover 26

Sharon Goins 26

Lisa Good 32

J. Scott Gooding II 78

Faith Gordon 48

Dr. Felisha Gould 38

Joe Grady 39

Jacob Grantier 34

Sally S. Green 18, 33, 49, 76, 78

Katherine Gregor 79

Chris Grewe 79

Bobbie A. Grice 76, 78

Abbey Grove 79

Shelley Groves 26

Brandon Grubenhoff 30

H

Albert Haberstroh 76, 78

Nick Hager 22

Derek Haggerty 29

Dr. Katrina B. Halasa 24

Dr. Kimberly Halley 47

John Hambrick 34

Dr. Michael P. Hanlon Jr. 17, 27, 39

Mary Pat Hanson 76, 78

Jennifer A. Hardin 15, 79

Kim Harless 76

Yenetta Harper 40

Hannah Hart 21

John Haswell 40

Kenna S. Haycox 43, 47, 79

Robert M. Heard Sr. 33, 76, 78

Tracie Helmbrecht 38

Beth Hench 22

Bradley A. Herman 36

Victoria Hessey 35

Herb Higginbotham 34

David Hirt 45

Dr. Todd F. Hoadley 33

Jennifer Hogue 45, 79

Lindsey Holeman 39

Ebony Hood 31

Robert Hoon 39

Dr. Becky Hornberger 49

Thomas L. Hosler II 39

Lance Hostetler 38

Erin Howell 22

Rebecca Huber 35

Dr. Cynthia Hudson 45

Dr. Scott J. Hunt 78

Emily Hunt 27

Jack Hunter 21

Amanda Husmann 79

I

Joseph J. Iacano 22

J

Sarah James 28

Dr. Treva Jeffries-Martin 22

Rebecca Jenkins 32

Kalyn Jenner 45

Cathy Johnson 76

Katie Johnson 24

Kevin Johnston 78

Donald J. Jolly II 26

Carolyn L. Jones 76

Daniel Juday 34

K

Karrie Kalail 16, 51

Debbie Kalinosky 32

Cajon Keeton 18, 78

Tianna Keinath 37

Sean Kelley 31

Tony Kelly 34

Joe Kerrigan 15

Neeley Keys 26

Brenda Kimble 78

Cori Kindl 34

Tina King 30

Larry Kisabeth 40

Dr. Ed Klein 27

Laura Koenig 35

Valerie Kunze 33

Edward P. Kurt 78

PARTICIPANT INDEX

L

Nathan Lammers 29
Kevin Landin 76, 78
Kim Laugherty 78
Daniel Lautar 40
Dr. David Lawrence 26
Susie Lawson 33, 77, 78
Dan Leffingwell 31
Maureen Lehman 17
Pam Leist 51
Jim Levine 44
Chad Lewis 43
Karen Liddell-Anderson 38
Anthony Lockhart 30
Margaret Logwood 29
Abby Lorenzen 22
Bradley Lovell 43
Mark Lynskey 28

M

Quinn Maceyko 37, 79
Dr. Nidaa Makki 24
Dr. John Marschhausen 27
Julie C. Martin 27, 49
Kristine Martin 18
Alison Masters 35
Jenny Mauch 45
Brent May 78
Meagan McBride 40
Robert McBride 21
Christopher McCloskey 15
Katie McCurdy 43
Dr. Kathy McFarland 5, 19, 33, 79
Sandra McIntosh 23
Shea McMahan 38
Dale McVey 29
Jamie Meade 47
Deborah Melda 77

Beverly Meyer 36
Helena Michaels 79
Yolanda Mies 38
Ashley Miller 44
Chris Miller 37
Hume Miller 32
Kyle Miller 38
Kim Miller-Smith 18, 79
Traci Mitchell 26
Carrie Mockler 34
Nora Montanez 34
Robert Moore 21
Amy Morgan 48
Teri Morgan 40, 79
Allison Morris 79
Dr. Veronica L. Motley 17
Dr. Jen Mott 15
Mark A. Murphy 18

N

James Nace 30
Melissa Nappo 26
Gamy Narvaez 43, 47, 80
Bill Nelson 44
Kyle Newton 47
Margaret R. Niedzwiecki 43, 48, 50
Monica Niehaus 28, 46

O

Lynda O'Connor 77
Johnna O'Neal 24
Cristin O'Riordan 38
Katy Osborn 18
Kim Overman 35
Rick Oxley 30

P

Scott Palider 45, 80
Doug Palmer 48, 50, 80
Larry Parece 31
Randall Parker III 77
Thomas Patterson 77
Dr. Jennifer Penczarski 30
Ryan Pendleton 39
Angela Penquite 80
Ed Penrod 77
Dr. Henry Pettiegrew II 30
Allison Pfaus 35
Jessica Philemond 27
Megan Phillips 44
William L. Phillis 44
Dr. Tina D. Pierce 77, 78
Tricia Piliado 17
Arline Pique 33
Nicole Piscitani 45, 80
Kim Pittser 27
Christine Cook Poetter 78
Tyree Pollard 17
Alex Popovich 27
Kathryn Powers 21, 27
Josh Predovich 38
John Price 80
Melanie Price 4, 80
Rebecca Princehorn 15
Dr. Stace Puerta 50
Todd Puster 78

R

Dr. Brian Rau 30
Dr. Mary E. Rice 30
Benjamin A. Richards 40
Dr. Amanda Miller Ricketts 44
Kristine Robbins 32, 80
Earl Roberts 26

PARTICIPANT INDEX

Mindy Robertson 30
Deb Robison 35
Dr. Michael A. Rock 26
Bradley Romano 30
Dr. Dan Romano 35
Kristin Ronai 26
Martha F. Rothey 78, 80
Jim Rowan 43, 49, 78
Jennifer Rowe 80
Bill Ruane 22, 35
Cheryl W. Ryan 22, 80
Dr. Cameron Ryba 47

S

Gwen Samet 80
Jodie Sasse 36, 49
Andy Sawan 27
Michael Sawyers 32
Jennifer Sayre 38
Adham C. Schirg 39
Jason Scragg 33
Andrew Setters 50
Barbara Shaner 26
Terri Shaw 80
Jennifer Sheridan 45
Jessica Short 31
Gabe Sierra 44
Autumn Simpson 44
Hilary Sloat 34
Matt Socrates 21
Paul Sogan 28
Giselle Spencer 15, 34
Toya Spencer 44
Gary Stedronsky 15
Mary Steenburgen 12, 42, 49
April Stevens 16
Mitchell L. Stith 29
Ryan Stivers 80

Marion Stout 36
Annalee Stover 37
Rachel Stowell 39
Ryan Stowell 39
Keith Strickler 37
Doug G. Stuart 77, 78
Bethany Suchy 36, 44
Andrea Summers 26
Julie Suncire 80
Jacob Sutton 22
Brendan Swartz 80
Catherine Swartz 36
Amy Szyndler 25

T

Can Tang 25
Dr. Michael L. Tefs 47
Darrell Thomas 77
Travis Thompson 32
JaTina Threat 48
Lillian Tolbert 30
Ashley Tornow 21
Mike Trego 47

U

Chuck Underwood 8, 14, 19, 24
Doug Ute 26, 29

V

Zach Vander Veen 32, 49
Dr. Derek Varansky 18
Christine Varwig 2, 19, 28, 33, 49, 76, 78
Bob Vasquez 77, 78
Shelly Vaughn 17
Christina Vera 77
Greg Viebranz 47

W

Bill Wade 29
Dr. Philip Wagner 29
Molly Walker 34
Dr. Libby Wallick 77
Sarah Walsh 27
Dr. Marie C. Ward 27
Dr. Melissa Weber-Mayrer 22
Kelly Wegener 43
Dan Weiss 29
Chad Welker 38
Melcie Wells 43
Erin Wessendorf-Wortman 34
Christopher Widman 77
Dennis Willard 44
Dr. Leah Williams 26
Lisa Williams 48
Lenore Winfrey 80
Brian Wolf 39
Dr. Monica S. Womack 23
Christopher Woolfter 30
Dr. J. Christopher Woolard 33, 78
Tina Wray 80

X

Diane Xander 17

Y

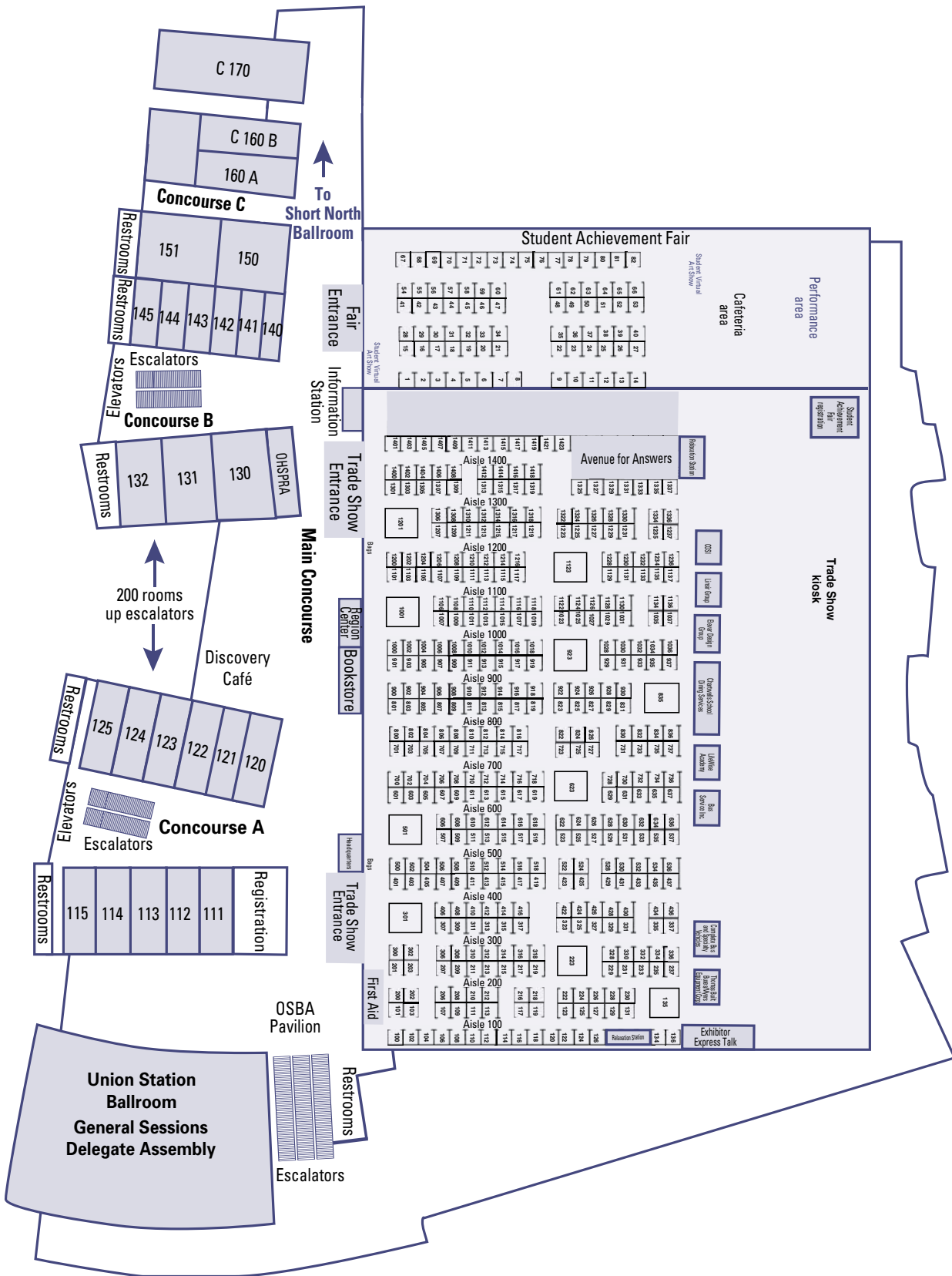
Matthew Young 21

Z

Kent R. Zeman 43
Kent Zeman 48, 78
John Zippay 44

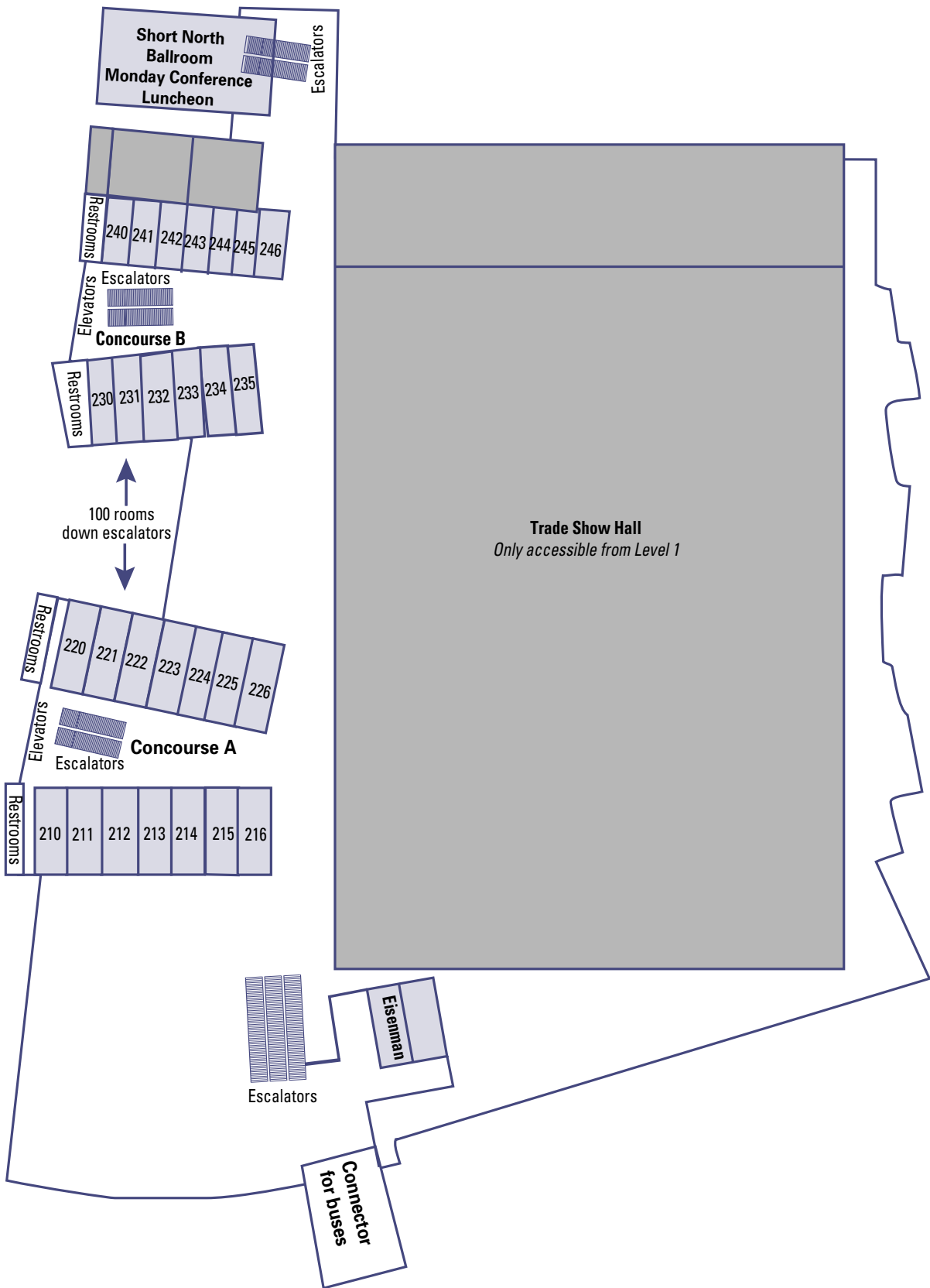
CONVENTION CENTER MAP

FIRST FLOOR



CONVENTION CENTER MAP

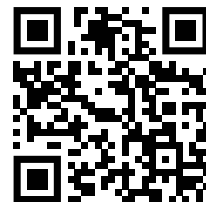
SECOND FLOOR



OSBA SWAG STORE NOW OPEN!



SCAN THE QR CODE TO BROWSE ALL OF
THE ITEMS AND PLACE YOUR ORDER



OHIO SCHOOL BOARDS
ASSOCIATION

WWW.OHIOSCHOOLBOARDS.ORG



SERVING SCHOOL BOARDS

The Ohio School Boards Association is dedicated to serving the needs of school board members and the districts they serve.

The association's products and services help prepare members for their duties, overcome tough challenges and find the way to successful board governance.

OSBA is composed of more than 700 school boards. Nearly 3,500 elected and appointed members represent Ohio's local, city, exempted village, career center and educational service center districts. The management teams and district staff of member boards also have access to all OSBA services.

Member services include:

Statewide and local training opportunities: Develop your board governance and leadership skills and earn recognition for your achievements through our variety of workshops.

Legislative advocacy at the state and federal levels: OSBA actively represents the interests of school board members on critical issues such as school-funding reform. OSBA also monitors state and federal agencies to assess regulations affecting schools.

Consulting services: Our experienced staff provide both dues- and fee-based services in board-superintendent relations, board-treasurer relations, board effectiveness and governance, executive searches, transportation, safety, policy services, school law, state and federal legislation, communications, human resources and more.

Comprehensive information resources: With in-depth publications, websites and online subscriptions, OSBA is your best source of information on education issues.



Ohio School Boards Association

8050 N. High Street, Suite 100 • Columbus, Ohio 43235

(614) 540-4000 or (800) 589-OSBA • www.ohioschoolboards.org